

5`Ufa]YfYbXY`@i Zhei U`]hÅh`]b`GhfU`gi bX.
: Y]bghUi V k YfhY`U`Ufa]YfYb`6Øf[Yf°

9fZU\FYb`G]Y`U`Yg`ni f`U`_hi Y`Yb`@i Zhei U`]hÅh`]b`GhfU`gi bX.
A Yggk YfhY`ni` : Y]bghUi Vž`Cncb`i bX`9a dZY`i b[Yb`ZØf`
Ya dZ]bX`]WY`DYfgcbYb"



GhfU`gi bXž`8Yi hgW`UbX`!`5a`%&"'5df]'&\$&)`Yf[]Vh`X]Y
A YggghUh]cb`GhfU`gi bX!`?b]YdYfXUa`a`U`Ufa]YfYbXY`GhUh]gh]_Yb
ni f`@i Zhei U`]hÅhž`]bgVYgcbXYfY`ni` : Y]bghUi V`fDA`%\$£`"@Ui h`C`ghgYY!
NY]hi b[``]Y[h`XYf`; fYbnk YfhZØf`DA`%\$`VY])`\$`DUfh]_Y`b`dfc
?i V]_a`YhYf`@i Zhž`XYf`a`U]`ja`U`"`)!a`U`dfc`!`f`ØVYfgWf]hhYb
k`YfXYb`XUfZ`"a`J`Yf[`Y]W`ni`XYb`ZYgh[Y`Y[hYb`F`]W`hk`YfhYb`]gh
X]Y`@i Zhei U`]hÅh`k`YgYbh`]W`UV`Åb[][]`j`cb`XYb`5V[UgYb`i bX`XYa
K`YhhYf`": Øf`X]Y`@i ZhY]`dcg]h]cb`k`YfXYb`ni`XYa`Ui`W`
Gh]W`ghc`ZX]cl`]X`gck`]Y`Cncb`[Ya`YggYb"

8]Y`; fYbnk YfhY`ZØf`X]Y`@i Zhei U`]hÅh`g]bX`_`Uf`XYZ]b]Yfh`K`YfhYž`X]Y
]b`X]Y`?UhY[cf]Yb`gY`f`gW`YW`h`ž`gW`YW`h`ž`a`Å»][ž`[i`h
i bX`gY`f`[i`h`Y]b[Yghi`Zhik`YfXYbž`Åb[Yb`j`cb`gdYn]Z]gW`Yb

?cbnYbhfUh]cbYb`UV"6Y]gd]Y`gk Y]gY`g]bX`Gh]W_ghcZZX]cI]Xk YfhY
ØVYf`&\$`Š[#a ^`U`g` gY`f`gW`YWX`h`Y]b[Yghi Zhžk Å\fybX`K YfhY
nk]gW`Yb`%\$`%i bX`&\$`Š[#a ^`U`g` gW`YWX`h`[Y`hYb"8]Y
A Yggi b[Yb`YfZc`[Yb`ghi bXYbk Y]gYž`i a`Y]bY`dfÅn]gY`5bU`mgY`XYf
@ Zhei U`]hÅh`ni`[Yk Å\`Y]ghYb"

: Y]bghUi V`i bX` ; Ygi bX`Y]h

8]Y` ; Ygi bX`Y]hgf]g]_Yb`Xi fW` : Y]bghUi V`g]bX`VYUWX`h]W`"Å\`f]W`
j Yfi fgUWX`h: Y]bghUi V`]b`XYf`9I`fi bX`&(\$"\$\$\$`j cfnY]h][Y
HcXYgZÅ`Y" `b`8Yi hgW`UbX`\UVYb`g]W`X]Y
DA`%\$!Å\fyga]hY`k YfhY`gY]h`XYb`%- - \$Yf`Å\fyb`j cb`) \$`Š[#a ^`Ui Z
U`hi Y`nk]gW`Yb`%)`i bX`&\$`Š[#a ^`j YfVYggYfhž`k]Y`
**I a k Y`hVi bXYgUa h`VYf]W`hYh`Hfc`h`X]YgYf` : c`fhgW`f]hY`g]bX`X]Y
K YfhY`]b`6U`i b[gfÅi a`Yb`Yf\YV`]W`\`Ø\Yfž`k Ug`X]Y`5bZÅ`][_Y]h
ZØf`[Ygi bX`Y]h]W`Y`6YY]bhfÅW`h][i b[Yb`Yf\`Ø`h"**

8 Ug`F]g]_c`j cb`<Yfn!`?fY]g`Ui ZYf`fUb`_i b[Yb`i bX`
@ b[YbdfcV`Ya`Yb`ghY][h`a`]h`XYf`@ Zhj YfgW`a`i`hni b[ž`XU
: Y]bghUi V`gck c`\`X]Y`cVYfYb`5hYa`k Y[Y`U`g`Ui W`XUg
@ b[Yb[Yk YVY`gW`ÅX][Yb`_Ubb"DA`%\$!DUfh]_Y`_ØbbYb`V]g]b`X]Y
BUgYb`\Ø`Y`Y]bXf]b[Ybž`k Å\fybX`_`Y]bYfY`DA`&ž`!DUfh]_Y`V]g]b
X]Y`6fcbW]Yb`[Y`Ub[Yb`i bX`Xcfh[Ygi bX`Y]h]W`Y`GW`ÅXYb
j Yfi fgUWX`Yb`_ØbbYbž`X]Y`]b`j YfgW]YXYbYb`k]ggYbgW`UZh]W`Yb
Ghi X]Yb`Xc`_i a`Ybh]Yfh`g]bX"

8]Y`F c`Y`j cb`C ncb`i bX`Gh]W_ghcZZX]cI]X

Ni gÅh`n]W`ni` : Y]bghUi V`]gh`Ui W`C ncb`Y]b`Yf\YV`]W`Yf
@ ZhgW`UXghcZZ`XYf`[Ygi bX`Y]h]W`Y`5i`gk]f`_i b[Yb`\Uh`C ncb`k]fX
Xi fW`d`c`hcW`Ya`]gW`Y`FYU`_h]cbYb`]b`XYf`5ha`cgd`Åfy`[YV]`XYh
i bX`_Ubb`b]W`h`bi`f`]b`i fVUbYbž`gcbXYfb`Ui W`]b`ÅbX`]W`Yb
FY[]cbYb`dfcV`Ya`Uh]gW`gY]b"6Y]`K YfhYb`ØVYf`%` \$`Š[#a ^`k]fX
Ya`dZc`\Ybž`_ØfdYf`]W`Y`5_hj]hÅhYb`]a` : fY]Yb`Y]bni`gW`fÅb`_Ybž`XU
X]YgY`[Ygi bX`Y]h]W`Y`6YY]bhfÅW`h][i b[Yb`ni`f` : c`[Y`\UVYb
_ØbbYb"

Gh]W_ghcZZX]cI]Xž`XUg`\Ui`dhgÅW`]W`Ui`g`J`YfVfYbbi`b[`gdfcnYggYb

k]Y`XYa `J Yf_Y\`f`ghUa a h`ghY`h`YVYbZU`g`Y]bY` ; YZU\`f`XUf"
 < ÒW ghY`? c b n Y b h f U h] c b Y b `Z] b X Y b `g] W X `] b `6 U `i b [g f À i a Y b ž k c `X Y f
 J Y f _ Y \ `f`ghU f _] gh" ` b g V Y g c b X Y f Y `Z Æ f `D Y f g c b Y b `a] h
 5 h Y a k Y [g Y f _ f U b _ i b [Y b `k] Y `5 g h \ a U ` _ U b b `X] Y g `Z U h U `Y `: c ` [Y b
 \ U V Y b ž k] Y ` i a k Y `h V i b X Y g U a h `Y f `À i h Y f h"

9a dZY\`i b[Yb`i bX`GW`i hna U» bU\`a Yb

6Y]`gW`YW`hYf`@ Zhei U`h`h`h`[]Vh`Yg`_`UfY`9a dZY\`i b[Yb`"6Y]`gY\`f
 gW`YW`hYb`K YfhYb`gc`hYb`Ya dZ]bX`]W`Y` ; fi ddYb`_`ÖfdYf`]W`Y
 5_h]j]h`h`hYb`]a` : fY]Yb`j`Yfa`Y]XYb`"6Y]`gW`YW`hYb`K YfhYb`k]fX
 [YfUhYb`ž`UbghfYb[YbXY`H`h`h`[_Y]hYb`]a` : fY]Yb`ni`i`bhYf`UggYb`"6Y]
 a`À»][Yb`K YfhYb`g]bX`_i`fnZf]gh][Y`[Ygi`bX\`Y]h`]W`Y`5i`gk]f_i`b[Yb
 i`bk`U\`fgW`Y]b`]W`ž`YXcW`gc`hYb`Ya dZ]bX`]W`Y`DYfgcbYb
 j`c`fg]W`h][`gY]b"

8Yb`bcW`k]fX`Y]b`[YbYfY`Yf`5bgh]Y[`XYg`@ ZhgW`UXghc`Zb]j`YUi`g
 ZYgh[YghY`h`ž`k`Ug`Ui`Z`J`Yf`À`b`XYfi`b[Yb`]b`XYf`i`a`k`Y`h`d`c`]h`_i`b`X
 !a`U»`b`U\`a`Yb`\]bk`Y]gh`"9g`V`Y]Vh`Y]bY`<`YfUi`g`Zc`f`X`Y`fi`b[ž`X]Y
 \`Yi`hY`Z`Y`gh[Y`Y[hYb` ; fYbnk`YfhY`]a`9]b`_`Ub[`a`]h`X`Y`f
 J`Y`f`V`Y`gg`Y`fi`b[`X`Y`f`@`Z`h`e`i`U`h`h`h`i`b`X`X`Y`a` ; Ygi`b`X`\`Y]hggW`i`h`n`ni
 \`U`h`Y`b"

8YhU]`g	
J`c`f`ZU`	J`Y`f`g`W`a`i`h`ni`b[
C`f`h	G`h`f`U`g`i`b`X`ž`8`Y`i`h`g`W`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "c`g`h`g`Y`Y`!`n`Y]h`i`b[`"X`Y • k k k "i`a`k`Y`h`V`i`b`X`Y`g`U`a`h`"X`Y • k k k "i`a`k`Y`h`V`i`b`X`Y`g`U`a`h`"X`Y

6Ygi`W`Y`b`G]Y`i`b`g`Ui`Z.`b!U[`"XY