

M j U`F Ud\ UY` . < c ZZbi b[i bX` < Ugg`VY]a
9G7`]b`6UgY`

M j U`F Ud\ UY`ž , VYf`YVYbXY`XYg`< Ua Ug!5b[f]Zg`&\$&' ž`k]fX
VY]a`9G7`&\$&)`]b`6UgY`j cb`DfchYghYb`i bX`< Ugg`VY[fØ» h"



6UgY`ž`GWk Y]n`!`5a`%*"A U] &\$&)`VYhf]hh`X]Y`]gfUY`]gWXY
GÅb[Yf]b`**M j U`F Ud\ UY`**`X]Y`6Ø`bY`XYg`9i fcj]g]cb`Gcb[
7cbhYghg`f9G7E`]b`6UgY`ž`nk Y]`Ű\`fY`bUW`XYa`g]Y`XYb
HYffc`fUbgW`U[`XYf`< Ua Ug`Ua`+`"C`_hc`VYf`&\$&)`ØVYf`YVh`\`Uh`"6Y]
X]YgYa`[fUi`gUa`Yb` , VYfZU`"Ui`ZXUg`C`dYb!5]f!: Ygh]j`U`Gi`dYfbcj`U
]b`XYf`BY[Yj`!K`ØghY`k`i`fXYb`" *(`A`YbgW`Yb`Yfa`cfXYhž`j`]Y`Y
j`Yf`Yhni`bX`(`\$`bUW` ; UnU`j`YfgW`Yddh`"I`a`ni`ØVYf`YVYbž
j`YfghYW`_hY`g]W`F`Ud\`UY``ghi`bXYb`Ub[`i`bhYf`@Y]W`Yb`"Ű`f`5i`Zh]`hh
]b`XYf`GWk Y]nYf`GhUX`h`k`]fX`j`cb`Dfcj`c`_Uh]cbYb`i`bX`< Ugg
VY[`Y]hYh"

F Ud\ UY`g`Gcb[`BYk`8Um`K`]`F`]gY`ž`XYf`j`cb`GWa`Yfnž
, VYf`YVYbž`< c ZZbi b[i bX`@YVY`\`UbXY`hž`k`]fX`j`cb`Y]bYa

Di V`_i a `Ya dZUb[Ybž`XUg'a]h'6i \fi ZYb'i bX`DfchYghYb`fYU[]Yfh"
Hfchn`U`Yf`K]Xf][_Y]hYb`V`Y]Vhig]Y`ghUbX\UZh"9g`[]Vh'nU\`fY]WXY
6cm_chhUi Zfi ZY`i bX`A cfXXfc\i b[Yb`[Y[Yb`X]Y`?ØbghYf]bž`X]Y
Ui Z[fi bX`]\fYf`]gfUY`]gWXYb`≠Ybh]hÅh`Ub[YZY]bXYh`k]fX"8]Y
?i bghgnYbYž`bcfa U`Yfk Y]gY`Y]b`GdfUWxfc\`f`ZØf`[YgY`gW UZh]WXY
H\Ya Ybž`gWk Y][h`]b`6Yni [`Ui Z]\fY`G]hi Uh]cbž`k Ug`j cb`j]Y`Yb`U`g
a cfU`]gWXYg`J YfgU[Yb`Ub[YgY\Yb`k]fX"

DfchYghY`i bX`I bhYfghØhni b[

K Å\fYbX`XYf`9fØZbi b[gj YfUbghU`hi b[`XYg`9i fcj]g]cb`Gcb[
7cbhYghg`]b`6UgY`g]Y\`h]g]W`F Ud\UY`a Ugg]j Yb`DfchYghYb
Ui g[YgYhnh"8]YgY`VY]b\U`hYb`gc[Uf`Y]bY`Ub[YV`]WXY` ; YghYž`X]Y
XUg`8i fW`gW`bY]XYb`XYf`?Y\`Y`g]a i`]Yfh"8]Y`Dc`]nY]`j cb`?Ubhcb
6UgY`!GhUXh`\Uhj cb`X]YgYa` JcfZU`"?Ybbhb]g`[Ybca`a Yb`i bX
ZYgh[Y`Y[hž`XUgg`Y]bY`5bnY][Y`[Y[Yb`X]Y`DfchYgh]YfYbXYb
YfghUhhYh`k]fX"@Ui h`BYk gk YY`_gd]Y[Y`b`X]Y`DfchYghY`X]Y
Ub\U`hYbXYb`GdUbbi b[Yb`k]XYfž`X]Y`≠gfUY`g`HY]`bU\`a Y`Ua
9i fcj]g]cb`Gcb[`7cbhYgh`VY[`Y]hYbž`]bgVYgcbXYfY`]a`?cbhYI h`XYg
`Ui ZYbXYb`?cbZ]_hg`a]h`XYf`<Ua Ug"

8Yf`<Ua Ug!5b[f]ZZ`VY]`XYa`ØVYf`%"\$\$\$`≠gfUY`]g`i a g`@YVYb
_Ua Yb`i bX`%(-`U`g` ; Y]gY`b`[Ybca`a Yb`k i fXYbž`ZØ`fhY
gW`]Y»`]W`ni`Y]bYf`]gfUY`]gWXYb`≠j Ug]cb`]b` ; UnUž`X]Y`V]g`9bXY
5df]`&\$&) `ni`ØVYf`) &"\$\$\$`dU`Àgh]bYbg]gWXYb`HcXYgZÅ`Yb`ZØ`fhYž
k]Y`XUg` ; Ygi bX\Y]hga`]b]ghYf]i a`]b` ; UnU`VYf]W`hYhY" `F Ud\UY`g
?ØbghYfgW UZh`k i fXY`j cb`ØVYf`+\$`Y\Ya U`][Yb`9i fcj]g]cb!
HY]`bU\`a Yfb`_f]h]g]Yfh"GY`k YfZYb`XYf`9i fcdÅ]gWXYb
Fi bXZi b_i b]cb`fØ6I Łj cfž`X]Y`HY]`bU\`a Y`≠gfUY`g`ni ni`UggYb`i bX
XUa]h`X]Y`5_h]cbYb`≠gfUY`g`ni`bcfa U`]g]YfYb"

9]b`[Ya Y]bgUa Yg`NYi [Yb

Hfchn`XYg`j]Y`ZUWXYb`K]XYfghUbXg`V`Y]Vh`XYf`9G7`ZØf`F Ud\UY`Y]bY
D`UhZcfa ži a`]\fY`6chgW UZh`ni`j YfVfY]hYb"≠f`5i Zhf]h`gc``_Y]b
dc`]h]gWXYg`GhUhYa Ybh`gY]bž`gcbXYfb`j]Y`a Y\`f`Y]b`a YbgW`]WXYg
NYi [b]g"5i Z`GcW]U`A YX]U`Yf`_`ÅfhY`g]Y.` @cj Y`k]`U`k Umg`hf]i a d\
cj Yf`\UhY" `A Ufh]b` ; fYYbž`XYf`8]fY`_hcf`XYg`9i fcj]g]cb`Gcb[

7cbhYghgžVYghÅh][hYžXUgg'X]Y'A Y\ f\Y]h'XYf'5bk YgYbXYb'X]Y
 JYfUbgU'hi b['ZY]Yfhž'k Å\FYbX'X]Y'DfchYghY'j cb'Y]bYf'Ui hghUf_Yb
 A]bXYf\Y]h'ghUa a Yb"8 Ug'ž [YbXZcfa Uh'XYg'6UmYf]gWYb
 Fi bXZi b_g'\Uh'XUfØVYf'\]bUi g'X]Y : fU[Y'Ui Z[Yk cfZYbž'cV'gUY'
 j ca '9G7'Ui g[YgW\cgYb'k YfXYb'gc''hY"

F Ud\UY'g'HY]'bU\ a Y'Ua '9i fcj]g]cb'Gcb['7cbhYgh]gh'XUa]h'b]W\h
 bi f'Y]b'a i g]_U']gWYg'9fY][b]gž'gcbXYfb'gd]Y[Y'h'Ui W\X]Y'h]YZ
 j Yfk i fnY'hYb'GdU'hi b[Yb']b'9i fcdU'k]XYfž'X]Y'Xi fW\XYb
 I a [Ub['a]h'gUY' i bX'XYa 'bU\Øgh]WYb'?cbZ]_h
 \Yfj cf[YVfUW\h'k YfXYb"' ÆfY'Gh]a a Y'k]fX'U'g'Y]b'5i Zfi Z[Y[Yb
 XUg'J Yf[YggYb' i bX'XYb'k UW\gYbXYb'5bh]gYa]h]ga i g]b'9i fcdU
 VYgW\ f]YVYbž'k Å\FYbX'g]Y ['Y]W\ nY]h]['j Yfgi W\hž'Y]bY'6fØW_Y'ni
 VUi Yb'nk]gWYb'XYa 'GW\ a Yfn'XYf'J Yf[Ub[Yb\Y]hi bX'Y]bYf
 \cZbi b[gj c''Yb'Ni _i bZ"

8]YgY'H\Ya Uh]_k]fX'k Y]hYf\]b'ja ' : c_i g'XYf'^2 ZZYbh]W_Y]h
 V'Y]VYbž'k Å\FYbX'F Ud\UY']b'XYf'<U'VZ]bU'fi bXY'Ui Zhf]hh' i bX'X]Y
 8YVUhhY'ØVYf'gUY'g'F c''Y'ja '9G7'k Y]hYfZØ\fh"BYVYb'XYf'A i g]_
 V'Y]Vh'X]Y : fU[Y'XYf'A cfU' i bX'XYf'Yh\]gWYb'J YfUbhk cfhi b[]b
 XYf'?i bgh'dfÅgYbh"

8YhU]`g	
J cfZU``	HYffcf]ga i g
I fgUW\Y	<Ua Ug!5b[f]ZZ
C fh	6UgY'ž'GW\k Y]n
J Yf'Y hnhY	' * (
E i Y''Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "bYk gk YY_"Wċa • k k k "gd]Y[Y`"XY

6Ygi W\Yb'G]Y' i bg'Ui Z. 'b!U["XY