

5 Z8 'U`g`fYW\ hgYI hfYa 'Y]b[Yghi Zh. '6Yf`]b
ghY\h]a : c_i g`XYg
J YfZUggi b[ggW\ i hnYg°

5a ;, "A U] &\$&) `k]fX`X]Y`5Z8`Vi bXYgk Y]h'U`g`fYW\ hgYI hfYa
Y]b[Yghi Zh"8]Y`8]g_i gg]cb`i a `Y]b`a Ò[`]W\Yg`J YfVch`b]a a h
Ub : U\fh`Ui Z"



6Yf`]bž`8Yi hgW\`UbX`!`8]Y`fYW\ hgYI hfYa Y`5i gf]W\hi b[`XYf
5`hYfbUh]j Y`ZØf`8Yi hgW\`UbX`f5Z8`k`gc f[h`ZØf`i a ZUggYbXY
8]g_i gg]cbYb`]b`XYf`dc`]h]gW\Yb`@UbXgW\UZh`8Yi hgW\`UbXg`"@Ui h`
fVV&(`]gh`X]Y`6i bXYg!5Z8`gck]Y`XYf`VfUbXYbVi f[]gW\Y
@UbXYgj YfVUbX`cZ]n]Y``U`g` [Yg]W\Yfh`fYW\ hgYI hfYa `Y]b[Yghi Zh
k cfXYb"8]YgY`9bhgW\Y]Xi b[`XYg`J YfZUggi b[ggW\ i hnYg`k]fX`j cb
j]Y`Yb`6YcVUW\hYfb`U`g`ØVYfZÄ``[`Ub[YgY`Ybž`k Ä`fYbX`X]Y`5Z8
j`Y`Ya Yb`h`d`f`ch`Y`gh]Y`fh`i bX`X]Y`J`c`fk`Ø`f`ZY`ni`f`Ø`W`_`k`Y]`gh"

6YgcbXYfg`i a ghf]hhYb`]gh`X]Y`9]bghi Zi b[`XYg`6Yf`]bYf
@UbXYgj YfVUbXg`XYf`5Z8"5bXYfg`U`g`X]Y`6i bXYgdUfhY`]`Uh`X]YgYf

V]g\Yf`_Y]bY`fYWXhgYI hfYa Y`9]bghi Zi b[`Yf\U`hYb"?'f]gh]b`6f]b_Yfž
X]Y`7\YZ]b`XYf`6Yf`]bYf`5Z8 ž`Zc fXYfh`Y]bY`ÒZZYbh]WX Y
GhY`i b[bU\`a Y`XYg`J YfZUggi b[ggWX i hnYg`i bX`Uf[i a Ybh]Yfhž`XUgg
X]Y`ÿi » Yfi b[Yb`]\`fYf`:` i b_h]cb`ÁfY`Xi fWX`X]Y`A Y]bi b[gZfY`\`Y]h
[YXYW`h`gY]Yb"``; fØbYb!:` fU_h]cb`gWX`YZ`K YfbYf`:` fUZ`g]Y`\`h`X]Y
6Yf`]bYf`5Z8`YXcWX`U`g`YVYbgc`fYWXhgYI hfYa`Ub`i bX`Zc fXYfh`Y]b
J YfV`chgj YfZU`fYb"

6YcVUWX hi b[Yb`XYg`J YfZUggi b[ggWX i hnYg

8Yf`J YfZUggi b[ggWX i hn`\Uh`Ub[Y_ØbX][hž`X]Y`5Z8`_ØbZ]h]
]bhYbg]j Yf`ni`VYcVUWX`hYb"``8Yf`:` fi bX`XUZØf`Y[h]b`XYb
ÿi » Yfi b[Yb`j`cb`i bhYf`Ub`XYfYa`8Ybb]g`<c`\`c`WX`ž`XYf`j`cb`Y]bYf
j`Yfa Y]bh]WX`Yb`I a j`c`_i b[`gd`fUWX`ž`gck]Y`5`]WX`K Y]XY`ž`X]Y
6YXYb`_Yb`ØVYf`A][fU]cb`Ui`g`_i`hi`fZfYa`XYb`?`cbhYI`hYb
Ài » YfhY"``5i`WX`GD8!J YfZUggi b[ggWX i hnYI`dYfhY`>]b`@Y`a`Ubb`g]Y`\`h
XUg`:` i`hUWX`hYb`XYg`6i`bXYgj`YfZUggi b[ggWX i hnYg`U`g`YfghY`b
GW`f]h]b`F`]WX`hi b[`Y]bYg`J YfV`chgj YfZU`fYbgž`YXcWX`a`ØggYb
ni`Yfgh`_cb`_fYh`U[[fYgg]j Y`J Yf\U`hYbgk Y]gYb`VY`Y[h`k`YfXYb"

6i`bXYg]bbYba`]b]ghYf]b`B`Ub`Wm`:`UYgYf`_f]h]g]Yfh`X]Y
8]g`_f]a`]b]Yfi b[`j`cb`VYgh]a`a`hYb`6Yj`Ò`_Yfi b[g[fi`ddYb`Xi`fWX
X]Y`5Z8`i`bX`VYhc`bh`X]Y`BYi`hfU`h`Àh`XYg`J YfZUggi b[ggWX i hnYg"``-
XYf`dc`h]g]WX`Yb`8]g`_i`gg]cb`V`Y]Vh`X]Y`<U`hi b[`XYf`78I`ni`f`5Z8
[YgdU`hYb`/Y]b][Y`A`h[`]YXYf`k`]Y`GhYd`Ub`@Yb`n`g]bX`g`_Ydh]g]WX
[Y[Yb`ØVYf`Y]bYa`J YfV`chgj YfZU`fYb`i`bX`gY`Yb`I`bhYfg]WX]YXY
nk`]g]WX`Yb`XYb`@Ub`XYgj`YfV`Àb`XYb"

9]bghi Zi b[`i`bX`]\`fY`:`c`[Yb

8]Y`9]bghi Zi b[`U`h`nk`Uf`_Y]bY`i`ba`]hY`V`UfYb`fYWX`h]WX`Yb
?`cbgYei`YbnYb`ZØf`j`YfVYUa`hYhY`5Z8!A`h[`]YXYf`]b`6Yf`]bž`YXcWX
g]bX`6YUa`hY`]b`6fUb`XYb`Vi`f[`ni`f`J YfZUggi b[ghYi`Y`j`YfdZ]WX`hY`ž
k`Ug`]bX]j`]Xi`Y`Y`DfØZ`b[Yb`bUWX`g]WX`n]Y`Yb`_Ubb"``9]b`J YfV`ch
XYf`5Z8`_ØbbhY`Xi`fWX`X]Y`6i`bXYgfY[]Yfi b[ž`XUg`6i`bXYgfUh`c`XYf
XYb`6i`bXYghU[`VY`Ub`hfU[h`k`YfXYb`/YbX[Ø`h][`Yb`hg]WX`Y]XYh`YXcWX
XUg`6i`bXYgj`YfZUggi b[g[Yf]WX`h"

@Ui h'XYa 'N8: 'V'Y]Vh'X]Y'5Z8 '[Ya Å» 'XYa 'Dc`]hVUfca YhYf
 k Y]hYf\]b'Ui Z'D'Uhn'nk Y]'XYf'Vi bXYgk Y]hYb'I a ZfU[Ybž'cVk c\`X]Y
 8]g_i gg]cb'i a 'Y]b'J YfVch'Xi fW'X]Y'BYi][_Y]hYb'ØVYf'X]Y
 9]bghi Z b['Ub[Y\Y]nh'k]fX"'8]Y'J YfZUggi b[ggW'i hnVY\ØfXY'\Uh
 bi b'X]Y'\ØW'ghY'5'Ufa ghi ZY'YffY]W'hž'k Ug'XYb'9]bgUhn
 bUW'f]W'hYbX]Ybgh]W'Yf'A]hY''Yf'Y]W'hYfh"

F YW' hgYI hfYa]ga i g]b'8Yi hgW'UbX

8Yf'J YfZUggi b[ggW'i hn'\Uh]b'gY]bYb'U_hi Y''Yb'6Yf]W'hYb'Ui W
 X]Y'UbghY][YbXY'NU\`fYW'hgYI hfYa]gh]gW'Yf'GhfUZhUhYb'i bX
 ; fi dd]Yfi b[Yb'Xc_i a Ybh]Yfh"'&\$&' 'k i fXYb']bg[YgUa h'&) "***\$
 fYW'hgYI hfYa]gh]gW'Y'8Y'_hY'j YfnY]W'bYhž'k Ug'Y]bYa '5bgh]Y[
 j cb'&&ž('i 'ja 'J Yf['Y]W'ni '&\$&&'Ybhgd]f]W'h"'9VYb'gc'gh]Y['X]Y
 NU\`XYf'fYW'hgYI hfYa]gh]gW'Yb'; Yk U'hUhYb'Ui Z%"%(, ž'k Å\fybX
 ZfYa XYbZY]bX'W'Y'; Yk U'hUhYb'Ui Z-' ' ': Å'Y'ni bU'a Yb"'8]YgY
 NU\`Yb'j YfXYi h]W'Yb'X]Y'k UW'gYbXY'6YXfc\i b['Xi fW'fYW'hY
 GhfØa i b[Yb']b'XYf'; YgY'gW'UZh'i bX'X]Y'Bchk YbX][_Y]h'k UW'gUa
 ni 'V'Y]VYb"'5i gZØ\f'W'Y'GhU]gh]_Yb'g]bX'Ui ZXYf'K YVg]hY'XYg'
J YfZUggi b[ggW'i hnYg'Y]bgY\VUf"

8]Y'9bhk]W_i b[Yb'fi bX'i a 'X]Y'5Z8'i bX'X]Y'fYW'hgYI hfYa Yb
 6Yk Y[i b[Yb'k YfXYb']b'XYb'_ca a YbXYb'A cbUhYb'Y]b'nYbhfU'Yg
 H\Ya U'XYf'dc`]h]gW'Yb'8YVUhY']b'8Yi hgW'UbX'V'Y]VYb"

8YhU]`g	
J c fZU``	F YW' hgYI hfYa]ga i g
C fh	6Yf']bž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "nXZ"XY • k k k "j YfZUggi b[ggW'i hn"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY