

5i X]!| bZU``VY]; fc» \YbbYfgXcfZ. : U\ fYf  
V`Y]Vh'i bj Yf`Yhnhž`K UZZY `YbhXYW\_h°

J Yf\_Y\ fgi bZU``Ui ZXYf`GhUUhgghfU» Y`%&, `VY]  
; fc» \YbbYfgXcfZ `Dc`b]gWYf': U\ fYf`\_c``X]Yfh'a ]h'6Ui a ž  
Dc`nY]`YbhXYW\_h`HY`Yg\_cdgW`U[ ghcW`\_]a `5i hc"



; fc» \YbbYfgXcfZž`8Yi hgW`UbX`!`5a`8]YbghU[ bUW`a ]hhU[ ž  
XYa`&- "5df]"&\$&) žYfY][ bYhY`g]W`Y]b`J Yf\_Y\ fgi bZU``Ui ZXYf  
GhUUhgghfU» Y`%&, `nk ]gW`Yb; fc» \YbbYfgXcfZi bX`CXYfk ]m`9]b  
( (!Å\ f][ Yf`5i X]!: U\ fYf`Ui g`Dc`Yb`j Yf`cf`i a`%(.() `I \f`X]Y  
?cbhfc`Y`ØVYf`gY]b': U\ fnYi [ `i bX`dfU`hY`ZfcbhU`[ Y[ Yb`Y]bYb  
6Ui a "`@Ui h`5b[ UVYb`XYg: U\ fYfg`j Yfgi W`hY`Yfž`Y]bYa`H]Yf  
Ui gni k Y]W`Ybž`k Ug`XYb`i bZU``j Yfi fgUW`hY"; `ØW`\_]W`Yfk Y]gY  
V`]YV`XYf': U\ fYf`i bj Yf`Yhnh"

8]Y': Yi Yfk Y\ fž`XYf`FYhhi b[ gX]Ybghi bX`X]Y`Dc`nY]`k i fXYb`gcZcfh  
U`Ufa ]Yfhi bX`fØW`hYb`nØ][ [ `ni a`i bZU``cfh`Ui g`8Yf  
FYhhi b[ gX]Ybgh`VY\UbXY`hY`XYb': U\ fYf`j`cf`C`fh`Hfcm`XYf  
XfUa`Uh]gW`Yb`G]hi Uh]cb`[ UV`Yg`\_Y]bY`J Yf`YhnhYb`ni`VY`\_U[ Yb`8]Y

< Ò\Y`XYg`GUWk gWk UXYbg`]gh`V]g`Ub[ `b]Wk h`VY`Ubbhž`i bX`k À\fybX  
XYf`A U» bU\`a Yb`k Uf`X]Y`GhUUhgghfU» Y`j c``gh`ÀbX][ ` [ YgdYffhž`i a  
X]Y`9]bgUhn\_f`ÀZhY`VY]`]\fyf`5fVY]h`ni `i bhYfghØhnYb"

## 9bhXYW`i b[ `Y]bYg`HY`Yg`\_cdgWk`U[ ghcW`\_g

K À\fybX`XYf`9]bgUhma U» bU\`a Yb`a UWk hY`X]Y`Dc`nY]`Y]bY  
VYa Yf`\_Ybgk YfhY`9bhXYW`i b[ ` `a `: U\fnYi [ `XYg`: U\fyfg`VYZUbX  
g]Wk`Y]b`a Ò[ `]Wk Yfk Y]gY`j YfVchYbYf`HY`Yg`\_cdgWk`U[ ghcW`\_`8]Y  
6YUa hYb` \UVYb`9fa ]h`i b[ Yb`Y]b[ Y`Y]hYhž`i a `ZYghni ghY`Ybž`cV  
Yg`g]Wk` \]YfVY]`i a `Y]bYb`J Yfghc» ` [ Y[ Yb`XUg`K UZZYbfYWk h  
\UbXY`h`B UWk`XYb`FY[ Y`i b[ Yb`]b`8Yi hgWk`UbX`]gh`XYf`6Yg]hn  
Y]bYg`HY`Yg`\_cdgWk`U[ ghcW`\_g`ZØf`DYfgcbYb`UV`%, `À\fyb`Y[ U`ž  
YXcWk` [ ]VhYg`ghfYb[ Y`J cf[ UVYb`ZØf`XUg`: Ø\fyb`]b`XYf  
2 ZYbh`]Wk`\_Y]h"

8Yf`HY`Yg`\_cdgWk`U[ ghcW`\_]gh`Y]b`Ui gn]Y\`VUfYf`GWk`U[ ghcW`\_ž`XYf`]b  
XYf`FY[ Y`b]Wk`h`Àb[ Yf`U`g` \$`Wk` ]gh`i bX`\`Ài Z[ `j cb`Dc`nY]`gck ]Y  
]b`?Ua dZgdcfhUfhYb`j Yfk YbXYh`k ]fX`K À\fybX`XYf`?Ui Z`ZØf  
j c``À\f][ Y`DYfgcbYb`ni `Àgg][ `]ghž`XUfZYf`bi`f`]b`Y]bYa  
j YfgWk`cggYbYb`6Y\`À`hb]g`hfUb`gdcfh]Yfh`k YfXYbž`k Ug`]b`X]YgYa  
: U``a Ò[ `]Wk Yfk Y]gY`b]Wk`h`VYUWk hY`h`k i fXY`J YfghØ» Y` [ Y[ Yb`XUg  
K UZZYb[ YgYhn`\_ØbbYb`U`g`CfXbi b[ gk ]Xf][ \_Y]h[ YU\`bXYh`k YfXYbž  
k cVY]`6i » [ Y`XYf`V]g`ni`%\$`\$\$`9i fc`Xfc`Yb`\_ØbbYb`Ni XYa  
\_ØbbYb`VY]`VYgh]a a hYb`J YfghØ» Yb`; Y`X!`cXYf`: fY]\`Y]hgghfUZYb  
V]g`ni`XfY]`À\fyb`j Yf\`Àb[ h`k YfXYb"

8]Y`Dc`nY]`\Uh`]b`X]YgYa` : U``Yb`hgd`fYWk`YbXY`5bnY][ Yb`k Y[ Yb  
XYg`K UZZYbj Yfghc» Yg` [ YZYfh][ h`i bX`k ]fX`X]Y`5b[ Y`Y[ Yb`\`Y]h  
k Y]hYf`i bhYfgi Wk`Yb`8Yf`J cfZU``\Uh`b]Wk`h`bi`f`X]Y  
5i Za Yf`\_gUa \_Y]h`XYf`9fa ]h`Yf`Ui Zg]Wk` [ Ync[ Ybž`gcbXYfb`Ui Wk  
Y]bY`8]g`\_i gg]cb`ØVYf`X]Y`fYWk`h]Wk`Yb`F U\`a YbVYX]b[ i b[ Yb`XYg  
6Yg]hnYg`i bX`: Ø\fybg`j cb`HY`Yg`\_cdgWk`U[ ghØW`\_Yb`]b`8Yi hgWk`UbX  
Ui g[ Y`Øgh"

Æg[ YgUa h`nY][ h`XYf`J cfZU``ž`k ]Y`k ]Wk`h][ `X]Y`9]b`U`hi b[ `XYf  
J Yf`\_Y\`fgfY[ Y`b`]ghž`UVYf`Ui Wk`ž`k ]Y`Yb`hgWk`Y]XYbX`XYf`fYWk`h]Wk`Y  
I a [ Ub[ `a ]h`k UZZYb`k ]Y`XYa`HY`Yg`\_cdgWk`U[ ghcW`\_]gh`8]Y

9fa ]hhi b[ Yb`i bX`XYfYb`9f[ YVb]ggY`k YfXYb`a ]hGdUbbi b[ Yfk UfhYh"

: Øf`k Y]hYfY`8YhU]`g`ni `XYb`9fY][ b]ggYb`VYgi W`Yb`G]Y`V]hhY`X]Y 5fh]\_Y` : G`W`g]gW`Y`ž`6`]W`\_`i bX`6i » [ Y`X`\_UhU`c [ "

| 8YhU]`g        |                                                                                                                                                                     |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| J`c`f`ZU``     | J`Y`f`_`Y`\`f`g`i`b`ZU``                                                                                                                                            |
| I`f`g`U`W`X`Y` | H]Yf`Ui`g[ Yk`]W`X`Y`b`                                                                                                                                             |
| C`f`h`         | ;`f`c`»` \Y`b`b`Y`f`g`X`c`f`Z`ž`8`Y`i` h`g`W`X`_`U`b`X`                                                                                                             |
| E`i`Y``Y`b`    | <ul style="list-style-type: none"><li>• k`k`k` "g`U`Y`W`X`g]g`W`X`Y`"X`Y`</li><li>• k`k`k` "V`_]W`_"X`Y`</li><li>• k`k`k` "V`i`g`g[ Y`X`_`UhU`c [ "b`Y`h`</li></ul> |

6Ygi W`X`Y`b`G]Y`i`b`g`Ui`Z`b`!`U[ "X`Y`