

?]fghm'7cj Yb hfm '8]Y 'YfghY ': fUi 'Ub 'XYf
Gd]hnY 'XYg' =€ 7 °

?]fghm'7cj Yb hfm'k]fX'X]Y 'YfghY 'k Y]V`]WXY '€ 7!DfÅg]XYbh]b
i bX'gYhnh'g]WY 'ZØf'; YgWY 'WYhYf[YfYW h][_Y]h'a 'Gdcfh'Y]b"

DUf]gž: fUb_fY]WY '!5a ' &\$"A Åfn'&\$&) 'k i fXY'?]fghm'7cj Yb hfm
ni f'YfghYb': fUi 'i bX'YfghYb'5Zf]_UbYf]b [Yk Å\`hž'X]Y'XUg'5a h'XYf
DfÅg]XYbh]b'XYg' ðhYfbUh]cbU'Yb'C`ma d]gWYb'?ca]hYg'f€ 7Ł
VY_Y]XYb'k]fX'"7cj Yb hfmž'Y]bY'VYfØ\`a hY'GWk]a a Yf]b'Ui g
G]a VUVk Yž'gYhnh'g]WY 'b'Y]bYa '[Y\Y]a Yb'K U\`[Ub['a]h'(- 'j cb
- +'Gh]a a Yb'[Y[Yb']\fY'A]hVYk YfVYf'Xi fWY "' Æf'J cf[Åb[Yfž
H\ca Ug'6UWž'k]fX'bi b'j cb']\f'UV[Y'Øgh"' ð Ub'5bhcb]c
GUa UfUbWY 'ž"VY`Y[hY'a]h'&, 'Gh]a a Yb'XYb'nk Y]hYb'D`Uhnž
[YZc`[hj cb'GYVUgh]Ub'7cYž'XYf', 'Gh]a a Yb'Yf\]Y'h"K Y]hYfY
? UbX]XUhYb'k UfYb'8Uj]X'@UddUfh]Yb hž'Df]bn': Y]gU'5`<i ggY]bž
æ\Ub'9]UgWY 'i bX'A cf]bUf]K UhUbUVY"

7cj Yb hfm'i bhYfghf]WY ']\f'9b[U[Ya Yb hž'X]Y'C f[Ub]gUh]cb'a]h'Ghc`n
ni 'ZØ\YfYb'i bX'X]Y '€ 7!A]h[`]YXYf'ni gUa a Ybni Vf]b[Yb"' ð'XYb
YfghYb'gYWY'g'A cbUhYb']\fYf'5a hgnY]h'd'Ub'hg]Yž'j YfgWY]YXYbY
=XYb'i bX'J cf gWY'À[Y'XYf'€ 7!A]h[`]YXYf'ni 'VYfØW_g]WY h][Yb"' ÆfY
K U\`'a Uf_]Yfh'Y]bYb'VYXYi hYbXYb': cfhgWY f]hž'VYgcbXYfg']b
Y]bYa ': fYa]i a ž'XUg'V]g'%, %_Y]bY'k Y]V`]WXYb'A]h[`]YXYf'\UhhY"
C Vk c\`7cj Yb hfm'Yfgh'X]Y'nk Y]hY': fUi ']'ghž'X]Y'ZØf'XUg'€ 7!
DfÅg]XYbhYbUa h'_UbX]X]Yfhž'\Uh'g]Y'a]h']\fYa 'G]Y['bi b
fYU`]gh]gWY '7\UbWYbž'X]Y'F c`Y'[YbXYf[YfYW h'bYi 'ni 'XYZ]b]YfYb"

<]ghc f]gWY '9b hk]W_`i b [Yb ']a ' =€ 7

8]Y'K U\`'j cb'7cj Yb hfm'ZÅ`h]b'Y]bY'NY]hž']b'XYf'XUg'€ 7'g]WY
ni bY\`a YbX'ZØf'; `Y]WYVYfYW h][i b['ja 'Gdcfh'Y]bgYhnh"'9]b'6`]W_

Ui Z'X]Y'; YgW\W\hY'nY][hz'XUgg'VY]'XYb'YfghYb'C`ma d]gW\Yb
Gd]Y'Yb'% , - *]b'5h\Yb'_Y]bY': fUi Yb'hY]'bY\ a Yb'Xi fZhYb"'9fgh
%- \$\$]b'DUF]g'k i fXYb'X]Y'YfghYb': fUi Yb']b'X]Y'Gd]Y'Y
Ui Z[Ybca a Yb'z'k cVY]'XUa U'g'&&'Gdcfh'Yf]bbYb']b'j]Yf
8]gn]d`]bYb'UbhfUhYb"'8]Y'YfghY'; c'Xa YXU]'`Y'ZØf': fUi Yb']a
cZYbYb'K YhhVYk Yfv'YffUb['<Y'YbY'XY'Dci fhU'Yg"

8Yf'XUa U'] [Y'€ 7!DfÄg]XYbh'6Ufcb'D]YffY'XY'7ci VYfh]b'k Uf
[Y[Yb': fUi Ybk YhhVYk YfvYž'k Ug'X]Y'<YfUi gZcfXYfi b[Yb'ZØf
: fUi Yb']a 'Gdcfh]j YfXYi h]W'h"'5i Z'X]YgY'G]hi Uh]cb'fYU[]YfhY'5`]W
A]`]Uh'%- &%a]h'XYf'J YfUbghU'hi b['XYf'YfghYb' C`ma d]gW\Yb
: fUi Ybgd]Y'Y ']b'A cbUW' " 'a '@Ui ZY'XYf'X\ fY' [YbY\ a] [hY'XUg
€ 7'j YfgW]YXYbY'K YhhVYk YfvY'ZØf': fUi Yb'z'XUfi bhYf'Hi fbYb'i bX
: YW\hYb"'8]Y'9f'Ui Vb]g'ni a ': fUi Yb!A UfUh\cb']a 'X\ f'%- , ('i bX
X]Y'9]bZØ\fi b['XYg'GhUV\cW\gd fi b[g'ZØf': fUi Yb']a 'X\ f'&\$\$\$
k UfYb'k Y]hYfY'A Y]'YbghY]bY"

; `Y]W\Y]h']a 'Gdcfh

&\$&('k]fX'XUg'€ 7'VY]'XYb'C`ma d]gW\Yb'Gca a Yfgd]Y'Yb']b'DUF]g
Y]bY'VYa Yf_Yb'gk YfhY'DfYa]YfY'ZY]Yfb.'9fgha U'g'k YfXYb': fUi Yb
i bX'A ÅbbYf']b['Y]W\Yb'NU\Yb'Ub'XYb'K YhhVYk YfvYb
hY]'bY\ a Yb"'8]Yg]'gh'XUg'9f[YVb]g]'bhYbg]j Yf'6Ya Ø\i b[Yb'z'X]Y
; YgW\YW\hYfdUf]hÄh']a 'Gdcfh'ni 'Yf\Ø\Yb"'6Y]'XYb'C`ma d]gW\Yb
Gd]Y'Yb']b'Hc_]c'&\$&%VYhfi ['XYf'5bhY]'XYf'k Y]V]W\Yb'5h\YhYb
(- i ž'i bX'ZØf'XUg'X\ f'&\$&(']gh'Y]bY'j c`ghÅbX][Y
; `Y]W\YVYfYW\h][i b['ja 'K Yhh_Ua dZUb[YghfYVh"

8]Y'9fØZbi b['bYi Yf'A Ø[`]W\Y]hYb'ZØf': fUi Yb']a 'Gdcfh'k]fX
Xi fW'Dfc[fUa a Y'k]Y'XYb' K ca Yb']b'Gdcfh'<][\DYfZcfa UbW
DUh\k Um'XYg'€ 7'i bhYfghØhnhz'XUg'XUfUi ZUVn]Y'hz'HfU]bYf]bbYb
ni 'ZØfXYfb"'&\$&%k UfYb'ZUgh'(- i 'XYf'C`ma d]cb]_Yb': fUi Yb'z'i bX
]b'a Y\ fYfYb'GdcfhUfhYb'hfYhYb'A ÅbbYf'i bX': fUi Yb'ni gUa a Yb']b
A]I YX!K YhhVYk YfvYb'Ub"' : Øf'X]Y': ØfXYfi b['j cb'; `Y]W\ghY''i b[
]a 'Gdcfh'k Uf'XYf'5bhY]'k Y]V]W\Yf'€ 7!A]h[`]YXYfž'XYf'\Yi hY'VY]
(%l `]Y[hž[fi bX`Y[YbX"

8]Y'K U\`j cb'?]fghm'7cj Yb'hfm]gh'Y]b'k Y]hYfYf'GWf]h]b'X]YgY

F]W\hi b['i bX`^Àggh'\cZZYbž'XUgg'X]Y'C`ma`d]gW\Yb'Gd]Y`Y'bcW\`
]b_`i`g]j`Yf'i`bX`[`YfYW\hYf'k`YfXYb" `A`]h]\fYf': Ø\fi b[` _`ÒbbhY`X]Y`
 €7!GhfUHY[]Y`ni`f': fUi`YbZÒfXYfi b[`YbX`]W\`]b`bYi`Y`<`Ò\Yb`
 [YZØ\fh'k`YfXYb"

: Øf'k`Y]hYfY` ðZcfa`Uh]cbYb`^YgYb`G]Y`X]Y`j`c`ghÀbX][`Yb`5fh]_Y`^VY]`
 5`^>UnYYfU`i`bX`K`]ggYb"XY"

8YhU]`g	
J`c`f`ZU``	K`U`\`Yb`
C`f`h`	DUf]gž': fUb`_fY]W\`
E`i`Y`^`Yb`	<ul style="list-style-type: none"> • k`k`k`"U`^UnYYfU"WŁa` • k`k`k`"k`]ggYb"XY`

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`