

9I dYX]h]cb`]b`X]Y`ÿ [Ä]g. ; YZU\ f`Xi fWx
? c`i a Vc!J i ` _Ub`ghY][h°

5a`) " ' A Äfn`ghUfhYh`X]Y`9I dYX]h]cb`ni f`l bhYfgi Wx i b[`XYg
? c`i a Vc!J i ` _Ubg`]b`XYf`ÿ [Ä]gž [Y`Y]hYhj`cb`l B=?]Y`i bX
DUfhbYfb"

GUbhcf]b]ž; f]YWX Yb`UbX`!5a` (" ' A Äfn`&\$&) `ghY\h`X]Y`a Uf]h]a Y
: cfgWxi b[`]a` : c_i gžk Ä\fybX`XUg; cfgWxi b[ggWx]ZZA Uf]U`G"
A Yf]Ub`Ua`) " ' A Äfn`j`cb`A ½U[Už`GdUb]Ybž`ni`Y]bYf`gYWX`g`K`cWX`Yb
XUi`Yfb`XYb`9I dYX]h]cb`]b`X]Y` [f]YWX`]gWx`Y`ÿ [Ä]g`UV`Y` [h`8]Y
9I dYX]h]cb`k`]fX`j`ca`7Ybhf`i`a`Z0f`9fXgmghYa`Zc`fgWxi b[`i`bX
BUW\U`h][_Y]h`f7`9B`Ł`XYf`i`b]j`Yfg]h`Ä`h`<`Ua`Vi`f` [[Y`Y]hYhž`a`]h
l`bhYfgh`0`mi`b[`XYf`7`\f]gh]Ub!5`VfYWX`hg!l`b]j`Yfg]h`Ä`h`ni`?`]Y`f7`5l`Ł`
N]Y`XYf` : cfgWxi b[`]gh`X]Y`9fZUggi`b[`j`cb`gY]ga`]gWx`Yb`i`bX
[Yc`c` []gWx`Yb`8`UhYbž`i`a`XUg`J`Yfgh`Ä`b`Xb]g`hY`_`hcb]gWx`Yf`Dfc`nY`ggY
i`bX`dchYbn]Y`Yf`BUhi`f[YZU\fyb`ni`j`Yfh]YZYb"

8]Y`F`ci`hY`Z0\fh]j`cb`A`Yh\UbU`0VYf`XYb`ÿ [Ä]gWx`Yb`J`i` _Ub[`0fhY`
V]g`ni`f`0`gY`B]gmfcg`i`bX`fi`bX`i`a`?`fYhU`9]b`VYgcbXYfYg
5i` [Yba`Yf`_`]Y[h`Ui`Z`XYa`gi`Va`Uf]bYb`J`i` _Ub`?`c`i`a`Vcž`XYf`g]WX
Yhk`U`g]YVYb`?`]ca`YhYf`bcfX`0gh]WX`j`cb`GUbhcf]b]`VYz]bXYh`0`0`XYb
`YhnhYb`K`cWX`Yb`k`i`fXY`Y]bY`Yf\`0`hY`gY]ga`]gWx`Y`5`_h]j`]h`Ä`h]b`XYf
l`a` [YVi`b[`XYg`J`i` _Ubg`fY[]ghf]Yfh`8]Yg`fi`Zi`6Ygcf[b]g`VY]
K`]ggYbgWx`UZhYfb`\Yfj`cfž`X]Y`X]Y`dchYbn]Y`Yb`F`]g]_Yb`Y]bYf
9fi`dh]cb`i`bX`]fY`5i`gk`]f_i`b[Yb`Ui`Z`X]Y`F`Y[]cb`i`bhYfgi`Wx`Yb"

: cfgWxi b[ggWx`k`Yfdi`b`_`hY`i`bX` [Yc`c` []gWx`Y
F`Y`Yj`Ubn

8]Y`9I dYX]h]cb`k`]fX`U`_i`gh]gWx`Y`A`Yggi`b[Yb`gck`]Y`X]Y`9bhbU\`a`Y
j`cb`GYX]a`Ybhd`fc`VYb`V]g]b`H]YZYb`j`cb`&\$\$\$`A`YhYfb`j`cfbY\`a`Yb"

9]b`nYbhfU`Yf: c_i g`Y[h`Ui Z`XYf`l bhYfgi W`i b[`XYg`Y[`À]gW`Yb
J i ` _UbVc[Ybgž]bgVYgcbXYfY`XYg`7`f]gh]UbU!GUbhcf]b]!`?c`i a Vc!
J i ` _UbZY`XYg`f7G?J: k`<]YfVY]`k YfXYb`VYghY`YbXY`8 UhYb`j cb
ZfØ`YfYb: cfgW`i b[Yb`[Ybi hnhž`i a `K]ggYbg`ØW`Yb`ni `gW`]Y»Yb
i bX`VY`UghVUfY: YZU`fYbgnYbUf]Yb`ni `Ybhk]W`Y`b`"Ni `XYb
VYhY"]][hYb`bgh]hi h]cbYb`n`Å`Yb`X]Y`l b]j Yfg]h`ÅhYb`<Ua Vi f[`i bX
?Y`ž`XUg; 9CA 5F`<Y`a `c`h`n!NYbhfi a `ZØf`CnYUbZc`fgW`i b[`?]Y`
gck]Y`X]Y`l b]j Yfg]h`Åh`5h`Yb"

8Yf`?c`i a Vc!J i ` _Ub`gY`Vgh]gh`Y]b`7U`XYfUj i ` _Ub`a]h`Y]bYf
l bhYfk UggYf!7U`XYfU`i bX`Y]bYf`h]YZb`Ugma a Yhf]gW`Yb`Ghfi _hi f`
<]ghcf]gW`Y`8 UhYb`VY`Y[Ybž`XUgg`?c`i a Vc`%*(- `ØVYf`K UggYf
hUi W`hY`i bX`Y]b`VYXYi hYbXYf`5i gVfi W`Zc`[hYž`XYf`U`g`X]Y
gh`Åf`_ghY`9fi dh]cb`]a `Ògh]W`Yb`A]hY`a Yf`XYf`YhnhYb`%\$\$\$`&U`fY
[]h`8]YgY`9fi dh]cb`[]b[`a]h`gW`k YfYb`9fXVYVYb`Y]b`Yf`i bX
ZØ`fhY`ni `k Y]hfY]W`YbXYb`NYfghØfi b[Yb`Ui Z`GUbhcf]b]"

5 _hi Y`Y`[Ycd`mg]_U`]gW`Y`9bhk]W`_i b[Yb

8]Y`Øb[ghYb`9fXVYVYbU`hj]h`ÅhYbž]bgVYgcbXYfY`Y]b`ghUf`_Yg
6YVYb`]a `&f`&\$%%`i bX`Y]bY`GYf]Y`j cb`6YVYb`]a `&f`&\$%&ž
XYi hYb`XUfUi Z`[bž`XUgg`g]W`X]Y`[Ycd`mg]_U`]gW`Yb`6YX]b[i b[Yb
fi bX`i a `GUbhcf]b]j Yf`ÅbXYfb`"; Ycd`mg]_Yf]b`9a]`m`<cYZh`j cb`XYf
l b]j Yfg]h`m`c`Z`C`fY[cb`k Ufb`hj cf`Y]bYf`a `Ò[`]W`Yb`9f`Ø`i b[`XYf
gY]ga]gW`Yb`i bX`j i ` _Ub]gW`Yb`5`_hj]h`Åhž`X]Y
[Ygi bX`Y]hggW`ÅX`]W`Y`5gW`Yk c`_Yb`ni f: c`[Y`UVYb`_ØbbhY`
`&fY`5bU`mgYb`nY][Ybž`XUgg`g]W`XYf`GUbhcf]b]!J i ` _Ub`YfbYi h
Ui Z`ÅXhž`k Ug`Ub`U`hYbXY` , VYfk UW`i b[`i bX`J`c`fg]W`hYfZc`fXYfh"

8YhU]`YfhY`5i gk Yfhi b[Yb`XYf`G]hi Uh]cb`fi bX`i a `?c`i a Vc
j YfXYi h]W`Ybž`XUgg`g]W`a `Ò[`]W`Yfk Y]gY`bYi Yg`A U[a U`UbghUi h`
9l dYfhYb`ZØfW`hYbž`XUgg`X]Yg`b]W`h`bi f`5i gk]f`_i b[Yb`Ui Z
GUbhcf]b]ž`gcbXYfb`Ui W`Ui Z`X]Y`hØf_]gW`Yb`?ØghYb[YV]YhY`UVYb
_ØbbhY`8]Y`B`chk YbX][_Y]hž`X]Y`9bhk]W`_i b[Yb`]a `5i [Y`ni
VY`U`hYbž`i a `fYW`hY]h][`Ub[Ya YggYbY`A U»bU`a Yb`Yf[fY]ZYb`ni
_ØbbYbž`k]fX`j cb`6Y`ØfXYb`i bX`K]ggYbgW`UZh`Yfb`VYhcbh"

8]Y`9l dYX]h]cb`XYg: cfgW`i b[ggW`]ZYg`A Uf]U`G`"A Yf]Ub`]gh`HY`]

XYg'J YfVi bXdfc^Y_hg'A I @H≠A 5F 9L 'XYf'8Yi hgW\Yb'5``Ubni'ZØf
 A YYfYgZc fgW\i b['fB 5A Ł'i bX'ghY``h'Y]bYb'VYXYi hYbXYb'6Y]hfU[
 ni f'9fZc fgW\i b['XYf'gY]ga]gW\Yb'F]g]_Yb']b'X]YgYf' [Yc`c[]gW\
 U_hj] Yb'F Y []cb'XUf"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'8YhU]`g'XYf'9I dYX]h]cb'_']W_Yb
 G]Y'Ui Z'X]Y'@]b_g'XYf'E i Y``Yb. 'I b]j Yfg]hÅh'?]Y`žJ i `'_UbY"bYhž'
 < i ff]mYh"

8YhU]`g	
J c fZU``	B Uhi f_UhUghfc d\Y
C fh	GUbhc f]b]ž; f]YW\Yb`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i b]!_]Y``XY • k k k "j i `'_UbY"bYh • k k k "\i ff]mYh"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY