

# 5`Ufa ]YfYbXY`Ni bU\ a Y`j cb 9gggh0fi b[ Yb`VY]`A`AXWYb`Xi fW`GcW]U` A YX]U`

9gggh0fi b[ Yb`VY]`A`AXWYb`ghY][ Yb`ghUf`\_`Ubz`VYY]bZi ggh  
Xi fW`GcW]U`A YX]U`I fgUWYbž`NU\`Yb`i bX`@0gi b[ gUbg`AhY  
]a` :`c`\_`i`g`



< Y]XY`VYf[ ž`8Yi hgW`UbX`!`9gggh0fi b[ Yb`bY\ a Yb`]b  
8Yi hgW`UbX`VYgc f[ b]gYffY[ YbX`ni ž`]bgVYgcbXYfY`i bhYf  
A`AXWYb`i bX`† b[ Yb` :`fUi Yb`"@Ui hY]bYa` `6Yf]W`h`XYf` :`5 N`]gh`XYf  
5bgh]Y[ `Ui ZXYb`HfYbX`ni f`GY`Vghcdh]a ]Yfi b[ `]b`gc n]U`Yb`A YX]Yb  
ni f0W`\_ni Z0\ fYb`"Nk ]gW`Yb`&\$%-`i bX`&\$&` `gh]Y[ `X]Y`NU\`XYf  
: `Ä`Y`j`cb`A`U[ Yfgi W`hž`6i` `]a ]Y`i bX`6]b[ Y`9Uh]b[ `VY]`%&!`V]g  
%+!`Ä`f][ Yb`A`AXWYb`j`cb`%\$%`Ui Z%) \$` :`Ä`Y`Y`%\$`\$\$\$  
J Yfg]W`YfhYž`k Ug`Y]bYa` `U`Ufa ]YfYbXYb`5bgh]Y[ `i`a` `ZUgh`) \$i  
Ybhgd f]W`h`8]Y`??`<`?`Ui Za`Ä`bb]gW`Y`?`fUb`\_Yb`\_UggY`k`Ufb`h`XUj`cfž  
XUgg`0VYfghY][ YfhY`5bgdf0W`Y`Ub`XUg`Y][ YbY`5i`ggY\Yb`XUg  
GY`Vghk`Yfh[ YZ0\` ``i`bX`X]Y`dgmW`]gW`Y` ;` Ygi`bX`Y]h`XYf`6Yhf`c`ZY`b`Yb

[ YZÀ\ fXYb"

8]Y`i bhYfgi W\i b[ žX]Y`Ui Z`8UHyb`j cb`fi bX`%ž\*`\*`A`j`]cbYb`??<! J Yfg]W\YfhYb`VUg]Yfhž`nY][ hž`XUgg`A`ÀXW\Yb`VYgcbXYfg`UbZÀ`][`ZØf 9ggghØfi b[ Yb`g]bX`"8]Yg`]gh`Ui Z`\fY`]bhYbg]j YfY`6YgW\ÀZh][ i b[ a`]h`GW\Òb\Y]hg]XYU`Yb`i bX`XYb`\c\Yb`gcn]U`Yb`8fi W\_ ni fØW\_ni ZØ\ fYb`"K`À\ fYbX`X]Y`NU\`VYhfc`ZYbYf`š b[ Yb ghU[ b]YfhYž`[ UV`Yg`i bhYf`XYb`[ `Y]W\U`hf][ Yb`i: fUi Yb`Y]bYb`5bgh]Y[ i a`&) ž%a`" `b`g[ YgUa`h`k`]fX`[ YgW\Àmhž`XUgg`&\$&` `ZUgh`(\*`\$`\$\$\$ A YbgW\Yb`]b`8Yi hgW\`UbX`Ub`Y]bYf`X]U[ bcgh]n]YfhYb`9ggghØfi b[ `Y]XYbž`k`cj`cb`+ž) i` `A`ÀXW\Yb`nk`]gW\Yb`%&`i bX`%+`š\ fYb`g]bX`"

### 9]bZ`i gg`j`cb`GcW]U` `A`YX]U

9]b`k`Y]hYfYf`gW\ÀX`]W\Yf`i: U`\_`hcf`g]bX`X]Y`gcn]U`Yb`A`YX]Ybž`X]Y Y]bYb`Ybcfa`Yb`9]bZ`i`gg`Ui`Z`X]Y`?`ØfdYfk`U\fbY\`a`i`b[ `t`b[ Yf A YbgW\Yb`Ui`gØVYb`"8]Y`5i`hcf]b`XYf`Ghi`X]Y`?`**cbhi`fYb** VYgW\`fY]Vhž`k`]Y` `bZi`YbWf.`]bbYb`U`g`J`cfV`]XYf`ZØf`š`[ YbX`]W\Y U[ ]YfYb`i`bX`?`ØfdYf!`gck`]Y`GW\Òb\Y]hg]XYU`Y`dfÀ[ Yb`"++i` `XYf 6Y`ZU[ hYb`Y]bYf`Ghi`X]Y`XYg`N=[ UVYb`Ubž`XUgg`VYUfVY]hYhY`i: chc`g ]b`gcn]U`Yb`A`YX]Yb`J`Yf`ÀbXYfi`b[ Yb`]b`]fYa` `fYU`Yb`@VYb Ui`g[ Y`Ògh`\UVYb`"GdYn]Y`" `b`ghU[ fUa`ž`XUg`X]Y`[ fØ»`hY`D`UhhZcfa` `ZØf j`]gi`Y`Y`GY`VghXUfghY`i`b[ `i`bhYf`š`[ YbX`]W\Yb`]ghž`k`]fX`j`cb`+` `i XYf`Bi`hYf`fY[ Y`a`À»][ `j`Yfk`YbXYhž`k`cVY]`A`ÀXW\Yb`\`Ài`Z][ `:`]hYf bi`hYbž`i`a`i`\f`5i`ggY\Yb`ni`cdh]a`]YfYb`"

8]Y`??<`k`Ufbh]j`cf`XYf` `j`]fhi`Y`Yb`6YUi`hml`Dc`nY]`ž`X]Y`ni l`bni`Zf]YXYb\Y]h`a`]h`XYa` `Y][ YbYb`?`ØfdYf`ZØ\`fhi`bX`VYhcbhž`XUgg 5i`Z`\_`Àfi`b[ `U`Y]b`b]W\h`Ui`gfY]W\h`"8Yf`\_f]h]gW\Y`i`a`[ Ub[ `a`]h GW\Òb\Y]hg]XYU`Yb`i`bX`X]Y`i: ØfXYfi`b[ `Y]bYg`d`cg]h]j`Yb GY`VghV`]XYg`g]bX`i`bYf`Àgg`]W\`"š`[ YbX`]W\Y`gc`hYb`g]W\`XYf 8]g`\_fYd`Ub`n`nk`]gW\Yb`C`b`]bY!`8UfghY`i`b[ Yb`i`bX`XYf`FYU`]h`Àh VYk`i`ggh`k`YfXYb`i`bX`X]Y`NY]hž`X]Y`g]Y`]b`gcn]U`Yb`BYh`nk`Yf`\_`Yb j`YfVf]b[ Ybž`ØVYfXYb`\_`Yb`"

`bX]j`]Xi`U`]g]Yfi`b[ `i`bX`d`gmW\]gW\Y 6Y`Ughi`b[ Yb

Ni gÀhn`jW`VYY]bZi ggh`X]Y` [ YgY`gW UZh]W`Y` ðX]j ]Xi U`g]Yfi b [ ž X]Y`gY]h`XYa` `&\$" `đ\`f\i bXYfh]j c fUbgW`fY]hYhž`X]YgYb`HfYbX" `@Ui h Y]bYf`Ghi X]Y`XYf`i b]j Yfg]hÀh`< Y]XY`VYf [ `k ]fX`X]Y` : À\ ] [ \_Y]hž dYfgÒb`jW`Y`9b hgW`Y]Xi b [ Yb`i bUV`Àb [ ] [ `j cb`HfUX]h]cbYb`ni hfYZZYbž`ni bY`a YbX`a ]h`9fk Ufhi b [ gXfi W`i bX`dgmW`]gW`Yb 6Y`Ughi b [ Yb`j YfVi bXYb" `ðgVYgcbXYfY`X]Y` ; YbYfUh]cb`XYf`8] [ ]hU` BUh]j Yg`nY] [ h`i b` : c`\_i g [ fi ddYb`Y]bY`ghÀf`\_YfY`GY`VghVYnc [ Yb`Y]h i bX`]gh`UbZ`À` [ Yf`ZØf`gcn]U`Yb`j Yf [ `Y]W`i bX`8fi W`ž`ghÀbX] [ cb`]bY`YffY]W`VUf`ni `gY]b"

5i Z [ fi bX`X]YgYf`9]bZØggY`a ØggYb`Gcn]U`UfVY]hYf. ]bbYb`g]W` ]bhYbg]j Yf`a ]h`XYa` `Cb`]bY!Bi hni b [ gj Yf`U`hYb`j cb`đ [ YbX`]W`Yb Ui gY]bUbXYfgYmYb" `9]b`j Yfh]YZhYg`j YfghÀbXb]g`ZØf`X]Y`H`Y`a Ybž X]Y`đ [ YbX`]W`Y`VYgW`ÀZh] [ Ybž`\_Ubb`Y`ZYbžj YfhfUi Ybgj c`Y 6Yn]Y`i b [ Yb`Ui Zhi VUi Yb`i bX`YZZY`\_h]j YfY`i bhYfghØhni b [ Ubni V]YhYb" ; `Y]W`nY]h] [ ` [ ]`h`Ygž`X]Y`A`YX]Yb`\_ca`dYhYbn`ni `ghÀf`\_Yb i bX`dcg]h]j Y`Cb`]bY!5b [ YVchYž`k ]Y`6cXmDcg]h]j ]hmi bX`FYW`j Yfm 5W`i bhgž`ni `ZØfXYfb"

Ni gUa`a Yb [ YZUggh`nY] [ h`g]W`ž`XUgg`9gggh`Øfi b [ Yb`Y]b j ]Y`gW`]W`h] [ Yg`D`Àbca`Yb`g]bXž`XUg`Xi fW`j YfgW`]YXYbY : U`\_hcYfYbž]bgVYgcbXYfY`gcn]U`Y`A`YX]Ybžj YfghÀf`\_h`k ]fX" `9]b`Yb [ Yf 5i ghUi gW`i bX` [ Yn]Y`hY`5i Z`\_Àfi b [ ga`U`bU`a`Yb`g]bX YbhgW`Y]XYbXž`i a`VYhfcZZYbYb`đ [ YbX`]W`Yb`ni `Y`ZYb`i bX`XYfYb GY`Vghk Yfh [ YZØ`Y`bUW`U`h] [ `ni `ghÀf`\_Yb"

8 YhU]`g	
J c fZU`	9gggh`Øfi b [ Yb
I fgUW`Y	GY`Vghk Yfh [ YZØ`Y`ž`dgmW`]gW`Y`9f`_fUb`_i b [ Ybž ØVYfghY] [ YfhY`5bgdfØW`Yž`gcn]U`Y`A`YX]Yb
C fh	< Y]XY`VYf [ ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• UfW`j ] "i V"i b]!\Y]XY`VYf [ "XY</li> <li>• k k k "_cbhi fYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY