

5`Ufa ]YfYbXYf'5bgh]Y[ . , VYf'&\$\$\$  
5b[ f]ZZY`Ui Z? ]fWYb`]b`9i fcdU°

Ni bY\ a YbXY`5b[ f]ZZY`Ui Z7\ f]ghYb`]b`9i fcdU. `C =857!  
6Yf]WYh'&\$&' `Xc\_i a Ybh]Yfh'ØVYf'&"\$\$\$`\_]fWYbZY]bX`]WY  
HUHyb"



A U]bnž`8Yi hgW\`UbX`!`ϕ`9i fcdU`k ]fX`Y]bY`VYgc f[ b]gYffY[ YbXY  
Ni bU\ a Y`j`cb`5b[ f]ZZYb`[ Y[ Yb`7\ f]gh]bbYb`i bX`7\ f]ghYb  
j`YfnY]WYbYh`@Ui`h`XYa`U`\_hi`Y`Yb`6Yf]WYh`XYg`C =857  
fC`VgYfj`Uhc`fmicb`ϕ`hc`YfUbW`UbX`8]gWf]a`]bUh]cb`U[ U]bgh  
7\ f]gh]Ubg`]b`9i`fcdY`k`i`fXYb`]a`ϕ\`f`&\$&'`ØVYf`&"\$\$\$  
\_]fWYbZY]bX`]WY`HUHyb`fY[ ]ghf]Yfh`8Yf`c`\_i`g`Y[ h`\]YfVY]`Ui`Z  
J`UbXU`]ga`i`gž`GW\`ÅbXi`b[ Yb`i`bX`d\mg]gWY`5b[ f]ZZY`Ui`Z`Df]YghYf`  
6Ygc f[ b]gYffY[ YbXY`J`cfZ\`Y`k`]Y`X]Y`J`Yfi`bfY]b][ i`b[ `j`cb  
K`Y]\`k`UggYfVYW`Yb`a`]h`i`Å`\_U]Yb`]b`A`U]bn`i`bX`XUg`NYfgW`U[ Yb  
Y]bYg`<c`WU`hUfg`]b`²` \f]b[ Yb`VY`Y[ Yb`X]Y`k`UW`gYbXY`ϕ`hc`YfUb  
[ Y[ Yb`Wf]gh]WY`Gma`Vc`Y`i`bX`9]bf]WYhi`b[ Yb"

8]Y`8i`b`\_Y`n]ZZYf`gc`WYf`J`cfZ\`Y`\_`ØbbHY`bcW` \`Ø\`Yf`gY]bž`XU

j ]Y`Y`HUhYb`U`g` J UbXU`]ga i g` \_`Ugg]Zn]Yfh`k YfXYb" `⊖  
8 Yi hgW`UbX`gh]Y [ `X]Y`5bnU`X`Yf`5b [ f]ZZY`i bX`8 ]g\_f]a ]b]Yfi b [ Yb  
[ Y [ Yb`7`f]ghYb`i a` %\$) `i` ]a` J Yf [ `Y]W`ni a` J cf`U`f"  
**9j Ub [ Y`]gW`"XY`VYf]W`hYh`XUgg`8 Yi hgW`UbX`a ]h`bU`Yni` &"\$\$\$  
: A`Ybž`X]Y`Ui W`GUW`VYgW`ÅX][ i b [ Yb`Ub`? ]fW`Yb`i bX`: f]YX`ÖZYb  
Y]bVYn]Y`Ybž`VYgc f [ b]gYffY [ YbX`]a` Yi fcd`Å]gW`Yb`J Yf [ `Y]W`  
XUghY`h"**

## J UbXU`]ga i g`i bX`8 ]g\_f]a ]b]Yfi b [

8 ]Y`a` Y]ghYb`XYf`Yf`ÖZbYhYb`HUhYb`k i fXYb`]b`8 Yi hgW`UbXž  
: fUb\_fY]W`i bX`XYa` J YfY]b][ hYb`?`Öb][ fY]W`j YfnY]W`bYh`8 Yf  
6 Yf]W`hinY][ hž`XUgg`]bgVYgcbXYfY`]b`: fUb\_fY]W`ZUgh`%"\$\$\$  
5b [ f]ZZY`Ui Z`W`f]gh]W`Y`9]b]f]W`hi b [ Yb`Xc`\_i a` Ybh]Yfh`k i fXYb" `⊖  
8 Yi hgW`UbX`k i fXYb`U`Y]bY`&\$&` `&`++`dc`]h]gW`a`chj` ]YfhY  
5b [ f]ZZY`YfZUgghž`k`cVY]`XYf`;`fc`»`hY]`X]YgYb`J`cfZ`Å`Yb`Ui`Z  
J UbXU`]ga i g`Yb`hZ`Å`h`@Ui`h`C`8`5`7`g]bX`\*`&`i`X]YgYf`8`Y`\_hY`Ui`Z  
GUW`VYgW`ÅX][ i b [ Yb`ni`fØW`\_ni`ZØ`fYb"

8 ]Y`G]hi`Uh]cb`]b`@AbXYfb`k` ]Y`XYb`J`YfY]b][ hYb`GhUUhYb`cXYf  
GdUb]Yb`]gh`YVYbZU`g`U`Ufa` ]YfYbX" `⊖`XYf`i`\_fU]bY`\_Ua`Yg  
k` ]YXYf`c`h`ni`j`Yfgi`W`hYb`A`cfXUbgW`Å`[ Yb`Ui`Z`Df]YghYfž`k`Ug`Ui`Z  
Y]bY`ni`bY`a`YbXY`;`YZ`Å`fXi`b [ `]`bk`Y]gh" `?`Uh`c`]gW`"XY`YVh  
Yfj`cfž`XUgg`VYgcbXYfg`?`cbj`Yfh]hYb`i`bX`DYfgcbYbž`X]Y`]fYb  
;`Ui`VYb`c`ZZYb`dfU`\_h]n]YfYbž`ni`bY`a`YbX`C`dZYf`j`cb  
8 ]g\_f]a ]b]Yfi b [ `k`YfXYbž`c`Zhi`Ui`g`5b [ gh]j`cf`[ Yk`U`hgUa`Yb  
,`VYf [ f]ZZYb`c`XYf`F`YdfYggU`]Yb"

## : cfXYfi b [ Yb`bUW`GW`i`hna`U»`bU`a`Yb

⊖a` ]hYb`X]YgYf`VYXfc`]W`Yb`9b`hk` ]W`\_i`b [ `ZcfXYfb`W`f]gh]W`Y  
;`Ya`Y]bXYb`Y]bYb`VYggYfYb`GW`i`hn]`fYf`;`chhYg`Åi`gYf" `8 ]Y  
?`]fW`Yb`gY`Yb`g]W`ni`bY`a`YbX`i`bni`fY]W`YbX`[ YgW`Ø`hnh/  
G]W`Yf`Y]hga`U»`bU`a`Yb`k` ]Y`VYfk`UW`i`b [ g\_Ua`YfUg`i`bX  
j`Yfgh`Å`f`\_hY`Dc`]nY]df`ÅgYbn`ZY`Yb`Åi`Z [ " `7`f]h]\_Yf`k`UfbYb`j`cf  
Y]bYa`J`Yf`Ufa`cgYb`i`bX`H`hgW`k`Y][ Yb`XYg`DfcV`Ya`g" `8 ]Y  
⊖bYba`]b]ghYf]Yb`]b`a`Y`fYfYb`@AbXYfb`i`bhYfbY`a`Yb`V]g`Ub [ `ni  
k`Yb][ ži`a`[ Y [ Yb`X]YgY`:`cfa`XYf`⊖hc`YfUbn`Ubni`[ Y`Yb" `9g`k`]fX

j cb`Y]bYa `h]YZYb`6YXØfZb]g`bUW`GW`i hn`XYf`? ]fW`Yb`U`g`C fhY`XYf`  
 : fY]\Y]hi bX`XYg`; `Ui VYbg`[ YgdfcW`Yb`"

⊕`Y]bYf`NY]hž`]b`XYf`8 ]g\_f]a ]b]Yfi b[ `i bX`⊕hc`YfUbn`[ Y[ Yb  
 7\f]ghYb`]b`9i fcdU`cZZYbVUf`ni bY`a Ybž`]gh`Yg`Yb hgW`Y]XYbXž`XUgg  
 X]Y`; YgY``gW`UZh`[ YgW`cggYb`ZØf`X]Y`Yb][ Yb`Y]bhf]hž`X]Y`Ui Z[ fi bX  
 ]\fYg`; `Ui VYbg`VYXfc`hii bX`X]g\_f]a ]b]Yfh`k YfXYb`"8 Ug`5i ga U»  
 X]YgYf`5b[ f]ZZY`i bX`XYfYb`[ YgY``gW`UZh]W`Y`HfU[ k Y]hY`nY][ Ybž  
 k ]Y`k ]W`h][ `Y]b`cZZYbYf`8 ]U`c[ `ØVYf`fY`][ ]ØgY` : fY]\Y]h`]gh`"

8YhU]`g	
J cfZU``	J UbXU`]ga i gž`5b[ f]ZZ
C fh	A U]bnž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "i bgYf!a ]hhY`Yi fcdU`Wca</li> <li>• k k k "Yj Ub[ Y`]gW`"XY</li> <li>• k k k "_Uh`c`]gW`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY