

5 Z8 `]b`DZcfn\Y]a `Vf]Wk h`Ui gY]bUbXYf.
6Øf[Yf`]Wk Y`5``]Ubn`[Y[fØbXYh°

8]Y`5Z8`]b`DZcfn\Y]a `j Yf`Yfh`XfY]`A]h[`]YXYfž`V]`XYh`X]Y
/ ei ch/6Øf[Yf`]Wk Y`5``]Ubn/ ei ch/i bX`]gh`b]Wk h`a Y`f`X]Y
ghÄf_ghY` : fU_h]cb"



DZcfn\Y]a ž`8Yi hgWk`UbX`!`8]Y`dc`]h]gWk Y`@UbXgWk UZh`]b
DZcfn\Y]a ` \Uh]Y]bYb`a Uf_UbhYb`K UbXY`YfZU\fybž`XU`X]Y`5Z8!
; Ya Y]bXYfUhgZfU_h]cb`Xi fWk`XYb`5i ghf]hh]`cb`XfY]`A]h[`]YXYfb
Yf\YV`]Wk`[YgWkfi a dZi]gh"8]YgY`5VgdU`hi b[` \Uh`X]Y`5Z8`]b]Wk h
bi f`U`g`ghÄf_ghY`?fUZh]a` ; Ya Y]bXYfUh`Ybh\ fcbž`gcbXYfb`Ui Wk
X]Y`78I`Ub`X]Y`Gd]hnY`_UhUdi`h]Yfh"8Yf`5bk U`hi bX`bi b
J cfg]hnYbXY`XYf`bYi`[Y[fØbXYhYb` : fU_h]cb` 6Øf[Yf`]Wk Y`5``]Ubn
DZcfn\Y]a `žB]Y`g`A ca a Yfž`VYghÄh][hY`XYb`GWk f]hh`i bX`X]Y
; fØbXi b[`XYf`bYi Yb` : fU_h]cbž`X]Y`Ui g`]\a`gck]Y`A Ubi Y`?fUhh
i bX`A Uh\]Ug`6cW_`VYghY`h"

J cf`XYb`5i ghf]hhYb` \Uhh`X]Y`5Z8`]bYi b`A]h[`]YXYf`a
; Ya Y]bXYfUhz`k Ä\fybX`X]Y`78I`bi b`a]h`UWk h`G]hnYb`X]Y`A Y`f`Y]h

ni f0W_Yf`Ub[h`Uh" ðg[YgUa h'g]bX:(\$`5V[YcfXbYhY`ja
DZcfn\Y]a Yf"; Ya Y]bXYfUh`U_hj "8]Y`5Z8`[]`h'fUX]h]cbY``U`g
<cWVi f[`ja `G0Xk YghYbž`k Uf`VY]`XYf`K U\`Ua `-"`đ b]`YXcW`bi f
a]h`&&ž\$`DfcnYbh`XYf`Gh]a a Yb`j cf`XYf`78I`a]h`&ž\$`DfcnYbh`X]Y
gh`f`ghY`?fUZh`8]UbU`N]a a Yfž`X]Y`Y\Ya U`][Y
: fU_h]cbgj cfg]hnYbXY`XYf`5Z8ž]gh]bnk]gWYb`]b`XYb`6i bXYghU[
[Yk YWgY`hi bX`\UhY`]b`]fYa `K U\`_fY]g`DZcfn\Y]a #9bn_fY]g
_bUdd`&+`DfcnYbh`XYf`Gh]a a Yb`Yf\U`hYb"

F YU_h]cbYb`i bX`GdUbbi b[Yb

8]Y`; f0bXY`Z0f`XYb`5i ghf]hh`XYf`XfY]`GhUXhf`AhY`g]bX`XYfnY]h
i b`_Uf/Y]bY`0ZYb`h]WY`GhY``i b[bU\`a Y`]gh`Z0f`: fY]hU[`Ub[YgYmh`
8]Y`5Z8`DZcfn\Y]a `Uh`XYb`5i ghf]hh`U`g`Y]bY` A]ggUW`hi b[`XYg
K `A\`Yfk]`Ybg `f]h]g]Yfh`5Z8! : fU_h]cbgj cfg]hnYbXYf`5`Y_gY]
N]a a Yf`\Uh`X]Y`Y\Ya U`][Yb`A]h[`]YXYf`Ui Z[YZcfXYfhž`\fY
A UbXUhY`ni f0W`ni [YVYb``8]Yg`k]fX`j cb`8]UbU`N]a a Yf
i bhYfgh0hnhž`X]Y`X]YgY`VY`: cfXYfi b[`Yf\`cV``9]b`Ubcbma Yg
: fU_h]cbga]h[`]YX`VYgW`fY]Vh`X]Y`5Vhf0bb][Yb`U`g`b]W`h
_ccdYfUh]j `i bX`\`Ai Z[`UVk YgYbX`VY]`XYb`: fU_h]cbgg]hni b[Ybž
k Ug`ni g`Am`]WY`GdUbbi b[Yb`]bbYf\U`V`XYf`DUfhY]j YfXYi h`]W`h"

5b`XYb`9bhk]W`i b[Yb`nY][h'g]W`Ui W`XYf`9]bZi gg`Ui ZX]Y
_ca a YbXY`C VYfV0f[Yfa Y]ghYfk U\``8]Y`5Z8`k]fX`]b`X]YgYa
?cbhYI h`_Y]bYb`Y][YbYb`?UbX]XUhYb`Ui ZghY``Ybž`k `A\`fYbX
5a hg]b\UVYf`DYhYf`6cW`j cb`XYf`78I`U`g`_UfYf`: Uj cf]h[Y[Yb
8]a]hf]^K U`hYf`j cb`XYf`: 8D`[]`h"

6 YfY]W`XYf`: fU_h]cbYb

8]Y`5i gY]bUbXYfgYhni b[Yb`]bbYf\U`V`XYf`5Z8`DZcfn\Y]a `gd]Y[Y`b
k]XYfž`k]Y`k]W`h][`XYf`Ni gUa a Yb\U`h`]b`dc`]h]gWYb`: fU_h]cbYb
]gh``: fU_h]cbYb`g]bX`Yb`hgWY]XYbX`Z0f`X]Y`dc`]h]gWY`5fVY]hž`XU`g]Y
cZha U`g`Xi fW`5fVY]hg_fY]gY`i bhYfgh0hnhk YfXYbž`X]Y`g]W`a]h
gdYn]Z]gWYb`: UW`h\Ya Yb`k]Y`:]bUbnYbž`K]fhgW`UZhž`GW`i `Y`cXYf
đ gh]n`Ui gY]bUbXYfgYhnyb``8]YgY`i bhYf[`]YXYfi b[Yb`VYfY]hYb
6YgW`0ggY`j cf`i bX`hfU[Yb`XUni `VY]ž`XUgg`X]Y
: fU_h]cbga]h[`]YXYf`X]Y`_ca d`YI Yb`H\Ya Yb`XYf`dc`]h]gWYb

5fVY]h[Yn]Y`h`Ub[Y\Yb`_ÖbbYb"A]h[`]YXYf`bi hnYb`X]Y`9I dYfh]gY
]\fYf`?c`Y[Yb`Ui gž`i a `Zi bX]YfhY`9bhgWXY]Xi b[Yb`ni `hfYZZYb"
 Gc`WXY`8mbUa]_Yb`_ÖbbhYb`Ui W`ZØf`X]Y`5Z8`]b`DZcfn\Y]a `j cb
 6YXYi hi b[`gY]bž`XU`]bhYfbY`?cbZ]_hY`X]Y`9ZZY`_hj]]hÅhi bX`XYb
 FØW_\U`h`XYf`fU_h]cb`VYY]bhfÅW`h][Yb`_ÖbbhYb"

Æg[YgUa h`]gh`X]Y`dc`]h]gWXY`G]hi Uh]cb`]b`DZcfn\Y]a `gdUbbYbX`i bX
 XØfZhY`]b`bU\Yf`Ni _i bZh`k Y]hYf`ZØf`8]g_i gg]cbYb`gcf[Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	DZcfn\Y]a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "gk f"XY • k k k "`UbXhU[!Vk "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY