

GhY][ YbXY`NU\`Yb.`=a a Yf`a Y\ f  
GhfUZhÀhYf`]a `A U» fY[ Y`j c`ni [ °

Ni bU\ a Y`j cb`GhfUZhÀhYfb`]a `A U» fY[ Y`j c`ni [ .i fgUWYbž  
5i gk ]f\_i b[ Yb`i bX`X]Y`<YfUi gZcfXYfi b[ Yb`XYf  
dgmW ]Uhf]gWYb`J Yfgcf[ i b[ `]b`8Yi hgW`UbX"



9bn\_fY]gž`8Yi hgW`UbX`!`8]Y`G]hi Uh]cb`]a `A U» fY[ Y`j c`ni [ gc f[ h`ZØf`]a a Yf`a Y\ f`6Ygc f[ b]g`9]bY`U\_hi Y`Y`I a ZfU[ Y`XYg K Y]» Yb`F ]b[ g`nY][ hž`XUgg`X]Y`NU\`XYf`i bhYf[ YVfUW`hYb GhfUZhÀhYf`]b`dgmW ]Uhf]gWYb`9]bf]W`hi b[ Yb`i bX 9bhn]Y\ i b[ gUbghU`hYb`gdØfVUf`[ Ygh]Y[ Yb`]gh`" `đ`XYb`YhnhYb ›\fYb`]gh`X]Y`6Y`Y[ i b[ `]b`nU\`fY]WYb`6i bXYg`ÀbXYfb`XYi h`]W Ub[ Ygh]Y[ Yb`"Gc`j YfnY]W`bYh`F`Y]b`UbX!DZU`n`Y]bYb`5bgh]Y[ `XYf i bhYf[ YVfUW`hYb`DYfgcbYb`j cb`\*`\$( `]a `›\f`&\$%) `Ui Z`+%) `]a `›\f &\$&( ž`k`À`fYbX`<YggYb`j cb`\*,`%`Ui Z`-)`\$`DUh]YbhYb`k`i W`g`"5i W ]b`B`cfX`f`Y]b`!K`YghZU`Yb`nY][ h`g]W`Y]b`VYgc f[ b]gYffY[ YbXYf HfYbX.`<]Yf`]gh`X]Y`NU\`XYf`i bhYf[ YVfUW`hYb`DYfgcbYb`j cb`&`-`\$`Ui Z`" `&`" [ Ygh]Y[ Yb`" `đ`6Yf`]b`gh]Y[ `X]Y`NU\`XYf`6Yhfc`ZYbYb`j cb ,`\$`%`Ui Z,`(`,"

DgmWX ]Uhf]gWXY : UWX `Yi hY `a U\ bYb `Ubž`XUgg`X]Y`A Y\ f\Y]h`XYf  
A YbgWXYb `a ]h`dgmWX ]gWXYb `9f`fUb`\_i b[ Yb`b]WXh[ Yk U`h`h`h] [ `]ghž  
k Ug`X[ **ddb`XY`i** bhYfghfY]WXh`8Yf`ZcfYbg]gWXY`DgmWX ]UhfYf  
<Ybb]b[ `GU» `VYhcbh`ni XYa ž`XUgg`VYgh]a a hY`9f`fUb`\_i b[ Ybž`k ]Y  
gW]ncd\ fYbY`DgmWX`cgYb`i bX`X]ggcn]U`Y  
DYfg`Òb`]WX`\_Y]hggh`Òfi b[ Ybž`XUg`F ]g]\_c`ZØf` ; Yk U`h`Yf\`Ò\Yb`\_`ÒbbYb`  
8]YgY`dgmWX ]gWXYb`DfcV`Ya Y`g]bX`YXcW`bi`f`Y]bYf`j`cb`j ]Y`Yb  
F ]g]\_c`ZU`hc`fYbž`X]Y`Ui WX`XYb`8fc[ Yba ]ggVfUi WX`ž`5`\_c`c`ž  
 ; YgWXY`WX`hi bX`gc]U`Y`6YX]b[ i b[ Yb`a ]h`Y]bgWXY`Y» Yb`

< YfUi gZcfXYfi b[ Yb`a ]a `A U» fY[ Y`j`c`ni [

8]Y`9f[ YVb]ggY`XYf`i a`ZfU[ Y`XYg`K`Y]» Yb`F ]b[ g`nY][ Yb`Ui WX`ž`XUgg  
Df`Aj`Ybh]cb`i bX`[ i hY`dgmWX ]Uhf]gWXY`J`Yfgcf[ i b[ `XYf`GW`ØggY`ni`f  
A ]bXYfi b[ `j`cb` ; Yk U`h`g]bX`" 6Y\UbX`i b[ `ghUhh`6YghfUZ` b[  
`Ui hYh`XUg`A`chc`ž`UVYf`X]Y`F`YU`]h`h`g]Y`h`Ub`XYfg`Ui`g`  
`gVYgcb`XYfY`Xi`fWX`a`Ub[ Y`b`XY`f`Ai`a` `]WXY`i`bX`d`Yfgcb`Y`Y`  
F`Yggci`fWX`b`\_ca`a`h`Yg`]b`j`]Y`Yb`?`]b]\_Yb`ni` , VYfVY`Y[ i b[ Yb`i`bX  
\]bXYf`]WXYb`6Y\UbX`i b[ gVYX]b[ i b[ Yb`"X[ **ddb`XY`VYf**]WX`hY`ž  
XUgg`\*`\$i` `XYf`?`]b]\_Yb`ØVYfVY`Y[ h`g]bX`i bX`H\YfUd]Yb`c`Zi`b]WX`h  
Xi`fWX[ YZØ\fh`k`YfXYb`\_ÒbbYb`"8]Yg`\Uh`ni`f` : c`[ Yž`XUgg`Y]b`8f]hY`  
XYf`?`]b]\_Yb`j`cb`ni`bY\`a`YbXYb`\_ØfdYf`]WXYb` , VYf[ f]ZYb`Xi`fWX  
DUh]Yb`hYb`VYf]WX`hY`h`

8]Y`\`Ai`Z[ ghYb`8Y`\_hY`]a` `A U» fY[ Y`j`c`ni [ `VY]b`U`hYb  
?`ØfdYf] Yf`Yhni`b[ Ybž`9][ Ybhi`a`g!`ž`GYI`i`U`!`i`bX`H`Òhi`b[ gXY`\_hY`"  
8i`fWX`gW`b]h`]WX`j`YfVf]b[ Yb`DUh]Yb`hYb`Yhk`U`\*``š\`fY`]b`<`YggYb  
i`bX`ØVYf`%`\$`š\`fY`]b`GW`Ygk`][`!`<`c`ghY]b`]b`X]YgYb`9]b]f]WX`hi`b[ Yb`  
 ; `Y]WX`nY]h[ `ghUhh`XYggYb`[ ]Vh`Yg`Ui`WX`]a`a`Yf`k`]YXYf`F`ØW`ZÄ`Y`VY]  
Yb`h`UggYb`Yb`GYI`i`U`ghfUZ`h`hYf`bž`k`Ug`X]Y`8]g`\_i`gg]cb`i`a` `XYb  
A`U»`fY[ Y`j`c`ni [ `ni`g`Ä`h`]WX`Ub`\Y]h`"

DUbXYa ]Y`i`bX`?`f]gYb`U`g`9]b`Z`i`ggZU`hc`fYb

8]Y`?`f]a` ]bc`c[ ]b`6f]hU`6UbbYbVYf[ `YVh`Yf]`cfž`XUgg`]b`XYb  
`Yh`hYb`š\`fYb`Y]b`5bgh]Y[ `gY`f`g`Y`hYbYf`i`bX`gW`k`YfYf`HUhYb`ni  
VYcVUWX`hYb`]gh`" ; fØbXY`XUZØf`\_ÒbbhYb`i`bhYf`Ub`XYfYa`X]Y  
7cfc`bU!`DUbXYa ]Yž`XYf`i`\_fU]bY!`?`f]Y[ `i`bX`X]Y`XUa`]h`

Y]b\Yf[ Y\YbXY`Ni k UbXYfi b[ `gY]b" 9]b`k Y]hYfYg`VYi bfi \][ YbXYg  
: U\_hi a `]ghžXUgg`K Ufbg][ bU`Y`ZØf`dchYbn]Y``Y`HUhYb`cZhi`Ub[ Y`NY]h  
i bYf\_Ubbh`V`Y]VYb"; YXUb\_Yb`i bX`J cfVYfY]hi b[ Yb`\_ØbbhYb`š\Y  
]b`5bgdfi W\`bY\`a Ybž`c\`bY`XUgg`X]Yg`XUg`l a ZY`X`VYa Yf`h"

9g`VYghY`h`U`gc`Y]b`\_`UfYf`<UbX`i b[ gVYXUfZ": UW\`Yi hY`k ]Y`DfcZ"  
8f" `šf[ Yb`A Ø`Yf`ZcfXYfb`Y]bY`F`YZcfa`X`Yg`A U» fY[ Y`fYW`hg`i bX  
Y]bY`VYggYfY`:]bUbn]Yfi b[ `gck ]Y`Y]bY`Vi bXYgk Y]hY  
8 UhYbYfZUggi b[ ži`a`X]Y`6YX]b[ i b[ Yb`]a`A U» fY[ Y`j`c`ni [ `ni  
j YfVYggYfb`i bX`g]W\Yfni ghY``Ybž`XUgg`gck c\`X]Y`DUh]YbhYb`U`g  
Ui W\`X]Y`; YgY``gW\UZh`VYgha Ø[ `]W\`[ YgW\Øhnh`k YfXYb"

≠X]YgYa`?cbhYI`h`k ]fX`Ui W\`Y]bY`J`YfVYggYfi b[ `XYf  
dgmW\]Uhf]gW\Yb`J`Yfgcf[ i b[ `]b`š`gh]nj`c`ni [ gUbghU`hYb`Xf]b[ YbX  
Ub[ Ya`U\`bh`G\W\`Āni b[ Yb`ni Zc`[ Y``Y]XYb`V]g`ni``,`i`XYf`≠gUggYb  
Xcfhi bhYf`dgmW\]gW\Yb`9f`\_`Ub`\_i b[ Yb`"8]YgY`A ]gggh`AbXY`g]bX  
b]W\`h`Āb[ Yf`\]bbY\`a`VUfž`i bX`Yg`]gh`Ub`XYf`NY]hž`XUgg  
[ YgYhn[ YVYf]gW\Y`A U» bU\`a`Yb`Y]b[ Y`Y]hY`h`k YfXYbž`i`a`X]Y  
G]hi`Uh]cb`ni`Ub`U`mg]YfYb`i bX`ni`j`YfVYggYfb`"8`Ug`]gh`Y]bY  
<YfUi`gZcfXYfi b[ ž`X]Y`g]W\`]a`≠hYfYggY`U``Yf`6YhY`][ hYb`ghY``Yb  
a`i`gg"

8YhU]`g	
Cfh	9bn_fY]gž`8Yi hgW\`UbX
EiY``Yb	<ul style="list-style-type: none"> <li>• k k k "dn!bYk g"XY</li> <li>• k k k "X[ ddb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY