

5`Ufa ghi ZY`F ch.`K À`XYf`i bX`A cc fY
j YfgU[Yb`]a `?`]a UgW`i hn°

8]Y`HU[YggW`Ui `]bZcfa]Yfh`ØVYf`X]Y`U`Ufa]YfYbXY
7C &!6]`Ubn`j cb`K À`XYfb`i bX`A cc fYb`]b`8Yi hgW`UbX`i bX
bchk YbX][Y`?`]a UgW`i hna U» bU`a Yb"



8Yi hgW`UbX`!`K À`XYf`i bX`A cc fYž`X]Y`Ub[Y`NY]h`U`g
7C &!GYb`_Yb`Zi b[]YfhYbž`ghY`Yb`Ui Z[fi bX`X]j YfgYf
I a k Y`hj Yf`ÅbXYfi b[Yb`i bX`a YbgW`W`Yf`9]bZØggY`j cf`[fc» Yb
<YfUi gZcfXYfi b[Yb`"5_hi Y`Y`5bU`mgYb`nY][Ybž`XUgg`X]YgY
² _cgmghYa Y`a]h`Yfk Y]`Y`a Y`f`HfY]V`Ui g[UgY`Ui ggbc» Yb`U`g`g]Y
gdY]W`Yfb`"@Ui h`Y]bYa `6Yf]W`hj cb`HU[YggW`Ui `k UfbYb
9I dYfhYbž`XUgg`8Yi hgW`UbX`gY]bY`?`]a Un]Y`Y`]a `@ @ 7: !GY`hcf
f@UbX`i gYž`@UbX`i gY`7`Ub[Y`UbX`i: cfYghf`m`Ub[Zf]gh][`j YfZY`Yb
_ÒbbhY`"8]YgY`G]hi Uh]cb`_ÒbbhY`[fUj]YfYbXY`5i gk]f`_i b[Yb`Ui Z
X]Y`[YgUa hY`?`]a Udc`h]_`UVYbž`b]W`h`bi f`]b`6Yni [`Ui Z`K À`XYf
i bX`A cc fYž`gcbXYfb`Ui W`VY]`UbXYfYb`GY`hcfYb`k]Y`J`Yf`_Y`f`i bX
; YV`Ai XY"

8]Y`K]ggYbgW UZh`Yf`YVYb`Yfj cfz`XUgg`X]Y`K A`XYf`Yfgh`bUW
&\$) \$`k]YXYf`ni f`7C`&!GYb`_Y`k YfXYb`_ObbhYb``8]YgY`bZcfa Uh]cb
ghUa a hij cb`5bXfYUg`6c`hYz`Y]bYa`9I dYfhYb`ZOf
K U`XO`cgmghYa`Y``8]Y`XYfnY]h][`Y`G]hi Uh]cb`]b`XYb`XYi hgW`Yb
K A`XYfb`nY][`h`Y]bXYi h][`z`XUgg`Y]bY`K]YXYfj Yfb`Aggi b[`j cb
A ccfYb`i bX`Y]bY`5i Zc fghi b[`bchk YbX][`g]bXzi a`XYb`HfYbX`XYf
?`]a U[Ug!9a]gg]cbYb`ni`ghcddYb``Ni XYa`]gh`X]Y`9]bVYn]Y`i b[
XYf`; YgY`gW UZh`]bgVYgcbXYfY`XYf`@UbXk]fhY`i bX`i: c fghk]fhYz
YbhgW`Y]XYbX`ZOf`XYb`9fZc`[`X]YgYf`A U» bU`a`Yb``

6YXfc`i b[Yb`Xi fW`?``]a Uk UbXY`i bX
a YbgW`]W`Yg`< UbXY`b

8]Y`9a]gg]cbYb`Ui g`A ccfYb`g]bX`VYgcbXYfg`U`Ufa]YfYbXz`XU
j]Y`Y`j cb`]bYb`]b`8Yi hgW`UbX`ghUf`_hfcW`Yb[Y`Y[h`k i fXYb``Gc
fY`YUgY`X]Y`A ccfY`]a`j\`f`&\$&&`fi bX`i)` z(`A]``]cbYb`HcbbYb
7C`&!Ye i]j U`Yb`hYz`k cVY]`UbXk]fhgW UZh`]W`[Ybi hnhY`A ccfV`OXYb
Yhk U(` z`\$`A]``]cbYb`HcbbYb`Ui ga UW`hYb``8]Yg`ghY`h]a`_fUggYb
; Y[YbgUhn`ni`XYb`N]Y`Yb`ZOf`XYb`@ @ 7: !GY`hc`fz`X]Y`Y]bY
FYXi n]Yfi b[`XYf`BYhnc!H<; !9a]gg]cbYb`i a`&) `A]``]cbYb`HcbbYb
V]g`&\$`\$`UbghfYVYb``

8]Y`9bhk]W`i b[Yb`]a`6YfY]W`XYf`?`c`Ybg`hc`ZgdY]W`Yfi b[`g]bX
VYgcf[b]gYffY[YbX``8]Y`K A`XYf`8Yi hgW`UbXg`z`X]Y`Yhk U``%`i`XYf
@UbXcVYfZ`AW`Y`VYXYW`Yb`z`\UhYb`]b`XYb`Y`hnhYb`j\`fnY`b`hYb
Y]bY`ni bY`a`YbX`dcg]hj`Y`6]`Ubn`]b`XYf`?`c`Ybg`hc`ZgdY]W`Yfi b[``
8cW`gY]h`%-`-`\$`g]bX`X]Y`BYhnc!H<; !9a]gg]cbYb`Ui g`XYa`@ @ 7: !
GY`hc`f`j cb`W``(`\$`A]``]cbYb`HcbbYb`Ui Zbi f`bcW`(`A]``]cbYb
HcbbYb`[Ygi b`Yb`zi bX`X]Y`GW`A`hni b[`ZOf`&\$&`ghY`h`a`]h`z*
A]``]cbYb`HcbbYb`i bhYf`Y]bYa`i bg]W`YfYb`GhYfb`zk]Y`XUg`
I a k Y`hVi bXYgUa h`VYf]W`hYh``

GhfUhY[]gW`Y`A U» bU`a`Yb`i bX
Ni`_i bZhgUi`gV`]W`_

I a`X]Y`?``]a Un]Y`Y`ni`YffY]W`Yb`za UW`h`XUg
6i bXYgi a k`Y`ha`]b]ghYf]i a`_`Ufz`XUgg`Y]b`bYi Yg

?`ja UgWxi hndfc[fUa a `V]g`A Āfn`&\$&*`j cf[Y`Y[h`k YfXYb`a i gg"
 9]b`k YgYbh]WXYg`9`Ya Ybh]b`X]YgYf`GhfUHY[]Y`]gh`XUg
 5_]cbgdfc[fUa a `B UHØf`]WXYf`?`ja UgWxi hn`fB B? Łž`k Y`WXYg`X]Y
 6Yk]fhgW UZh] b[`XYf`K Ā`XYf`i bX`A cc fY`i bhYfghØhnYb`gc``"8]Y
 fYWXh]WXYb`i bX`k]fhgW UZh]WXYb`< ØfXYbž`X]Y`X]Y`5i Zzc fghi b[
 VY\]bXYfbž`gc``Yb`UV[YVUi h`k YfXYb"

8Yg`k Y]hYfYb`gd]Y`h`X]Y`9! !Dc`]h]_`Y]bY`YbhgWXY]XYbXY`F c``Yž`XU
 X]Y`J Yf\UbX`i b[Yb`ni f`; Ya Y]bgUa Yb`5[fUfdc`]h]_`UV`&\$&+`ZØf
 Gi Vj Ybh]cbYb`]b`XYf`@UbXk]fhgW UZh]j cb`6YXYi hi b[`g]bX"
 Ni gĀhn`]WXY`A U» bU\`a Yb`ni f`9a]gg]cbga]bXYfi b[ž`]bgVYgcbXYfY
 Ui g`XfU]b]YfhYb`A cc fZĀWXYbž`g]bX`YfZc fXYf`]W`"8]Y`]bhYfbUh]cbU`Y
 8]a Ybg]cb`X]YgYf`DfcV`Ya Uh]_`k]fX`Ui W`Xi fW`XUg
 , VYfY]b`ca a Yb`j cb`DUf]g]j YfXYi h]W hž`XUg`XUg`N]Y`j YfZc`[hž`X]Y
 9fXYfk Āfa i b[`i bhYf`&..7`ni `U`hYb"

8]Y`GWk Y]n`Uhg]WXY]bY`Ub[Zf]gh][Y`?`ja UghfUHY[]Y`ni a `N]Y`
 [YgYhnhž`i a `X]Y`HfY]V\Ui g[UgYa]gg]cbYb`V]g`&\$) \$`Ui ZbYhhc`bi ``
 ni `fYXi n]YfYb"@Ui h`Y]bYf`J YfØZZYbh]WXYi b[`XYg`**6i bXYgUa hYg**
ZØf`i a k Y`h`k]fX`X]YgYf`DfcnYgg`Xi fW
 BY[Uh]j Ya]gg]cbghYWXbc`c[]Yb`Yf[Ābnhž`i a `j YfV`Y]VYbXY
 9a]gg]cbYb`ni `_ca dYbg]YfYb"N]Y`]gh`Ygž`XYb`?c\`YbghcZZUi gghc»
 V]g`&\$) \$`i a `fi bX`- \$`DfcnYbh]a `J Yf[`Y]W`ni `%`- \$`ni
 fYXi n]YfYb"

8]Y`UbghY\YbXYb`[fc» Yb`< YfUi gZc fXYfi b[Yb`]a `6YfY]WXYg
 ?`ja UgWxi hnYg`a UWXYb`XYi h]WXYž`k]Y`k]WXYh][`]bhY[f]YfhY
 GhfUHY[]Yb`g]bXž`X]Y`gck c`\`X]Y`bUHØf`]WXYb`^`_cgmghYa Y`U`g`Ui W
 X]Y`UbXk]fhgW UZh]WXYb`DfU_h]_Yb`VYfØW_g]WXYh][Yb`Bi f`Xi fW
 [Ya Y]bgW UZh]WXY`5bgfYb[i b[Yb`i bX`]bbc] Uh]j Y`@gi b[Yb
 Ubb`XYf`K Y[`]b`Y]bY`]a UbYi hfU`Y`Ni _i bZh`[YVbYh`k YfXYb"

8YhU]`g	
J cfZU``	?`ja Uk UbXY`
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggWXYi "XY • k k k "i a k Y`hVi bXYgUa h"XY

8YhU]`g

- k k k "VUZi "UXa]b"W

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY