

5`X]!`? cbhfc`Yb`gcf[Yb`ZØf`9a dØfi b[.`=gh
@UXYbX]YVghU\`X]Y`I fgUWXY3

5`X]`ZØ\fh`HUgWXYb`cbhfc`Yb`Y]bž`i a`@UXYbX]YVghU\`ni
VY_Àa dZYb"i`?i bXYb`Ài » Yfb`9a dØfi b[`ØVYf`bYi Y
A U» bU\`a Yb`]b`8Yi hgW\`UbX"

6f][\hcbž`J YfY]b][hYg`? Øb][fY]W\`!`8]Y`8YVUhY`i a
@UXYbX]YVghA\`Y`YffY]W\`h`]b`8Yi hgW\`UbX`Y]bY`bYi Y`8]a Ybg]cbž
k A\`fYbX`Ui W\`Vf]h]gWXY`8]gW\`i bhYf`k]Y`5`X]j Yfgi WXYbž`X]YgYb
DfcV`Ya Yb`a]h`_cbhfcj YfgYb`A U» bU\`a Yb`ni`VY[Y[bYb" `X`Yb
`YhnhYb`A cbUhYb`\UVYb`ghY][YbXY`DfY]gY`VY]`8]gW\`i bhYfb`k]Y`5`X]
?i bXYb`XUni`j YfUb`Ugghž`_f]h]gWXYf`ØVYf`\fY`9]b_Ài ZY
bUW\`ni XYb`_Yb"8]Yg`_ØbbhY`Y]bY`a Ø[`]WXY`9f`_Àfi b[`ZØf`X]Y
Ni bU\`a Y`XYf`@UXYbX]YVghA\`Y`gY]bž`X]Y]b`8Yi hgW\`UbX`Y]b
bYi Yg`FY`_cfXb]j YUi`YffY]WXYb"

9]b`dfA[bUbhYg`6Y]gd]Y`ZØf`X]Y`5i gk]f_i b[Yb`X]YgYf`@U[Y
`]YZYfhY`X]Y`?UVUfYhh]gh]b`?UfYb`G\Ufa Ub`Ui g`6f][\hcbž`X]Y
_Øfn`]W\`VY]a`9]b_Ui ZYb`VY]`5`X]Y]bY`i bUb[YbY\`a Y`9fZU\`fi b[
a UW\`hY"5`g`g]Y`Ub`XYf`?UggY`VYnU\`Yb`k c`hYž`k i fXY`g]Y`j cb`XYf
?Ugg]YfYf]b`Ui Z[YZcfXYfhž`\fY`HUgWXY`ni f`?cbhfc`Y`ni`ØZbYb"
8]YgY`A U» bU\`a Y`ghY\`h]a`Ni gUa`a Yb\`Ub[`a]h`XYf`]a`U\`f`&\$&`
]b`Ui g[Yk A\`hYb`Vf]h]gWXYb`:]`U`Yb`Y]b[YZØ\`fhYb
HUgWXYbXi fW\`gi W\`i b[`ž`X]Y`XUni`X]Ybž`@UXYbX]YVghU\`ni
a]b]a]YfYb"8]Y`?cbhfc`Y`ZØ\`fhY`YXcW\`ni`9a dØfi b[ž`XU`Y]b
A`hYfYf`A Ubb`j cf`]f`c`bY`DfcV`Ya Y`Xi fW\`[Y`UggYb`k i fXY" `?UfYb
Xc_i a Ybh]YfhY`ni XYa`X]Y`JcfZÀ`Y`a]h]\`fYa`<UbXmi bX
ZcfXYfhYž`XYb`:]`U`Y]hYf`ni`gdfYWXYb"

„ VYf[f]ZZY`Ui Z`X]Y`Df]j Uhgd\`ÀfY

8]Y'9]bZØ\fi b['gc`W`Yf`A U» bU\`a Yb`\Uh`ni`Y]bYf`a Ugg]j Yb
8]g_i gg]cb`ØVYf`X]Y`F`Y`W`hY`XYf`?i bXYb`[YZØ\fh`'5`X]
YbhgW`i`X][hY`g]W`VY]`?UfYb`ZØf`XUg`9f`YVb]gž`VYhc`bhY`YXcW`X]Y
B`ch`k`Yb`X][_Y]h`gc`W`Yf`?`c`bh`f`c`Y`b`Ub[Yg]W`hg`XYf`ghY][YbXYb
8]YVghU`\nU`\Yb`]a`'9]bnY`\UbXY`" `#`8`Yi`hgW`\Ub`X`k`Å`fY`Y]bY
?`c`bh`f`c`Y`c`\bY`_`cb`_`fY`hY`b`J`YfXUW`h`YXcW`i`bni`Å`gg][`i`b`X
_`Ø`b`b`hY`U`g`9]b[f]Z]b`XUg`DYfg`Ø`b`]W`_Y]hg`fY`W`h`[Yk`Yf`hY`h`k`Yf`XYb`"
?i bXYb`g]bX`VYfY`W`h][hž`Y]bYf`gc`W`Yb`?`c`bh`f`c`Y`ni
k`]XYfgd`fY`W`Yb`ž`Yg`gY]`XYb`b`ž`Yg`VYghY`\h`Y]b`VY[fØ`b`XY`hY`f
HU`h`Yf`XU`W`h`"

8]Y`G]hi`Uh]cb`n]Y`\h`g]W`X`i`f`W`X]j`YfgY`9]bnY`\UbXY`gVfUb`W`Yb`"
9]bY`U`_`hi`Y`Y`9<`#`G`hi`X]Y`\Uh`Yf[YVYb`ž`XUgg`]a`J`c`f`U`\`f`K`UfYb`]a
K`Yf`h`j`c`b`&`ž`A`J`]UfXYb`9i`f`c`[Yghc`\Yb`k`i`fXYb`ž`k`Ug`Y]bY
Ni`bU`\a`Y`j`c`b`%)`D`f`c`n`Y`b`h`]a`J`Yf[`Y]W`ni`a`J`c`f`U`\`f`XUfghY`h`"
Ni`XYa`g`hY][Yb`Ui`W`X]Y`#`j`Yb`hi`f`X]ZZYfY`bnYb`ž`X]Y`&`\$`&`Ui`Z`(`ž
A`J`]UfXYb`9i`f`c`Ub[Ygh]Y[Yb`g]bX`"J`Y`Y`9]bnY`\Å`b`X`Yf`ZØ`f`W`h`Y`b
ni`XYa`Y]bYb`k`Y]hYfYb`5`bgh]Y[`X`Yf`8]YVghÅ`\Y`" `#`g`VY`g`c`b`X`Y`f`Y
@YVYbga`]hY`!`i`b`X`8`f`c`[Yf]Ya`Å`f`_`hY`g`Y`\Yb`g]W`Y]bYf`k`U`W`g`Y`b`X`Y`b
6Y`X`f`c`\i`b[`i`Y[YbØVYf`"

I fgUW`Yb`ZØf`XYb`5`bgh]Y[`j`c`b`8]YVghÅ`\`Yb

8Yf`5`bgh]Y[`X`Y`f`@`J`X`Y`b`X]YVghÅ`\`Y`]gh`Xi`f`W`j`YfgW`]YXYbY
: U`_`hc`fYb`VYX]b[h`'9i`dYfhYb`a`U`W`Y`b`i`b`hYf`Ub`X`Y`f`Y`a`X`Y`b
: U`W`_`f`Å`ž`h`Y`a`Ub[Y`]a`'9]bnY`\UbXY`XU`ZØ`f`j`Yf`Ub`h`k`c`f`h]W`"Ni`XYa
bY`\a`Yb`g`c`k`c`\`"; Y`Y[Yb`Y]hgX]YVY`U`g`Ui`W`d`f`c`Z`Y`gg]c`b`Y`Y`H`Å`h`Y`f`ž
j`c`b`X`Y`b`Y`b`a`]b`X`Y`gh`Y`b`g`&)`D`f`c`n`Y`b`h`V`U`b`X`Y`b`a`Å`][`c`f`[Ub]g]Yf`h
g]b`X`ž`ni`"6Y]YV`hY`K`UfYb[fi`d`d`Y`b`VY]8]YVYb`g]bX`VY]gd]Y`g`k`Y]gY
Gd]f]hi`c`g`Y`b`ž`H`U`V`U`_`k`UfYb`i`b`X`j`]Y`Y`D`f`c`Xi`_`hY`X`Y`g`h`Å[`]W`Y`b
6Y`X`U`f`Z`g`k`]Y`?`c`g`a`Y`h]_`i`b`X`@`Y`V`Y`b`g`a`]hY`"

I`a`X]Y`8]YVghÅ`\`Y`ni`VY`_`Å`a`d`Z`Y`b`ž`\`U`V`Y`b`9]bnY`\Å`b`X`Y`f`k`]Y`F`Y`k`Y
i`b`X`_`Y`U`\`f`Y`G]W`Y`f`\`Y]h`g`a`U»`b`U`\`a`Y`b`Ub[Yd`U`g`g`h`F`Y`k`Y`\`Uh
VY]gd]Y`g`k`Y]gY`c`Z`Y`b`Y`9]b[Å`b[Y`ni`f`Ø`W`[YV`U`i`h`i`b`X`X`U`g
G]W`Y`f`\`Y]hg`d`Y`f`g`c`b`U`Y`f`\`Ø`\`h`" _`Y`U`U`f`V`Y]h`Y`h`Y`b[`a`]h
9`f`a`]h`h`i`b[g`V`Y`\`Ø`f`X`Y`b`ni`g`U`a`a`Y`b`"8`U`f`Ø`V`Y`f`\]b`U`i`g`k`i`f`X`Y`b`X]Y
5`i`g[U`V`Y`b`ZØ`f`D`f`Å`j`Y`b`h]c`b`g`a`U»`b`U`\`a`Y`b`]a`'9]bnY`\UbXY`]a`]`U`\`f`

&\$&' 'Ui Z%ž)) 'A]''UfXYb'9i fc '[YgWÅhnhž'k cVY]'X]Y
 ; YgUa h_cghYb'ZØf'÷j Ybhi fX]ZZYfYbnYb'i bX'J Yfa Y]Xi b['ØVYf'*ž
 A]''UfXYb'9i fc 'VYhfU[Yb"

8]YgY'9bhk]W_`i b[Yb'ghY\Yb']a 'X]fY_hYb'Ni gUa a Yb\Ub['a]h'XYf
 : cfXYfi b['XYg'< UbXY`gj YfVUbXg'bUW\` \ÀfhYfYb'A U» bU\ a Yb
 [Y[Yb '@UXYbX]YVghU\` "'8]Y'DfcV`Ya Y']a '9]bnY`\UbXY`g]bX
 _ca d`YI 'i bX'j Yf'Ub[Yb'bUW`X]ZZYfYbn]YfhYb '@Øgi b[gUbgÅhnYbž
 i a 'gck c\`X]Y'G]W\Yf\Y]h'XYf?i bXYb'ni '[Yk Å\`f'Y]ghYb'U'g'Ui W
 XYb'GW'i hn'XYf'; YgWÅZhY'ni 'k U\`fYb"

A Y\`f'ØVYf'X]Y'U_hi Y`Y'G]hi Uh]cb'VY]'5`X]'i bX'X]Y
 <YfUi gZcfXYfi b[Yb']a '9]bnY`\UbXY`YfZU\`fYb'G]Y']b'XYb
 6Yf]W\hYb'j cb'8Yf'K YghYb'i bX'b!hj "

8YhU]`g	
J c fZU``	8]YVghU\`
I fgUW\Y	: UW\`_fÅZhYa Ub[Y`ž; Y`Y[Yb\Y]hgX]YVYž dfcZYgg]cbY`Y`HÅhYf
C fh	6f][\hcbžJ YfY]b][hYg'? Øb][fY]W\
GW\ UXYb']b'	&, \$\$\$\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "b!hj "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY