

K Ufi a 'Hcf[Ui Yf'? UZZYY 'hYi fYf'k]fX. '9]b 6Uf]ghU' _`Åfh'Ui Z°

9fZU\ fYb'G]Yž'k Ufi a '? UZZYYdfY]gY'ghY][Yb.'9]b'9]bV`]W_`]b
X]Y'F ÒghYfY]'5fUV]WU`]b'Hcf[Ui 'i bX'X]Y'GhUbXUfXg'XYf
8Yi hgWXYb'F ÒghYf[]'XY"

6ÅW_YfghfU» Yž'\$ (, * \$'Hcf[Ui ž'8Yi hgW`UbX'! : ð'XYf'F ÒghYfY]
5fUV]WU`]b'Hcf[Ui 'k]fX'XYfnY]h'Y]b`cWk Yfh][Yf'? UZZY
dfcXi n]Yfhž'XYf'b]W'h'bi f'f]b'XYf'FY[]cbž'gcbXYfb'Ui W'ØVYf
Cb`]bY!?'UbÅ'Y'i bX`]b'DUfbyf[YgW`ÅZhYb'Ub[YVchYb'k]fX""8]Y
F ÒghYfY]ž'X]Y'g]W`]b'XYf'6ÅW_YfghfU» Y'VYZ]bXYhž'\Uh'ja
j Yf[Ub[YbYb' : \ f'fi bX'&\$'HcbbYb'F c_UZZYY '[YfÒghYh'"8Yf
6Uf]ghU'9bf]Wc'5fbc'Xž'XYf'Yfgh'gY]h'k Yb][Yb' : \ fYb']bhYbg]j 'a]h
XYf'?i bgh'XYg'? UZZYYfÒghYbg'VYgW`ÅZh][h]ghž'\Uh'X]Y'DfY]gY'ZØf
gY]bY'DfcXi _hY`]b'XYb'`YhnhYb'A cbUhYb'Yf\ Ò\Yb'a ØggYb""8]Yg
[YgW`U\`Ui Z[fi bX'XYg'g][b]Z]_UbhYb'5bgh]Y[g'XYf
F c_UZZYYdfY]gYž'XYf'j]Y`Y'F ÒghYfY]Yb'VYhf]Zh'"5fbc'X'\Uh'a]h
gY]bYb'? UZZYY_fYUh]cbYb'ni `Yhnh'VY]'Y]bYa 'K YhVYk Yfv'XYf'
8Yi hgWXYb'F ÒghYf[]'XY ØVYfnYi [hi bX'XUVY]'[`Y]W`ZØbZ
; c`Xa YXU]`Yb'[Yk cbbYb"

8 Ug'Gcfh]a Ybh'XYf'F ÒghYfY]'i a ZUggh'XYfnY]h'nk]gWXYb'&('i bX'' \$
j YfgW]YXYbY'? UZZYYgcfhYb'gck]Y'j]Yf'V]g'ZØbZ'k YW`gY'bXY
F Uf]hÅhYb""8]Y'? fYUh]cbYb'k YfXYb'ja ` \Ui gY][YbYb
@UXYb[YgW`ÅZh'j Yf_Ui Zhž'k c'g]Y'Ui W'a]h'\Ui g[YVUW_YbYb
'?i WYb'i bX': fØ\ghØW`_Ub[YVchYb'k YfXYb""8]Y'Hcf[Ui Yf
'? UZZYY_fYUh]cbYb'g]bX'b]W'h'bi f'VY]'? UZZYY[Yb]Y» Yfb'VY`]YVhž
gcbXYfb'Ui W'VY]'< UbXY`g_YhnhYbž'X]Y'FY[]cbU'dfcXi _hY`UbV]YhYb"

<]bhYf[fØbXY'XYf'DfY]gYf\ Ò\i b[Yb

8]Y'9f\Ò\i b['XYf'? UZZYdfY]gY']ghY]b'D\Àbca Ybž'XUg'b]W'h'bi f
`c_U'Y'F ÒghYfY]Yb'VYhf]Zhž'gcbXYfb'Y]bYb'[`cVU'Yb'HfYbX
k]XYfgd]Y[Y'h"@Ui h'XYf'8 Yi hgW X Yb'F ÒghYf[]'XY'VYa Ø\Yb'g]W
j]Y'Y'F ÒghYf'i a'Y]bYb'hfUbgdUfYbhYb'i bX'ZU]fYb
Fc\ _UZZYY]b_Ui Z'G]Y'_Ui ZYb'gcfhYbFfY]bY'Fc\ _UZZYYg'ni'Y]bYa
\Ò\YfYb'DfY]g'U'g'Ub'XYf'? UZZYV ÒfgYž'i a'X]Y'E i U']hÀh'i bX
: U]fbYgg'ni' [Yk À\ f'Y]ghYb"<]YfVY]'k]fX'K Yfh'Ui Z'X]Y'<Yf_i bZh
XYf'Fc\ _UZZYYg'[Y'Y[hž'i a'X]Y'6YX]b[i b[Yb'Ui Z'XYb':]bWUg'i bX
D'UbhU[Yb'ni' j'YfVYggYfb"

B UW \U'h][_Y]h']ghY]b'nybhfU'Yg'5b'Y]Y[Yb'XYf'F ÒghYf[]'XY'"8]Y
A]h[']YXYf'Y\ bYb'XYb'?Ui Zj cb'6 ÒfgYb_UZZYYg'UV'i bX'gYhnYb'Ui Z
hfUbgdUfYbhY'<UbXY'gdfU_h]_Ybž'X]Y'Y]bY'ZU]fY'9bh'c\bi b['ZØf
9fbhY\Y'ZYf'i bX'6Ui Yfb'g]WYfghY''Yb'"8i fW'X]fY_hY'?cbhU_hY
i bX'Ub['À\ f][Y'DUfhbYfgW UZhYb'a]h'5bVUi Yfb'k]fX'X]Y'E i U']hÀh
XYg'Fc\ _UZZYYg'[Yg]WYfh'Gc'W'Y'DfU_h]_Yb'gW UZZYb'Y]bY'K]b!
K]b!G]hi Uh]cb'ZØf'U'Y'6YhY']][hYb' 'F ÒghYfž': Ufa Yf'i bX
'?cbgi a YbhYb'dfcZ]h]YfYb'['Y]WYfa U»Yb"

E i U']hÀhgghUbXUfXg'i bX'F Òghj YfZU\ fYb

8]Y'8 Yi hgW X Y'F ÒghYf[]'XY' \Uh'Yg'g]W'ni f'5i Z[UVY'[Ya UW hž
\c\Y'E i U']hÀhgghUbXUfXg']a' ? UZZYfÒghYb'ni' [Yk À\ f'Y]ghYb"
F ÒghYb'k]fX'U'g'<UbXk Yf'_VYhfUW hYhž'XUg'9fZU\fi b['i bX'; YXi'X
YfZcfXYfh"A]h[']YXYf'a ØggYb'Y]bY'5i ZbU\ a Y\ØfXY'ØVYfk]bXYbž
i a'X]Y'E i U']hÀhgghUbZcfXYfi b[Yb'ni'YfZØ''Yb'"8Uni' [Y\ Òfh'X]Y
9]bgYbXi b['j cb'? UZZYdfY]gYb'ni f'i bUV\Àb[][Yb'J Yf_cg'hi b["

8]Y'F Ògha Yh\cXYb'g]bX'Yb hgW Y]XYbX'ZØf'X]Y'E i U']hÀh'XYg
9bXd'fcXi _hg"<UbXk Yf'_]W'Y'F Òghi b['i a ZUggh'Àb[YfY
F ÒghnY]hYb'gck]Y'b]YXf][YfY'HYa dYfUhi fYb'i bX'k]fX']b'XYf'F Y[Y'
Xi fW'Hfca a Y'fÒghi b['i bX'@ Zh_Ø\i b['XYf'6c\ bYb'[YdfÀ[h"
8]YgY'HYW' b]_Yb'g]bX'HY]'XYg'E i U']hÀhga UbU[Ya Ybhgž'k Y'W'Yg
VY]'XYf'F ÒghYfY]'5fUV]WU']b'Hcf[Ui'5bk YbXi b['Z]bXYh"

þg[YgUa h'ny][h'g]W'ž'XUgg'X]Y' [YghY][YfhYb'DfY]gY'ZØf'? UZZY'Ui Z
j]Y'gY]h[Yb': U_hcfYb'VUg]YfYbž'X]Y'gck c\`a Uf_hVYX]b[hY'U'g
Ui W'ei U']hÀhgc]Ybh]YfhY'9'Ya YbhY'i a ZUggyb''9bf]W'c'5fbc'X'i bX

X]Y`8Yi hgWkY`F`ÒghYf[]`XY`gYhnYb`U`Yg`XUfUbž`X]Y`@Y]XYbgWkUZh`ZØf
\\cWkYfh][Yb`?UZZY`ni`ZØfXYfb`i`bX`[`Y]WknY]h][`ZU]fY
6YX]b[i b[Yb`ZØf`U`Y`6YhY]`][hYb`ni`gWkUZZYb"

8YhU]`g	
C fh	6ÀW_YfghfU»Yž\$(`,*\$`Hcf[Ui ž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gUYWk g]gWk Y"XY• k k k "V]cUfUV]WU"WUZY• k k k "XYi hgWk Y!fcYghYf[]`XY"XY

6Ygi WkYb`G]Y`i`bg`Ui`Z.`b!U["XY