

6]YfVfUi YfY]]b'F UghUhh'[YgWk `cggYb. HfU[]gWk Yf'i bZU``Ui Z`XYf'5) °

GWk YfYf'i bZU``Ui Z`XYf'5) 'i bX'6]YfVfUi YfY]]b'F UghUhh
[YgWk `cggYb''5_hi Y`Y'BUWkf]WkhYb'Ui g'6UXYb!K ØfhYa VYf[
j ca ' ' '\$"\$%&\$&)" "

F UghUhhž'8Yi hgWk `UbX'!'5a ' ' '\$" %& ' Ubi Uf' &\$&) '_ca a hYg'Ui Z`XYf
5) 'ni 'Y]bYa 'gWk YfYb'J Yf_Y\fgi bZU``ž'XYf'Yf\YV']Wk Y
5i gk]f_i b[Yb'Ui Z`XYb'J Yf_Y\f']b'XYf'FY[]cb'\Uh''9]b
?'Y]bhfUbgdcfhYf']gh'i b[YVfYa gh'Ui ZY]bYb'UVVfYa gYbXYb'@_k
a]h'5b\Àb[Yf'Ui Z[YZU\fyb''8Yf': U\fyf'XYg?'Y]b!@_k 'k i fXY
XUVY]]a ' : U\fnYi ['Y]b[Y`Ya a hi bX'Yf']hh'hØX']Wk Y
J Yf'Yhi b[Ybž'k À\fybX'XYf': U\fyf'XYg'@_k 'i bj YfgY\fh'V']YV''8Yf
GUWkgWUXYb'k]fX'Ui Zfi bX')) "\$\$\$'9i fc'[YgWk Àhh''8]Y
Jc`gdYffi b['XYf'5)]b'F]Wk hi b['BcfXYb'XUi YfhY'V]g'Yhk U'&\$. \$)
I \fž'k À\fybX'X]Y'Dc']nY]'U_hi Y``_Y]bY' ðZcfa Uh]cbYb'ni
I bZU``i fgUWk Yb'cXYf'5bnU\`XYf'VYhY']][hYb': U\fnYi [Y
VYfY]hghY``Yb'_Ubb''J Yf_Y\fgghUi 'nk]gWk Yb'F UghUhh'i bX'? Uf'gfi \Y
k Uf'X]Y': c'[Yž'i bX'X]Y'6Yf[i b[gUfVY]hYb'g]bX']b'j c``Ya ' : Ub[Yž
k]Y'_U!**Yk g**'VYf]Wk hYh"

8]Y'5i gk]f_i b[Yb'X]YgYf'HfU[ØX]Y'g]bX'b]Wk h'bi f'Ui Z`XYb
GhfU» Ybj Yf_Y\f'VYgWk fÀb_h''5i Wk'Ui Z`c_U'Yf'9VYbY'[]Vh'Yg
BYi][_Y]hYbž'X]Y'X]Y'FY[]cb'F UghUhh'VYhfYZZYb''8]Y'6fUi YfY]: fUbn
\Uh'YbhgWk]YXYbž'Ui Z[fi bX'j cb'J cfk ØfZYb'i b\m[]Yb]gWk Yf
Ni ghÀbXY]b'XYf'DfcXi _h]cb'_Y]b'6]Yf'a Y\fn'ni 'VfUi Yb''8]YgY
A U» bU\ a Y'Zc`[h'XYf'J YfØZYbh']Wk i b['Ui Z`XYf' 9_Y``]ghY 'i bX'\Uh
X]Y'Ni _i bZh'XYf'D'ÀbY'ZØf'Y]b'< chY`bYVYb'XYf'6fUi YfY]'gck]Y
Y]bY'K c\ bVYVUi i b[']b'XYf'i a [YVi b[']b': fU[Y[YghY``h''K]Y'
Vbb'VYf]Wk hYhž']gh'X]YgY'G]hi Uh]cb'ZØf'X]Y'VYhfcZZYbYb'6Yhf]YVY
[fUj]YfYbX"

