



g]W\`Ui ZY]bY`7cW\_hU]`VUf`i bX`Y]bYb`K`Y]nYbVfi bbYb`j`cb  
: ]gW\Yf g`6fUi \Ui g`A`Ògg]b[ Yb`ZFYi Yb``: Øf`[ fÒ»YfY`; fi ddYb`UV  
gYW\g`DYfgcbYb`[ ]Vh`Yg`Y]b` DUfhmZÄgg`Y`6]Yf` ` `Y]bY`hc``Y  
A`Ò[ `]W\`\_Y]hž`[ Ya`Y]bgUa`XUg`: Ygh`ni`[ Yb]Y»Yb`"  
H]gW\`fYgYfj`]Yfi b[ Yb`g]bX`V]g`\Yi hY`i bhYf`XYf`Bi`a`a`Yf  
\$%+&#+(-`%`-`a`Ò[ `]W\`"8Ug`: YghnY`h`j`Yfgdf]W\`h`Ui`W\`Y]b  
ZfÒ\`]W\`Yg`5a`V]YbhY`a`]h`6`Uga`i`g]\_ž`i`bX`X]Y`9]bbU`a`Yb`XYf  
J`YfUbghU`hi`b[ `Z]Y»Yb`]b`X]Y`J`YfY]bgUfVY]hž`X]Y`VYgcbXYfg`X]Y  
đ`[ YbXZÖfXYfi b[ `i`bhYfghØnhž`gc`J`c`fg]hnYbXYf`A`Uhh\]Ug`GW\`i`Yf`"

## A`Uf`\_`h\`c`W`\_`Y`hY`Ua` `Gc`b`b`hU[

8cW\`XUa`]h`b]W\`h[ Ybi`[ .`5a` `Gc`b`b`hU[ ž`XYa` `&-`"đ`b]ž`Z]bXYh`X]Y  
A`Uf`\_`h\`c`W`\_`Y`hY`ghUhh`5V`%%`I` \f`j`Yfk`UbXY`h`g]W\`X]Y`A`Uf`\_`ha`Y]Y`]b  
XYf`F`Ui`ggY`]b`Y]bYb`Vi`bhYb`A`Uf`\_`hd`Uhnž`XYf`<`UbXk`Yf`\_]W\`Ygž  
A`c`X]gW\`Yg`i`bX`\_`i`]bUf]gW\`Y`?`Ògh]W\`\_`Y]hYb`V]YhYh`"J`cb`?`Y]Xi`b[  
i`bX`<`ØhYb`ØVYf`;`ØfhY`i`bX`<`Ui`g`U`hgk`UfYb`k`]fX`U`Y`g`[`YV`chYbž  
k`Ug`XUg`<`Yfn`VY[`Y`fh`"5i`»`YfXYa` `Z]bXYb`X]Y`6`Ygi`W\`Yf`]a  
:`YghnY`h`YfZf]gW\`YbXY`;`Yhf`Ä`b`\_`Y`g`c`k`]Y`A`]hU[`YggYbž`?`UZZY`Y`i`bX  
?`i`W\`Yb`"

6YgcbXYfg`gdUbbYbX`ZÖf`HY]`bY`a`Yf`XYf` `Hci`f`XY`6i`f`UX]b[ Yb` .  
G]Y`\_`ÖbbYb`Ua` `K`Y]nYbghUbX`Ub`Y]bYf`GhYa`dY`U`\_`h]cb`hY]`bY`a`Yb`"  
8Ua`]h`k`]fX`XYf`\_`fYUh]j`Y`5i`ghUi`gW\`i`bX`XUg`A`]hY]bUbXYf`]b`XYf  
;`Ya`Y]bXY`[`Y`ZÖfXYfh`"8]YgY`VY]XYb`J`YfUbghU`hi`b[ Yb`g]bX`Y]b  
ZYghYf`6YghUbXhY]`XYg`J`YfY]bg`YVYbg`i`bX`hfU[ Yb`XUni`VY]ž`X]Y  
Z]bUbn]Y`Yb`A`]hY`ZÖf`B`chYb`\_`Ä`i`Z`Y`i`bX`bYi`Y`i`b]Zcfa`Yb`ni  
g]W\`Yfbž`Yf[`Ä`b`nh`GW\`i`Yf`"

## 9]b`F`Ø`W`\_`V`\_]W`\_`Ui`Z`X`Ug` `J\`f`Y`g`\_`c`b`n`Y`f`h`

Ni`Y`hnh`\_`c`b`b`hY`XYf`A`i`g]\_`j`YfY]b`F`]b[ ]b[ Yb`a`]h`Y]bYa`[ Y`i`b[ YbYb  
J\`f`Y`g`\_`c`b`n`Y`f`h]b`XYf`6]f`\_`Yb`Ui`!<`U`Y`Ui`Z`hfi`a`dZYb`"8Ug  
+&!`\_`ÖdZ[ Y`6`Ugc`f`W\`YghYf`i`bhYf`XYf`@Y]hi`b[ `j`cb`A`Uhh\]Ug`<]f`]b[  
V`ch`Y]b`UVk`YW\`g`i`b[ gfY]W\`Yg`Dfc[ fUa`a`ž`XUg`XUg`Di`V`\_]i`a  
VY[ Y]ghYfhY`"8]Y`đ`[ YbX`\_`UdY`Y`ž`ni`gUa`a`Yb[ YgYhnh`Ui`g`(`,  
hU`Y`bh]YfhYb`B`UW\`k`i`W\`ga`i`g]\_`Yfbž`hfU`h`YVYbZU`g`]b`9fgW\`Y]bi`b[  
i`bX`YfÖZbYhY`XUg`?`c`b`n`Y`f`h`Z` `a`]bUbh`a`]h`XYf` `&\$h\`7Ybhi`fm`:`cl`

: UbZUfY "9]b`VYgcbXYfYg<][ \`][ \h'k Uf`X]Y`5i ZZØ\fi b[ `j cb`D\`]  
 7c``]bg `A i g]\_`Ui g`XYf`A i g]WU`j Yfg]cb`j cb` HUFnUb ž`X]Y`Xi fW`X]Y  
 gdYn]Y``Y`5ha cgd\`ÁfY`XYf`5i ZZØ\fi b[ `ni g`Àhn`]W`[ `ÀbnhY`"

8]Y`J`YfV]bXi b[ `nk ]gW`Yb`XYb`A i g]\_Yf.]bbYbž`X]Y`]b`VY]XYb  
 : cfa`Uh]cbYb`gd]Y`hYbž`nY][`h`XYb`Gd]f]h`XYg`A i g]\_j`YfY]bgž`XYf  
 gck`c`\`mci b[ `U`g`Ui W`YfZU`fYbY`A i g]\_Yf`j`YfY]bh`"6Y]`X]YgYf  
 5i ZZØ\fi b[ `k`i`fXYb`Ui W`U`b[ `Á\`f][`Y`A`]h[ `]YXYf`[`YY`\fhž`Yhk`U  
 7\`f]gh]UbY`i`bX`K`c`Z[`Ub[ `DØgW`bYfž`X]Y`ZØf`(`\$`ž\`fY`a`]h`XYf  
 X]Ua`UbhVYgYhnhYb`[`c`XYbYb`9\`fYbbUXY`Ui`g[`YnY]W`bYh`k`i`fXYb`"  
**GW`k`ÀV]gW`Y`Y`Vh`X]Y`Y`fUi`gfU[`YbXYb`HU`YbhY`k`]Y`C`Vc]gh]b  
 ž`]U`GW`U]V`Y`Y`fj`cfž`k`À\`fYbX`a`Ub`ZØf`X]Y`ž`[`YbXUfVY]h`Y]b  
 [`i`hYg`<`ÀbXW`Yb`VYk`Y]gh`"**

8Yf`Yi`fcd`À]gW`Y`Y`f]W`hg\`cZ\`Uh`ni`XYa`]a`Ni`gUa`a`Yb\`Ub[`a`]h  
 A`i`g]\_bi`hni`b[`Yb`\_`Uf[`YghY`hž`XUgg`ØZZYbh`]W`Y`J`YfUbghU`hi`b[`Yb  
 i`bX`X]Y`XUa`]h`j`YfVi`bXYbY`A`i`g]\_bi`hni`b[`Xi`fW`X]Y`J`YfY]bY`j`cb  
 6YXYi`hi`b[`g]bX`"8U`]gh`Yg`i`a`gc`k`]W`h][`Yfž`X]Y`9fY][`b]ggY  
 Ubni`a`Y`XYbž`i`a`\_Y]bY`Y`9A`5!`YVØ\`fYb`ni`j`Yfg`Ài`a`Ybž  
 ]bgVYgcbXYfY`VY]`6Yhf]YVgZYghYb`cXYf`J`YfY]bgZY]Yfb`";`9A`5  
 V]YhYh\`Yf`k`]W`h][`Y`ž`Zcfa`Uh]cbYb`ZØf`A`i`g]\_j`YfY]bY`"

A`]h`X]YgYb`9]bV`]W`\_Yb`k`YfXYb`X]Y`6Ygi`W`Yf`Ua`\_ca`a`YbXYb  
 K`c`W`YbYbXY`g]W`Yf`]W`\_Ui`Z`\`fY`?`cghYb`\_ca`a`Yb`i`bX`X]Y  
 J`YfVi`bXYb\`Y]h`ni`f`A`i`g]\_i`bX`ni`f`";`Ya`Y]bgW`UZh`Yf`YVYb`\_ØbbYb`"  
 8]Y`J`cfZfYi`XY`Ui`Z`X]Y`Gca`a`YfdUfhmi`bX`X]Y`A`Uf`h\`cW`\_YhY`]gh  
 [`fc`»`\_`XU`\_]Y[`hg`Ub`i`bgž`XYb`A`ca`Ybh`ni`\_`[`Yb]Y`»`Yb`°`"

8YhU]`g	
C`f`h	7U`k`ž`8Yi`hgW`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k`Uf`nk`UY`XYf!`VchY`XY</li> <li>• k k k "gW`k`UYV]gW`Y`XY</li> <li>• k k k "[`Ya`U`XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY