

# 6]c`c[ ]gWk`UVVUi VUfY` ; c`ZhYYg.`DHC Dc`mHYWg]Y[ h`VY]a`F Y[ ]cbU`7i d`

8Yf`FY[ ]cbU`7i d`6cXYbgYY!C VYfgWk UVYb`Z]bXYh`Ua` "\$"  
5df]`&\$&) `ghUhh`k c`GhUfh!i dg]bbcj Uhj Y`XYb`d]hWYb`



6cXYbgYY!C VYfgWk UVYb`ž8Yi hgWk`UbX`!5a` "\$"5df]`&\$&)  
ZUbX`]a`F U\`a Yb`XYg` ; f0bXYf!`i bX`ž b[ i bhYfbY\`a YfhU[ g`XYf  
FY[ ]cbU`7i d`6cXYbgYY!C VYfgWk UVYb`ghUhh`XYf`HY]`XYg`j ]Y`  
VYUWk hYhYb` ; f0bXi b[ gk YhhVYk YfVg` GhUfh!i d`6K`9`Yj Uhc`f`D]hWk  
XYg`K ]fhgWk UZhga` ]b]ghYf]i a`g`6UXYb!K 0fhY`a VYf[ ]gh`N]Y`XYg  
K YhhVYk YfVg`]gh`Ygž`X]Y`Y]bZU`gfY]Wk ghYb` ; YgWk`ÅZhg]XYb`i bX  
VYghYb` ; f0bXYf`]a`@UbX`ni`Z0fXYfb`8 Ug`9j Ybh`cW\_hY`bYi b  
HYUa`gž`X]Y`]\fY`]bbcj Uhj Yb`?cbnYdhY`j cf`Y]bYf` : UWk`↑ fm  
df`ÅgYbh]YfhYbž`i bX`Vch`Y]b`gdUbbYbXYg`GWkUi ZYbghYf`Z0f  
Ui ZghfYVYbXY`i bhYfbY\`a Yf`@Ji h`k a`"VUXYb!

**k i YfhhYa VYf[ "XY [ Yk Ubb`XUg`HYUa` j`cb`DHC`Dc`mHYW  
C VYfgWk UVYb`a`]hgY]bYf`XYb`žV]c`c[ ]gWk`UVVUi VUfY` ; c`ZhYYg`ni  
ZYfh[ Yb`8]Yg`g]WkYfhY`XYa`HYUa`XYb`9]bni [ ]bg`@UbXYgZ]bU`Y**

&\$&) "

8]Y`K ]fhgWUZhga ]b]ghYf]b`8f"B]Wc`Y`<cZza Y]ghYf!fUi h`k Uf`j cf  
Cfh`i bX`[ fUhi`]YfhY`XYa`G]Y[ YfhYUa`dYfgOb`]W" `b`]\fYf  
5bgdfUWXY`VYhc`bhY`g]Y`X]Y`k ]W]h[ Y`F`c`Y`z`X]Y` ; fObXYf]bbYb`i bX  
; fObXYf`ZOf`X]Y`K ]fhgWUZh`gd]Y`Yb"8]YgY`J YfUbgH`U`hi b[ `]gh`Y]b  
HY]`XYf`@UbXYg\_Ua`dU[ bY` GhUfhi`d`6K` z`X]Y`gY]h`C`\_hc`VYf`&\$%  
U\_hj` ]gh`i bX`X]Y` `b`c`j Uh]cbg\_fUZh`6UXYb!K` ØfhhYa` VYf[ g[ Yn]Y`h  
gh`Åf`\_Yb`a` ÒW`hY"

