

B ØfbVYf[Yf': `i [\ UZYb'&\$&) . 'B Yi Y
HfUi a n]Y`Yž'UVYf'5h\Yb'k Y[°

8Yf'B ØfbVYf[Yf': `i [\ UZYb'ghY`h'gY]bYb'Gca a YfZi [d`Ub
&\$&) 'j cfž'a]h'byi Yb'8]fY_hZØ[Yb'bUWk ; f]YWkYb`UbX'i bX
k Y[ZU`YbXYb'J YfV]bXi b[Yb"

B ØfbVYf[ž'8Yi hgWk`UbX'!`8Yf': `i [\ UZYb' B ØfbVYf[`U'h'gY]bYb
Gca a YfZi [d`Ub'ZØf'&\$&) 'j cf[YghY`hi bX'V]YhYh'i]b'X]YgYf'GU]gcb
Y]bY`UVk YWk'g'i b[gfY]WkY'5i gk U`U`Ub'8]fY_hZØ[Yb'ni `VY`YVhYb
N]Y`Yb']b'; f]YWkYb`UbX'Ub"5V'gcZcfh_ØbbYb'F Y]gYbXY`X]fY_h
bUWk '?Uj U`Už'DfYj YnU#@Y_Z_UXUž'H\YggU`cb]_ž'?cfZ ž'?cgž'?fYhU
i bX'F \cXcg'Z]Y[Yb" `hYfYggUbhYfk Y]gY'k i fXY`X]Y'J YfV]bXi b[
bUWk '?Uj U`U]a `YmhYb' ð\ f'b]Wk'h'Ub[YVchYb'i bX'DfYj YnU'Yfgh
&\$&(`bYi `]b'XYb': `i [d`Ub'Ui Z[Ybca a Ybž'k Ug'X]Y`N]Y`Y'ZØf'X]Y
DUggU[]YfY`Yfk Y]hYfh"

@Y]XYf'ZÄ`h]a `ca a YbXYb' ð\ f'Y]bY`VY`YVhY`Yi fcdÄ]gWkY
J YfV]bXi b[`k Y[ž'X]Y'j cb' B ØfbVYf[`Ui g'ni j cf'nk Y]a U`
k ØWkYb'h]Wk`VYX]Yb'h'k i fXY"5Y[YUb'5]f`]bYg`\Uh'Ui ZY]bY'5bZfU[Y
VYnØ[`]Wk`XYf'GhfY]Wk i b[`XYf'J YfV]bXi b[`bUWk'5h\Yb'b]Wk h
fYU[]Yfh"8Yf': `i [\ UZYb'gY`Vgh`\Uh'YXcWk`_Y]bYb'9]bZi gg'Ui Z'XUg
: `i [Ub[YVch'X]YgYg'k]fX'j cb'XYb'Y]bnY`bYb'5]f`]bYg'VYgh]a a h"

: `i [j YfV]bXi b[Yb' i bX' B UWk ZfU[Y

8]Y[Yd`UbhYb': Ø[Y`fYZY_h]YfYb`Y]bY`fY[Y`a Ä»][Y`5bdUggi b[
XYg': `i [d`Ubgž'X]Y'g]Wk`Ui h': `i [\ UZYb' B ØfbVYf[`Ub'XYf
B UWk ZfU[Y`cf]Ybh]Yfh" `a `Gca a Yf'&\$&(`k Uf'Y]bY'J YfV]bXi b[
bUWk `÷]nU'ni bÄWk gh'Ub[Y_ØbX][h'k cfXYbž'k i fXY`YXcWk`gdÄhYf
j cb'XYf'5]f`]bY`A UfUVi `ghc'fb]Yfh"8]Yg'XYi hYh'XUfUi Z` \]bž'XUgg
ÿbXYfi b[Yb'ja `: `i [Ub[YVch'b]Wk'h'i b[Yk Ø\b`]Wk`g]bX"

ð`XYb`YhnhYb`ð\fyb`Uhg]W`XYf`Hci f]ga i`g]b` ; f]YWXyb`UbX
 ghUf`_Yb`hk]W_Y`h" &\$&'`j`YfnY]W`bYhY`XUg`@UbX`Y]bYb`g][`b]Z_UbhYb
 5bgh]Y[`XYf` ð`UbXgZi [Ub_ØbZhYž`X]Y`gck`c`X]Y`NU\`Yb`XYg
 J`cf`U\fyg`U`g`Ui`W`X]Y`J`cf`_f]gYb`k`YfhY`ØVYfhfUZyb`" ðgVYgcbXYfY
 XYf` :`i [\UZYb`5h\Yb`gd]Y`hY`Y]bY`nYbhfU`Y`Fc`Yž]bXYa`Yf`a`]h` (ž
 A]`cbYb`5b_ØbZhYb`U`g`j`Yf`_Y\fgfY]W`ghYf` :`i [\UZYb`XYg`@UbXYg
 []`hž`k`À\fybX`XYf` :`i [\UZYb`5fU`l`cg`a`]h`bi`f`%+(`5b_ØbZhYb`X]Y
 [Yf]b[ghY`B`UW`ZfU[Y`U`hY`"8]YgY`NU\`Yb`i`b`hY`fghfY]W`Yb`XUg
 ghY][`YbXY` ð`hYfYggY`XYf`F`Y]gYbXYb`Ub`i`f]YWX]gWXyb`N]Y`Yb`"

GY\Yb`gk`ØfX][`_Y]hYb`]b`5h\Yb`

5h\Yb`ž`U`g`Y]bY`XYf`VYXYi`hYb`XghYb`Gh`À`X`hY` ; f]YWXyb`UbXgž
 VY\YfVYf[`h`nU\`fY]W`Y`Y`]ghcf]gW`Y`Gh`À`hYb`ž`X]Y`Hci`f]ghYb
 Ubn]Y\Yb`"8]Y`5`_fcdc`]g]ghY]b`_cb]gW`Y`g`K`U\fnY]W`Yb`ž`XUg
 UfW`]hY`_hcb]gW`Y`A`Y]ghYfk`Yf`_Y`k`]Y`XYb`DUfh\Yb`cb`i`a`ZUggh`
 Ni`g`À`h`]W`V]YhYh`XUg`BYi`Y`5`_fcdc`]g!A`i`gYi`a`ZUgn]b]YfYbXY
 9]bV`]W_Y`]b`X]Y` ; YgW`]W`hY`a`]h`Ubh]_Yb`5fhY`ZU`_hYb`"

8Yf`D`U`U!6Yn]f`_`a`]h`gY]bYb`Yb[`Yb` ; UggYb`i`bX`hfUX]h]cbY`Y`Yb
 HUj`YfbYb`gck`]Y`XYf`nYbhfU`Y`Gmb`hU[`a`U!D`U`h`ž`VY`_Ubb`h`ZØf`XYb
 K`UW`k`YW`gY`XYf`9j`ncbYb`ž`g]bX`k`Y]hYfY`5bn]Y\i`b[`gdi`b`_hY`"8`Ug
 BUh]cbU`UfW`À`c`c[`]gW`Y`A`i`gYi`a`a`]h`gY]bYf`i`a`ZUb[`fY]W`Yb
 GUa`a`i`b[`Ubh]_Yf`?`i`bghk`Yf`_Y`i`bX`XUg`YV\UZhY`J]YfhY`
 A`cbUgh]fU_]ž`XUg`fY]W`Ub`A`À`f`_hYb`i`bX`7`UZ`Ā`g]ghž`fi`bXYb`XUg
 _i`h`i`fY`Y`5b[`YV`ch]b`5h\Yb`UV`"

A`]hY]bYf`J]Y`nU\`Ub`N]Y`Yb`i`bX`fY[`Y`a`À»][`Yb`i`Ø[`Yb`V]YhYh`XYf
 B`Øfb`VYf[`Yf` :`i [\UZYb`F`Y]gYbXYb`nU\`fY]W`Y`A`Ò[`]W`_Y]hYb`ž
 ; f]YWXyb`UbX`i`bX`gY]bY`_i`h`i`fY`Y`Yb`GW`À`hY`ni`Yf`_i`bXYb`"

8YhU]`g`	
J`cf`ZU`	Gcbgh][`Yg`
C`fh`	B`Øfb`VYf[`ž`8Yi`hgW`_`UbX`
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k`k`k`"]b`Zf`Ub`_`Yb`"XY` • k`k`k`"U]fd`c`fh`!`bi`Yfb`VYf[`"XY` • hf`Ub`g]h]c`b`!`d`Uh`\`k`Umg`"Yi`f`c`d`U`"Yi`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY