

9f]\_U'J ]\_a Ub`i bX`XYf`9G7. `Dfcj c\_UbhY  
@]YXYfž`dc`]h]gWY Y`GWX UhhY b`°

9f]\_U'J ]\_a Ub`j Yfhf]hh: ]bb`UbX`VY]a `9G7`&\$&) `]b`6UgY`" `≠f  
dfcj c\_UbhYf`Gcb[ `≠W`\_ca a Y `h\Ya Uh]g]Yfh@`gh`i bX  
GY`VghVYgh]a a i b[ "



6UgY`ž`GWX k Y]n`!`8Yf`9i fcj ]g]cb`Gcb[ `7cbhYgh`&\$&) `ghY`h`j cf  
XYf`HØfž`i bX: ]bb`UbX`k ]fX`]b`X]YgYa `≠\f`j cb`XYf`hU`Ybh]YfhYb  
GÄb[ Yf]b`9f]\_U'J ]\_a Ub`j YfhfYhYb`"8]Y`J`YfUbghU`hi b[ ž`X]Y`Ua `%"  
A U] &\$&) `]b`6UgY`ghUhhZ]bXYb`k ]fXž`n]Y`h: Ubg`Ui`g`ØVYf`) \$  
@ÄbXYfb`Ub`"8]Yg`]gh`b]W`h`XUg`YfghY`A`U`ž`XUgg: ]bb`UbX`Ub  
X]YgYa `VYXYi hYbXYb`Dcd`\_i`hi`f!9j`Ybh`hY]`b]a`a`hž`XU`XUg`@JbX  
%-`\*`%`ni`a`YfghYb`A`U`UbhfUž`cZi`YXcW`a`]h`bi`f`a`Ä»][`Ya`9fZc`["

J ]\_a Ub`k ]fX`a ]h`]\fYa `Gcb[ `≠W`\_ca a Y `]a`nk`Y]hYb`<U`VZ]bU`Y  
UbhfYhYb`"8Yf`H]hY`VY\UbXY`h`H\Ya`Yb`k ]Y`@`gh`i bX  
GY`VghVYgh]a a i b[ `i bX`]gh`]b`Z]bb]gWYf`GdfUWY`j`YfZUggh`"8Yf  
F`YZFU]b`Ybh`Ä`h`dfcj c\_UbhY`NY]`Ybž`X]Y`VYfY]hg`j cf`XYa`9G7`ZØf  
5i`ZgY`Yb`gc`f[`hYb`"≠`Y]bYa`Ub`gW`Ui`]W`Yb`]\`]ghcf]gWYb`?`cbhY`l`h

j Yfk Y]gh'XYf'Gcb[ 'Ui Z'X]Y'NY]hž'U'g'GWa i XXY'Z'a Y'Ui g  
GWk YXYb'i bX'8Yi hgW'UbX'bUW': ]bb'UbX']a dcfh]Yfh'k i fXYb"  
8]YgY'\_Ø\bYb'H\Ya Yb'ZØ\fhYb'YXcW'XUni ž'XUgg'X]Y'96l 'XUg  
6Ø\bYb\_cbnYdh]j cb'J]\_a Ub'U'g' ni 'gYI i Y'' '\_f]h]g]YfhYž'k Ug'Y]bY  
, VYfUfVY]hi b[ ']\fYg'Ci hZ]hg'ni f': c'[ Y'\UhhY"

## I bhYfghØhni b[ 'i bX'K ]XYfghUbX

8]Y'I bhYfghØhni b[ 'ZØf'J]\_a Ub'Ui g'XYf'dc'h]gWYb': Ø\fi b[  
: ]bb'UbXg']gh'YXcW' [ Ya ]gW'h" 'DfÅg]XYbh'5'YI UbXYf'Ghi VV'\Uh  
gY]bY'J cf']YVY'ZØf'XUg'gWk YX]gWY'@]YX' 6UfU'VUXU'VUghi 'XYf  
7ca YXm'; fi ddY'?5>VY\_i bXYhž'k Ug'ni 'Y]bYf'[ Yk ]ggYb  
9bhÅi gW'i b[ 'i bhYf'XYb': Ub'g'XYg'Z]bb]gWYb'6Y]hfU[ g'ZØ\fhY"  
J]\_a Ub'gY'Vgh'Åi » YfhYž'XUgg'Yg'k ØbgWYbgk Yfh'k ÅfYž'k Ybb  
: Ø\fi b[ gdYfgØb'W'Y]hYb'ja '@UbX': fUi Yb'k ]Y'g]Y'i bhYfghØhnyb  
k ØfXYb"' ð'Y]bYa 'NY]WYb'XYf'Gc'XUf]hÅ'hinY][ hY'X]Y'Y\Ya U'] [ Y  
DfYa ]Yfa ]b]ghYf]b'GUbbU'A Uf]b'i bhYfghØhni b[ 'ZØf'J]\_a Ub']b'\fYf  
ðghU[ fUa !Ghcfm"

5\_hi Y''Y'K Yhēi chYb'inY][ Ybž'XUgg'J]\_a Ub'Ui Z'D'Uhn'gYW'g''Y[ h  
i bX']\f'9]bni [ ' ]bg': ]bU'Y'U'g' [ Yg]WYfh'Ub[ YgY\Yb'k ]fX"'8Yf  
[ fc»Y': Uj cf]h'Ui Z'XYb'G]Y[ ' ]gh'ni a 'U\_hi Y''Yb'NY]hdi b\_h'YXcW  
GWk YXYbž'[ YZc'[ hj cb'^2 ghYffY]W' i bX'XYb'B]YXYf'UbXYb"' : Øf  
J]\_a Ub']gh'Yg'VYfY]hg'XUg'nk Y]hY' A U'ž'XUgg'g]Y'ZØf'Y]b [ fc»Yg  
9j Ybh'Ui g[ Yk Å\h'k i fXYž'bUWXYa 'g]Y'&\$\$&'a ]h' 7]W]c']bU' ]a  
Z]bb]gWYb'J cfYbhgWY]X'Ui Z]g]W'Ui Za Yf\_gUa 'a UW'hY'i bX']\f  
8YVØhU'Vi a 'j cb'&\$\$&'D'Uhn'%XYf'Z]bb]gWYb'7\Ufhg'YffY]W'hY"

## 8Yf'9i fcj ]g]cb!< ]bhYf[ fi bX

8Yf'9G7' ]gh'VY'\_Ubbh'ZØf'gY]bY'j ]Y'ZÅ'h][ Yb'a i g]\_U' ]gWYb  
Gh]f]W'h i b[ Ybž'X]Y'j cb'Di b'\_ØVYf': c'\_V]g'\]b'ni ': 'Ua YbWc  
fY]WYb"' : ]bb'UbX'\Uh'ja '@Ui ZY'XYf' ð\Y'Y]bY'J ]Y'nU\''j cb  
6Y]hfÅ[ Yb' [ YgYbXYhž' ]Y'Y'XUj cb'V]g'Ub[ 'c\bY' [ fc»Yb'9fZc'[ "  
8cW'a ]hXYa 'G]Y[ 'XYf'6UbX'@cfX']ja 'ð\f'&\$\$\*'a ]h' <UfX'FcW\_  
<U''Y'i 'U\ 'ÅbXYfhY'g]W'X]Y'K U\fbY\ a i b[ 'XYg'@UbXYg']a  
K YhhVYk YfV'Yf\YV']W"'@cfX]g'G]Y[ 'k i fXY'U'g'bUh]cbU'Yf'Hf]i a d\  
Ub[ YgY\Yb'i bX'Yfa i h][ hY': ]bb'UbXž'a i h][ YfY'A i g]\_gh]'Y'ni

gYbXYb"

hYfYggUbhYfk Y]gY`k ]fX`? 5ž`X]Y`gWk YX]gWY`J YfhfYhi b[ ž`i bX  
UbXYfY`9G7!`? UbX]XUhYb`j cb`:` ]bb`UbX`V]g`&\$&) `k Y]hYf`b`j cb  
: ]bb`UbX`Ui g`a`i g]n]Yfh`8]Y`i`i XYb`A`i g]]\_b`?`]`dU]`i`fI A`?ž`X]Y  
`A`f`]W`j cb`MY`Ui g[ Yf]W`hYh`k ]fXž`n]Y`h`]a`a Yf`a`Y`f  
]bhYfbUh]cbU`Y`5i Za Yf\_gUa`\_Y]h`Ui Z`g]W`i`bX`nY][`h`XUg`DchYbn]U`  
XYf`Z]bb]gWYb`A`i g]\_gnYbY"

8Ug`:` ]bU`Y`XYg`9G7`&\$&) `k ]fX`Ua``%+`"A U]`i`a``&%`"\$`I` `f`]b`XYf  
Gh`"ž`\_cVg`U`Y`Ui g[ YghfU`h`8]Y`G`ck`k ]fX`j`cb`<UnY`6fi`[ [ Yfž  
GUbXfU`Ghi`XYf`i`bX`A`]WY`Y`<i`bn]\_Yf`a`cXYf]Yfh`8Yi`hgW`UbX  
k ]fX`Xi`fW`XUg`; YgWk ]ghYfXi`c`5Vcf`/`HmbbUž`a`]h`]\fYa`Gcb[  
6U`Yf`ž`j`YfhfYhYb"

A ]h`Y]bYa`gdUbbYbXYb`A`]i`Ui`g`i`bhYfgh`hni`b[ ž`K`]XYfghUbX`i`bX  
j`]Y`Z`h][`Yf`a`i`g]\_U`]gWYf`HfUX]h]cb`h`Uh`XYf`9i`fcj`]g]cb`Gcb[  
7cbhYgh`&\$&) `XUg`DchYbn]U`ž`bYi`Y`A`U»gh`AVY`Z0f`:` ]bb`UbX`ni  
gYhYb`i`bX`X]Y`FY]gYbXYb`]b`XYf`a`i`g]\_U`]gWYb`K`Y`h`ni  
]bgd]f]YfYb"

: 0f`a`Y`f`hZcfa`Uh]cbYb`ni`9f]\_U`J]\_a`Ubg`VYj`cfghY`YbXYa  
5i`Zh]h`i`bX`XYb`6Y]hfU[`:` ]bb`UbXg`]a`9G7ž`YgYb`G]Y`k`Y]hYf`Ui`Z  
**? 0`b]gWY`F`i`bXgW`Ui`i`bX`YbhXYW`Yb`G]Y`X]Y`9b`hk`]W`i`b[  
: ]bb`UbXg`]a`9G7`Ui`Z`: **]b`UbX`Z]****

8YhU]`g	
Cfh	6UgY`ž`GWk Y]n
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• Z]b`UbX"Z]</li> </ul>

6Ygi WYb`G]Y`i`bg`Ui`Z`b!U[ "XY