

9\ fYbUa h]W\ Yf' < Y`X. 'H\ ca Ug'; Òhn Yf\ À`h'G]`VYfbY`J YfX]Ybgha YXU]`Y`°

H\ca Ug'; Òhn`Yf\À`h'X]Y`G]`VYfbY`J YfX]Ybgha YXU]`Y`]b
< U» `cW\`ZØf`Ub[`À\ f][Yg`Y\ fYbUa h]W\ Yg'9b[U[Ya Ybh]b
XYf'?ca a i bU`dc`h]_"



< U» `cW\ ž'8 Yi hgW\ `UbX`!`H\ca Ug'; Òhnž`Y\Ya U`][Yf
Y\ fYbUa h]W\ Yf'6Y][YcfXbYhYfž'k i fXY`]b`Y]bYf`ZY]Yf`]W\ Yb
; Ya Y]bXYfUhg]hni b[`a]h'XYf'G]`VYfbYb`J YfX]Ybgha YXU]`Y`XYf
; Ya Y]bXY`< U» `cW\`Ui g[YnY]W\ bYh`8]Y`9\ fi b[ž'X]Y`i fgdfØb[`]W\
VY]a `BYi `U\ fgYa dZUb[`][Yd`Ubh'k Ufž`ZUbX`bi b`bUW\ hfÀ[`]W\ `ghUhz
XU`Yf`Xcfh`b]W\ h`Ub k YgYbX`k Uf`"6Øf[Yfa Y]ghYf`HcV]Ug`A YmYf
f78I Ł`cV`X]Y`6YXYi hi b[`XYf`A YXU]`Y`Yfj cfž'X]Y`6Øf[Yf
Ui gnY]W\ bYhž'X]Y`g]W\ `ØVYf`j]Y`Y`š\ fY`\]bk Y[`a]hidYfgØb`]W\ Ya
9]bgUhm`ZØf`XUg'; Ya Y]bk YgYb`Yb[U[]Yfh`\ UVYb"; Òhn
9b[U[Ya Ybh'k]fX`U`g`VYgcbXYfg`k Yfhj c``Ub[YgY\ Ybž'[YfUXY`]b
Y]bYf`NY]hž`]b`XYf`Y\ fYbUa h]W\ Y`5fVY]h'cZh'k Yb][`6YUW\ hi b[
Z]bXYh"

⊕'gY]bYf'dc`h]gW\Yb`@Ui ZVU\`b`k Uf'; Òm`j`b`j` YfgW\]YXYbYb
; fYa`]Yb`U_hj`ž`XUfi bhYf`ja`<Ui dh!ž:]bUbn!`i`bX
K`]fhgW\UZhgz`ØfXYfi b[`gUi`ggW\i`gg`gck`]Y`ja`Gcn]U`Ui`ggW\i`gg`5i`W\`
ja`6Ui`!ž`J`Yf`_Y\fg!`i`bX`9bhk`]W`i`b[`gUi`ggW\i`gg`k`Uf`Yf`hÀh][`"
Ni`XYa`k`Uf`Yf`A`]h[`YX`XYg`; Ya`Y]bXYfUhg`i`bX`HY`XYf`
; Ya`Y]bXYgd]hnY`"6Øf[`Yfa`Y]ghYf`A`YmYf`Yf]bbYfhY`g]W\`Ub`; Òm`U`g`
j`Yf`Àgg`]W\Yb`5bgdfYW\dUf`hbYf`gck`c`"bbYf`U`V`XYf`J`Yfk`U`hi`b[`
U`g`Ui`W\`[`Y[`Yb`ØVYf`XYf`6Øf[`YfgW\UZh`"

K ØfX][`i`b[`XYg`_ca`a`i`bU`Yb`9b[`U[`Ya`Ybhg

6YgcbXYfg`Yfj`cf[`Y\cVYb`k`i`fXY'; Òm`Fc`Y`U`g`6Y][`YcfXbYhYf`
ZØf`XYb`6UXYdUf`ž`k`c`Yf`a`U»[`YV`]W\`Ub`XYb`
J`YfhfU[`gj`Yf`U`bX`i`b[`Yb`a`]h`XYf`:`fY]nY]h[`fi`ddY`D`cdgU`VYhY][`h`
k`Uf`"A`YmYf`VYhc`bhYž`XUgg`X]Y`5i`gnY]W\bi`b[`]bgVYgcbXYfY`XUni`
X]Yb`hž`K`YfhgW\`Àhni`b[`]ZØf`XUg`_ca`a`i`bU`Y`9b[`U[`Ya`Ybh`
Ui`gni`Xf`ØW`Yb`"⊕`NY]hYbž`]b`XYbYb`j`]Y`Y`A`YbgW\Yb`g]W\`
Y\`fYbUa`h]W\`Yb[`U[`]YfYbž`]gh`Yg`k`]W\h[`]ž`gc`W\Y`\`YfUi`gfU[`YbXYb`
@Y]ghi`b[`Yb`ni`k`ØfX][`Yb`"

9\`fYbUa`h]W\Y`HÀh][`_Y]hYb`g]bX`Y]b`VYXYi`hYbXYf`6YghUbXhY`]`XYg`
[`YgY`gW\UZh]W\Yb`@YVYbg`"K`]Y`i`bhYfgi`W\i`b[`Yb`nY][`Ybž`
Yb[`U[`]YfYb`g]W\`]b`8Yi`hgW\`UbX`nU\`fY]W\Y`6Øf[`Yf`]b`
j`YfgW\]YXYbYb`6YfY]W\Ybž`XUfi`bhYf`Gdcfhj`YfY]bYž`:`fY]k`]`[`Y`
:`Yi`Yfk`Y\`fYb`i`bX`?`]fW\Yb`"⊕`Ui`h`GhUh]ghU`Yi`]gh]YfYb`ZUgh`,`*`\$\$\$`
Gdcfhj`YfY]bYž`]b`XYbYb`X]Y`a`Y]ghYb`A`YbgW\Yb`Y\`fYbUa`h]W\`
U_hj`g]bX`"5i`W\`XYf`6YXUfZ`Ub`ZfY]k`]`[`Yb`<Y`ZYfb`]b`HUZY`b`i`bX`
k`c`hÀh][`Yb`Cf[`Ub]gUh]cbYb`ghY][`h`ghYh][`ž`i`a`XYb`]a`a`Yf`[`fØ»`Yf`
k`YfXYbXYb`5bZcfXYfi`b[`Yb[`]YfYW\h`ni`k`YfXYb`"8]Y`6YXYi`hi`b[`
XYg`9\`fYbUa`hYg`k`]fX`VYgcbXYfg`Ua`⊕`hYfbUh]cbU`Yb`HU[`]XYg`
9\`fYbUa`hYgž`XYf`Ua`)`"8YnYa`VYf`[`YZY]Yfh`k`]fXž`i`bhYfghf]W\Yb`"

8Ug`6Y]gd]Y`j`cb`H\ca`Ug`; Òm`nY][`hž`k`]Y`k`]W\h[`]X]Y`
5bYf`_Ybbi`b[`]j`cb`Y\`fYbUa`h]W\Yf`5fVY]h]ghi`bX`k`]Y`g]Y`XUg`
@YVYb`]b`Y]bYf`; Ya`Y]bXY`bUW\`U`h[`]VYfY]W\Yfb`_Ubb`"5i`W\`]b`
Ni`_i`bZh`gc`hYb`gc`W\Y`k`Yfhj`c`Yb`6Y]hfÀ[`Y`ni`f`; Ya`Y]bgW\UZh`
b]W\h]b`J`Yf[`YggYb`Y]h[`]YfUhYbž`gcbXYfb`U_hj`]`[`Yk`ØfX][`h`k`YfXYb`"

: Øf'k Y]hYfZØ\ fYbXY' ðZcfa Uh]cbYb'ØVYf'XUg'9\ fYbUa hi bX'gY]bY
 6YXYi hi b['_ÖbbYb' ðhYfYgg]YfhY'X]Y'K YVgY]hYb'XYg'@JbXYg
 6UXYb!K ØfhhYa VYf['i bX'GhUh]ghU'VYgi WXYb.'6UXYb!
 K ØfhhYa VYf['VYf]W hYhž'XUgg' 'i bX'GhUh]ghU' []Vh
 9]bV`]W_Y`]b' "

8]Y'K ØfX][i b['i bX' l bhYfghØmi b['j cb'9\ fYbUa h]WXYb`]gh
 YbhgWXY]XYbX'ZØf'Y]bY'Zcf]YfYbXY'; Ya Y]bgWUZh'i bX'X]Y
 5i gnY]W bi b['j cb'DYfgØb`]W_Y]hYb'k]Y'H\ca Ug'; Öhn'hfÅ[h'XUni
 VY]ž'XUg'6Yk i gghgY]b'ZØf'XUg'Y\ fYbUa h]WXY'9b[U[Ya Ybh'k Y]hYf
 ni `ghÅf_Yb"

8YhU]`g	
C fh	< U» `cW ž'8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "VUXYb!k i YfhhYa VYf["XY • XY"ghUh]ghU"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY