

A UggYbXYa cbghfUh]cbYb`]b
; f]YWX Yb`UbX.; Yk U`h`Vf]WX h`bUWX
; YXYb_ZY]Yf`Ui g°

⊕`5h\Yb`i bX`H\YggU`cb]_] [YXYb_Yb`\Yi hY`ØVYf`%+\$"\$\$\$
A YbgWX Yb`XYa `Ni [i b[`ØW_] cb`HYa d]/?fUk U`Y`VfYWX Yb
Ui g"

5h\Ybž; f]YWX Yb`UbX`!⊕; f]YWX Yb`UbX`_Ua`Yg`Ua`&, "': YVfi Uf
&\$&) `ni`Yf\YV`]WX Yb`5i ggWfY]hi b[Yb`k`À\YbX
; fc»XYa cbghfUh]cbYbžX]Y`Ub`XUg`hfU[]gWY`Ni [i b[`ØW_] cb
HYa d]j cf`nk Y]`⊕\Yb`Yf]bbYfhYb"°8]Y`Dfc hYghY`k i fXYb`]b
a Y\YfYb`Gh`XhYbžj cf`U`Ya`]b`5h\Yb`i bX`H\YggU`cb]_]ž
UV[Y\U`hYb`i bX`nc[Yb`a`Y\`f`U`g`%+\$"\$\$\$`A YbgWX Yb`U`Y]b`]b`XYf
<Ui dhghUXh`Ub"°8]YgY`A`cV`]g]Yfi b[`n]Y`hY`j cf`U`Ya`XUfUi ZUVž
X]Y`i a gh`AbXY`XYg`i b[`ØW_gž`VY]`XYa`) +`A YbgWX Ybž
ØVYfk]Y[YbX`↑ b[Y`@Yi hYž]\f`@YVYb`j Yf`cfYbž`ni`_`ÀfYb"

; Y[Yb`9bXY`XYf`J YfgUa`a`i b[`]b`5h\Yb`Yg_U`]YfhYb`X]Y`Dfc hYghYž
U`g`F`UbXU`]YfYfž`GW`Àhni b[Yb`ni Zc`[Y`nk`]gWYb`) \$\$`i bX`+\$\$
5i hcbca YbžX]Y`U`g`GW`k UfnYf`6`cW`VY`Ubbhig]bXžX]Y; Yk U`h
Ub\Y]nhYb"°8]YgY`DYfgcbYb`k UfZYb`6fUbXg`ÀhY`]b`F]WX hi b[`XYf
Dc`]nY]žX]Y`XUfUi Z]b`a`]h`XYa`°9]bgUhn`j cb`Hf`AbYb[Ug`fYU[]YfhYž
i a`X]Y`G]hi Uh]cb`i bhYf`?cbhfc`Y`ni`Vf]b[Yb"°8]Y`Dc`]nY]`gW`ÀhY
X]Y; YgUa`hhY]`bY\`a`YfnU\`XYf`8Ya`cbghfUh]cbYb`UbXYgk Y]h`Ui Z
a Y\YfYf`i bXYfhUi gYbX`A YbgWX Yb"

<]bhYf[fi bX`XYf`Dfc hYghY

8]Y`9f]bbYfi b[`Ub`XUg`Ni [i b[`ØW_`i bX`X]Y`XUa`]hj YfVi bXYbY
HfUi Yf`gWY]bYb`X]Y`A YbgWX Yb`ni`a`cV`]g]YfYbž`XU`X]Y
; YgY`gW`UZh`YfbYi h`a`]highfi`_hi`fY`Yb`DfcV`Ya`Yb`_cbZfcbh]Yfh`]gh"