J Yf_Y\fgi bZÅ`Y`i bX`]\fY`5i gk]f_i b[Yb

8]Y`U_hi`Y`Yb`Jcf_ca`a`b]ggY`Ui`ZXYf`5)`k`YfZYb`Y]b`@]W`h`Ui`Z`X]Y`
 U`[`Ya`Y]bY`J`Yf_Y\fgg]W`Yf\Y]hg`U[`Y`]b`8Yi`hgW`UbX`"@Ui`h`
**8YghUh]g`n]Y`Yb`X]Y`GhUh]gh]_Yb`ni`f`J`Yf_Y\fgg]W`Yf\Y]h`XUfUi`Z`UVž`
 i`a`ZUggYbXY`i`bX`X]ZYfYbn]YfhY`8UhYb`ØVYf`i`bZÅ`Y`ni`[`Yk`]bbYb`"
 8]YgY`≠Zcfa`Uh]cbYb`g]bX`k`]W`h][`ZØf`Y[`]g`Uh]j`Y`A`U»`bU`a`Yb`
 gck`]Y`J`Yf_Y\fg!`i`bX`GhfU»`YbVUi`dfc`Y`_h`"8]Y`8UhYb`i`a`ZUggYb`
 5b[`UVYb`ni`i`bZU`i`fgUW`Ybž`VYhY`][`hYb`:`U`fnYi`[`Yb`i`bX`
 j`Yf`YhnhYb`DYfgcbYbž`i`bX`X]YbYb`U`g;`fi`bX`U[`Y`ZØf`ghUUh]W`Y`
 J`Yf_Y\fgdc`]h]_`"**

8Ug`Øb[`ghY`i`b[`ØW`_`\YVh`X]Y`ghY][`YbXY`6YXYi`hi`b[`j`cb`
 J`Yf_Y\fgg]W`Yf\Y]hga`U»`bU`a`Yb`\Yfj`cfž`]bgVYgcbXYfY`
 Ub[`Yg]W`hg`XYf`<`YfUi`gZcfXYfi`b[`ž`X]Y`NU`\`XYf`J`Yf_Y\fgi`bZÅ`Y`ni`
 fYXi`n]YfYb`"≠Å`f`]W`[`Y`h`Yg`i`a`nU`\fY]W`Y`i`bZÅ`Y`gck`c`\`a`]h`U`g`
 Ui`W`c`b`Y`DYfgcbYbgW`UXYbž`k`Ug`X]Y`F`Y`Yj`Ubn`XYf`
 J`Yf_Y\fgi`bZU`ghUh]gh]_`i`bhYfghfY]W`h`"

≠a`]hYb`X]YgYf`hfUi`f][`Yb`B`UW`f]W`hYb`V`Y]Vh`Ui`W`X`Yf`Øfh]W`Y`
 5`hU[`i`b]W`h`i`bVYY]bZi`ggh`8Yf`?`Uf`gfi`Yf`Ncc`\Uh`[`i`hY`
 BYi`][`_Y]hYb`ni`j`Yfa`Y`XYbž`XU`Y]b`9]gVÅfYbVUVmigY]bY`YfghYb`
 GW`f]hhY`Ui`»`Yf`U`V`XYf`<`Ø`Y`k`U[`h`8cW`XYf`:`c`_`i`g`]Y[`h`Ub`
 X]YgYa`HU[`i`bk`Y][`Yf`]W`U`i`ZXYb`:`fUj`]hUhYb`XYf`9fY][`b]ggY`i`bX`
 XYb`bchk`YbX][`Yb`5bdUggi`b[`Ybž`X]Y`gck`c`\`a`J`Yf_Y\f`U`g`Ui`W`
]b`XYf`K`]fhgW`UZh`bØh][`g]bX`"

8YhU]`g	
J`c`f`ZU`	J`Yf_Y\fgi`bZU`
I`f`g`UW`Y`	I`b[`YVfYa`ghYg`5i`ZU`fYb`
C`f`h`	F`UghUhz`8Yi`hgW`UbX`
J`Yf`Y`hnhY`	&
G`W`U`X`Y`b`]b`)`)`\$\$\$`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • Vbb"XY • k k k "_U!bYk`g"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY