

; Y]ghYfZU\ fYf'a ]h'' 'Dfca ]``Y.: Ugh!  
? UhUghfcd\Y'Ui Z'XYf'5 - \* °

5a '&' "\$&"&\$&) '[ YZ\ fXYhY'Y]b'VYhfi b\_YbYf'; Y]ghYfZU\ fYf  
a ]h'ZUgh'' 'Dfca ]``Y'Ui Z'XYf'5- \* 'j]b'GWk UVYb'nU\`fY]WY  
J Yf\_Y\ fghY]'bY\ a Yf"

6i W\`cYž'8Yi hgW\`UbX '!5a 'ZF\Yb'GcbbhU[ a cf[ Yb'\_Ua 'Yg  
Ui Z'XYf'5i hcVU\ b'5- \* 'ni 'Y]bYa 'XfUa Uh]gWYb'J cfZU``ž'VY]'XYa  
Y]b'VYhfi b\_YbYf'; Y]ghYfZU\ fYf'a ]h'Y]bYf'; YgWk ]bX][ \_Y]h'j cb'V]g  
ni '%+\$'\_a #\`UbXYfY'J Yf\_Y\ fghY]'bY\ a Yf']b; YZU\ f'VfUW hY''@Ui h  
XYb'6Yf]W hYb'j cb'GWk AV]gWY"XYž'Yf\_UbbhY'X]Y'Dc`nY]'Ub'XYf  
5bgW'i gggY``Y '@]bXUi 'Y]bYb'J c'j cž'XYf'Ybh[ Y[ Yb'XYf  
: U\fhf]W hi b[ 'Z\ f"8]Y'6YUa hYb'XYf'6i bXYgdc`nY]'j Yfgi W hYbž  
XYb': U\fnYi [ Z\ fYf'a ]h'A Ufh]bg\cfb'i bX'6`Ui `]W hni a '5b\U'hYb  
ni 'VYk Y[ Ybž'XcW'X]YgYf'[ bcf]YfhY'X]Y'5b\U'hYj Yfgi WY'i bX  
fUghY'k Y]hYf"

; `ØW\_]WYfk Y]gY'\_cbbhYb'gW`hni b[ gk Y]gY'nY\ b  
Ybh[ Y[ Yb\_ca a YbXY': U\fnYi [ Y'fYW hnY]h][ 'Ui gk Y]WYbž'gcXUgg  
Yg'ni '\_Y]bYa 'J Yf\_Y\ fgi bZU``\_Ua "'8Yf'5i hcZU\ fYf'k i fXY  
gW`Y]» `]W'Ui Z<Ø\Y'K Ub[ Yb'j cb'Y]bYa 'GhfY]ZYbk U[ Yb  
[ Yghcddh'6Y]'XYf'Ub gW`Y]» YbXYb'? cbhfc``Y'ghY``hY'X]Y'Dc`nY]  
Y]bYb'ghUf\_Yb'5`\_c\c`[ Yfi W'ZYgh"9]b'5hYa U`\_c\c`hYgh'VfUW hY  
XUg'YfgW fYW\_YbXY'9f[ YVb]g]j cb'bU\Yni '' 'Dfca ]``Y"

9]b`À\ b`]WY Yf'hfU[ ]gWY Yf'J cfZU``

9]b'UbXYfYf'J cfZU``'Ui Z'XYf'5- \* ž'XYf'YVYbgc'U`Ufa ]YfYbX'k Ufž  
YfY][ bYhY'g]W'\_Øfn`W ž'U`g'Y]b', ' !À\ f][ Yf'A Ubb'j]b'X]Y'ZU`gWY  
F]W hi b[ 'Z\ f'i bX'VY]'Y]bYa 'I bZU``hØX`]W'j Yf'Yhnh'k i fXY"8]YgYf  
J cfZU``[ YgWU\`Ua 'A ]hk cW bUW a ]hU[ ž'U`g'XYf'A Ubb'Ui Z'X]Y

5i hcVU\b'VY]'6i W'cY']b'XYb'@UbX\_fY]g'C ghU``[ Ai 'Ui ZI \f'i bX  
gW'Y]»`jW'ZfcbhU'a ]h'XYa ' : U\fnYi [ 'Y]bYf'+- !Å\f][ Yb': fUi  
\_c``X]YfhY""5i W'Y]b' ' &!Å\f][ Yf'k i fXY'gW'k Yf'j Yf'Yhnh"8Yf  
, ' !Å\f][ Y'Yf`U[ 'bcW'Ua 'l bZU``cfhgY]bYb'J Yf`Yhni b[ Ybž  
k Å\fybX'X]Y'UbXYfYb'VY]XYb' ðgUggYb' ]b' ?fUb\_Yb\Ai gYf  
[ YVfUW'hk i fXYbžk ]Y'6F "XY'VYf]W'hYh"

6Y]XYfUfh][ Yb'l bZÅ`Yb'g]bX'À`hYfY'A YbgW'Yb'cZh'X]Y  
<Ui dhj Yfi fgUW'Yfž'k Ug'9l dYfhYb'VYgcF[ h" ð'XYf'F'Y[ Y`ghY`Yb'g]Y  
Y]bY'F]g]\_c[ fi ddY'XUfž'cV'k c\`g]Y'gY'hYbYf']b'l bZÅ`Y'j Yfk ]W\_Y'h  
g]bX""8]Y'9l !?ca a ]gg]cb'X]g\_i h]Yfh'XYfnY]h'ØVYf'a Ø[ `]W'Y  
?cbhfc`Yb'ZØf'GYb]cfYb'Ua 'GhYi Yfž'i a 'X]Y'J Yf\_Y\fgg]W'Yf\Y]h'ni  
Yf\Ø\Yb"

GhUh]gh]\_Yb'ni a 'H\Ya U'5`\_c\c`\_cbgi a 'ja  
GhfU» Ybj Yf\_Y\ f

8]Y'DfcV'Ya Uh]\_XYf'5`\_c\c`ZU\fhYb'gd]Y[ Y'hig]W' ]b'XYb'U\_hi Y`Yb  
GhUh]gh]\_Yb'k ]XYf""a 'Å\f'&\$&&'k i fXYb' ]b'8Yi hgW'UbX' , "++%  
J Yf\_Y\fgi bZÅ`Y'i bhYf'5`\_c\c`Y]bZi gg'fY[ ]ghf]Yfhž'Y]b'5bgh]Y[ 'ja  
J Yf[ 'Y]W'ni 'XYb'J cf'U\fybž'k Å\fybX'XYf'7cfc bU!DUbXYa ]Y'X]Y  
NU\`Ui Zi bhYf' ' "\$\$\$'gUb\_"8]YgY' ðZcfa Uh]cbYb'ghUa a Yb'j cb'  
5i hc6]X"XY""8Yf'UVgc'i hY'; fYbnk Yfh'ZØf'XYb'6'i hU`\_c\c`[ Y\U'h  
'Y[ h]b'8Yi hgW'UbX'VY]'\$ž) 'Dfca ]`Y'"6YgcbXYfg'XfUgh]gW'k ]fX  
Yg'YXcW'VY]'Y]bYa 'K Yfh'ØVYf'%ž%Dfca ]`Yž'XU'\Yf'XYf  
GW'UXYbgUi g[ 'Y]W' \_ca d'Y'hj Yfk Y][ Yfh'k YfXYb'\_Ubb"

8]Y'J cfZÅ`Y'Ui ZXYf'5- \*'i bhYfghfY]W'Yb'X]Y'Bchk YbX][ \_Y]hž  
ghfYb[ YfY'A U» bU\ a Yb' [ Y[ Yb'5`\_c\c`ZU\fhYb'ni 'Yf[ fY]ZYbž'ZØf  
X]Y'VYfY]hg'ghfYb[ Y'GhfUZYb'V]g'ni 'ZØbZ'Å\fyb': fY]\Y]hgghfUZY  
j cf[ YgY\Yb'g]bX""8]Y'8]g\_i gg]cb'i a ' ?cbhfc`Y'i bX'G]W'Yf\Y]h]a  
GhfU» Ybj Yf\_Y\ f[ Yk ]bbh'ni bY\ a YbX'Ub'6YXYi hi b[ ž'i a 'gc`W'Y  
[ YZÅ\ f`]W'Yb'G]hi Uh]cbYb' ]b'Ni \_i bZh'ni 'j Yfa Y]XYb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``

8YhU]`g	
I fgUWXY	5`_c\c`Y]bZi gg
C fh	6i WX`cYž'8Yi hgWX`UbX
J Yf`YhnhY	'
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gWX k UYV]gWX Y"XY</li> <li>• k k k "Vf"XY</li> <li>• k k k "Ui hc V]`X"XY</li> </ul>

6Ygi WX Yb 'G]Y`i bg`Ui Z. `b!U[ "XY