## J ]Y`ZÀ`h][ Y`HY]`bU\`a` YVYX]b[ i b[ Yb

I a`Ua`K`Y`h`VYk`YfV`hY]`ni bY\`a`Yb`ž`a` ØggYb`X]Y` ; fObXYf`Y]b][ Y  
?f]hYf]Yb`YfZ0`Yb"8Yf`<Ui`dhZc`\_i`g`]Y[ h`Ui`Zi`bhYfbY\`a`Yb`ž`X]Y  
g]W`]b`XYf`Dfc`Y`\_h`ic`XYf`J`cf[ fObXi`b[ gd\UgY`VYZ]bXYb`cXYf  
VYfY]hg[ Y[ fObXYh`g]bX"i a`U`g`@UbXYgZ]bU`]gh`ei`U`]Zn]Yfh`ni  
k`YfXYb`ž`]gh`Yg`YfZcfXYf`]W`ž`XUgg`X]Y`HY]`bY\`a`Yf`a` ]bXYghYbg`%  
,\fY`U`h`g]bX`ž`]\f` ; YgW`À`Zi`b]W`h`À`b[ Yf`U`g`Z0bZ`,\fY`VYghY\`h  
i bX`X]Y` ðYYb`b]W`h`VYfY]hg`]a` GhUfhi`d`6K` `9`Yj`Uhc`f`D]hW  
df`ÅgYb]Yfh`k`i`fXYb"Ni`XYa`a` ØggYb`VY]`YXYa`J`cfYb`hgW`Y]X  
a` ]bXYghYbg`g]YVYb`GhUfhi`d`g`d]hW`Yb"

; fObXi b[ gZOfXYfi b[ `]b`6UXYb!

K ØfhhYa VYf[

6UXYb!K ØfhhYa VYf[ `i`bhYfgh`Ø`h`h`Xi`fW`XYb`K`Y`h`VYk`YfV`i`bX  
UbXYfY` `b]h]Uh]j`Yb`]bg[ YgUa`h`nk`Ò`Z`fY[ ]cbU`Y`GhUfhi`d  
²`\_cgmg`hYa`Y"Ni`Y`]gh`Yg`ž`X]Y` ; fObXi b[ g!`i`bX`GhUfhi`d!` : ØfXYfi b[  
VfY]h`Ui`Zni`ghY`Yb`i`bX`b]W`h`bi`f`Ui`Z`gh`Å`X`h]gW`Y`<`chg`d`chg`ni  
\_`cbn`Yb`hf]YfYb"Å`Y`f` `b`Zc`fa` Uh]cbYb`ni`XYb`fY[ ]cbU`Yb  
²`\_cgmg`hYa`Yb`g]bX`Ui`Z`ghUfhi`d`V`k`"XY`j`YfZ0[ VUf`ž`k`c`Ui`W  
?`cb`hU`\_`hY`ni`9i`dYfh]bbYb`i`bX`9i`dYfhYb`\Yf[ YghY`h`k`YfXYb  
\_`ObbYb"

Ni g`Å`h`]W`V]YhYh`F?K` `6UXYb!K` ØfhhYa` VYf[ `i`a`ZUggYbXY  
6YfUhi`b[ `ZOf` ; fObXYf`Ub`ž`X]Y`g]W`Ui`g`ØVYf`%&"\$\$\$` ; fObXi b[ g!  
i`bX` , VYfbU\`a` YVYfUhi`b[ Yb`gdY]gh" `À`f`i`a`ZUggYbXYg`5b[ YVch

fY]W\hj cb`XYf`9fghY``i b[ `j cb`6i g]bYggd`ÀbYb`V]g`\]b`ni  
 : ]bUbn]Yfi b[ ga Ò[ `]W\Y]hYb``6Y]`gdYn]Z]gW\Yb  
 < YfUi gZcfXYfi b[ Yb`ghY\Yb`YfZU\ fYbY`GdYn]U`]gh]bbYb`i bX  
 GdYn]U`]ghYb`ni f`GY]hY``B YVYb`XYb`9fghVYfUhi b[ Yb`k YfXYb`Ui W\  
 j Yfh]YZYbXY`GdYn]U`VYfUhi b[ Yb`ni `Yfa `À» ] [ hYb`DfY]gYb  
 Ub[ YVchYb``8 Ug`5b[ YVch]`ghY]bY`k Yfhj c``Y`I bhYfghØhni b[ `ZØf  
 X]Y`Yb][ Ybž`X]Y`]b`XYf`; fØbXi b[ gd\UgY`g]bX`cXYf`\ fY`≠YYb  
 k Y]hYfYbhk ]W\_Y`b`a ÒW\hYb``

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	6cXYbgYY!C VYfgW\k UVYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k a "VUXYb!k i YfhYa VYf[ "XY</li> <li>• k k k "ghUfhi dV k "XY</li> <li>• k k k "ghUfhi dV k "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY