

5`VU`6Yf`]b`\_Àa dZh`hUdZYfž`j Yf`]Yfh`UVYf  
[ Y[ Yb`DUbUh\]bU]\_cg`, %- %°

5`VU`6Yf`]b`j Yf`]Yfh`, %- %[ Y[ Yb`DUbUh\]bU]\_cg`]b`XYf  
9i fc`YU[ i Y`"GhUf\_Y`@Y]ghi b[ ž`XcW\`j ]Yf`Ui gghY\YbXY`Gd]Y`Y  
V`Y]VYb"

5h\Ybž`; f]YW\Yb`UbX`!`5a`'&%"A Āfn'&\$&) `a`i`gghY`5`VU`6Yf`]b  
Y]bY`k`Y]hYfY`B]YXYf`U[ Y`]b`XYf`9i`fc`YU[ i`Y`\]bbY\`a`Yb`"8`Ug  
HYUa`j`Yf`cf`a`<Y]a`gd]Y`[ Y[ Yb`DUbUh\]bU]\_cg`5h\Yb`a`]h`, %-`-%ž  
k`cVY]`XYf`<U`VnY]hghUbX`VYfY]hg`" )`.(`\*`ZØf`X]Y`;`ÀghY`Ui`g  
;`f]YW\Yb`UbX`"Ui`hYhY`"8]Y`B]YXYf`U[ Y`a`Uf\_]Yfh`Y]bY`k`Y]hYfY  
gW\k`Yfk`]Y[ YbXY`D\UgY`ZØf`5`VUž`XUg`a`]h`j`]Yf`Ui`gghY\YbXYb  
Gd]Y`Yb`k`Y]hYf\]b`XUg`GW\`i`gg]W\h`XYf`;`fi`ddY`]gh`"8]Y`VYghYb  
K`YfZYf`ZØf`X]Y`6Yf`]bYf`k`UfYb`A`Uhi`H\ca`Ug`a`]h`%(`Di`b\_hYb`i`bX  
;`UVf]Y`Y`DfcW]XUž`XYf`%`Di`b\_hY`Yfn]Y`hY"

HfU]bYf`DYXfc`7U`Yg`\_cbbhY`]b`X]YgYa`k`]W\h[ Yb`Gd]Y`b]W\h`Ui`Z  
X]Y`Gd]Y`Yf`8Uj`]X`A`W`cfa`UW`ž`XYf`k`Y[ Yb`Y]bYf`A`i`g\_Y`j`Yf`Yhni`b[  
Ui`gZ]Y`ž`i`bX`ž`gh]b`6YUbž`XYf`\_fUb`\_Y]hgVYX]b[ h`b]W\h`UbhfY`hYb  
\_cbbhY`ž`ni`fØW`[`fY]ZYb`"Hfc`hn`X]YgYf`DYfgcbU`dfcV`Ya`Y`nY][`hY  
5`VU`6Yf`]b`]bgVYgcbXYfY`]b`XYf`8YZYbg]j`Yž`XUgg`XUg`HYUa  
DchYbn]U`"\Uh`B`UW\`Y]bYa`Ub`ZÀb[`]W\Yb`F`ØW`ghUbX`VfUW\hY`5`VU  
\_i`fn]j`cf`9bXY`XYg`YfghYb`J]YfhY`g`XYb`5i`g[`Y]W\`ni`a``%-`.-`%`-`"

Gd]Y`XmbUa`\_]`i`bX`Yb`hgW\`Y]XYbXY`A`ca`Yb`hY

=a`nk`Y]hYb`J]YfhY`"\`Ài`ZhYb`g]W\`YXcW\`X]Y`;`Y\`Yfž`k`Ug`ni`Y]bYa  
&.%&!@Ui`Zj`cb`DUbUh\]bU]\_cg`i`bX`Y]bYa`nk`Y]ghY`"[`Yb`F`ØW`ghUbX  
j`cb`" &.(`(`ZØ\`fhY`"B`UW\`XYf`<U`VnY]hdUi`gY`nY][`hYb`X]Y`6Yf`]bYf  
Y]bY`XYi`h]W\`j`YfVYggYfhY`@Y]ghi`b[`"=-a`Y`hnhYb`J]YfhY`"[`]b[`Yb`g]Y  
Xi`fW\`Y]bYb`8fY]!Di`b\_hY!K`i`fZj`cb`H\ca`Ug`gc[`Uf`a`]h`++`.\*`-`]b

: Ø\fi b[ "² ZhYf'U`g`Y]ba U`gWk]Yb'5`VUž`XUg`Gd]Y`ni`XfY\Ybž`XcWk  
j]Yf`A ]bi hYb`j cf`GWk`i gg`j Yf`cfYb`g]Y`YfbYi h`X]Y`C`VYf\UbX"

9]b`YbHgWk]XYbXYf`(.&&!@Ui Z`j cb`DUbUh\]bU]\_cg]b`XYb`YhnhYb  
A ]bi hYb`a UWk hY`gWk`Y»`]Wk`\_i fnYb`DfcnYgg`a ]h`5`VUgg  
<cZbi b[ Yb`Ui ZY]bY`K YbXY`ja`Gd]Y`DUbUh\]bU]\_cg`di b`\_hYhY  
Xi fWk`<YfbUb[ ca Yn`i bX`G`ci`\_Ugž`X]Y`\_f]h]gWk]Y`?ØfVY`Yfn]Y`hYbž  
k`À`fYbX`5`VU`b]Wk`h`a Y`f`ni`Ubhk`cfhYb`k`i`gghY`"6Y]Y]bYa`GhUbX  
j`cb`\*,`+`i`bX`k`Yb][ Yf`U`g`j ]Yf`A ]bi hYb`Ui Z`XYf`l`f`j`Yf`gi`Wk`hY  
5`VUž`XYb`F`ØW`ghUbX`bcWk`a`U`g`ni`j`Yf`\_ØfnYbž`\_cbbhY`Y`XcWk`X]Y  
g]Wk`UVnY]Wk`bYbXY`B]YXYf`U[ Y`b]Wk`h`a Y`f`UVk`YbXYb"

8]Y`B]YXYf`U[ Y`Vf]b[ h`ZØf`5`VU`6Yf`b`k`Y]hYf\]b`X]Y  
<YfUi`gZcfXYfi`b[ `a`h]g]Wk`ž`X]Y`YhnhYb`DUfh]Yb`XYf`9i`fc`YU[ i`Y`a`]h  
Y]bYa`[ YgWk`À`Wk`hYb`?UXYf`ni`VYghfY]hYb`"8Yf`@Y]ghi`b[ gXfi`W`\_]gh  
\cWk`ž`Vnk`"j`Yf[ fØ»Yfh`g]Wk`Xi`fWk`X]Y`Ub[ YgdUb`bhY`HUVY`Yb`U[ Y`  
8]Y`\_ca`a`YbXY`NY]h`k`]fX`YbHgWk]XYbX`gY]b`i`bX`X]Y`: fU[ Y  
Ui`Zk`YfZYbž`cV`XUg`HYUa`hf`ch`XYf`j`cf\UbXYbYb`GWk`k`]Yf][`\_Y]hYb  
]b`XYf`gc[ YbUb`bhYb`†`Hcd!9][ \h`XYf`9i`fc`YU[ i`Y`V`Y]VYb`\_Ubbž  
k`Ug`ZØf`X]Y`Gd]Y`gU]gc`b`VYXYi`hYbX`]gh"

K`Y]hYfY`GhUh]gh]\_Yb`i`bX`bZcfa`Uh]cbYb`ni`XYb`9i`fc`YU[ i`Y!HYUa`g  
g]bX`Ui`Z`VUg`\_YhVU`"fYU`[ a`"Wka`ni`Z]bXYb"

8YhU]`g	
J`c`f`ZU`^`	Gd`c`f`h`
C`f`h`	5`h`Y`b`ž`;`f]Y`W`k]Y`b`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"><li>• k`k`k`"f`V`V`&amp;(`"X`Y`</li><li>• k`k`k`"Y`i`f`c`Y`U[`i`Y`V`U`g`_`Y`h`V`U`"b`Y`h`</li><li>• V`U`g`_`Y`h`V`U`"f`Y`U`[`a`"W`k`a`</li></ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY`