

5`_c\c`]g]YfhY': U\ fYf]b`j Yfi bZU``h`]b
A Uf_fUbghÅXh' `) \$\$\$`9i fc`GWX UXYb`°

I bZU``]b`A Uf_fUbghÅXh'`* \$!`Å\ f][Y': U\ fYf]b`i bhYf`5`_c\c`!
i bX`A YX]_Ua`YbhYbY]bZi gg" `?Y]bY`J Yf`YhnhYbž) \$\$\$`9i fc
GUW`gW`UXYb"

@Y]dn][Yf`GhfU» Yž`A Uf_fUbghÅXhž`8Yi hgW`UbX`!`#
A Uf_fUbghÅXh`_Ua`Yg`Ua`A]hkc`W`[Y[Yb`%+.(\$`I` \f`ni`Y]bYa
J Yf_Y\fgi bZU``ž] Yfi fgUW`hXi fW`Y]bY`* \$!`Å\ f][Y': fUi ž`X]Y`i bhYf
5`_c\c`!`i bX`A YX]_Ua`YbhYbY]bZi gg`ghUbX" `8Yf`J cfZU``YfY][bYhY
g]W`Ui ZXYf`@Y]dn][Yf`GhfU» Y`]b`F]W`hi b[`@Y]dn][ž`U`g`X]Y': U\ fYf]b
ni`gdÅh`VYa`Yf`hYž`XUgg`]\f`J cfXYfa`Ubb`j Yf_Y\fgVYX]b[h
VfYa`ghY" `#Zc`[YXYggYb`_Ua`Yg`ni`Y]bYa`Ni`gUa`a`Ybghc`»`a`]h
XYa`5b\Åb[Yf`Y]bYg`ghY\YbXYb`D_k`";`ØW`_]W`Yfk`Y]gY`[UV`Yg
VY]`X]YgYa`I bZU``_Y]bY`J Yf`YhnhYbž`YXcW`YbhghUbX`Y]b
GUW`gW`UXYb`j`cb`Yhk`U`) \$\$\$`9i fc" `8Yf`5`_c\c`k`Yfh`XYf': fUi
k`i`fXY`Ui`Z`\$ž- ,`Dfca`]`Y`Z]gh[YghY`hž`k`Yg\U`V`]\f': Ø\ fYfgW`Y]b
g]W`Yf[YghY`h`k`i`fXY";`Y[Yb`g]Y`k`i`fXYb`9fa`]h`i`b[Yb`k`Y[Yb
;`YŽ\`fXi`b[`XYg`GhfU» Ybj`Yf_Y\fg`Y]b[Y`Y]hYhž`k`]Y`j`n`XY
VYf]W`hYh"

8]Y`fYW`h]W`Yb`F`U\`a`YbVYX]b[i b[Yb`ZØf`XUg': U\ fYb`i`bhYf
5`_c\c`Y]bZi gg`]b`8Yi hgW`UbX`g]bX`_`Uf`XYZ]b]Yfh`5V`Y]bYa
6`i`hU`_c\c`k`Yfh`j`cb`\$ž) `V]g`%ž\$-`Dfca`]`Y`[`]`h`Y]bY
CfXbi b[gk`]Xf][_Y]hž`X]Y`a`]h`Y]bYa`6i`»`[Y`X`j`cb`) \$\$\$`9i fcž`nk`Y]
Di`b`_hYb`]b':`YbgVi`f[`i`bX`Y]bYa`A`cbUh': U\ fj`YfVch[YU\`bXYh
k`YfXYb`_Ubb" `5V`Y]bYa`K`Yfh`j`cb`%ž%`Dfca`]`Y`gd]W`h`XUg`;`YgYhn
j`cb`UVgc`i`hYf': U\ fi`bhØW`h][_Y]hž`X]Y`ghfUZVUf`]gh" `8]YgYf`J`cfZU``
j`YfXYi`h]W`h`X]Y';`YZU\`fYb`XYg': U\ fYbg`i`bhYf`5`_c\c`Y]bZi gg`i`bX
X]Y`ghfYb[Yb`J`cfgW`f]ZhYbž`X]Y`XUZØf`]b`8Yi hgW`UbX`[Y`hYb`8]Y
6i`»`[Y`XYf`i`bX`a`Ø[`]W`Yb`?`cbgYei`YbnYb`g]bX`Yf\`YV`]W`i`bX

VYhfYZYb`b]Wkh`bi f`XYb` : Ø\fyfgWXY]bž`gcbXYfb`_ÖbbYb`Ui W`X]Y
?Zn!<UZhdZ]Wkhj Yfg]WXYfi b[`]b`A`]hY]XYbgWUZh`n]Y\Ybž`k`]Y`
UXUWXY`XUf`Y[h`

I a ZUggYbXY`=bZcfa Uh]cbYb`ni Dfca]``Y[fYbnYb

@Ui h`XYf`J Yf_Y\fgfY[Y`b`k YfXYb`j YfgW]YXYbY`Dfca]``Y[fYbnYb
ZØf`i bhYfgW]YX`]WXY` : U\fyf[fi ddYb`ZYgh[Y`Y[h` : Øf` : U\fUbZÄb[Yf
i bhYf`&%`>U\fyb[`]h`Y]b`UVgc`i hYg`5`_c`c`j YfVchj cb`\$\$`Dfca]``Y`
8]Y`U``[Ya`Y]bY` ; fYbnY`ZØf`X]Y`a`Y]ghYb`5i hcZU\fyf``Y[h`YXcW
VY]`\$ž) `Dfca]``Y`5V`\$ž `Dfca]``Y`VY[]bbh`X]Y`fY`Uh]j Y
: U\fi bhØWkhj[_Y]hž`k`Ä\fybX`X]Y`UVgc`i hYb`?cbgYei YbnYb`UV`%ž%
Dfca]``Y`Y]bhYhYb``8]YgY`FY[Y`i b[Yb`j YfXYi h]WXYbž`XUgg`gY`Vgh
[Yf]b[ZØ[] [Y`5`_c`c`Y]bk]f_i b[`Yf`YV`]W`g]bX`i bX`X]Y
J Yf_Y\fgg]WXYf`Y]h[YZÄ\fXYb`_ÖbbYb``8]Yg`VY`Y[h`Ui W`X]Y
HUhgUWXYž`XUgg`XUg`i bZU``f]g[_c`VY]`\$ž) `Dfca]``Y`XcddY`hgc`cW
]gh`k`]Y`VY]`bØWkhYfbYa` : U\fybž`gc`W]`Yfg!bYk`g`XY`

Ni gUa`a`YbZUggYbX`nY][h`X]YgYf`J cfZU``]b`A`Uf_fUbgh`Xh`X]Y
Bch`k`YbX][_Y]hž`j`YfUbhk`cfhi b[gVYk`i`ggh`ni` `UbXY`bž
]bgVYgcbXYfy`]a`GhfU»Ybj Yf_Y`f``8]Y`Ui`ZYbXYb`9fa`]hhi b[Yb
i bX`X]Y` : c`[Ybž`X]Y`X]Y`*`\$!`Ä\f][Y` : fUi`bi b`YfZU\fyb`a`i`ggž
Yf]bbYfb`Ub`X]Y`K`]Wkhj[_Y]h`XYf`9]b`U`hi b[`XYf
J Yf_Y\fgj`cfgW`f]ZhYb`i bX`XYf` ; YZU\fybž`X]Y`5`_c`c`Y]bZi`gg`VY]a
: U\fyb`a`]h`g]W`Vf]b[h`

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUWXY	5`_c`c`!`i bX`A`YX]_Ua`YbhYbY]bZi`gg
C fh	@Y]dn][Yf`GhfU»Yž`A`Uf_fUbgh`Xh`ž`8Yi`hgW`UbX
GWX UXYb`]b`) \$\$\$
E i Y``Yb	<ul style="list-style-type: none">• k k k ``j n`XY• k k k `UXUWXY• W]`Yfg!bYk`g`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY