

GhfY]h'i a `8 Yi hgWx `UbXh]W_Yh. `@ÀbXYf ZcfXYfb `6i bX`ni f`? UggY°

@ÖffUWx `ghY`h`ja `?cbhYl h`XYf` :]bUbn]Yfi b[`XYg
8 Yi hgWx `UbXh]W_Yhg`ja ` : c_i gž`k À`fYbX`6i bX`i bX`@ÀbXYf
ØVYf`l bhYfghØhni b[`i bX`G]WxYf`Y]h`ghfY]hYb"



@ÖffUWx ž`8 Yi hgWx `UbX`!`8 Ug`8 Yi hgWx `UbXh]W_Yh`ghY`h`k]YXYf`ja
: c_i g`XYf`8]g_i gg]cbž`XYbb`X]Y`l bg]WxYf`Y]h`ØVYf`X]Y
:]bUbn]Yfi b[`ÜbbhY`XYa `VY`YVhYb`H]W_Yh`ni a `J Yf`Àb[b]g
k YfXYb`"6Y]bU`Y`%` ž` `A]`cbYb`A YbgWxYb`bi hnYb`X]YgYg
5b[YVchž`XUg`YXcW`a]h`Y]bYf`DfY]gYf`Ø`i b[`j cb`(- `Ui Z), `9i fc
dfc`A cbUh`Ui žk UfhYh`8 Yf`6i bX`i bX`X]Y`@ÀbXYf`hY]Yb`g]Wx`XYfnY]h
X]Y`À`f`]WxYb`?cghYb`j cb`Yk Y]g`%ž` `A]`UfXYb`9i fcž`XcW`X]Y
Ub[YgdUbbhY`<Ui g`U`hg`U[Y`j]Y`Yf`6i bXYg`ÀbXYf`Ø`fhni
Yfbgh`UžhYb`6YXYb`Yb`ØVYf`X]YgY`Z]bUbn]Y`Y`6Ug]g`8 Ug`
**J Yf`U[g`U`i g`>Ui a Ubb`VYf]Wx`hYhž`XUgg`j cf`U`Ya `X]Y`@ÀbXYf`
a Y`f`D`Ubi b[gg]WxYf`Y]h`ZcfXYfb`ž`i a `XUg`H]W_Yh`ØVYf`&\$&`*
`]bUi g`ni `[Yk À`f`Y]ghYb"**

≠gVYgcbXYfY`XUg`6UmYf]gWXY`J Yf_Y\fga]b]ghYf]i a ž`XUg`XYb
J c fg]hn`XYf`J Yf_Y\fga]b]ghYf`cbZYfYbn`]bbY\Uhž`VYhcbhž`XUgg
a Ub`Ui Z[fi bX`XYf`Ub[YgdUbbhYb`<Ui g\U`hg`U[Y`b]W`h`a Y`f`U`g
X]Y`VYfY]hg[YbUbbhYb`%ž) `A]`]UfXYb`9i fc`dfc`š\`f`Ui Zvf]b[Yb
_Ubb`"8]YgYg`H\Ya U`k]fX`Ui W`ni a `GhfY]h\Ya Už`XU`X]Y
J Yf_Y\fga]b]ghYf`Ui g`j YfgW]YXYbYb`6i bXYg`ÀbXYfbž`k]Y
6fUbXYbVi f[`i bX`B]YXYfgUW`gYbž`j cffUb[][`Y]bY` , VYfbU\`a Y`XYf
:]bUbn]Yfi b[`Xi fW`XYb`6i bX`ZcfXYfb`"8]Yg`k i fXY`j cb
6fUbXYbVi f[g`A]b]ghYf`HUVVYfh`i bX`B]YXYfgUW`gYbg`A]b]ghYf
HcbbY`i bhYfghf]W`Ybž`X]Y`VY]XY`VYhcbYbž`XUgg`Y]bY`8YW_Y`i b[
XYf`@ÀbXYfUbhY]`Y`[YgYhn`]W`j YfUb_Yfh`k YfXYb`gc`hY"

:]bUbn]Yfi b[ga cXY`Ui Z`XYf`?]ddY

8]Y`5i gg]W`h`Ui Z`ni _ØbZh][Y`?cghYbØVYfbU\`a Yb`V`Y]Vh`i b[Yk]gg"
8Yf`J`8J`fU YfVUbX`8Yi hgW`Yf`J Yf_Y\fgi bhYfbY\`a Yb`k`Ufbhž
XUgg`X]Y`U`hi Y`Yb`Ni gW`ØggY`b]W`h`Ui gfY]W`Yb`"9f`dfc[bcgh]n]Yfhž
XUgg`X]Y`J Yf`i ghY`XYf`6fUbW`Y`ja `š\`f`&\$&`VY]`&ž `A]`]UfXYb
9i fc`Y[Yb`_ØbbhYbž`k Ug`X]Y`B`chk YbX][_Y]h`Y]bYf`gc`X]Yb
Z]bUbn]Y`Yb`D`Ubi b[`i bhYfghfY]W`h`5i W`A Yf`i f`k Y]gh`XUfUi Z
\bž`XUgg`X]Y` :]bUbn]Yfi b[`XYg`8Yi hgW`UbXh]W_Yhg`Yb`hgW`Y]XYbX
ZØf`XYggYb` : cfhVYghUbX`]gh`8Ug`6i bXYgj Yf_Y\fga]b]ghYf]i a
g][bU`g]Yfh`V]g`Ub[`K]XYfghUbX`[Y[Yb`\Ø\YfY`Z]bUbn]Y`Y`@UghYb
ZØf`XYb`6i bX"

8]YgY`l`bg]W`Yf\`Y]hYb`_ØbbhYb`Ub[Yg]W`hg`Y]bYf`VY] c fghY\`YbXYb
GcbXYf!J Yf_Y\fga]b]ghYf`cbZYfYbnž`X]Y`ZØf`XYb`&+`š`b]
Ub[YgYhnh]`ghž`bcW`j YfgW`ÀfZh`k YfXYb`"5V`XUbb`gc`Yb`k Y]hYfY
GW`f]hhY`ni`f` :]bUbn]Yfi b[`XYg`H]W_Yhg`VYgW`cggYb`k YfXYb`"
K `À\`fYbX`Y]b][Y`A]b]ghYf`Y]b`9]b`Yb`_Yb`]b`6Yni [`Ui ZY]bY`\Ø\YfY
Z]bUbn]Y`Y`6YhY]`][i b[`XYf`@ÀbXYf`Ui ggW`Y]Y`Ybž`k `ÀW`gh`XYf
8fi W`Ui ZXYb`6i bX`ZØf`a Y`f`l` bhYfghØhni b["

Ni _i bZhgdYfgdY_h]j Yb`i bX

< YfUi gZcfXYfi b[Yb

8Yf`6Yf`]bYf`6Øf[Yfa Y]ghYf`?U]`K Y[bYf`XfØW`h`YVYbZU`g`gY]bY

Nk Y]ZY`Ui gi bX`ZcfXYfh`Y]bY`_UfY`J YfUbhk cfhi b[`XYg`6i bXYg`ZØf
 XY`:]bUbn]Yfi b[`XYg`H]W_Yhg"K Ybb`a Ub`g]W`UbgW`Ui hž`XUgg`Yg
 VYfY]hg`gY]h`XYa`6Y[]bb`XYf`F`Y]gY`a]h`XYa`8Yi hgW`UbXh]W_Yh
 nU`fY]W`Y`8]g_i gg]cbYb`[UVž`]gh`Yg`b]W`hj`Yfk`i bXYf`]W`ž`XUgg
 gck`c`VY]`XYb`Bi`hYfb`U`g`Ui`W`]b`XYf`Dc`]h]_G_Ydg]g`YffgW`h"
 8]YgY`I`bg]W`Yf`Y]hYb`_ØbbhYb`b]W`h`bi`f`X]Y`5_nYdhUn`XYg
 H]W_Yhg`[YZ`A`fXYbž`gcbXYfb`Ui`W`XUg`[YgUa`hY`A`cV]`]h`hg`cbnYdh
]b`8Yi`hgW`UbX`]b`ZfU`[Y`ghY`Ybž`k`]Y`Ui`W`HU`[YggW`Ui`VYf]W`hYh"

A]h`XYf`:`cfXYfi b[`bUW`Y]bYf`d`fY]gZYghYb`F`Y[Y`i b[`V]g
 a]bXYghYbg`&\$&, `i bX`XYf`A`Ø[`]W`_Y]hž`XYb`H]W_Yhd`fY]g`Ub`Y]bYb
 ðXYI`ni`_cddY`bž`ghY`Yb`k`]f`j`cf`XYf`<YfUi`gZcfXYfi b[ž`gck`c`
 k`]fhgW`UZh]W`Y`GhUV]`]h`h`U`g`Ui`W`Bi`hYfZfYi`bX`]W`_Y]h`ni
 [Yk`A`f`Y]ghYb" ð`X]YgYa`GdUbbi b[gZ`X`k`YfXYb`@UbX`i bX`6i bX
 [YZcfXYfh`gY]bž`Y]bYb`[Ya`Y]bgUa`Yb`K`Y[`ni`Z]bXYb"GW`Y]Y»`]W
]gh`Yg`]a` ð`hYfYggY`U`Yfž`XUgg`XUg`8Yi`hgW`UbXh]W_Yh`b]W`h`bi`f
 Y]bY`A`ca`Yb`hUi`ZbU`a`Y`V`Y]Vhž`gcbXYfb`Y]b`Ub`[Zf]gh][Yg
 A`cV]`]h`hgUb`[YV`ch`ZØf`U`Y`6Øf`[Yf]bbYb`i`bX`6Øf`[Yf`]gh"

8YhU]`g	
Cfh	@ØffUW`ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "j`Yf`U[g`Ui`g!`^`Ui`a`Ubb`XY • k k k "a`Yf`_i`f`XY • k k k "hU[YggW`Ui`XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY