

5bbU!A Uf]U`N]a a Yfa Ubb. `? ØggW Yb `ZØf
bYi Y `@]YVY `a]h`š `]Ub `6Ybn`

5bbU!A Uf]U`N]a a Yfa Ubb`VYghÅh[h`]\fY `bYi Y `6Yn]Y\i b[
a]h`š `]Ub `6Ybn`i bX`fYZY_h]Yfh`ØVYf`]\fY `Y]bj YfbY\ a `]WY
HfYbbi b[`j cb `7`f]gh]Ub `HY[Y`Yf`



A U]bnž`8 Yi hgW `UbX `!`8 Yf`ÖZYbh]W Y `6Yn]Y\i b[gghUhi g`j cb
5bbU!A Uf]U`N]a a Yfa Ubb`gcf[h`iXYfnY]h`ZØf`[fc» Yg`5i ZgY\Yb`
BUW `]\fYf`HfYbbi b[`j cb `7`f]gh]Ub `HY[Y`Yfž`X]Y `5bZub[`&\$&)
VY_Ubbh[Y[YVYb`k i fXYž[UV`X]Y`GÅb[Yf]b`bi b`Xi fW `Y]b
W Ufa UbhYg`J]XYc`Ui Z`bghU[fUa `Y]bYb`9]bV`]W `]b`]\f`bYi Yg
@]YVYg`YVYb`" `b`X]YgYa `J]XYc`_Øggh`g]Y `š `]Ub `6Ybn`Ui Z`X]Y
K Ub[Y`i bX`j Yf`ØbXYh`XYb`K i bgW ž`YbX`]W `k]YXYf`[`ØW`]W `ni
gY]b`"8]YgY `bZcfa Uh]cbYb`k i fXYb`j cb` ; U`U`j YfÖZYbh]W h`

CVk c\`5bbU!A Uf]U`]\fYb`6Yn]Y\i b[gghUhi g`ni `Yhnh[Y\Y]a `]\Y`hž
_i fg]YfhYb`VYfY]hg` ; YfØW`hY`ØVYf`Y]bY`bYi Y`@]YVY`"5a `)% " `A U]
VYghÅh[hY` `=_Y`<ØZh[c`Xž`XUgg`g]Y`i bX`š `]Ub `6Ybn`hUhGÅW `]W `Y]b
DUUf`g]bX`" `Àf`Y\Ya U`][Yf`DUf`hbYf`7`f]gh]Ub `HY[Y`Yfž`a]h`XYa `g]Y

nk Y]GÒ\ bYž'A Uhh]i bX'GYddž\Uhž_Ua 'bUW\XYf'HfYbbi b[
Y]bj YfbY\ a 'jW\ [i h'a]h'5bbU!A Uf]U'Ui gž'gcXUgg'X]Y': Ua]'Y
k Y]hYf\]b'U'g'HYUa 'U[]Yfh''5bbU!A Uf]U'Yf_`ÀfhYž'XUgg'g]Y'bUW
'Ub[Yf'NY]h'k]YXYf'ni 'g]W\ gY'Vgh'[YŽ bXYb'\Uhi bX'X]Y'HfYbbi b[
b]W\h]j cb'?cbZ]_hYb'[YdfÀ[h'k Uf"

8]Y' < YfUi gZc fXYfi b[Yb'j cb'6Yn]Y\i b[Yb

: cfgW\i b[gYf[YVb]ggY'nY][Ybž'XUgg'XUg'9bXY'Y]bYf'6Yn]Y\i b[
cZh]b]W\h'ØVYf'B UW\h'_ca a h''9]bY'Ghi X]Y'XYf'æ\UbbYg'; i hYbVYf[!
l b]j Yfg]hÀh'A U]bn'i bX'XYf'l b]j Yfg]hÀh'6Yfb'j YfXYi h]W\hž'XUgg
5bnY]W\Yb'ZØf'Y]bY'HfYbbi b['\Ài Z]['š\ fY'ni j cf'Yf_YbbVUf'g]bX"
8]YgY'5bU'mgY'j cb' HU[YggW\Ui ']'i ghf]Yfh'X]Y'j YfgW\]YXYbYb
D\UgYbž'X]Y'Y]bY'6Yn]Y\i b['Xi fW\`Ài Zhž'VYj cf'Yg'ni 'Y]bYf
HfYbbi b['_ca a h"

9]bY'6Yn]Y\i b['_Ubb']b'nk Y]'< Ui dh\UgYb'YbXYb.'X]Y
dfÀhYfa]bU'Yb'D\UgYž']b'XYf'X]Y'Ni Zf]YXYb\Y]h'Ub[gUa 'g]b_hž
[YZc`[hij cb'XYf'hYfa]bU'Yb'D\UgYž']b'XYf'Yg'ni 'Y]bYa
XfUgh]gW\Yb'FØW_[Ub['XYf'Ni Zf]YXYb\Y]h'_ca a h''J]Y'Y'DUUFY
fYU']g]YfYb'cZh'ni 'gdÀhž'XUgg'g]Y'g]W\ 'Ub'Y]bYa '_f]h]gW\Yb'Di b_h
VYZ]bXYb'i bX'gi W\Yb'Yfgh'<]ZYž'k Ybb'Yg'VYfY]hg'gW\k]Yf][
[Yk cfXYb']gh''8]Y'Ghi X]Y'nY][hž'XUgg'Yi hYfbY'GhfYggcfYbž'k]Y
VYfi Z]W\Yf'8fi W'_cXYf'ZUa]'jÀfY'j YfÀbXYfi b[Ybž'cZh
YbhgW\Y]XYbX'ZØf'XUg'9ffY]W\Yb'X]YgYg'K YbXYdi b_hg'g]bX"

F YZ'YI]cb'i bX'?ca a i b]_Uh]cb'U'g'GW\`ØggY`

DUUfh\YfUdYi hYb'k]Y'GhYZUb]Y'; c`X\UW_Yf'VYhcbYb'X]Y
K]W\h][_Y]hij cb'?ca a i b]_Uh]cb'i bX'[Y[YbgY]h][Ya 'j YfghÀbXb]gž
i a 'Y]bYf'HfYbbi b['j cfni VYi [Yb''5bbU!A Uf]U'N]a a Yfa Ubbg
bYi Y'6Yn]Y\i b['ni 'š`]Ub'6Ybn'_ØbbhY'ZØf'g]Y'XYf'6Y[]bb'Y]bYg
[`ØW_]W\YfYb'@VYbgUVgW\ b]hgg'gY]bž']b'XYa 'g]Y'X]Y '@Y\ fYb']\fYf
j Yf[Ub[YbYb'6Yn]Y\i b['i a gYhnh''G]Y'a ØW\hY]\f'@VYb
[Yb]Y» Yb'i bX'VYhcbh'X]Y'Bch'k YbX][_Y]hž'fY[Y'a À»][Y'; Ygd fÀW\Y
ØVYf'X]Y'6Yn]Y\i b['ni 'ZØ\ fYbž'i a 'Ni Zf]YXYb\Y]h'ni
[Yk À\ f'Y]ghYb"

8]Y`5i ggU[Yb`i bX`9bhk]W_`i b[Yb`fi bX`i a `5bbU!A Uf]U
 N]a a Yfa Ubb`i bX`]\fY`bYi Y`@]YVY`k YfZYb`Y]bYb`@]W hgWXY]b`Ui Z
 X]Y`_ca d`YI Yb`8mbUa]_Yb`nk]gWXYba YbgW`]WXYf`6Yn]Y\i b[Yb
 i bX`Yf]bbYfb`i bg`XUfUbž`k]Y`k]W h][`Yg`]ghž`XYf`Y][YbYb
 Ni Zf]YXYb\Y]h`Df]cf]h`h`Y]bni f`Ai a Yb"

| | |
|-----------|--|
| 8YhU]`g | |
| J cfZU`` | Gcbgh][Yg |
| C fh | A U]bnž`8Yi hgW`UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "hU[YggWXYUi "XY |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY