

=7 9! 9j U_i]Yfi b[']b '9`nY. 'J YfXÅW h][Yf
l a gW`U['gcf[h'ZØf'7\ Ucg°

=7 9`%\$, %k i fXY`Ua`%) "': YVfi Uf'&\$&) ']b '9`nY`Yj U_i]Yfhž
bUWXYa`Y]b`j YfXÅW h][Yf`l a gW`U[']b`Y]bYf`Ni [hc]`YhhY
[YZ bXYb`k i fXY"

9`nYž`8 Yi hgW`UbX`!`#`XYf`BUW`h`ni a`%) "': YVfi Uf'&\$&) `k i fXY
XYf`=7 9`%\$, %ž`XYf`nk]gW`Yb`<`Ua Vi f['i bX`A ØbW`Yb`j Yf`_`Y`fhž`]a
@UbX`_`fY]g`<`]XYg`Y]a`ž`B]YXYfgUW`gYbž`Yj U_i]Yfh`'8 Yf`'9]bgUhn
VY[Ubb`'i a`'\$`.' \$`I` \fž`U`g`Y]b`j YfXÅW h][Yf`;`Y[YbghUbX`']b`Y]bYf
Ni [hc]`YhhY`Yb`hXYW`_`h`k i fXY`"Fi bX`(`) \$`: U\ f[ÅghY`k i fXYb
XUfUi Z`]b`Ui g`XYa`Ni [' [Y`c`hž`k Å`fYbX`gW`k Yf`VYk UZb`YhY
Dc`nY]_`f`Å`Ž`Y`ž`]b`_`i`g]j`Y`GdYn]U`_`f`Å`Ž`Y`ž`j`c`f`C`fh`Y]b[f]ZZYb`"8 Yf
j`YfXÅW h][Y`;`Y[YbghUbX`ghY`hY`g]W`U`g`Y]b`8`B`5) `l a gW`U[
\`YfUi gž`XYggYb`#`U`h`j`c`b`GdYn]U`]ghYb`XYf`Dc`nY]`i`bhYfgi`W`h
k i fXY"

8 Yf`Ni ['\]Y`h`ni b`ÅW`gh`Ua`'6U`b`c`Z]b`9`nYž`k`c`XYf`b`Yi`bhY
K U[Yb`ni`Yfgh[Yf`Å`i`a`h`k`i`fXY`"8]Y`Yj`U_i]YfhYb`DUggU[]YfY
k i fXYb`]b`Y]bY`bU`Y[Y`Y[YbY`Hi`fb`U`Y`[YVfUW`hž`i`a`]b
G]W`Yf`Y]h`ni`gY]b`"K`Å`fYbX`XYf`A`U`b`U`a`Yb`k`Uf`XYf`6U`b`c`Z]b
9`nY`UV[Yf]Y[Y`hž`i`bX`UbXYfY`NØ[Y`k`i`fXYb`i`a`[Y`Y]hYh`'8 Yf
Dc`nY]!9]bgUhn`XUi`YfhY`V]g`Yhk`U`(`I` \fž`k`Å`fYbX`X]Y`GhfYW`_`Y`UV
\$.`\$`I` \f`V]g`ni`f`5i`Z`_`Å`fi`b[`XYg`J`cfZU`g`[YgdYffh`V`]YV`"BUW
Yhk`U`XfY]Y]b`U`V`Ghi`bXYb`_`c`b`hYb`X]Y`FY]gYbXYb`]\`fY`: U\ fh
Zc`fhgYhnYb"

Dc`nY]Y]bgUhn`i`bX`G]W`Yf`Y]hgj`cf`_`Y`f`i`b[Yb

8 Yf`[YgUa`hY`J`cfZU`nY][hž`k]Y`k]W`h][`G]W`Yf`Y]hgj`cf`_`Y`f`i`b[Yb
]a`_`ÖZYb`h]W`Yb`DYfgcbYbj`Yf`_`Y`f`g]bX`"Gc`W`Y`9fY][b]ggY`k`YfXYb

ja ' ? cbhYI h'XYf'G]WXYf\Y]hgf]W\h']b]Yb']bhYbg]j 'X]g_i h]Yfh''@Ui h
 Y]bYa 'Dcg]h]cbgdUd]Yf'XYg'J YfVUbXYg'8Yi hgWXYf
 J Yf_Y\ fgi bhYfbY\ a Yb'g]bX'X]Y'G]WXYf\Y]hga U» bU\ a Yb'ja
 ÖZYbh']WXYb'J Yf_Y\ f'VYgcbXYfg']b'XYb'YhnhYb' ð\ fYb'ghfYb[Yf
 [Yk cfXYb''8Yf'GW i hn'XYf'F Y]gYbXYb']gh'Y]bY'nYbhfU'Y'5i Z[UVYž
 X]Y'Ui W'XYf'F: =8!HYW\bc'c[]Y'i bX'U'hYfbUh]j Yb
 G]WXYf\Y]hg'Ögi b[Yb'6YUW\hi b['gWXYb_h"

8]Y'VY]gd]Y``cgYb'A U» bU\ a Yb'k Ä\ fYbX'XYg'9]bgUhnYg'fU\ a Yb
 XYb'J cfZU``]b'Y]bYb' [fÖ» YfYb' ? cbhYI hž']b'XYa 'X]Y'G]WXYf\Y]h]j cb
 DUggU[]YfYb'j cf'YXYa 'a Ö[']WXYb'F]g]_c' [Yk Ä\ f'Y]ghYh'k YfXYb
 gc``'Gc`WXY'9]bgÄhnY'g]bX'nk Uf'gW\ a Yfn\UZh'ZØf'X]Y'F Y]gYbXYbž
 XcW'X]Y'gW\ bY``Y' i bX'YbhgW\`cggYbY'F YU_h]cb'XYf
 G]WXYf\Y]hg_fÄZhY']gh'YbhgW\Y]XYbX'ZØf'XYb'GW i hn'U``Yf
 6YhY']]hYb"

8 Ug'9fY][b]g]ja '⇒9'%, %i bhYfghfY]W\h'YfbYi h'X]Y
 Bchk YbX][_Y]hž'X]Y'G]WXYf\Y]h'a 'ÖZYbh']WXYb'J Yf_Y\ f'ni
 [Yk Ä\ f'Y]ghYb''8Yf'J cfZU``ž'XYf']b'XYb'A YX]Yb' i a Zub[fY]W\
 h\Ya Uh]g]Yfh'k i fXYž'Ybh\Ä'h'k]W\h][Y'@Y\ fYb'ZØf'ni _ØbZh][Y
 G]hi Uh]cbYb'X]YgYf'5fh''? fY]gnY]hi b ['i bX'Gd]Y[Y``VYf]W\hYb
 ØVYf'X]Y'XfUa Uh]gWXYb'A ca YbhY' i bX'X]Y'dfcZYgg]cbY``Y
 <UbX\UVi b['XYg'J cfZU``g''8]YgY'J cf_ca a b]ggY'hfU[Yb'ni f
 cbh]bi]Yf']WXYb'K Y]hYfYb'hk]W i b['j cb'G]WXYf\Y]hgd fchc_c``Yb
 ja 'HfUbgdcfhgY_hcf'VY]"

8YhU]`g	
J cfZU``	BchZU``
I fgUWXY	j YfXÄW\h][Yf'; Y[YbghUbX
C fh	9`nYž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b ["XY • k k k "gd]Y[Y``XY • k k k "j Xj "XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY