

; fc » \_UhnY `Ua ` ; Y]gY `hU `gYY . `Gi W X Y  
c ZZ]n]Y `` `VYYbXYh ! `K Ug `bi b 3

B UW X Y f `Gi W X Y `b UW X Y ] b Y f ; fc » \_UhnY `Ua ` ; Y]gY `hU `gYY `] b  
GUW X g Y b ! 5 b \ U `h ž X ] Y `c ZZ]n]Y `` `VYYbXYh k i f X Y ž `V Y f ] W X h Y b  
6 Y \ Ø f X Y b `Ø V Y f `X ] Y `G ] W X h i b [ Y b `i b X `k U f b Y b `X ] Y  
6 Y j `Ø ` \_ Y f i b [ "



; Y]gY `hU `gYY ž `GUW X g Y b ! 5 b \ U `h ž `8 Y i hgW X `Ub X ! ` † `GUW X g Y b !  
5 b \ U `h ] gh `X ] Y `5 i Z f Y [ i b [ `i a `Y ] b Y `a i h a U » `] W X Y ; fc » \_UhnY `Ua  
; Y]gY `hU `gYY `bi b `c ZZ]n]Y `` `VYYbXYh " `6 Ø f [ Y fa Y ] gh Y f `G h Y Z Y b  
G W X a ] m [ UV `V Y \_U b b h ž `X U g g `X ] Y `Gi W X Y `b UW X `X Y a `F U i V h ] Y f  
Y ] b [ Y gh Y ``h `k ] f X " `8 ] Y `5 i Z f Y [ i b [ `V Y [ U b b `a ] h `Y ] b Y f `G ] W X h i b [ `U a  
: f Y ] h U [ UV Y b X ž `X Y a `%' " ' † b ] ž `U `g `Y ] b `i b g d Y n ] Z ] n ] Y f h Y g `H ] Y f `U i Z  
J ] X Y c `Z Y gh [ Y \ U `h Y b `k i f X Y " `@ U i h `DN ! B Y k g `k U f `X ] Y ` † Y b h ] Z ] \_ h ] c b  
X Y g `H ] Y f Y g `Y ] b Y g `X Y f `< U i d h U b `] Y [ Y b `X Y f `6 Y \ Ø f X Y b ž `X ] Y `] b `Y ] b Y a  
Y ] [ Y b g `Y ] b [ Y f ] W X h Y h Y b `@ U [ Y n Y b h f i a `U f V Y ] h Y h Y "

9 ] b Y `B UW X gh Y ``i b [ `X Y g `C f ] [ ] b U `j ] X Y c g `V f U W X h Y `g W X `] Y » `] W X `a Y \ f  
? `U f \ Y ] h `Ø V Y f `X ] Y `h U hg A W X `] W X Y b ; f Ø » Y b j Y f \ A `h b ] gg Y `X Y g `H ] Y f Y g

i bX`nY][ hYž`XUgg`Yg`g]Wk`U\fgWY]b`]W`i a`Y]bY`[ Yk`Ò\`b`]WY  
?UhnY`\UbXY`hYž`X]Y`ni ZÄ`][ `]a`6`X`Ui ZhUi`W`hY`"9I dYfhYb`XYg  
]bhYfbUh]cbU`Yb`BYhmk`Yf\_g`7mVYfhfUW\_Yf`YfghY`hYb`Y]bY  
UbgW`Ui`]W`Y`6`]Xa`cbhU[ Yž`X]Y`XYb`J`Yf[ `Y]W`XYg`Cf][ ]bU`j`]XYcg  
a`h`XYa`U`\_hi`Y`Yb`:]`a`a`UhYf]U`XYg`6Øf[ Yfa`Y]ghYfg  
j`YfXYi`h]W`hY`"Ni`XYa`k`i`fXYb`6`]XYf`j`cb`YW`hYb`Di`a`Ug  
\]bni`[ YZØ[ hž`i`a`X]Y`;`fÒ»`Ybj`Yf\`Ä`hb]ggY`j`Yfgh`ÄbX`]W`Yf`ni  
a`UW`Yb`"

## 8]Y`];`YbYgY`XYg`J`cfZU`g`

8Yf`5`Ufa`k`i`fXY`Yfgh`Ua`A`cbhU[ UVYbXž`XYa`%\*`"ž`b]ž`a`h`Y]bYf  
K`Ufbi`b[ `ØVYf`X]Y`B`B5!5dd`Ub`X]Y`6Yj`Ò`\_Yfi`b[ `\_ca`a`i`b]n]Yfh`  
K`Ufi`a`X]YgY`K`Ufbi`b[ `j`YfnØ[ Yfh`k`i`fXYž`V`Y]Vhi`b`\_Uf`"A`Yf`\_i`f`  
j`YfXYi`h]W`hž`XUgg`Yg`nk`Uf`i`bVYgh`Äh][ hY`G]W`hi`b[ Yb`]a`6YfY]W`  
XYg`<`UZYbg`[ UVž`YXcW`\_Y]bY`A`Y`Xi`b[ Yb`ØVYf`j`Yfa`]gg`hY`H]YfY`]b  
XYf`FY`[ ]cb`j`cf`]Y[ Yb`"5i`W`]gh`\_Y]b`Ncc`]b`XYf`I`a`[ YVi`b[  
6fUi`bgVYXfU`j`cf\`UbXYbž`XYf`Y]b`Ybh`Ui`ZYbYg`H]Yf`VY`YfVYf[ Yb`  
\_ØbbhY`"8]Y`6Y`\ØfXYb`\UhYb`X]Y`6Yj`Ò`\_Yfi`b[ `XUj`cf`[ Yk`Ufbhž`  
g]W`XYa`H]Yf`ni`b`Ä`Yfb`c`XYf`K`]YgYb`i`bX`K`Ä`XYf`Ui`Zni`gi`W`Yb`"

9g`VYghY`h`ZYfbYf`X]Y`A`Ò[ `]W`\_Y]hž`XUgg`k`Y]hYfY`G]W`hi`b[ Yb  
Ui`ZhYhYb`\_ØbbhYb`"≠`gc`W`Y]bYa`":`U`"\UVYb`X]Y  
J`YfUbhk`cfh]W`Ybž`k`]Y`C`fXbi`b[ gXYnYfbYbh]b`GUV]bY`]:`Ui`gh]W`  
\Yfj`cf\`cVž`Y]bY`B`UW`j`YfZc`[ i`b[ `]b`5i`gg]W`h[ YghY`h`"

## 9I`ch]gW`Y`H]YfY`]b`8Yi`hgW`UbX`

8Yf`J`cfZU`k`]fZi`fU[ Yb`VYnØ[ `]W`XYg`<`U`hYb`j`cb`K`]Xh]YfYb`]b  
8Yi`hgW`UbX`Ui`Z`"9W`c`&(`VYf]W`hYhž`XUgg`YI`ch]gW`Y`H]YfY`k`]Y  
?Äb[ i`fi`g`i`bX`Di`a`Ug`]b`a`UbW`Yb`6i`bXYg`ÄbXYfb`[ Y\`U`hYb  
k`YfXYb`XØfZYbž`k`Ä`fYbX`UbXYfY`6i`bXYg`ÄbXYf`ghfYb`[ Y  
FY`[ Y`i`b[ Yb`j`cfgYhmYb`"≠`8Yi`hgW`UbX`g]bX`YX][ `]W`" `"  
H]YfUfhYb`]b`XYf`<`U`hi`b[ `j`YfVchYbž`i`bX`nk`]gW`Yb`&\$\$`i`bX`&\$\$`(  
k`i`fXYb`ØVYf`%\$`\$\$`\$`K`]Xh]YfY`Ui`g`&`-`%`5fhYb`ni`a`J`Yf`\_Ui`Z  
Ub[ YVchYb`"8]Yg`nY][ hž`k`]Y`i`bni`fY]W`YbX`X]Y`FY`[ Y`i`b[ Yb`ni`f  
<`U`hi`b[ `j`cb`K`]Xh]YfYb`g]bX`"

8]Y`l bg]WXYf\Y]hYb`fi bX`i a`XUg`<U`hYb`Yl ch]gWXYf`H]YfY`g]bX  
j]Y`gY]h][ "9l dYfhYb`k UfbYbž`XUgg`X]Y`J Yf\U`hYbgk Y]gYb`i bX  
l a k`Y`hUbgdfØWXY`j cb`K` ]`Xh]YfYb`cZh`b]W`h`Ub[ Ya`YggYb`YfZØ`h  
k YfXYb`\_ØbbYbž`k Ug`ni` [ YZÅ\`f`]WXYb`G]hi`Uh]cbYb`ZØ\`fYb`\_Ubb"  
9]b][ Y`H]YfYž`k ]Y`Di`a`Ugž`\UVYb`gdYn]Y``Y`6YXØfZb]ggYž`X]Y`b]W`h  
]a`a`Yf`a`Y][ YbYb`K`c\bn]a`a`Yf`i`a`gYhnVUf`g]bX"

Ni`gUa`a`YbZUggYbX`V`Y]Vh`ZYghni` \U`hYbž`XUgg`X]Y`Gi`WXY`bUW`X`Yf  
j`Yfa`Y]bh]WXYb`; fc»\_UhnY`Ua` ; Y]gY`hU`gYY`YfZc`[ fY]W  
UV[ YgW`cggYb`k`i`fXY";`Y]W`nY]h][`k`]fX`\_`Ufž`k`]Y`k`]W`h][  
j`YfUbhk`cfhi`b[ gVYk`i`gghYf`l`a` [ Ub[ `a` ]h`Yl`ch]gWXYb`H]YfYb`]ghž`i`a  
\_ØbZh][ Y`5i`ZfY[ i`b[ Yb`ni`j`Yfa`Y]XYb"

8YhU]`g	
Cfh	; Y]gY`hU`gYYž`GUW`gYb!5b\U`hž`8Yi`hgW`X`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dn!bYk`g"XY</li> <li>• k k k "a`Yf`_i`f"XY</li> <li>• k k k "YW`c`&amp;(`"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[ "XY