Gc`WXY`[fc» Yb`DfchYghY`g]bX`b]WKh`bYi`]b` ; f]YWX`Yb`UbX`/gW`cb`]b
 XYf`J`Yf[Ub[Yb`Y]hž`k`]Y`VY]gd]Y`gk`Y]gY`&\$%%ž`[UV`Yg`a`Ugg]j`Y
 DfchYghY`Ui`Z[fi`bX`j`cb`5fa`i`h`i`bX`XfUgh]gW`Yb`ghUUh`]W`Yb
 ?Øfni`b[Yb`"8`Ua`U`g`j`YfgUa`a`Y`hYb`g]W`a`Y`fYfY`NY`b`hUi`gYbX
 A`YbgW`Yb`]b`5h`Yb`i`bX`"]YZf`hYb`g]W`GhfU»`YbgW`UW`hYb`a`]h`XYf
 Dc`]nY]"8`Yf`9]bgUm`j`cb`A`c`c`h`c`k`!7`c`W`hU]"g`i`bX`GhY]bYb`[`Y[`Yb
 X]Y`G]W`Yf`Y]hg`_`Ä`ZhY`k`Uf`Ub`XYf`HU[`Ygc`fXbi`b[`ž`k`Ä`fYbX`X]Y
 Dc`]nY]"a`]h`Hf`Ä`bYb[`Ug`i`bX`6`YbX[`fUbU`hYb`Ub`hk`c`fhY`hY"

8]Y`K`i`fnY`b`XYf`i`bfi`Yb`g]bX`h]YZ]b`XYf";`YgY`gW`UZh]`YfUb`_`Yfh
 i`bX`gd]Y[`Y`b`X]Y`Ub`U`hYb`XY`i`bni`Zf]YXYb`Y]h`a`]h`XYf`F`Y[`]Yfi`b[
 i`bX`XYb`k`]fhgW`UZh]W`Yb`6`YX]b[`i`b[`Yb`k`]XYf`"8]Y`U`_`hi`Y`Yb
 DfchYghY`_`Ö`b`Yb`U`g`:`c`fhg`Y`hni`b[`X]YgYf`HfUX]h]cb`j`cb`K`]XYfghUbX
 i`bX`:`c`fXYfi`b[`b`UW`:`YfY`W`h][`_`Y]h[`YgY`Yb`k`YfXYb`ž`X]Y`g]W`
]a`a`Yf`k`]YXYf`]b[`Yk`U`hgUa`Yb`5`i`ggW`fY]hi`b[`Yb`Ä`i`»`Yfh"

8]Y`:`YgW`Y`b]ggY`j`ca`&`,`":`YVfi`Uf`&\$&)`j`YfXYi`h]W`Yb`cb`W`
 a`Y`f`X]Y`j`Yf`Y`h`]W`Y`@U[`Y`ž]b`XYf`g]W`j`]Y`Y`A`YbgW`Yb`]b
 ;`f]YWX`Yb`UbX`VY`Z]bXYb`ž`i`bX`X]Y`Xf]b[`YbXY`B`c`h`k`YbX][`_`Y]hž`h]YZfY
 [`YgY`gW`UZh]W`Y`i`bX`dc`]h]gW`Y`J`Yf`Ä`bXYfi`b[`Yb`Y`fVY]ni`Z`Ø`fYb`"
 8Yf`8]U`c[`n`k`]gW`Yb`XYf`F`Y[`]Yfi`b[`i`bX`XYf`6`Yj`Ö`_`Yfi`b[`]gh
 i`bYf`Ä`gg`]W`ž`i`a`Ä`b`]W`Y`HfU[`Ö`X]Yb`i`bX`X]Y`XUa`]h]j`YfVi`bXYbYb
 DfchYghY`]b`XYf`Ni`_`i`bZ`h`ni`j`Yf`]bXYfb"

8YhU]`g	
J`c`f`ZU`^`	5i`ggW`fY]hi`b[`Yb
I`f`g`U`W`Y`	DfchYghY`
C`f`h`	5h`Yb`ž`:`f]YWX`Yb`UbX
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"a`Yf`_`i`f`"XY • `c]`YdYUW`dYcd`Y`"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY