

A i hhYf`VYfYi h'; ma bUg]U`k U\`.  
GWXi`gmghYa`VfUi WXh`Xf]b[ YbX`FYZcfa`°

9]bY`A i hhYf`VYfYi h`X]Y`GWXi`k U\`ZØf`]\fYb`Gc`b`"9I dYfhYb  
k UfbYb`j cf`, VYfZcfXYfi b[ `]a` ; ma bUg]i a`i bX`VYhcbYb`X]Y  
J]Y`ZU`h`Ub`'6]`Xi b[ gk Y[ Yb"



6UXYb!K ØfhY a VYf[ ž`8Yi hgW\`UbX`!`#`Øb[ ghYf`NY]h`k ]fX`X]Y  
GWXi`k U\`bUW`XYf`; fi bXgWXi`Y`ni bY\`a YbX`\_f]h]gW`VYhfUW`hYh"  
9]bY`A i hhYf`Ui g`6UXYb!K ØfhY a VYf[ `Äi »Yfh]b`Y]bYa`#`hYfj`]Yk ž  
XUgg`g]Y`VYfYi hž`]\fYb`Gc`b`Ui ZXUg`; ma bUg]i a`[ YgW]W`h`ni  
\UVYb`"G]Y`YfnÄ`hž`XUgg`]\f`Gc`b`hfch`[ i hYf`@]ghi b[ Yb`]b`XYf  
; fi bXgWXi`Y`i bhYf`, VYfZcfXYfi b[ `]h`i bX`Y`h`hYbX`]W`Ui ZX]Y  
FYU`gWXi`Y`k YW`gY`b`a i gghY`"8]YgY`9bhgW`Y]Xi b[ `Z]`bUW`Y]bYf  
XfUa`Uh]gW`Yb`J`YfgW`YW`hYfi b[ `gY]bYf`B`chYb`UV`XYf`UW`hYb  
?`UggY`ž`X]Y`]\b`ni a`K`YW`gY`Ui ZX]Y`FYU`gWXi`Y`nk`Ub[ `]"`#`XYf  
: c`[ Y`UVgc`j`]YfhY`Yf`]a`a`Yf`\]b`XUg`; UW`UV]hi fž`XcW`XYf`K`Y[  
Xcfh`]\b`k`Uf`ghY]b[["`#`fY`HcW`hYf`\]b[ Y[ Yb`\Uh`YfZc`[ fY]W`XUg  
5V]hi`f`UV[ YgW`cggYb"

@\fYf]b`Fcb`U`>`YbU`:]`n`VYn]Y\`h`g]W\`i`b`Y]bYa`H]\_Hc`!J]XYc`Ui`Z`  
: `A``Y`k`Y`X]YgYbž]bXYa`g]Y`XUfUi`Z`\]bk`Y]ghž`XUgg`9`hYfbž`X]Y`  
[ Y[ Yb`X]Y`9a`dZY`\`i`b[ Yb`XYf`;`fi`bXgW\i`Y`YbhgW\Y]XYbž`  
a`O[ `]W\Yfk`Y]gY`b]W\h`XUg`6YghY`ZØf`]\fY`?`]bXYf`hi`b``≠`fY`  
K`Ufbi`b[ `i`bhYfghfY]W\h`X]Y`bY[ Uh]j`Yb`5i`gk`]f`\_i`b[ Ybž`X]Y`Y]bY`  
,`VYfZcfXYfi`b[ `Ui`ZXUg`GY`Vghk`Yfh[ YZØ`\`XYf`?`]bXYf`\UVYb`\_Ubb`  
≠`Y]b][ Yb`6i`bXYg`ÀbXYfbž`k`]Y`6UmYfbž`6Yf`]b`i`bX`H\Øf]b[ Ybž`  
g]bX`X]Y`9a`dZY`\`i`b[ Yb`XYf`;`fi`bXgW\i`Y`j`YfV]bX`]W\ž`k`À`fYbX`]b`  
UbXYfYb`6i`bXYg`ÀbXYfb`X]Y`9bhgW\Y]Xi`b[ `VY]`XYb`9`hYfb`]]Y[ `h`  
8]Y`@\fYf]b`Yfa`i`h][ `h`9`hYfbž`g]W\`j`cf`Y]bYf`GW\i`k`U\`ni`  
]bZcfa`]YfYb`i`bX`F`ØW\_gdfUW\Y`a`]h`XYb`@\f`\_f`ÀZhYb`ni` `U`hYb`"

## GW\i`k`U\``]a`?`cbhYI`h`XYg`6]`Xi`b[`ggmghYa`g`

8]Y`H\Ya`Uh]\_`XYf`GW\i`k`U\``]gh`b]W\h`bi`f`Y]bY`]bX]j`]Xi`Y``Y`  
:`Ua`j`]YbUb[ Y`Y[ Yb`Y]hž`gcbXYfb`VYhf]Zh`Ui`W\`XUg[ YgUa`hY`  
6]`Xi`b[`ggmghYa`i`]b`8Yi`hgW\`UbX``K`]Y`]b`XYf`NY]hgW`f]Zh`ZØf`  
DÀXU[ c[ ]\_`h\Ya`Uh]g]Yfh`k`]fXž`]gh`X]Y`K`U\`XYf`k`Y]hYfZØ`fYbXYb`  
GW\i`Y`[ YdfÀ[ hij`cb`j`YfgW\]YXYbYb`Y`hYf`]W\Yb`A`ch]j`Yb`i`bX`\`Uh`  
k`Y]hfY]W\YbXY`5i`gk`]f`\_i`b[ Yb`Ui`ZX]Y`GW\i`ni`gUa`a`YbgYhni`b[`  
i`bX`X]Y`6]`Xi`b[`g`UbXgW\UZh]bg[ YgUa`h``≠`gVYgcbXYfY`XYf`  
,`VYf[ Ub[ `j`cb`XYf`;`fi`bX`!`ni`f`GY`\_i`bXUfgW\i`Y`]gh`Y]b`\_f]h]gW\Yf`  
Di`b`\_hž`XYf`gck`c`\``]a`<`]bV`]W`\_Ui`ZX]Y`5i`gV]`Xi`b[ `U`g`Ui`W\`Ui`ZX]Y`  
gcn]U`Y`9]b[ `Y]XYfi`b[ `j`cb`6YXYi`hi`b[ `]gh``8]Y`Ghi`X]Y`\YVh`\Yfj`cfž`  
k`]Y`YbhgW\Y]XYbX`X]Y`Y`hYf`]W\Y`5i`gk`U\`ZØf`X]Y`gW\i`\_]gW\Y`  
@Ui`ZVU`b`XYf`?`]bXYf`]gh`i`bX`k`Y`W\Y`DfcV`Ya`Y`g]W\`XUfUi`g`]a`  
?`cbhYI`h`XYf`gcn]U`Yb`i`;`YfYW\h][`\_Y]h`Yf[ YVYb`\_ØbbYb`"

8]Y`8]g`\_i`gg]cb`ØVYf`X]Y`GW\i`k`U\``ÖZbYh`Ui`W\`Y]bYb`F`Ui`a`ZØf`  
Y]bY`VfY]hYfY`6YhfUW\hi`b[ `ØVYf`6]`Xi`b[`g[ YfYW\h][`\_Y]h`i]b`  
8Yi`hgW\`UbX``Gi`gUbbYž`X]Y`A`i`hYfž`gdf]W\h`j`cb`Y]bYf`  
k`U\`f[ Ybca`a`YbYb`Nk`Y]!`?`UggYb!;`YgY``gW\UZh]a`GW\i`gmghYa`  
i`bX`f`À`i`a`hY]bž`XUgg`Y]bY`;`YgUa`hgW\i`Y`a`O[ `]W\Yfk`Y]gY`j`]Y`Y`  
<`YfUi`gZcfXYfi`b[ Yb`UVZYXYfb`\_ØbbhY``G]Y`ZcfXYfh`Y]bY`F`YZcfa`  
XYg`GW\i`gmghYa`gž`i`a`a`Y`\f`;`Y]W\`Y]h`i`bX`7`\UbW\W`b[ `Y]W\`Y]h`  
ZØf`U``Y`GW\Ø`Yf`ni`\_gW\UZYb`"

8]Y`<`YfUi`gZcfXYfi`b[ Yb`]a`XYi`hgW\Yb`

# GWX i `gmghYa

8]YgY`H\Ya Uh]\_`k ]fX`Xi fW\`XYb` : c\_i g`Ui ZX]Y  
 6]`Xi b[ ggY[ fY[ Uh]cb`i bX`X]Y`i bhYfgW\]YX`]W\Y`J YfhY]i b[ `XYf  
 GWX`Ø`Yf`Ui Zk Y]hYfZØ\`fYbXY`GWX i `Yb`j YfghÅf`h"  
 : cfgW\i b[ gYf[ YVb]ggY`nY][ Ybž`XUgg`gc n]cÖ`cbca ]gW\Y` : U`hcfYb  
 Y]bYb`YbhgW\Y]XYbXYb`9]bZi gg`Ui ZX]Y`GWX i `k U\``\UVYb"  
 6YgcbXYfg`]b`ghÅXh]gW\Yb` ; YV]YhYb`k ]Y`6Yf`]b`i bX`6fYa` Yb`g]bX  
 X]Y`i bhYfgW\]YXY`]b`XYb`GWX i `Ub[ YVchYb`g][ b]Z]\_Ubh`"8]Y  
 Bchk YbX][ \_Y]hž`X]Y`ghfi \_hi fY``Yb`6YX]b[ i b[ Yb`]a  
 6]`Xi b[ ggmghYa `ni`j YfVYggYfbž`]gh`i bVYghfY]hVUfž`i a`Y]bY  
 [ YfYW\hYfY`6]`Xi b[ g[ Ya`Y]bgW\UZh`ni`ZØfXYfb"

Ni gUa`a`YbZUggYbX``Åggh`g]W\`gU[ Ybž`XUgg`X]Y`GWX i `k U\``Y]bY  
 \_ca`d`YI`Y`5b[ `Y`Y[ Yb\`Y]h`]ghž`X]Y`i a`ZUggYbXY` , VYf`Y[ i b[ Yb`i bX  
 Y]bY`Yb[ `Y`Ni gUa`a`YbUfVY]h`nk ]gW\Yb`9`hYfb`i bX`@Y\`f`fÅZhYb  
 YfZcfXYfh`"8]Y`GWX i ``Ui ZVU\`b`Y]bYg`? ]bXYg`gc``hY`XUVY]`ghYhg  
 [ Ub n\`Y]h]W\`VYhfUW\hYh`k YfXYbž`i a`XYb`VYghYb`K`Y[ `ZØf`Y]bY  
 YfZc`[ fY]W\Y`6]`Xi b[ g\_Uff]YfY`ni`Z]bXYbž`gc`VYhcbYb`b]W\h`bi`f`X]Y  
 VYhfcZZYbYb`9`hYfbž`gcbXYfb`Ui W\`dÅXU[ c[ ]gW\Y` : UW\`fÅZhY`]b  
 ]\fYb`5bU`mgYb"

K ]Y`cd!cb`)bY`VYf]W\hYhž`\_Ubb`Y]b`VYk`i`gghYf`i`a`[`Ub[ `a`]h`XYf  
 GWX i `k U\``j ]Y`Y`GWX`k ]Yf][ \_Y]hYb`UVa`]`XYfb``i`bX`]b`XYf  
 5f[ i`a`YbhUh]cbž`X]Y`Xi`fW\`X]Y` : cfgW\i b[ gYf[ YVb]ggY`XYg`  
**6]`Xi b[ ggYfj Yfg`i`bhYfghØmh`k ]fXž`k ]fX`XYi`h]W\ž`XUgg`fYZcfa`Yb  
 ]a`6]`Xi b[ ggmghYa`bchk`YbX][ `g]bXž`i`a`X]Y`7\`UbW\`b`ZØf`U``Y  
 GWX`Ø`Yf`ni`j`YfVYggYfb"**

8YhU]`g	
J`c`f`ZU``	6]`Xi b[
C`f`h	6UXYb!K`ØfhhYa`VYf[ ž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`)bY"XY</li> <li>• k k k "V]`Xi b[ ggYfj Yf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY