

5`Zc bg`GWX i \ VYW\_ j cfØVYf[ Y\YbX`ZfY].  
8 UfZ`Yf`k ]f\_`]WX`V`Y]VYb3

5`Zc bg`GWX i \ VYW\_]ghj cfØVYf[ Y\YbX`]b`A ØbWX Ybž`XU`Yf  
a YX]n]b]gWX Y`6Y\UbX`i b[ Yb`VYbØh][ h`9]b`bYi Yf`Dfc nYgg  
ghY\h`VYj cf"



A ØbWX Ybž`8 Yi hgWX`UbX`!`5`Zc bg`GWX i \ VYW\_ž`XYf`VY`Ub bhY  
+\*!`Ä`f][ Y`GhUf\_cWX`ž]ghj cfØVYf[ Y\YbX`b]WX`h]b`<UZh`i bX`k ]YXYf  
]b`A ØbWX Yb`@Ui h`hn`XY`k i fXY`X]Yg`bchk YbX][ ž`XU`Yf`Ui Z[ fi bX  
j cb[ Ygi bX\Y]h]WX`Yb`DfcV`Ya Yb`i bX`a YX]n]b]gWX`Yb  
6Y\UbX`i b[ Yb`b]WX`h]bg`; YZÄb[ b]g`\_Ubb``9f`k ]fX`g]WX`V]g`ni a`; "  
š b]`&\$&) `a YX]n]b]gWX`Yb`6Y\UbX`i b[ Yb`i bhYfn]Y\Ybž`X]Y`]b`XYf  
š gh]nj c`ni [ gUbghU`h`b]WX`h`a`Ö[ `]WX`g]bX"

GWX i \ VYW\_`k i fXY`]a`<YfVgh`&\$&&`k Y[ Yb`GhYi Yf\]bhYfn]Y\i b[ `ni  
XfY]`š\`fYb`i bX`nk Y]`A cbUhYb`<UZh`j Yfi fhY]`h`i bX`hfUh]`a`5i [ i gh  
&\$&`X]Y`<UZh`Ub``5a`i`&(`š b]`&\$&) `ghY\h`Y]b`k Y]hYfYf`Dfc nYgg  
k Y[ Yb`6Yhfi [ `i bX`šgc`j Ybnj YfgWX`Yddi b[ `Ubž`XYf`YbhgWX`Y]XYbX  
ZØf`gY]b`k Y]hYfYg`GWX`]W\_gU`gY]b`\_ØbbhY``8]Y`GhUUhgUbK U`hgWX`UZh

A ØbWk Yb' =\ Uh'gY]bYf' < UZh'cZZ]n]Y''i bhYfVfcWk Ybž'gcXUgg'Yf'g]Wk  
ZFY]'VYk Y[ Yb'XUFZ'i bX' \_Y]bY'5i ZU[ Yb'\Uhž'gc`Ub[ Y'Yf'B UWk Y]gY  
ØVYf'X]Y'8 Ui Yf'gY]bYf'a YX]n]b]gWk Yb'6Y\UbX'i b[ Yb'Y]bfY]Wk h"

5\_hi Y``Y'; Ygi bX\Y]hg`U[ Y'i bX'F YWk h`]Wk Y  
< YfUi gZc fXYfi b[ Yb

8]Y'HUhgUWk Yž'XUgg'GWk i \VYW\_`Ui Z[ fi bX'gY]bYf'[ Ygi bX\Y]h`]Wk Yb  
J YfZUggi b[ `Ui ZZY]Ya `: i » `]ghž'k ]fZh': fU[ Yb'Ui Z''6Yf]Wk hYb  
ni Zc`[ Y'[ Y\h'Yg']\a `b]Wk h[ i hž'i bX': fYi bXY'VYØfWk hYbž'XUgg'Yf'  
[ Ygi bX\Y]h`]Wk `b]Wk h`]b'XYf'@U[ Y'gY]b'k ]fXž'Ua ` \_ca a YbXYb  
DfcnYgg'hY]'ni bY\`a Yb''9]b'A ØbWk bYf'ž fU!9! dYfhY'VYhc bž'XUgg  
< UZh' bZÅ\][ \_Y]h'b]Wk h'Ui hca Uh]gWk `J Yf\UbX'i b[ gi bZÅ\][ \_Y]h  
VYXYi hYh''9g'V`Y]Vh'UVni k UfhYbž'k ]Y'g]Wk `GWk i \VYW\_g'G]hi Uh]cb  
Ybhk ]W\_Y'hž'XU`X]Y'VUmYf]gWk Y'ž gh]n'X]Y'< UZh' bhYfVfYWk i b[  
gc f[ ZÅ]h[ `UV[ Yk c[ Yb'\Uhž'c`bY']\a `Y]bYb'gc[ YbUbbhYb'Dfca ]!  
6cbi g'ni `[ Yk Å\`fYbž'VYf]Wk hYh'UVYbXnY]hi b[ !a i YbWk Yb"XY"

8 UfØVYf'\]bUi g'ghY\Yb'Øf'GWk i \VYW\_gWk k Yfk ]Y[ YbXY  
5bgWk i `X][ i b[ Yb'ja `FUi a ``8Yf'bYi Y'DfcnYgg'VY]b\U`hYhi bhYf  
UbXYfYa `J cfk ØfZY'k Y[ Yb'6Yhfi [ Ygi bX'`bgc`j Ybnj YfgWk `Yddi b[  
]b'a Y\`fYfYb': Å`Yb" `Aa `Xfc\Yb'VY]Y]bYf'J Yfi fhY]'i b[ `V]g'ni `ZØbZ  
»\`fY'< UZh''Hfchn'gY]bYf'[ Ygi bX\Y]h`]Wk Yb'GWk k ]Yf][ \_Y]hYb'\Uh'X]Y  
ž gh]n'A U» bU\`a Yb'Yf[ f]ZYbž'i a `ni `j Yf\]bXYfbž'XUgg'Yf']a  
F U\`a Yb'XYf'; Yf]Wk hgj Yf\UbX'i b[ `NYi [ Yb'VYY]bZi ggYb'cXYf  
6Yk Y]gi bhYf'U[ Yb'a Ub]di `]YfYb'`Ubb"

GhUh]gh]gWk Y'9]bV`]W\_Y`]b'XYb'GhfUZ] c``ni [

=a `?cbhYi hj cb'GWk i \VYW\_g': U``nY][ h'Y]bY'U\_hi Y``Y  
J YfØZYbh`]Wk i b[ `XYg'GhUh]gh]gWk Yb'6i bXYgUa hYgž'XUgg'X]Y'NU\`  
XYf']b'8Yi hgWk `UbX'9]bg]hnYbXYb'Ui Z[ fi bX'j cb': fY]\Y]hg!`cXYf  
ž [ YbXghfUZ]Y'k Y]hYf\]b'j cb'6YXYi hi b[ `]gh''8Yf'ghUh]gh]gWk Y  
6Yf]Wk h'XYW\_h'XYa c[ fUd\]gWk Y'i bX'`\_f]a ]bc`c[ ]gWk Y'A Yf\_a U`Y  
XYf'GhfUZ[ YZUb[ YbYb'UV'i bX'VY`Yi Wk hYh'X]Y'Ghfi \_hi f'XYg  
GhfUZ] c``ni [ g']b'8Yi hgWk `UbX''8UhYb'k YfXYb'fY[ Y'a Å»][  
U\_hi U`]g]Yfhi bX'\_ØbbYb'Ui Z'XYghUh]g"XY`Y]b[ YgY\Yb'k YfXYb"

8Yf: U`j cb`5`Zcbg`GWxi \VYW\_j YfXYi h]W\hX]Y`\_ca d`YI Yb  
 K YW\gY`k ]f\_i b[ Yb`nk ]gW\Yb`; Ygi bX\Y]hi bX`FYW\hggmghYa ``9g  
 V`Y]Vh`i b[ Yk ]ggž`k ]Y`g]W`gY]bY`[ Ygi bX\Y]h]W\Y`@U[ Y`Ui ZX]Y  
 VYj cfghY\YbXYb`fYW\h]W\Yb`<YfUi gZcfXYfi b[ Yb`Ui gk ]f\_Yb`k ]fX  
 i bX`cV`Yf`hUhgÅW`]W`Ua`bYi Yb`DfcnYgg`hY]`bY\`a Yb`\_Ubb"

8YhU]`g	
J cfZU``	Ghyi Yf\]bhYfn]Y\i b[ ž`6Yhfi [ ž`bgc`j Ybn
I fgUW\Y	a YX]n]b]gW\Y`6Y\UbX`i b[
C fh	A ØbW\Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "UVYbXnY]hi b[ ! a i YbW\Yb"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY