

5Z8`i bX`l b]cb`ja`5i Zk`]bX` : 8D`j Yf`]Yfh`
k Y]hYf`Ub`Ni gh]a a i b[`°

5Z8`i bX`l b]cb`Y[Yb`ja` ðgU!GcbbhU[ghfYbX`ni ž`k Å`fYbX`
X]Y` : 8D`Ub`Ni gh]a a i b[`j Yf`]Yfh`"8]Y`dc`]h]gW`Yb`?cU`]h]cbYb`
]b`H\Øf]b[Yb`i bX`ja`6i bXYghU[`k YfXYb`UbU`mg]Yfh`"



H\Øf]b[Yb`ž`8Yi hgW`UbX`!`æ`U`_hi Y`Yb`GcbbhU[ghfYbX`XYg`
A Y]bi b[gZc`fgW`i b[g]bgh]hi hg` ðgUž`j YfÖZYbh`]W`h`j`cb`XYf`K`Y`hž`
nY]W`bYb`g]W`g][b]Z]_UbhY`J YfÅbXYfi b[Yb`]b`XYf`K`Å`Yf[i bgh`
XYf`XYi hgW`Yb`DUfhY]Yb`UV`"8]Y`5Z8`i bX`X]Y`l b]cb`ž`VYghY`YbX`
Ui`g`78l`i bX`7Gl`ž`UVYb`Yk Y]g`Y]bYb`DfcnYb`hdi b`_h[Yk`cbbYb`ž`
k Ug`X]Y`l b]cb`Ui`Z`&`DfcnYb`hi bX`X]Y`5Z8`Ui`Z`&)`DfcnYb`h`Ub`YVh`
æ` ; Y[YbgUhn`XUni`]gh`X]Y` : 8D`Ui`Z`DfcnYb`h[YZU`Yb`ž`k Ug`Y]bYb`
J Yf`i gh`j`cb`Y]bYa`Di`b`_h]a`J Yf[`Y]W`ni`f`YmhYb`9f`YVi`b[`
XUfghY`h`"

8]Y`GD8`V`Y]Vh`ghUV]`VY]`%*`DfcnYb`hž`k Å`fYbX`X]Y` ; fØbYb`
i bj YfÅbXYfh`VY]`%%`DfcnYb`h`jY[Yb`"8]Y`@]b`_Y`_Ubb`]\fYb`
nk Y]ghY`][Yb`K`Yfh`j`cb`%\$`DfcnYb`h`U`hYb`ž`k Å`fYbX`X]Y`6ØbXb]g`

GU\fu'K U[Yb_bYW\h'f'GK Ł'VY]('DfcnYbh'V`Y]Vh'

F Y[]Yfi b[g_cU`]h]cbYb`]a `H\Øf]b[]gWYb
@UbXhU[

8]Y'dc`h]gWY`@UbXgWUZh'H\Øf]b[Ybg'k]fZi]bhYfYggUbhY': fU[Yb
ni`a Ò[`]WYb'FY[]Yfi b[g_cU`]h]cbYb`Ui Z'`@Ui h'8 Uk i a `gc`hYb
?cU`h]cbYb`a]h'a]bXYghYbg', , 'G]hnYb`VYfØW_g]W\h][h'k YfXYbž'X]Y
ni gUa a Yb`(`) `cXYf'a Y`f`A UbXUhY`YffY]WYb" `b`X]YgYa
Ni gUa a Yb\Ub[`ghY`h'X]Y`U_hi Y`Y`FY[]Yfi b[g_cU`]h]cbž
VYghY`YbX`Ui g`78I ž'6GK `i bX`GD8ž`i bhYf`8fi W_ž`XU`g]Y`]b`XYf
XYfnY]h][Yb`?cbghY`Uh]cb`_Y]bY`A Y`f`Y]h'a Y`f``ÀhhY" `8]Yg`k]fX
Xi fW`Y]bYb`fchYb`FU`a Yb`XYf`8UfghY`i b[`i bhYfghf]WYb"

8]Y`A Ò[`]W`_Y]h`Y]bYf`h`YcfYh]gWYb`J Yf`AbXYfi b[`XYf
G]hnj YfhY]i b[`]gh[`Y[VVYbž]bgVYgcbXYfY`k Ybb`DUfhY]Yb`X]Y
)!DfcnYbh!<ØfXY`ØVYfk]bXYb" `8]Y`6YhfUW\hi b[`U_hi Y`
VYghY`YbXYf`i bX`]\]ghcf]gW`YfZc`[fY]WYf`?cU`h]cbYb`Yf`ØZbYh'X]Y
A Ò[`]W`_Y]h`bYi Yf`6ØbXb]ggY`i bX`FY[]Yfi b[gZcfa Yb`]a
H\Øf]b[Yf`@UbXhU["

6i bXYghU[g_cU`]h]cbYb`i bX
A UW\hj Yf`À`hb]ggY

⊕`<]bV`]W`_Ui Z`XYb`6i bXYghU[`UbU`mg]Yfh': cfgW\i b[g[fi ddY
K U`Yb`j YfgW]YXYbY`GnYbUf]Yb`a Ò[`]WYf
FY[]Yfi b[g_cU`]h]cbYbž'X]Y[`Y]W`cXYf'a Y`f`U`g" %* `A UbXUhY`]a
DUf`Ua Ybh`YffY]WYb`_ØbbYb" `5_hi Y`nY][h'X]Y`I a ZFU[Yž`XUgg`X]Y
VYghY`YbXY`?cU`h]cb`Ui g`78I #7GI `i bX`GD8ž`À`b`]W`k]Y`]b
H\Øf]b[Ybž`DfcV`Ya Y`U`hž`Y]bY`A Y`f`Y]h'ni `[UfUbh]YfYbž`XU`g]Y
b]W`h'a Y`f`X]Y`YfZcfXYf`]WYb" %* `A UbXUhY`YffY]W`h"

8]Y`8mbUa]_`]b`XYf`K `À`YfgWUZh'g][bU`]g]Yfh'X]Y`Bchk YbX][`Y]h
ZØf`X]Y`DUfhY]Ybž`ghfUhY[]gW`ni `XYb`_Yb`i bX`a Ò[`]WY
?cU`h]cbgdUfhbYf`ni `gi WYb" `8]Yg`_ØbbhY`VYgcbXYfg`fY`Y] Ubh
k YfXYbž`ZU`g`a Y`f`DUfhY]Yb`i bhYf`X]Y`)!DfcnYbh!<ØfXY`ZU`Yb
cXYf`Xi fW`X]Y`; fi bXa UbXUhg`_Ui gY`]bg`DUf`Ua Ybh`Y]bn]Y`Yb"

ðg[YgUa h'nY][Yb`X]Y`U_hi Y`Yb`l a ZfU[Yb`i bX`5bU`mgYbž`XUgg
 X]Y`dc`]h]gW`Y`@UbXgW`UZh`8Yi hgW`UbXg`]a`:`i`gg`]gh`8]Y
 UbghY`YbXYb`K U`Yb`_ÖbbhYb`ni`Y]bYa`g][b]Z]_UbhYb`l a Vfi W`
]b`XYb`VYghY`YbXYb`A UW`hj Yf`Å`hb]ggYb`ZØ`fYb"

8YhU]`g	
J c fZU``	; YgYhn[YVi b[
C fh	H\Øf]b[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • XUK i a "XY • XUK i a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY