

9G7'&\$&) .': Ub g'hc VYb' b UWÅ
i a ghf]hhYbYa' J cfYb hgWÅ Y]X']b' < Øfh\ °

5a' '&"A Åfn'&\$&) 'YbhgWÅ]YX'XUg':]bU`Y`XYg`XYi hgWÅYb
J cfYbhgWÅY]Xg' / ei ch/7\YZgUWÅY'9G7'&\$&) / ei ch/ž'XUgg
5Vcf' / Ua d/HmbbU'8Yi hgWÅ`UbX`VY]a' '9G7' j YfhfYhYb"

< Øfh\ ž'8Yi hgWÅ`UbX`! '5a' '&"A Åfn'&\$&) 'ZUbX'XUg':]bU`Y`XYg
XYi hgWÅYb' J cfYbhgWÅY]Xg' 7\YZgUWÅY'9G7'&\$&) 'Ui Z'5F8'ghUhh"
8]YgYg[fc»Y'9j Ybh'k Uf'XYf'< Ø\Ydi b_hY]bYf'FY] \Y' j cb' j]Yf'@j Y!
G\ck gž'X]Y' j cb' GhYZUb' F UUV']b' Ni gUa a YbUfVY]h'a]h'5F8' i bX
FH@c f[Ub]g]Yfh'k i fXYb" '8i fWÅ'XUg':]bU`Y`_cbbhYb`X]Y' Ni gWÅUi Yf
YbhgWÅY]XYbž' Yf'8Yi hgWÅ`UbX`VY]a' '9i fcj]g]cb'Gcb['7cbhYgh
f9G7Ł']b' 6UgY' j YfhfYhYb' k]fX" '5a' '9bXY' k i fXY'XUg
ØghYffY]WÅ]gWÅY'8i c'5Vcf' / 'HmbbU'a]h] \fYa' Gcb[' 6U`Yf' 'ni a
G]Y[Yf[Y_Øfhž'k Ug'ZØf' [Ya]gWÅhY' FYU_h]cbYb' i bhYf'XYb': Ubg
gcf[hY" '8Ug'8i c'Yf\]Y'h' (ž- i 'XYf'Gh]a a Yb' i bX' k]fX
8Yi hgWÅ`UbX`VY]a' '9G7' j YfhfYhYbž'XYf'Ua' '%+' 'A U] ghUhhZ]bXYh"

8]Y'G\ck' ghUfhYhY'Ua' '&&": YVfi Uf'&\$&) 'ja' '<U`VZ]bU`Yž'k c
]bg[YgUa h' bYi b' ? UbX]XUhhYb' i a' XYb'9]bni [']bg':]bU`Y`_Åa dZhYb"
BYVYb'5Vcf' / 'HmbbU'k UfYb'Ui WÅ': Yi YfgWÅk Ubn'a]h'XYa' H]hY`
' ?b][\hWi V ž'XYf'k Å\fybX'XYg' J cfYbhgWÅY]Xg'U`g
a Y]gh[YghfYUa hYf'6Y]hfU['[U'hž'i bX'a Y\fyfY'UbXYfY'5Whg']a
FYbbYb"?'f]h]_k i fXY'Ui hž'U`g': Yi YfgWÅk Ubn'b]WÅhi bhYf'X]Y'Hcd
) '[Yk Å\h'k i fXYž'k Ug'nU\`fY]WÅY'DfchYghY' i bX' J cfk ØfZY' j cb
GWÅ]YVi b['Ui g`ØghY"

I a ghf]hhYbY'5i gk U\`a Yh\cXYb' i bX
Di V`_]_i a g_f]h]_

8Yf'9bhgWÅY]Xi b[gdfcnYgg'gcf[hY'ZØf' J Yfk]ffi b['i bX' l ba i h' Bi f

Z0bZj cb' bYi b' 5Whg' k i fXYb' Z0f' XUg' Z]bU' Y' HY' YZcb!J ch]b[' Xi fW
X]Y' ž fm'Ui g[Yk Å\`h" GhY ZUb' F UUV' Åi » YfhY' 6YXYb_Yb' VYn0[']W
XYf' 7\ UbWb' j cb': Yi YfgWk Ubnž]bgVYgcbXYfY' Ui Z[fi bX' XYg
; YgW\`YW hYfj Yf\`Å`hb]ggYg' k Å\`fYbX' XYg' J ch]b[dfcnYggYg" '9]b][Y
?f]h]_Yf' Uf[i a Ybh]YfYb' Ui Wž' XUgg' X]Y' a Ufh]U']gWY' 5i Za UW i b[
j cb': Yi YfgWk Ubn' b]W h' a Y\`f' nY]h[Ya Å» 'gY]ž' k Å\`fYbX' UbXYfY
X]Y' 6UbX' Z0f']\`fYb' i bj Yfk YWgY' VUfYb' Gh]'`cVYb"

: 0f' XUg' Di V`_]i a 'k Uf' X]Y' 5i Zhf]hY' XYf' j YfgW]YXYbYb' ? 0bghYf
Y]b' [Ya]gW hYg' J Yf[b0[Yb" '8]Y'`YnhYb' Z0bZ:]bU']ghYb' i a ZUgghYb
bVYb' 5Vcf' /`HmbbU' Ui W '@Yc bcfU' a]h' H\]g' 6`]gg ž' A cgg' ? YbU
a]h' Bch\]b[' 7Ub' Ghcd' @cj Y ž' H\ Y; fYUh' @Yg']Y' a]h' H\ YgY' 8Umg
i bX' @mU' a]h' @cj Yfg' C b' A Ufg " '6Yb' Ua]b' 6fUUh' i bX' 7CG6M
gW]YXYb']b' XYf:]bU' fi bXY' YVYbZU' `g' Ui g" F UUV' i bX' gY]bY' ž fmž
X]Y' i bhYf' UbXYfYa' 'Ui g' 9`hc bž' M] cbbY' 7UhhYfZY' X' i bX' A UI
;]Yg]b[Yf' VYghUbXž' \UhhYb' XUg' 9f[YVb]g' j cf' XYa
I bhYf\ U`hi b[gdfc[fUa a' VYgh]a a hž' k Ug' X]Y' GdUbbi b[Yb' bi f
j YfghÅf_hY"

9]b' XYi hgW gdfUW] [Yf' 6Y]hfU[' bUW `Ub [Yf NY]h

8]Y' 9bhgW Y]Xi b[' Z0f' 6U' `Yf' VYXYi hYh' Y]bY' F 0W__Y\`f' ni
XYi hgW gdfUW] [Yb' 6Y]hfÅ [Yb' VY]a ' 9G7ž' XYf' YfghY' gY]h' &\$ \$+ "
5Vcf' /`HmbbU' k c`Yb' a]h']\`fYa' 'Y]bn][Ufh][Yb' Dcd!Gci bX' Zf]gW Yb
K]bX']bg']bhYfbUh]cbU' Y' K Yhh_Ua dZVf]b[Yb" '5i W' k Ybb']\`fY
DfÅgYbhUh]cb']a ' :]bU' Y' Ui Z' 6Y[Y]ghYfi b[' gh]Y» ž' V`Y]Vh' X]Y' : fU[Yž
cV' XUg' 9bgYa V`Y']a ' 9G7!K YhhVYk YfV' _cb_i ffYbnZÅ\] [' Ybi [']ghž
i a' 'Ui Z' XYf']bhYfbUh]cbU' Yb' 60\`bY' 9]bXfi W_`ni' '\]bhYf' UggYb"

8]Y' 6YgcbXYf\`Y]h' XYg' 5VYbXg' `U[' b]W h' bi f']b' XYf' 5i gk U\`XYg
XYi hgW Yb' 6Y]hfU[gž' gcbXYfb' Ui W']b' XYf' J YfV]bXi b[' j cb
HfUX]h]cb' i bX' `b c j Uh]cbž' X]Y' X]Y' G\`ck' j Yf_0fdYfhY" ' CV' X]Y
Ni gW Ui Yf' a]h' XYf' 9bhgW Y]Xi b[' ni f' K U\`Y]bYg' 0ghYffY]W]gW Yb
8i cg' ni Zf]YXYb' g]bXž' V`Y]Vh' UVni k UfhYb" '9]b][Y' : Ub' g' nY][Yb' g]W
VY[Y]ghYfhž' k Å\`fYbX' UbXYfY' XYb' J Yf' Ui Z' XYf' J YfUbghU' hi b[
_f]h]g]YfYb" '9]bYg']gh' YXcW' _`Uf' 8Yf' 9G7' &\$&) 'k]fX' Y]b' [fc» Yg
9fY][b]g' a]h' Vi bhYf' a i g]_U']gW Yf' J]Y' ZU' hi bX' ghUf_Yf

?cb_i ffYbn'gY]b"

8]Y'6Yf]W\hYfghUhi b['ØVYf'XUg'9j Ybhi bX'X]Y'6YXYi hi b['ZØf'X]Y
bUh]cbU'Yb'?Øbgh'Yf'_Ubb'i bhYf'UbXYfYa ']b'Y]bYa '?cbhYI h'a]h
XYf'\]ghcf]gW\Yb'6YXYi hi b['XYg'9G7'i bX'XYb
<YfUi gZcfXYfi b[Ybž'X]Y'X]Y'hY]'bY\`a YbXYb'@AbXYf'ja '@Ui ZY'XYf
»\fY'a Y]ghYfb'a i gghYbž'VYhfUW\hYh'k YfXYb"K Y]hYfY'8YhU]'g'g]bX
VY]'K 8F'i bX'9i fcj]g]cb"XY'ni 'Z]bXYb"K Å\`fYbX'XUg'@UbX'g]W\
Ui ZXYb']bhYfbUh]cbU'Yb'K YhVYk YfV'j cfVYfY]hYh'k]fX'X]Y
8]g_i gg]cb'ØVYf'X]Y'5i gk U\`'i bX'X]Y'ZU]fYb'6YX]b[i b[Yb'ZØf'U`Y
6YhY]'[hYb'k Y]hYf\]b'j cb'Ybcfa Yf'K]W\h][_Y]h'gY]b"

Ni gUa a YbZUggYbX'V`Y]Vh'ni 'ZYghni \U'hYbž'XUgg'XYf'9G7'&\$&) 'a]h
Y]bYf'X]gfi dh]j Yb'9bhgW\Y]Xi b['i bX'Y]bYf'J]Y'nU\`'j cb'Gh]a a Yb
]b'XYf'7ca a i b]hm'YbXYh"BUW'Y]bYa 'Ya ch]cbU'Yb':]bU'Y'V`Y]Vh
UVni k UfhYbž'k]Y'g]W\X]Y'[Yk Å\`hYb'?Øbgh'Yf'Ui Z'XYf'[_fc»Yb
6Ø\`bY'nY][Yb'k YfXYb"

8YhU]'g	
J cfZU``	Gcbgh][Yg
C fh	< Øfh\ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "Yi fcj]g]cb"XY • k k k %"k Xf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY