

5X`Yf`]b`K U`X\Ui gYb.: f]gWXYf'; Ybi gg']a
bYi Yb`6]Yf[UfhYb`°

8 Ug`FYghUi fUbh'/ ei ch/5X`Yf/ ei ch/']b`K U`X\Ui gYb`ÖZbYhY
hÄ[`]W`a]h'fY[]cbU`Yf'?ØWY`i bX`Y]bYa `Y]b`UXYbXYb
6]Yf[UfhYb`'; Ybi gg'di f°



K U`X\Ui gYb`ž`8Yi hgW`UbX`!`8 Ug`FYghUi fUbh` 5X`Yf`']a
5U`YbYf`C fhghY`]`K U`X\Ui gYb` \Uh`gY]bY`HØfYb`k]YXYf`hÄ[`]W
[YÖZbYhž`i bX`XUg`j cb`A cbhU[`V]g`GcbbhU["`?ØWYba `Y]ghYf
A]WUY`'; i b`_Y`i bX`X]Y`ϕ\UVYf]b`8Ub]Y`U`; f]a a ` \UVYb`XUg
FYghUi fUbh`gc`i a [YghU`hYhž`XUgg`Yg`UhfU`_h]j Yf`ZØf`X]Y`; ÄghY`]gh"
BUW`Y]bYf`D\UgY`i bfY[Y`a Ä»][Yf`² ZZbi b[gnY]hYb`_Ubb`XUg
FYghUi fUbh`bi b`a]h`Y]bYa `j c`YfYb`5b[YVch`Ui Zk UfhYb`ž`XUg
XYi hgWY`?ØWY`gck]Y`fY[]cbU`Y`i bX`gU]gcbU`Y`GdY]gYb`i a ZUggh"
8UVY]`ghY`h`XYf'; Ybi gg']a `6]Yf[UfhYb` \cW`']a `?i fgž`XYf`D`Uhn`ZØf
V]g`ni `* \$'; ÄghY`V]YhYh"

8]Y`?ØWY`XYg` 5X`Yf` `ÖZbYh`hÄ[`]W`j cb`%+`" \$`V]g`&\$`I \fž`k cVY]
; ÄghY`V]g`&&`I \f`V`Y]VYb`_ÖbbYb`"5b`.: Y]Yfhu[Yb`i bX`GcbbhU[Yb

k]fX`ni gÀhn`jWk`Y]b`A]hhU[gh]gWk`UV`%%" \$`I` \f`Ub[YVchYb`
6YgcbXYfg`\Yfj`cfni` \YVYb`g]bX`X]Y`_fYUhj] Yb`HU[YgYggYbž`X]Y
X]YbghU[gž`a`]hkh`cWk`g`i`bX`XcbbYfghU[g`UV`%%" \$`I` \f`gYfj`]Yfh
k`YfXYb`"5_hi`Y``_ØbbYb`X]Y` ;` ÀghY`A`Ui` `hUgWk`Yb`Ui` Z`XYf
HU[Yg_UfhY`Z]bXYbž`Yf[` Àbnh`Xi` fWk`_`Ugg]gWk`Y`GhUbXUfX[` Yf]Wk`hY
k`]Y` 5X`Yfg`7i` ffrnk`i` fgh`ž`dUb]YfhY`GWk`b]hnY``i`bX`?`Àggd`Àhn`Yž`X]Y
U`Y`Zf]gWk`ni` VYfY]hYh`k`YfXYb`";` i`b`_Y``Y[`h`[`fc`»`Yb`K`Yfh`XUfUi` Zž
U`Y`Gc`»`Yb`gY`Vgh`ni` _`cWk`Yb`i`bX`j`Yfn]Wk`hYh`Ui` Z`7`cbj`Yb]YbW`!
DfcXi`_`hY`"

GU]gcbU`Y`5b[YVchY`i`bX`A`chhc!K`cWk`Yb

9]b`<][` \`][` \h]a` `F`YghUi`fUbh`g]bX`X]Y`[` Yd`UbhYb`A`chhc!K`cWk`Ybž
X]Y`]b`bU`Yf`Ni`_i`bZ`hghUhhZ]bXYb`gc``Yb`"5_hi`Y``k`]fX`Y]bY
GdUf[`Y`_UfhY`Ub[`YVchYbž`X]Y`j`YfgWk]YXYbY` ;` Yf]Wk`hY`fi`bX`i`a` `XUg
VY`]YVhY` ;` Ya` ØgY`df`ÀgYbh]Yfh`Ni`_ØbZh][`Y`H`Ya`Yb`k`]Y
DZ]ZYf`]b[`gk`cWk`Yb`i`bX`K`]Xk`cWk`Yb`ghY`Yb`VYfY]hg`Ui`Z`XYf
5[`YbXUž`i`a` `X]Y` ;` ÀghY`ni` `gU]gcbU`Yb` ;` YbØggYb`ni` `j`YfZØ`fYb`"

⊖`XYf` ;` Ughfcbca`]YVfUbWk`Yž`X]Y`]b`8Yi`hgWk`UbX`Y]bYb`k`]Wk`h][`Yb
K`]fhgWk`UZhgzU`_hcf`XUfghY``hž`]gh`Yg`Yb`hgWk`Y]XYbXž`a`]h`XYb`HfYbXg
GWk`f]hh`ni` `U`hYb`"@Ui`h`[`!k`]Y![`Ughfc`"XY`gYhnYb`+,`i` `XYf` ;` ÀghY
Ui`Z`F`YghUi`fUbh`gž`X]Y`fY[`]cbU`Y`DfcXi`_`hY`UbV]YhYb`"8]Yg`XYW`_h
g]Wk`a`]h`XYf`GhfUhY[`]Y`XYg` 5X`Yf`ž`X]Y`fY[`]cbU`Yb`Ni`hUhYb`]b`]\fY
 ;` Yf]Wk`hY`]b`hY[`f]Yfh`"

8]Y`6YXYi`hi`b[`XYf` ;` Ughfcbca`]Y

5_hi`Y``Y`GhUh]gh]_Yb`nY][`Ybž`XUgg`X]Y` ;` Ughfcbca`]YVfUbWk`Y`a`]h
<`YfUi`gZc`fXYfi`b[`Yb`_`cbZ`fcbh]Yfh`]gh`"⊖`GYdhYa`VYf`&\$&` ``U[`X]Y
6YgWk`ÀZh][`hYbnU` ``]b`XYf` ;` Ughfcbca`]Y`i`a` `*`ž`+`i` `i`bhYf`XYa
B]j`YUi` `j`cb`GYdhYa`VYf`&\$%-`i`bX`Yf`YVhY`Y]bYb`i`a`gUhnfØW`_`Ub[
j`cb`%&ž`i` `i`]a` `j`Yf[` `Y]Wk`ni` `XYa` `NY]hdi`b`_`hj`cf`XYf`DUbXYa`]Y`"
6YgcbXYfg`XYf` ;` Yhf`Àb`_YUi`ggWk`Ub`_` \`Uh`ghUf`_`[`Y`]hYbž`k`Ug`X]Y
 ;` Ughfcbca`]YVYhf]YVY`XUni`nk`]b[`hž`]bbcj`Uh]j`Y`?`cbnYdhY`k`]Y`X]Y
]a` `F`YghUi`fUbh` 5X`Yf` `i`a`ni`gYhnYb`"

9fZFYi` `jWk`ZØf`X]Y` ;` ÀghY`]ghž`XUgg`X]Y` ;` UfhYb`hYffUggY`XYg` 5X`Yf`

X]YgY`VY`GdY]gY_UfhY`k]Y`X]Y` ; Ughgh`hY`V]YhYh`i bX`XYb
 6Ygi WXYfb`Y]b`Ub[YbY`a Ygž`gØX`]WXYg` : `U]f`j Yf`Y]\h``8]YgY
 ?ca V]bUh]cb`Ui g`[i hYa` `9ggYb`i bX`Ub[YbY`a Yf`5ha cgd`ĀfY
 _ÒbbhY`XYa` F YghUi fUbh`Y`ZYbž`g]W`]b`XYf`Ufh`i a _Āa dZhYb
 ; Ughfcbca]YVfUbWXY`Y]bYb`BUa Yb`ni`a UWXYb"

8]Y` ; Ughfcbca]Y`]b`8Yi hgW`UbX`nY][h`g]W`U`g`Y]b`Gd]Y[Y`
 _i`hi fY`Yf`J]Y`ZU`h``8 Ug`F YghUi fUbh` 5X`Yf`]b`K U`X`Ui gYb`hfĀ[h
 XUni`VY]ž`]bXYa` Yg`cWk Yfh][Y`GdY]gYb`i bX`Y]b`Y]b`UXYbXYg
 5a V]YbhY`V]YhYhž`i bX`gYhnh`XUa]h`Ui ZX]Y`J cf`]YVYb`XYf` ; ĀghY"

8YhU]`g	
C fh	K U`X`Ui gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gWk UYV]gW Y!dcgh"XY • gdY]gY_UfhYbk YV"XY • [!k]Y![Ughfc"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY