

8 i fW\ Vfi W\ 'ja ' < UbXY`g_f]Y[. 'I G5 'i bX
7 \]bU`gYb_Yb 'Nc``XfUa Uh]gW\ °

I G5 'i bX`7 \]bU`gYb_Yb '[Y[YbgY]h]['NÖ`Y`ja ' < UbXY`g_f]Y["
9]b`j cf`Äi Z][Yg`5V_ca a Yb`nY][h'dcg]hj] Y`A Uf_hfYU_h]cbYb
i bX`a Ö[`]W\Y`@Ögi b[Yb"



; YbZž`GW\ k Y]n`!'5a ' %&"'A U] &\$&) '[UVYb`7 \]bU`i bX`X]Y`I G5`]b
; YbZY]b '[Ya Y]bgUa Yg`7ca a i b]ei Y`ni `]\fYb`Nc`j Yf\UbX`i b[Yb
VY_Ubbh`' ð Y]bYa `VYXYi hYbXYb`GW\ f]h'gYb_Yb`VY]XY`@AbXYf`X]Y
=a dcfhNÖ`Y`Yf\YV`]W\ "I G!NÖ`Y`Ui ZW\]bYg]gW\Y`=a dcfhY`k YfXYb
j cb`%() 'i `Ui Z' \$`i `fYXi n]Yfž`k Ä`fYbX`7 \]bUg`NÖ`Y`Ui Z'I G!
9]bZ `fYb`j cb`%&) 'i `Ui Z`%\$`i `g]b_Yb``8]YgY`FY[Y`i b[`[]`h
ni bÄW\gh`ZØf`- \$`HU[Yž`k Ä`fYbX`[`Y]W\ nY]h][`Ub`Y]bYa
bUW\ \U`h][Yb`< UbXY`gUV_ca a Yb`[YUfVY]hY`h`k]fX``8]Y`A Äf_hY
fYU[]YfhYb`d'cg]hj `Ui ZX]YgY`9bhk]W_`i b[.`8Yf`<cb[_cb[Yf`<Ub[
GYb[`ðXYI `gh]Y[`i a `i `i bX`X]Y`XÄb]gW\Y`FYXYfY]`A UYfg_
Yf`YVhY`Y]bYb`5bgh]Y[`j cb`%\$`i `]b`]\fYb`5_h]Ybk YfhYb``5i W\`X]Y
I G!K YfhY`k UfYb`j cfVÖfg]W\ `ja `D`i g"

Jcf`X]YgYb`JYf\UbX`i b[Yb`[U`h`Y]b`8i fW\Vfi W`ja` < UbXY`g_f]Y[nk]gWYb`XYb`i G5`i bX`7\]bU`U`g`i bk U\fgWY]b`]W`"i G! :]bUbna]b]ghYf`Gw`h`6YggYbh`Ai » YfhY`g]W`cdh]a]gh]gW`ØVYf 7\]bUg`J]nY!DfYa]Yf`<Y`@]Zb[`i bX`VYhcbh`X]Y`[Ya`Y]bgUa`Yb` ÆhYfYggYb`VY]XYf`@`AbXYf`"9f`k]Yg`U`Y`fX]b[g`Ui W`Ui ZXUg [`cVU`Y`< UbXY`gi b[`Y]W[Yk]W`h`\]b`i bX`a UW`hY`ZfØ`YfY`i G! FY[]Yfi b[Yb`ZØf`X]Y`VYghY\YbXY`@U[Y`j YfUbhk`cfh`]W`" Æ`XYf W]bYg]gWYb` ÆhYfbYh[Ya`Y]bXY`k`i fXY`XYf`j`cf`Ai Z[Y < UbXY`gXYU`U`g`6Yk`Y]g`ZØf`X]Y`GW`k`ÅW`Y`XYf`i G!FY[]Yfi b[]bhYfdYh]Yfh"

Dcg]h]j`Y`Gh]a`a`Yb`i`bX`<`YfUi`gZcfXYfi`b[`Yb`

9]b][`Y`Gh]a`a`Yb`\YVYb`X]Y`6YXYi`hi`b[`\Ufa`cb]gWYf` 6Yn]Y\i`b[`Yb`nk`]gWYb`XYb`i`G5`i`bX`7\]bU`\Yfj`cf`"8cbU`X` Hfi`adž`XYf`ZfØ`YfY`Df`Åg]XYbh`XYf`i`G5`ž`ghY`hY`ZYghž`XUgg`XYf` < UbXY`g_f]Y[`ni` \Ø`YfYb`DfY]gYb`ZØf`i`G!J`YfVfUi`W`Yf`ZØ`Yfb` k`ØfXY`i`bX`X]Y`i`G5`j`cb`7\]bU`]b`j`]Y`Yb`YggYbn]Y`Yb`DfcXi`_hYb` UV\`Åb[][`g]bX`"Ni`XYa` \Uh`7\]bU`a`]h`<`YfUi`gZcfXYfi`b[`Yb`k`]Y` ð`[`YbXUfVY]hg`cg][`_Y]hž`æ`a`cV]]YbdfcV`Ya`Yb`i`bX`Y]bYa` gW`k`UW`Yb`6]bbYb`_cbgi`a`ni`_`Åa`dZYb`"9g`gW`Y]bhž`U`g`_`Åa`Y`X]Y` W]bYg]gWY` :`Ø`fi`b[`[`i`h`a`]h`XYf`A`YbhU`]h`Åh`XYf`bYi`Yb`i`G!` FY[]Yfi`b[`ni`fYW`h"

8]Y`9i`fcd`Å]gWY`<`UbXY`g`_Ua`a`Yf`i]b`DY_]b[`nY][`hY`g]W`Y`XcW` j`Yf\U`hYb`[`Y[`Yb`ØVYf`XYb`9f[`YVb]ggYb`XYf`J`Yf\UbX`i`b[`Yb`i`bX` _f]h]g]YfhY`X]Y`-`\$!HU[`Y!FY[`Y`";`Y]W`nY]h][`g]Y`h`g]W`X]Y`9i`a`]h` Y]bYa`FØW_[`Ub[`XYf`æ`dcfhY`Ui`g`7\]bU`_cb`Zfcbh]Yfh`i`bX`ZcfXYfh` [`Y]W`Y`K`Y`h`V`Y`k`Y`f`V`g`V`Y`X]b[`i`b[`Yb`"

9f`Y]W`hYfi`b[`Yb`ZØf`X]Y`i`G!5i`hc]bXi`ghf]Y`

K`Å`fYbX`XYf`;`Ygdf`ÅW`Y`]b`;`YbZ`k`i`fXY`ni`XYa`VY`_Ub`bhž`XUgg`i`G!` 5i`hc`\YfghY`Yf`9f`Y]W`hYfi`b[`Yb`VY]`NØ`Yb`Ui`Z`6Ui`hY]Y`Yf\U`hYb`" `Df`Åg]XYbh`8cbU`X`Hfi`a`d`i`bhYfnY]W`bYhY`nk`Y]`8Y`_fYhY`ni`f` 5Va`]`XYfi`b[`j`cb`5V[`UVYb`ZØf`]a`dcfh]YfhY`6Ui`hY]Y`ž`X]Y`VY]` A`cbhU[`Y`]b`XYb`i`G5`j`Yfk`YbXYh`k`YfXYb`"Hfi`a`d`VY`nY]W`bYhY` X]YgY`A`U`»`bU`a`Yb`U`g`_`Y]bY`<`]Z`ghY`i`b[`k`Å`fYbX`Y]bYf`

_i fnYb', VYf[Ub[gd\UgY "'8]Yg[YgWk]Y\h'U'g'FYU_h]cb'Ui Z
6YgWk YfXYb'XYf'5i hc]bXi ghf]YžX]Y'ni bY\ a YbX'i bhYf'XYb
\c\Yb'NÖ''Yb''Y]XYh"

5V'XYa "' "A U]'&\$&) 'gc''Yb'NÖ''Y'Ui Z]a dcfh]YfhY'5i hcg]b'<Ö\Y
j cb'&) 'i 'i bX'k Y]hYfY'NÖ''Y'Ui ZHY]Y'j]b'?fUZh'fhYhYb"' ðbYf\U'V
Y]bYf', VYf[Ub[gd\UgY' _ÖbbYb'<YfghY''Yf']a 'YfghYb' ð\ f'V]g'ni
' ž+) 'i 'XYg'k YfhYg'Y]bYg]b'XYb'I G5 '[YVUi hYb': U\fnYi [g
YfghUhhYh'VY_ca a Ybž'VYj cf'XYf'9fghUhi b[gUbhY]'ja 'nk Y]hYb
ð\ f'Ui Z&ž) 'i 'g]b_h''5V'XYa 'Xf]hhYb' ð\ f'g]bX'_Y]bY
FØW_nU\ 'i b[Yb'a Y\ f'a Ö['jWk"

9]b''Ub[Yf'K Y['ni 'Y]bYa 'ghUV]'Yb 5V_ca a Yb

8]Y'<UbXY'gVYn]Y\i b[Yb'nk]gWkYb'XYb'I G5' i bX'7\]bU'g]bX'gY]h
A Åfn'&\$%, 'Xi fWk' [Y[YbgY]h][Y'GhfUZnÖ''Y'Ub[YgdUbbh''8]Y'I G!
N]Y'Y'g]bX'Y]bY'A cX]Z[_Uh]cb'XYf'Wk]bYg]gWkYb
ghUUhg_Ud]hU''gh]gWkYb'K]fhgWkUZhg!'i bX'ðXi ghf]Ydc'h]_gcck]Y'X]Y
FYXi n]Yfi b['XYg'<UbXY'gV]'UbNXYZ]n]hg''8]YgYf'?cbZ]_h'\Uh'b]Wk h
bi f'X]Y'VY]XYb '@AbXYfž'gcbXYfb'Ui Wk'X]Y'[YgUa hY'j]bhYfbUh]cbU'Y
<UbXY'g'UbXgWkUZh'VYY]bZi ggh''8Ug' D\UgY'CbY'HfUXY
5[fYYa Ybh ž'XUg'Ua '%) "'ðbi Uf'&\$&\$'i bhYfnY]Wk bYh'k i fXYž
j YfdZ]Wk hYhY'7\]bUž'ni gÅh'n]WkY'I G!DfcXi _hY'ja 'K Yfh'j cb'&\$&\$
A fX''I G!'ni '_Ui ZYb"

Hfchn'YfghYf'GWk f]hhY'V'Y]Vh'X]Y'G_Ydg]g'\]bg]Wk h'Wk'XYf
'Ub[Zf]gh][Yb'9fZØ''i b['j cb'<UbXY'gUV_ca a Yb'VYghY\Yb''8]Y
<YfUi gZcfXYfi b[ž'X]Y'\c\Yb'NÖ''Y'ni 'gYb_Yb'i bX'['Y]Wk nY]h]['X]Y
\Y]a]gWkY' ðXi ghf]Y'ni 'ZÖfXYfbž']gh'Y]b'6U'UbW'U_hž'XYb'X]Y'I G!
FY[]Yfi b['k Y]hYf\]b'a Y]ghYfb'a i gg''6fUbWkYbj YfhYhYf'k UfbYb
j cf'XYb'a Ö['jWkYb'bY[Uh]j Yb': c'[Yb'i bX'DfY]gYf\Ö\i b[Ybž'X]Y
Ui g'X]YgYb'FY[Y'i b[Yb'fYgi 'h]YfYb'_ÖbbhYb"

8YhU]`g

JcfZU''

Gcbgh][Yg

8YhU]`g	
C fh	; YbZž`GWk Y]n
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`j n"XY • k k k "&\$a]b"WX • k k k "k]fhgWX UZhgX]Yb gh"Yi

6Ygi WX Yb `G]Y `i bg `Ui Z. `b!U["XY