

G]W\ Yf\ Y]hgU`Ufa `]b `D\i _Yh. `GdfYb [ghc ZZ!
: i bXY`Ua `: `i [\ UZYb °

G]W\ Yf\ Y]hg_cbhfc`Yb`Ua `: `i [\ UZYb`D\i _Yh`j Yfgh`f`h`bUW\
GdfYb [ghc ZZ! bXYb/J YfX`W`h][Y`ZYgh[Ybca a Yb" `F Y]gYbXY
gc`hYb`a Y\ f`NY]hY]bd`UbYb"



D\i _Yhž`H\U]`UbX`!`!`!`XYb`YhnhYb`HU[Yb`\Uh`g]W\`Ua`
: `i [\ UZYb`D\i _Yh`X]Y`G]W\ Yf\ Y]hg`U[Y`XfUa`Uh]gW\`ni [Ygd]hnh`
BUW\`XYf`9bhXYW`i b[`Y]bYg`a`]h`GdfYb [ghcZZ`VY`UXYbYb
A chcffUXg`Ui ZXYa` : `i [\ UZYb[Y`ÀbXY`k`i`fXYb`X]Y`?`cbhfc`Yb
Yf\YV`]W\`j`YfgW`ÀfZh`Nk`Y]`J`YfX`W`h][Yž`X]Y`Ui`g`XYf`Dfcj`]bn
DUhhUb`]a`GØXYb`H\U]`UbXg`ghUa`a`Ybž`k`i`fXYb`Ua`8`]YbghU[
ZYgh[Ybca`a`Yb" `G]Y`[YghUbXYbž`a`Y\ fYfY`GdfYb[g`ÀhnY`]b`XYf
FY[]cb`d`Uhn]Yfh`ni`Y\UVYb`"K`À\ fYbX`X]Y`<`]bhYf[fØbXY`XYf
J`cfZ`Y`bcW`i`b`_Uf`g]bXž`V`Y]Vh`XUg`VY`]YVhY`FY]gYn]Y`D\i`_Yh
k`Y]hYf\]b`]a` :`c`_i`g`XYf`G]W\ Yf\ Y]hg`f`ÀZhY"

Ni`XYb`Øb[ghYb`9bhk`]W`i`b[Yb`[Y\`Øfh`b]W\`h`bi`f`X]Y
9bhgW`ÀfZi`b[`j`cb`XfY]`k`Y]hYfYb`GdfYb[_ØfdYfb`nk`Y]`XUj`cb`Ua

DUhc.b['6YUW`i bX`Y]bYf`Ua `D\ fca h\Yd`7UdYž`Y]bYa `VY`YVhYb
5i gg]W\hgdi b_hi `gcbXYfb`Ui W`X]Y`Xf]b[YbXY`9a dZY`\i b[`XYg
: `i [\UZYbgž`XUgg`F Y]gYbXY`a Y`f`NY]h`ZØf`X]Y
G]W`Yf\Y]hgj YfZU`fYb`Y]bd`UbYb`gc`hYb`"6Yj cf`a Ub`XUg`HYfa `]bU`
VYhf]hž`V]hhYh`XUg`G]W`Yf\Y]hgdYfgcbU`U`Y`DUggU[]YfYž`X]Y
5bk Y]gi b[Yb`[Yk `]ggYb`UZh`ni `VYZc`[Yb`"

J Yfgh`Àf`_hY`G]W`Yf\Y]hga U» bU`a`Yb

5i Z[fi bX`XYf`U`_hi Y`Yb`G]hi Uh]cb`k`i fXYb`X]Y
G]W`Yf\Y]hga U» bU`a`Yb`Ua` : `i [\UZYb`D\i`_Yh]j Yfgh`Àf`_h`
F Y]gYbXY`a` ØggYb`g]W`XUfUi`Z`Y]bghY`Ybž`XUgg`X]Y`?`cb`hfc`Yb
]bhYbg]j Yf`gY]b`k`YfXYb`"8Uni`n`À`h`Ui`W`ž`XUgg`A`c`h`c`f`f`À`X`Y`f`ž`X]Y
i`bi`gi`U`m`Ub[Y`Ua` : `i [\UZYb`UV[YghY`h`k`UfYbž`ni`f
Dc`]nY]k`UW`Y`[YVfUW`h`k`YfXYb`" : `c`[Yb`G]Y`XYb`5bk Y]gi b[Yb
XYg`G]W`Yf\Y]hgdYfgcbU`g`ž`\Y]» h`Yg`Ui`Z`XYf`c`ZZ]n]Y`Yb`K`YVgY]hY
XYf` : `i [\UZYb`VY`\`Øf`XY`ž`X]Y`ni`XYa`Yf`Ài`hYfhž`k`Y`W`Y
G]W`Yf\Y]hgj cf`_Y`fi b[Yb`ZØf`DUggU[]YfY`[Y`hYb`"<`]Yfni`[Y`\`Øf`Yb
VY]gd]Y`gk`Y]gY`ZØf` : `Øgg][`_Y]hYbž`5Yfcgc`Y`i`bX` : `Y`g`f`@5;`gł
ghfYb[Y`A`Yb[Yb`]a`]hg`i`bX`gdYn]Y`Y`J`YfdUW`i`b[gUbZcfXYfi b[Yb`"

8]Y`G]W`Yf\Y]hgj YfZU`fYb`j`Yf`Ub[Yb`j`cb`XYb`DUggU[]YfYbž`XUgg
g]Y`@5;`g`ØVYf`%\$\$`a` ``]a`Ui`Z[Y[YVYbYb` ;`Yd`ÀW`_hfUbgdcfh]YfYb
i`bX`X]Y`fYgh]W`Yb`]b`Y]bYa`Xi`fW`g]W`h][Yb`D`Ugh]_VYi`hY`a`]h
Y]bYf`a`Ui`]a`U`Yb`?`UdUn]h`À`h]j`cb`%\$\$`a` ``]a`]hZØ`fYb`"5i`W`
gW`UfZY` ;`Y[Ybgh`À`bXY`i`bX`K`UZZYb`a`ØggYb`]a`Ui`Z[Y[YVYbYb
 ;`Yd`ÀW`_hfUbgdcfh]Yfh`k`YfXYbž`k`À`fYbX`DUggU[]YfY`VY]a
G]W`Yf\Y]hgW`YW`_5bk Y]gi b[Yb`k`]Y`XUg`HfU[Yb`j`cb`6Y`hg`i`bX
GW`i`Yb`VYZc`[Yb`a`ØggYb`"

F UhgW`À[Y`ZØf`F Y]gYbXY

Ni`g`À`h`ni`W`ni`XYb`j`Yfgh`Àf`_hYb`?`cb`hfc`Yb`k`YfXYb`X]Y`F`Y]gYbXYb
Ui`Z[YZcfXYfhž`j`cf`XYa`J`Yf`UggYb`XYg`G]W`Yf\Y]hgVYfY]W`g`]\fY
dYfgØb`]W`Yb` ;`Y[Ybgh`À`bXY`ni`ØVYfdfØZYb`"9g`]gh`fUhgu`a`ž`Ui`Z
U`Y`G]W`Yf\Y]hgj cf`_Y`fi b[Yb`ni`UW`hYbž`i`a`Y]bYb`fY]Vi`b[g`c`gYb
5V`Ui`Z`ni`[Yk`À`f`Y]ghYb`ž`k`Ufbh`XUg` : `i [\UZYbdYfgcbU`"

ð'5bVYhfUWk h'XYf'Øb [ghYb'J cfZÀ''Y'V'Y]Vh'X]Y'G]Wk Yf\Y]hg`U[Y']b
 D\i _Yh'Ub[YgdUbbh"8]Y'6Y\ØfXYb'g]bX'Yb hgWk`cggYbž'U''Yg'ni
 hi bž'i a 'XUg'K c\''XYf'F Y]gYbXYb'ni 'g]Wk Yfb'i bX'k YfXYb
 a Ô[']Wk Yfk Y]gY'k Y]hYfY'G]Wk Yf\Y]hga U» bU\ a Yb'Yf[fY]ZYbž
 gc`hYb'k Y]hYfY'6YXfc\i b[Yb'Yb hXYW_h'k YfXYb"'F \Y]b]gWk Y
 F Y]gYbXY'gc`hYb'XU\Yf'k UWk gUa 'V'Y]VYb'i bX'Ui ZX]Y'bYi YghYb
 ðZcfa Uh]cbYb'UWk hYbž'k À\ fYbX'g]Y'X]Y'GWk Òb\Y]h'X]YgYf
 VYY]bXfi W_YbXYb'h\U]`ÀbX]gWk Yb' ðgY'' [Yb]Y» Yb"

8YhU]`g	
C fh	D\i _Yhž'H\U]`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "gWk k Ufnk UY'XYf!VchY"XY • cfZ"Uh • k k k "U]fdcfhh\U]"Wł"h\

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U["XY