

9]gfY]b][i b['ZØf'5X`Yf!: Ub g. 'K YfXY`HY]` XYg`HYUa g°

A Ubb\Y]a `gi W\h`Y\`fYbUa h]W\Y`9]gfY]b][Yf`ZØf`<Y]a gd]Y`Y"
6Yk YfVi b[Yb`V]g`\$+"`5i [i gh`&\$&) ž`5bfY]nY`k]Y
J YfnY\`f[i hgW\Y]bY`



A Ubb\Y]a ž`8Yi hgW\`UbX`!`8]Y`_ca a YbXY`D9BBM89@GU]gcb
&\$&) #&`*`Vf]b[h`Y]bY`gdUbbYbXY`BYi Yfi b[.`5V`gcZcfh`k]fX`]b
^XYa `Dck YfVfYU`_k Å\`fYbX`XYf`8f]hhY`Y]bY`j YfdZ]W\hYbXY
9]gfY]b][i b[`Xi fW\ [YZØ\`fh`8]Yg`]gh`XUg`9f[YVb]g`Y]bYg
YfZc`[fY]W\Yb`HYghg`]b`XYf`j Yf[Ub[YbYb`GU]gcbž`VY]`XYa `X]Y
9]ga]hhY`i b[`Ui Z`ZfY]k]`][Yf`6Ug]g`YfdfcVh`k i fXY``Bi b`gi W\h`X]Y
@[U`bUW\`Y\`fYbUa h]W\Yb`9]gfY]b][Yfbž`X]Y`hUh`fÅZh][
i bhYfghØhnYb`k c``Ybž`]bgVYgcbXYfY`VY]`<Y]a gd]Y`Yb`]b`XYf`G5D
5fYbU``8]YgY`č]h]Uh]j Y`_ÖbbhY`b]W\h`bi f`XUg`Gd]Y`Yf`YVb]g
j YfVYggYfbž`gcbXYfb`V]YhYh`Ui W\`Y]bY`[i hY`; Y`Y[Yb\Y]hž`gY`Vgh
U_h]j `ni`k YfXYb`

8]Y`J`cfUi`ggYhni`b[Yb`ZØf`U``Y`]bhYfYgg]YfhYb`6Yk YfVYf`g]bX

YfZFYi `jW`i b_ca d`n]Yfh" >XY`DYfgcbž`X]Y`a]bXYghYbg`%*`>U\ fY
U`h]ghž`g]W`Yf`i bX`gW`bY`Y`g`Ui ZYb`_Ubbž; YgW`W`_`a`i`a`[Ub[
a`h]XYf`GW`bYYgW`Ui ZY`j`cfk`Y]gYb`_Ubb`i bX`Y][YbY
GW`_`hngW`i` \Y`VYg]hnhž`_Ubb`g]W`_V]g`ni`a`\$+`"5i`[i`gh`dYf`9!A`U]`Ub
**jbZc 4 UX`Yf!a`Ub`b`Y]a`"XY`VYk`YfVYb`"9g`]gh`b]W`h`YfZc`fXYf`]W`ž
VY]`YXYa`<Y]a`gd]Y`hY]`ni`bY`a`Ybž`k`Ug`:`YI`]V]`]h`h`V]Y`hY`h`"**

5bfY]nY`Z0f`X]Y`9]gfY]b][Yf

8]Y`HY]`bU`a`Y`k`]fX`ni`XYa`a`h]Y]b][Yb`5bfY]nYb`VY`c`b`hž`X]Y`XUg
;`UbnY`i`a`gc`UhhfU`_h]j`Yf`a`UW`Yb`" >XYf`9]gfY]b][Yf`Yf`A`h`Y]bYb
HfU]b]b[gUbni`[`]a`YI`_`i`g]j`Yb`5X`Yf!6fUbX]b[ž`Y]bYb
J`YfnY`\f[i`hgW`Y]b`dfc`9]bgUhn`i`bX`gc[Uf`Y]bY`G]hd`Uhn`_UfhY`Z0f
g]W`i`bX`Y]bY`6Y[`Y]hdYfgcb`"8`Ug`DfcVY!9]g`Ui`ZYb`Z]bXYh`Ua``%(`"
5i`[i`gh]j`cb`%,`.\$`\$`i` \f`V]g`%-`.\$`\$`i` \f`ghUhh`"<]Yf`\UVYb
`>hYfYgg]YfhY`X]Y`A`0[`]W`_`Y]hž`g]W`_Y]bYb`YfghYb`9]bXfi`W`_`ni
j`YfgW`UZZYb`i`bX`X]Y`YfghYb`GW`f]hhY`]a`bYi`Yb`H`h][`_Y]hgZY`X
Ui`gni`dfcV]YfYb`"

8]Y`9]bZ0\fi`b[`XYf`9]gfY]b][i`b[`k`A`fYbX`XYf`Dck`YfVfYU`_g`]gh
b]W`h`b`i`f`Y]b`]b`bc`j`Uh]j`Yf`GW`f]hž`gcbXYfb`Ui`W`_`HY]`Y]bYf`FY]`Y
j`cb`bYi`Yb`FY[Y`i`b[Yb`]b`XYf`XYi`hgW`Yb`9]g`c`W`_`Ym`@[U`"5V`XYf
GU]gcb`&\$&(`#&)`g]bX`ni`XYa`X]Y`Gd]Y`Yf`gY`Vgh`Z0f`X]Y
J`c`gh`h`bX][`_Y]h`i`bX`XYb`a`Ab[Y`ZfY]Yb`Ni`ghUbX`]\fYf`5i`gf0ghi`b[
j`YfUb`hk`cfh]W`"8]Y`J`YfdZ]W`hi`b[`ni`a`HfU[Yb`Y]bYg`<U`V!`c`XYf
J`c`j`]g]Yf[Yg]W`hgW`i`hnYg`gck`]Y`Y]bYg`<U`ggW`i`hnYg`k`i`fXY
YVYbZU`g`]b`X]Y`bYi`Yb`FY[Y`i`b[Yb`Ui`Z[Ybca`a`Yb` `XU`Y]Y[h
k`U`f`]W`_`Yhk`Ug`Ubž`k`Yb`b`Yg`i`a`G]W`Yf`Y]h`Ui`ZXYa`9]g`[Y`h`
9a`dZc`\Yb`k`]fX`ni`XYa`XUg`HfU[Yb`Y]bYg`NU`bgW`i`hnYg`"

8]Y`gdcfh`]W`Y`?`i` `]ggY`i`bX`]\fY`FY[Y`b

9f[AbnYbX`ni`X]YgYb`BYi`Yfi`b[Yb`g]bX`X]Y`FY[Y`b`]a`9]g`c`W`_`Ym
j`cb`XYf`>hYfbUh]cbU`Yb`9]g`c`W`_`Ym: 0XYfUh]cb`f`<: E`ZYgh[Y`Y[hž
X]Y`ni`Y`h`h`ni`f`K`Y`ha`Y]ghYfgW`UZh`&\$&)`]b`8`AbYa`Uf`_`i`bX
GW`k`YXYb`[Ydf0Z`h`k`i`fXYb`" >`b`Uh]cbU`Yb`@[Ybž`k`]Y`XYf
8Yi`hgW`Yb`9]g`c`W`_`Ym`@[Už`k`YfXYb`X]YgY`FY[Y`b`k`Y]h[Y`YbX
0VYfbca`a`Ybž`UV[YgY`Yb`j`cb`5i`gbU`a`Yb`k`]Y`XYf`B`<`@`9g`[`]h`

Y]b][Yg'ni 'VYUW hYb. '8 i fW gW b]h'W & 'V]g'ž) 'Ghi bXYb 'XUi Yfh
 Y]b'Gd]Y'ž'i bX'Yg' []Vh'U''Yg'j cb'XfY]'8f]hY'b'ni 'Y'&\$'A]bi hYb'V]g
 \]b'ni 'Dui gYb'i bX'a Ò['WYb'c j Yfh]a Y'ZØf'i bYb hgW]YXYbY
 DUfh]Yb''8]Y'Gd]Y'nY]h]gh'YVYbgc'UVk YW g'i b[gfY]W'k]Y'XUg'Gd]Y'
 gY'Vgh"

8]Y'5bdUggi b['XYf'F Y[Y'b'i bX'XUg'9b[U[Ya Ybh'XYf'@[U'nY][Ybž
 XUgg'XUg'9]g\cW_Ym]b'8Yi hgW'UbX'Ui ZY]bYa ' [i hYb'K Y[']ghž
 gck c'\']b'6Yni ['Ui Z'X]Y'G]WYf\Y]h'U'g'Ui W'Ui Z'X]Y'Gd]Y'ei U'hÅh"
 J]Y''Y]W'h'gW'k]b[h'gW'cb'VU'X'XYf'Y]b'cXYf'UbXYfY'9]g\cW_Ym
 : Ub'U'g'9]gfY]b][Yf']b'XYf'G5D'5fYbU'a]hi bX'[Yb]Y» h'X]Y
 gdUbbYbXY'5ha cgd\ÀfY'k À\fybX'XYf'Gd]Y'Y'\Ui hbU\'']a
 k U\ fghYb'G]bbY'XYg'K cfhYg°

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'i bX'ni f'6Yk YfVi b[. '5X'Yf
 A Ubb\Y]a

K Y]hYfZØ\fybXY'5fh]_Y''ni f'9]g\cW_Ym!8D@'i bX'Gd]Y'YfY[Y'']ghYb
 Z]bXYb'g]W' i bhYf. '8D@[U' i bX'k Ug'gcbgh'bcW']b'XYf'9]g\cW_Ym
 K Y'h'k]W'h][']ghž[]Vh'Yg'VY]'Gdcfh%"

8YhU]`g	
C fh	A Ubb\Y]a ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • UX'Yf!a Ubb\Y]a "XY • k k k "Xd`][U"WŁa • k k k "gdcfh%"XY

6Ygi W'Yb'G]Y' i bg'Ui Z. 'b!U["XY