

K YghghUXhZYgh]b' < Y]XY`VYf[. : Y]Yfbž
A i g]n]YfYb`i bX' < Y`ZYb°

GhUXhhY]`ZYgh]b' < Y]XY`VYf[g'K YghghUXhij ca ' & + " ' V] g ' & - " ' † b]
& \$ &) . : fY]Yf'9]bhf]hhž'hc`Yg'Dfc[fUa a ž'gcn]U`Y
I bhYfghØhni b["



K]` \ Y`a gd`Uhnž`* - %%) ' < Y]XY`VYf[ž`8Yi hgWk`UbX`!`9]b` : Ygh
j c`Yf`@YVYb`i bX`[i hYf`@Ui bY`ghY`h`Ub`°`J ca ' & + " ' V] g ' & - " ' † b]
ZY]Yfh`X]Y`K YghghUXh]b' < Y]XY`VYf[]`f`hfUX]h]cbgfY]WkYg
GhUXhhY]`ZYgh`8 Ug`9j Ybh`Z]bXYh`Ui ZX`Ya`K]` \ Y`a gd`Uhn`ghUhh`i bX
ØVYfnYi [h`a`h`_cg`hYb`ZfY]Ya`9]bhf]hh`8]Y`C`f[Ub]gUhc`fYb` \ UVYb
Y]b`Vi bhYg`Dfc[fUa a`Ui ZX]Y`6Y]bY`[YghY`hž`XUg`ZØf` † b [i bX`5`h
Yhk Ug`ni`V]YhYb` \ Uh`8Yf`[YgUa hY`9f`Øg`XYg` : YghYg`_ca a h
gcn]U`Yb`Dfc`Y`_hYb`i bX`i bhYfghØhnybXYb` ; fi ddYb`ni [i hYž`k Ug
XUg` : Ygh`b]Wk`h`bi`f`ni`Y]bYa`i bhYf` \ U`hgUa Ybž`gcbXYfb`Ui Wk`ni
Y]bYa`g]bbj c`Yb`9fY][b]g`a UWk`h`K]Y` < Y]XY`VYf[& (`VYf]Wk`hYhž
[\ h`Yg`Ua` : fY]hU[UVYbX`cg`a`h`XYf`B`UWk`i Wk`gVUbX`J`c]Wk
7fUW`_ž`[YZc`[hj`cb`XYf`8` † bY`D]b`_6i VV`Y`[i a` "

8Yf'GUa ghU[j Yfgdf]W\h'a]h'Y]bYa '7`ck b'i bX`XYa '<Y]XY`VYf[Yf
?]bXYfn]f_i g'Y]b'<][\`][\h'Z0f`X]Y`_Y]bYb': YghVYgi W\Yf"
Ni g`Ahn`]W\`ghY\Yb`Gd]Y`Ub[YVchY`k]Y`Y]b`GUbX`UghYbžY]b
GW\ a]b_nY`h'i bX`nU\`fY]W\Y`Gd]Y`[Yf`AhY`VYfY]h"5a `5VYbX
VY[Y]ghYfh`XUg`8Ua Yb!8i c` :]gW\Yf`/ `F UVY `X]Y`Ni \0fYfž`VYj cf
X]Y`V`i Yg][Y`<YUX`]bYf]b`J Yfcb]ei Y` ; Umch'a]h`]\fYf`6UbX`X]Y
60\`bY`fcW`h" A]h'Y]bYa `A]hVf]b[!6i ZY`h`ghUfhYh`XYf`GcbbhU[ž`Ub
XYa `X]Y` ; U`UdU[cg`6][VUbX `Z0f`a i g]_U`]gW\Y`I bhYf\U`hi b[
gcf[hž`[YZc`[hj`cb`7\`f]ghcd\`A Y`nYf`i bX` : fck]b`=W`Yfž`X]Y` : c`_!
7cj Yf`ni a `6YghYb`[YVYb"

8]Y` ; YgW\]W\ hY`i bX`6YhY`]][i b[

8 Ug`GhUXhhY`]ZYgh`]b`XYf`K YghghUXh`V`]W`h`Ui ZY]bY`Ub[Y`HfUX]h]cb
ni f0W`"6YfY]hg`gY]h`XYa `(" `đ `]"% - , (`Z]bXYh`Yg`A\`f`]W\`ghUhh`i bX
\Uh`g]W\`ni `Y]bYa `ZYghYb`6YghUbXhY`]`ja `J YfUbghU`hi b[g_U`YbXYf
<Y]XY`VYf[g`Yb`hk]W`Y`h"8]Y` ; YgW\]W\ hY`i bX`X]Y`5`_hY`i fYž`X]Y`]b
U`XYb`đ\`fYb`ni a `9fZc`[`XYg` : YghYg`VY][YhfU[Yb`\UVYbž`g]bX
YVYbgc`Y]b`k]W\h][Yf`HY`]`XYf` : Y]Yf`]W\`_Y]hYbž`VYf]W\`hYh`XUg`
Gca a YfgdY`hU`_Y`!<Y]XY`VYf["

K Yf`U`_hj` `Ub`X]YgYa ` : Ygh'a]hk]f`_Yb`a 0W`hYž`]gh`YXYfnY]h
k]`_ca a Yb` : 0f`XYb`5i ZVUi ž`5VVUi `i bX`X]Y`6Yk]fhi b[`Ub`XYb
 ; Yhf`Ab`_Y!`i bX`9ggYbggh`AbXYb`gi W\`h`XUg`C f[Ub]gUh]cbghYUa
bcW\`nU\`fY]W\Y`\Y`ZYbXY`<`AbXY" `đbhYfYgg]YfhY`_0bbYb`g]W\`dYf`9!
A U]`i bhYf`gca a YfgdY`hU`_Y`4 k YV`XY`Uba Y`XYb`cXYf`g]W\`Ui Z
XYf`K YVgY]hY`Y]bhfU[Yb"

: Y]YfbXYg`<Y]XY`VYf[

B YVYb`XYa `K YghghUXhZYgh`V]YhYh`<Y]XY`VYf[`nU\`fY]W\Y`UbXYfY
J YfUbghU`hi b[Ybž`X]Y`ja `F U\`a Yb`XYf`GhUXhhY`]ZYghY`cf[Ub]g]Yfh
k YfXYb"8]YgY`ZY]Yfb`b]W\`h`bi f`XUg`@YVYb`i bX`X]Y` ; Ya Y]bgW\Užž
gcbXYfb`Ui W\`_i `]bUf]gW\Y`? 0gh`]W\`_Y]hYb`i bX`Y]b`j]Y`Z`A`h][Yg
I bhYf\U`hi b[gdfc[fUa a "Gc`Z]bXYb`VY]gd]Y`gk Y]gY`Ua `) "i bX`"*"
đ `]"XUg`6f0W`_YbZYgh`]b`XYf`5`hghUXh`i bX`XUg`6U\`bghUXhZYgh`Ua
%&"`đ `]"ghUhh"5i W\`XYf`9a a Yfhg[fi bXYf`?i `hi fgca a Yfž`XYf`Ua
&`"đ b]`ghUfhYhž`Yfk UfhYh`X]Y`GhUXh'a]h`?cbnYfhYb`i bX`5`_hj]h`AhYb

ZØf`YXYg`5`hYf`

9]b`k Y]hYfYg`<][\`][\h`k]fX`XUg`<Y]XY`VYf[Yf`K Y]bXcfZ`gY]bž`XUg
j ca ` ` \$``GdYhYa VYf`V]g`%&``C`_hcVYf`]b`XYf`5`hghUXh`[YZY]Yfh`k]fX`
5`Y`J YfUbgU`hi b[Yb`g]bX`_cghYbZfY]i bX`UXYb`X]Y`6Øf[YfgW`UZh
Y]bž[Ya Y]bgUa`ni`ZY]Yfb`i bX`X]Y`J]Y`ZU`h`<Y]XY`VYf[g`ni
[Yb]Y»Ybž`k]Y`Ui Z`XYf`cZ]n]Y`Yb`GhUXhgY]hY`<Y]XY`VYf["XY
bUW`ni`YgYb`]gh`

5`gcž`]YVY`<Y]XY`VYf[Yfž`dUW`h`Yi fY`i fYi bXY`i bX`i: Ua`]]Y`Y]b`i bX
ZY]Yfh`a`]h`i bg`Ua` `K`]`Y`a` gd`Uhn`ž`*` -`%`%)` `<Y]XY`VYf[ž
K`cW`YbYbXY`^`I` bX`j`Yf[Yggh`b]W`hž`X]Y`j`]Y`Yb`UbXYfYb
J YfUbgU`hi b[Yb`]a` `Gca`a`Yf`a`]h`ni` ` [Yb]Y»Yb` `XUg`^]Y[h`i bg
U`Yb`Ua` `<YfnYb`^

8YhU]`g	
Cfh	K]`Y`a` gd`Uhnž`*` -`%`%)` `<Y]XY`VYf[ž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "\Y]XY`VYf[&("XY• gca`a`YfgdY`_hU`_Y`!\Y]XY`VYf["XY• k k k "\Y]XY`VYf["XY

6Ygi W`Yb`G]Y`i bg`Ui Z`b!U["XY