

9fXVYVYbWk Ucg'Ui Z'GUbhcf]b]. '* \$\$\$ Z]Y\Ybž'k Y]hYfY'9fXghÒ» Y'Xfc\Yb°

9fXVYVYbgYf]Y'Ui Z'GUbhcf]b]. 'GhÀf_ghYf'9fXghcgg') ž&ž'ØVYf
* \$\$\$'A YbgWkYb'Z]Y\Yb"9l dYfhYb'k UfbYb'j cf'k Y]hYfYb
6YVYb"

GUbhcf]b]ž'; f]YWkYb`UbX'!8]Y'gY]ga]gWkY'5_hj]]hÀh'Ui Z'XYf
[f]YWk]gWkYb`b'gY`GUbhcf]b]'fY]» h'b]Wk'h'UV"GY]h'bi ba Y\f'%'
HU[Yb'k]fX'X]Y'F Y[]cb'j cb'nU\`fY]WkYb'9fXghÒ» Yb'\Y]a [Ygi Wk'hž
X]Y'X]Y'6Yk c\`bYf'`b'5b[gh'i bX'GWkfyW_Yb'jYfgYhnYb"6YgcbXYfg
Ua '*": YVfi Uf'&\$&) 'k i fXY'Y]b'ghUf_Yg'9fXVYVYb'XYf'GhÀf_Y') ž&
bcfXÒgh]Wk'j cb'GUbhcf]b]'fY[]ghf]Yfhž'XUg'gY'Vgh'V]g'bUWk'5h\Ybž
fi bX'&' \$?'`ca YhYf'Yb'hZYfbhž'gdØfVUf'k Uf"8]Y'6Y\ØfXYb
VYf]Wk'hYb'V]g\Yf'j cb'_Y]bYb'GWkAXYbž'XcWk'X]Y'@U[Y'V'Y]Vh
Ub[YgdUbbhž'XU'ØVYf')) \$'9fXVYVYb'a]h'Y]bYf'GhÀf_Y'j cb'ØVYf'
]b'XYb'`YhnhYb'HU[Yb'fY[]ghf]Yfh'k i fXYbž'XUfi bhYf'XYf'ghÀf_ghY
9fXghc» 'a]h'Y]bYf'A U[b]hi XY'j cb' (ž- "

8]Y'5b[gh'j cf'k Y]hYfYb'9fXVYVYb'\Uh'XUni '[YZØ\fhž'XUgg'j]Y`Y
A YbgWkYb'X]Y`b'gY`j Yf'UggYb"GY]h'XYa '&": YVfi Uf'\UVYb
gWk'Àhni b[gk Y]gY'fi bX'*\$ \$\$'DYfgcbYb'GUbhcf]b]j Yf'Àggh"8]Y
: À\fyb'i bX': `Ø[Y'g]bX'ØVYfZØ'hž'k Ug'ni `Ub[Yb'K UfhYgWk'Ub[Yb
]b'F]Wk'hi b['< UZYb'ZØ\fh"6Øf[Yfa Y]ghYf'B]_cg'Ncfncg'\Uh'Y]bYb
U'hYfbUh]j Yb'9j U_i]Yfi b[gd`Ub'Ub[Y_ØbX][hi bX'VYhcbh'X]Y
Bchk YbX][_Y]hidf'Àj Ybh]j Yf'A U» bU\`a Yb"Ni XYa 'f]Wk'hYh'X]Y
; Ya Y]bXY'`b':]fU'GUa a Y`ghY`Yb'ZØf'a Ò[`]WkY'9j U_i]Yfi b[Yb
Y]bž'i a `XYb'6Øf[Yfb'G]WkYf\Y]h'ni `V]YhYb"

9l dYfhYbk Ufbi b[Yb'i bX'a Ò[`]WkY
< Ui dhVYVYb

9l dYfhYb`k UfbYb`j cf`XYf`A Ò[`]W_X]h`Y]bYg`Yf\YV`]W_Ybž
a Ò[`]W_Yfk Y]gY`ghÀf_YfYb`<Ui dhVYVYbg`]b`XYf`FY[]cb"
GY]ga c`c[Yb`fYW_bYb`a]h`Y]bYf`dchYbn]Y`Yb`A U[b]hi XY`nk]gW_Yb
) ž) `i bX`*ž`k cVY]`g]Y`Uba Yf_Ybž`XUgg`X]Y` ; YZU\`fYb`ZØf`[i h
[YVUi hY`Ghfi _hi fYb`[Yf]b[`]g]bX`"8YbbcW`V`Y]Vh`Y]bY
l bg]W_Yf\Y]h`ØVYf`X]Y`A Ò[`]W_X]h`Y]bYg`<Ui dhVYVYbg`a]h`Y]bYf
GhÀf_Y`j cb`+ž`XUg`a Ugg]j Y`GW`ÀXYb`j Yfi fgUW_Yb`_ØbbhY"
K]ggYbgW`UZ`hYf`VY`ZØfW`hYb`ni XYa`Y]bY`a Ò[`]W_Y`5_hj] Yfi b[
XYg`J i`_Ubg`?c`i a Vcgž`XYf`ni `Yhnh`%*) \$`Y]bY`[Yk U`h][Y`9fi dh]cb
\UhhY"

8]Y`[Yc`c[]gW_Y`@U[Y` ; f]YW_Yb`UbXg`a UW`h`X]Y`FY[]cb
VYgcbXYfg`UbZ`À`][`ZØf`9fXVYVYb`" <]ghcf]gW`hfYhYb`\Y]f`U`Y`%\$\$\$
>\fY`ghUf_Y`6YVYb`a]h`Y]bYf`A U[b]hi XY`ØVYf` , `Ui Z`k `À\`fYbX
gW`k `ÀW_YfY`6YVYb`U`Y`&!` `HU[Y`j cf`_ca`a Yb`"8]YgY
; Y[YVYb\Y]hYb`g]bX`XUg`9f[YVb]g`XYf`?cbj Yf[Ybn`XYf
5Zf`_Ub]gW_Yb`i bX`9i fUg]gW_Yb`D`UhhYž`k Y`W`Y`g]W`a]h
j YfgW`]YXYbYb` ; YgW`k]bX][_Y]hYb`VYk Y[Yb`i bX`gc`GdUbbi b[Yb
YfnYi [Ybž`X]Y`ni `9fXVYVYb`ZØ\`fYb`_ØbbYb`"6YfY]hg]a `>\`f`% - -
_Ua`Yg`VY]gd]Y`gk Y]gY`]b`5h\Yb`ni `Y]bY`a `gW`k YfYb`6YVYb`XYf
A U[b]hi XY`*ž`XUg`%(`A YbgW_Yb`XUg`@YVYb`_cghYhY"

Hfchn`XYf`U_hi Y`Yb`6YXfc\i b[`V`Y]Vh`GUbhcf]b]Y]b`VY`]YVhYg
FY]gYn]Y`ž`XUg`À\`f]W`ØVYf`XFY]`A]`]cbYb`Hci f]ghYb`Ubn]Y`h`"8]Y
FY[]cb`\Uh`YXcW`k Yb][`9fZU\fi b[`a]h`gc`W`]bhYbg]j Yb
gY]ga]gW_Yb`5_hj] h`ÀhYb`]b`XYb`YhnhYb`>\`fYbž`k Ug`X]Y`U_hi Y`Y
G]hi Uh]cb`i a gc`VYgcf[b]gYffY[YbXYf`a UW`h"

8YhU]`g	
J cfZU`	B Uhi f_UhUghfcd\Y
I fgUW_Y	D`UhhYbVYk Y[i b[Yb
C fh	GUbhcf]b]ž ; f]YW_Yb`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "hU[YggW Ui "XY • XY"k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY