

9G7!:]YVYf`]b`6UgY`. `%) `@ÀbXYf`_Àa dZYb
i a `XYb` :]bU`d`Uhn°

8Yf`9i fcj]g]cb`Gcb[`7cbhYgh`&\$&) `]b`6UgY`ghUfhYh`\Yi hY
a]h`%) `@ÀbXYfbžXUfi bhYf`GWk YXYb`U`g` : Uj cf]h`9fZU\fyb
G]Y`a Y`f°



6UgY`ž`GWk Y]n`!`8Yf`9i fcj]g]cb`Gcb[`7cbhYgh`f9G7Ě`\Uh`Ua `%' " A U] & \$ &) `a]h`XYa `YfghYb`<U`VZ]bU`Y`]b`6UgY`VY[cbbYbž`k c`%) @ÀbXYf`i a `%'\$`VY[Y`fhY`D`À`h`m`Y`]a ` :]bU`Y`_Àa dZYb`"K]Y`**NJ K** VYf]W`hYhž`k]fX`GWk YXYb`a]h`XYa `Y]b[Àb[] [Yb`Gcb[`~6UfU 6UXU`6Ughi " `U`g`HcdZUj cf]h[Y`UbXY`h`"8]Y`gWk YX]gWYb ?Øbgh`Yf`\UVYb`VYfY]hg`]b`gcn]U`Yb`A`YX]Yb`ni`f`BUW`U`a`i`b[`]\fYf` HUbny]b`U[Yb`Ui`Z[Yfi`ZYbž`k`Ug`]\fY`Dcdi`Uf]h`À`h`ni`g`À`h`]W` ghY][`Yfh`

8Yi hgW`UbX`k]fX`j`cb`XYa `8i`c`5Vcf`/`HmbbU`j`YfhfYhYb`i`bX`]gh U`g`Y]bYg`XYf`ZØbZ[`fc»Yb`HY]`bY`a`Yf`ÀbXYf`VYfY]hg`ZØf`XUg` :]bU`Y` ei`U`]Z]n]Yfh`5Vcf`/`HmbbU`Ài`»YfhYb`g]W`cdh]a`]gh]gW`i`bX` VYhcbhYbž`XUgg`g]Y`b]W`h`b`Yfj` Ògž`gcbXYfb`Zfc`\`g]bXž`XUgg`Yg`bi`b`

YbX`jWk`cg[Y\h"² ghYffYjWk`b[Y[Yb`a i gg]a`nk Y]hYb`<U`VZ]bU`Y
UbhfYhYbž`XUg`Ua`8cbbYfghU[`ghUhhZ]bXYb`k`jFX"

K YhhVYk YfV`i bX` :]bU`Y

5a`8]YbghU[UVYbX`i a`&%I` \f`Z]bXYh`XUg`<U`VZ]bU`Y`ghUhhž]b`XYa
X]Y`%)`hY]`bY\`a YbXYb`@AbXYf`i a`Y]bYb`D`Uhn]a` :]bU`Y`_Aa`dZYbž
XUg`Ua`_ca`a YbXYb`GUa`ghU[`ghUhhZ]bXYb`k`jFX"K`A`fYbX
GWk`YXYb`X]Y`[fO»`hY`5i`Za`Yf_gUa`_Y]h`Ui`Z`g]Wk`n]Y\`hž`UVYb`Ui`Wk
GdUb]Ybž`#U]Yb`i bX`X]Y`GWk`Y]n]`fYb`D`Uhn]a` :]bU`Y`[Yg]Wk`Yfh"
8]Y`GWk`Y]nž`U`g`J`cf`U`fYgg]Y[Yfž`dfc`Z]h]Yfhj`cb`]\fYa
df]j`j]Y[]YfhYb`GhUhi`gž`k`A`fYbX`GdUb]Yb`i bX`#U]Yb`Xi`fWk`]\fY
Z]bUbn]Y`Yb`6Y]hfA[Y`ni`f`9i`fcd`A]gWk`Yb`Fi`bXZi`b_i`b]cb`f96I`Ł
YVYbZU`g[Yg]Wk`Yfhg]bXž`k`jY`BYk`g"XY`Yf[`Abnh"

² _cbca`]gWk`Y`6YXY`i hi`b[`XYg`9G7

8Yf`9i`fcj`]g]cb`Gcb[`7cbhYgh`Uhg]Wk`b]Wk`hibi`f`U`g`_i`hi`fY`Yg
<][`\\][`h`YhUV`]Yfhž`gcbXYfb`Ui`Wk`U`g`k`]Wk`h][`Yf`K`]fhgWk`UZhZU`_hcf"
9]bY`Ghi`X]Y`XYf`I`b]j`Yfg]h`h`@j`Yfdcc`nY][`hž`XUgg`XYf`9G7`&\$&'`]b
@j`Yfdcc`9]bbU`a`Yb`j`cb`fi`bX`*`&ž`A`j`]cbYb` : fUb_Yb
[YbYf]YfhY"8]YgYf`6YhfU[`Z]Y»`hij`cf`U`Ya`]b`X]Y` ; Ughfcbca`]Yž
<chY`Yf]Yž`8YhU]`UbXY`i`bX`OZZYbh]Wk`Y`J`Yf`_Y`fga`]hhY`"6]g`&\$&`*
k`jFX`Y]b`k`]fhgWk`UZh]Wk`Yf`9ZZY`_hj`cb`&,`)`A`j`]cbYb` : fUb_Yb`Z0f
@j`Yfdcc`dfc[`bcgh]n]Yfhž`VY]`#j`Ygh]h]cbYb`j`cb`YX][`]Wk`)`ž+
A`j`]cbYb` : fUb_Yb"8]YgY`NU`Yb`i`bhYfghfY]Wk`Ybž`XUgg`XUg
; YgWk`AZhga`cXY`XYg`9G7`bUWk`U`h][`Yf`]gh`U`g`XUg`j`jY`Yf`UbXYfYf
; fc»j`YfUbghU`hi`b[Ybž`k`jY`6YfbYf`CVYf`AbXYf`VYf]Wk`hYh"

6YgcbXYfg`VYa`Yf`_Ybgk`Yfh]gh`XYf`K`YfVYk`Yfh`XYg`9G7`ž`XYf`Ui`Z
++*`A`j`]cbYb` : fUb_Yb`[YgWk`Amh`k`jFX"8]YgY`8]a`Ybg]cb`XYf
J`YfUbghU`hi`b[`n]Y\`hY]b`[fc»Yg`Di`V`_i`a`Ub`/`&\$&'`YffY]Wk`hY`XYf
9G7`fi`bX`%`&`A`j`]cbYb`Ni`gWk`Ui`Yf"8]Y`Xi`fWk`gWk`b]h]Wk`Y
GY`XUi`Yf`VYhfI`[`%`Ghi`bXY`i`bX`(`,`A`]bi`hYbž`k`cVY]`]bgVYgcbXYfY
)`ž`DfcnYbh`XYf`Ni`gWk`Ui`Yf`nk`]gWk`Yb`%)`i`bX`&(`#j`fYb`XUg
:]bU`Y`]b`9Wk`hnY]hj`YfZc`[`hYb" ;`Y]Wk`nY]h][`]gh`Y]b`F`ØW`[`Ub[`XYf
Ni`gWk`Ui`YfnU`Yb`]b`XYb`YhnhYb`#j`fYb`ni`j`YfnY]Wk`bYbž`k`A`fYbX
X]Y`#hYfU`_h]cbYb`]b`gcn]U`Yb`A`YX]Yb`Ui`ZZA`][`ni`[Ybca`a`Yb

\UVYb"

8 Ug' < U`VZ]bU`Y`XYg`9G7`j Yfgdf]W`h'gca`]h`b]W`h`b`i`f`a` i`g]_U`]gW`Y
< Ò\Ydi`b`_hYž`gcbXYfb`Ui`W`gdUbbYbXY`9b`k`]W`_`i`b`[`Yb`]a
<]bV`]W`_`Ui`Z`X]Y`k`]fhgW`UZh`]W`Yb`9ZY`_hYž`X]Y`Y]bY`gc`W`_`[`fc»Y
J YfUbghU`hi`b`[`ZØf`X]Y` ; Ugh[YVYf`ÀbXYf`a`]hig]W`Vf]b`[`Yb`_Ubb"
8 Yf`K`YhhVYk`YfV`]gh`i`bX`V`Y]Vh`Y]b`9fY][`b]g`j`cb`]bhYfbUh]cbU`Ya
F Ub[ž`XUg`b]W`h`b`i`f`X]Y`A`i`g]_gnYbYž`gcbXYfb`Ui`W`X]Y`K`]fhgW`UZh
VY`YVh"

8 YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	6`U`g`Y`ž`G`W`k`Y]n
E`i`Y``Y`b	<ul style="list-style-type: none">• k`k`k`"nj`k`"XY• k`k`k`"bYk`g"XY• k`k`k`"VYfbYfcVYf`UYbXYf"W

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY