

8 Yi hgWÅ Yf`l f`Ui VYf`ZYgh[Ybca a Yb.
5 bh]_Y`GÅi `Y`]a `? cZZYffUi a `YbhXYW_h°

9]b`XYi hgWÅ Yf`l f`Ui VYf`k i fXY`]b` ; f]YWÅ Yb`UbX
ZYgh[Ybca a Ybž`bUWÅXYa `Yf`a]h`Y]bYf`Ubh]_Yb`GÅi `Y`]a
5i hc`j Yfgi WÅhYž`XUg`@UbX`ni `j Yf`UggYb"

DUhfUgž` ; f]YWÅ Yb`UbX`!`9]b`*`%!`Å`f][Yf`XYi hgWÅ Yf`Hci f]gh
k i fXY`]b` ; f]YWÅ Yb`UbX`ZYgh[Ybca a Ybž`bUWÅXYa `Yf`a]h`Y]bYf`
Ubh]_Yb`GÅi `Y`]a `? cZZYffUi a `gY]bYg`5i hc`g`Yfk]gWÅ`h`k i fXY`"8]Y
: YghbU`a Y`YfZc`[hY`]b`XYf`< UZYbghUXh`DUhfUgž`k`Å`fYbX`Yf`
j Yfgi WÅhYž`a]h`XYf`: Å`fY`bUWÅ`#U`]Yb`ni `fY]gYb"8]Y`[f]YWÅ]gWÅ Yb
6Y`Å`fXYb`VYgWÅ`U[bU`a hYb`b]WÅ`h`bi f`X]Y`GÅi `Yž`gcbXYfb`Ui WÅ
XUg`: U`fnYi [`gck]Y`Y]b`< UbXmi bX`Y]bYb`@Udhcd`XYg`A`UbbYg`
8Yf`8Yi hgWÅ Y`ghY`h`]a `j YfXUWÅ`hž`[Y[Yb`XUg`[f]YWÅ]gWÅ Y
5bh]ei]hÅhYb`fYWÅ`h`j Yfghc» Yb`ni `UVYbž`k Y`WÅ Yg`a]h`ghfYb[Yb
GhfUZYb`VY`Y[h`]gh"

8Yf`6YgWÅ i`X][hY`k Uf`nk Y]`HU[Y`]b`l bhYfgi WÅ i b[g`UZhž`VYj cf`Yf
Y]bYa `F]WÅhYf`j cf[YZØ`f`h`k i fXY`"@Ui h`gY]bYf`J YfhY]X][i b[`UVY
Yf`X]Y`GÅi `Y`Ub`XYf`5`fcdc`]g]b`5h`Yb`[Y`Ui Zhi bX`gY]`g]WÅ
XYggYbž`XUgg`Yg`g]WÅ`i a`Y]b`Ubh]_Yg`CV`Y`h`U`bXY`hYž`b]WÅ h
VYk i ggh[Yk YgYb"9f`[`Ui VhYž`Yg`U`bXY`Y`g]WÅ`YX][`]WÅ`i a`Y]bY
5hhfUddY"8]Y`Dc`nY]`[`Ui Vh`X]YgYf`5i gfYXY`YXcWÅ`b]WÅ`h`i bX
cfXbYhY`k Y]hYfY`l bhYfgi WÅ i b[Yb`Ub" @Yhnh`]WÅ`k i fXY`XYf`Hci f]gh
i bhYf`5i ZU[Yb`ZfY][Y`UggYbž`VY`Ua `YXcWÅ`Y]b`5i gfY]gYj YfVch"

F YWÅ h`]WÅ Y` ; fi bX`U[Yb`ZØf`XYb
5 bh]ei]hÅhYb`U`bXY`

8Yf`]`Y[U`Y`5bh]ei]hÅhYb`U`bXY`]b` ; f]YWÅ Yb`UbX`ghY`h`Y]b`YfbghYg
J YfVfYWÅ Yb`XUfž`XUg`XUg`_i`hi fY`Y`9fVY`XYg`@UbXYg`VYY]bZi`ggh"

8]Y[f]YWX]gWX Yb'; YgYhnYž]bgVYgcbXYfY`XUg'; YgYhn`Bf"
' \$&, #&\$ \$&ž'ghY`Yb'g]WX Yfž`XUgg`X]Y`bUh]cbU`Y`_i`hi fY`Y`Y`Y`Y`b]h]h`h`
i bX'; YgWX]WX hY`[YgWX Øhnh]gh" 8]YgY`fYWX h]WX Yb`6Ygh]a a i b[Yb
VYhfYZYb`b]WX h`bi f`X]Y`5i gZ `f`j`cb` \]ghc f]gWX Yb`CV`Y`_hYbž
gcbXYfb`Ui WX`XYfYb`6Yg]hnž`J Yf`_Ui Zi bX`< UbXY`c`b`Y
; YbY`a] [i b[`XYg`[f]YWX]gWX Yb`?i`hi fa]b]ghYf]i a g"

5fh]_Y`) (`XYg`VYgU[hYb'; YgYhnYg`_UhY[cf]g]Yfh`XYb
5bh]ei]h`h`Yb`UbXY`U`g`Yfbgh`UZhY`GhfUZhUhž`X]Y`a]h
gWX k Yfk]Y[YbXYb`GhfUZYb`[YU`bXYh`k YfXYb`_Ubb" `VYgcbXYfg
[fUj]YfYbXYb': Ä`Ybž`VY]gd]Y`gk Y]gY`VY]a`< UbXY`a]h`CV`Y`_hYb
j`cb`Yf`YV`]WX Yf` \]ghc f]gWX Yf`c`XYf`UfWX Äc`c []gWX Yf`6YXYi hi b[ž
_ÖbbYb`< UZhghfUZYb`j`cb`V]g`ni`nY`b`ž`Y`fYb`c`XYf`gc [Uf
`YVYbg`Ub[Y': fY`\Y]hgghfUZYb`j`Yf`Äb[h`k`YfXYb":]bYg`ZØf`gc`WX Y
J YfghÖ» Y`_ÖbbYb`Yf`YV`]WX Y`< Ö`Yb`YffY]WX Yb`i`bX`X]Y
VYgWX`U[bU`a hYb`J Yfa Ö[Yb`gk`YfhY`k`YfXYb`Y]b[Ync[Yb"

? i`hi fY`Y`Yg`9fVY`i`bX`]bhYfbUh]cbU`Y
6Ygh]a a i b[Yb

8]Y`DfcV`Ya Uh]_`XYg`5bh]ei]h`h`Yb`UbXY`g`]gh`b]WX h`bi f`bUh]cbU`ž
gcbXYfb`Ui WX`]bhYfbUh]cbU`j`cb`6YXYi hi b[" 8]Y`9I`!J Yf`cfXbi b[
f9; Ł`Bf`"%%* #&\$ \$-`fY[Y`h`X]Y`5i gZ `f`j`cb`?i`hi f[ØhYfb`Ui g`XYa
9i fcdÄ]gWX Yb`Nc``[YV]Yhž`i`a`XUg`_i`hi fY`Y`Y`9fVY`ni`gWX ØhYb"
8 UfØVYf` \]bUi g[]Vh`Yg`]bhYfbUh]cbU`Y`, VYfY]b`_ca`a`Ybž`k]Y`XUg
I B 9G7C!, VYfY]b`_ca`a`Yb`j`cb`%-`+\$ž`X]Y`XUfUi ZUVn]Y`Ybž`XYb
]`Y[U`Yb`< UbXY`a]h`?i`hi f[ØhYfb`ni`j`Yf` \]bXYfb"

8]Y`VYhf`c`ZYbYb`? UhY[cf]Yb`[YgWX ØhnhYf`?i`hi f[ØhYf`fY]WX Yb`j`cb
CV`Y`_hYb`j`cf`%()`' `V]g` \]b`ni`VYgh]a a hYb`5fhY ZU`_hYb`Ui g`XYa
NY]hfUi a`%()`' `V]g`%,` '\$``@YhnhYfY`VYb`Øh][Yb`Y`XcWX`VYgcbXYfY
; YbY`a] [i b[Yb`ni`f`5i gZ `f`" 8]Y`K`U`fgWX Y]b`]WX`_Y]h`Y]bYf
J Yf`UZh`i`b[`ZØf`]`Y[U`Y`5i gZ `f`j`Yf`gi`WX Y`]gh` \cWX`ž`i`bX`XUg
[f]YWX]gWX Y`F`YWX h`g]Y`h`X`fUgh]gWX Y`GhfUZYb`j`cf`ž`i`bhYf`UbXYfYa
: fY`\Y]hgghfUZYb`j`cb`V]g`ni`nY`b`ž`Y`fYb`ZØf`gc`WX Y`J YfghÖ» Y"

8]Y': Ä`Y`j`cb`5bh]ei]h`h`Yb`UbXY`i`bX`!gWX a i [[Y`j`YfXYi`h`]WX Yb
X]Y`B`chk`YbX][`_Y]h`Y]bYf`Y`ZY`_h]j`Yb`fYWX h`]WX Yb`J Yf`hfY`hi`b[`]b

gc`WXYb`_ca d`YI Yb`5b[Y`Y[Yb\Y]hYb" 6YhfcZZYbY`VYbOh][Yb
 Xf]b[YbX`↑ f]gh]gWXY`<]`ZYž`i a`X]Y`cZhigYj YfY`mi[fUj]YfYbXYb
 ?cbgYei YbnYb`Y]bYf`J Yfi fhY]`i b[`ni`j Yfa Y]XYb"K]Y`X]Y`
 9WŁb`Uk`VYhcbhž`_ObbYb`Y]WŁhj YfghAbX`]WŁY`fYWŁh`]WŁY
 6YfUhi b[Yb`i bX`J YfhY]X][i b[Yb`Y]bYb`YbhgWŁY]XYbXYb
 I bhYfgWŁ]YX`a UWŁYb"

8YhU]`g	
J c f Z U ``	5b]e i]hAhYb\UbXY`
C fh	DUhfUgž; f]YWŁYb`UbX
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "YWŁb`Uk "[f • k k k "_i`hi f[i hgWŁ i hn! XYi hgWŁ`UbX"XY

6Ygi WŁYb`G]Y`i bg`Ui Z.`b!U["XY