

B Yi Yf`l a k Y`ha]b]ghYf`_f]h]g]Yfh`@i W\ g! 5i gk]`XYfi b[]b`GUW\ gYb`°

I a k Y`ha]b]ghYf`j cb`6fY]hYbVi W\`_f]h]g]Yfh`@i W\ g!
5i gk]`XYfi b[gdfc[fUa a`]b`GUW\ gYbž`d`Ub`h`b`UhØf`]W\ Y
9]bk UbXYfi b["



9fn[YV]f[Yž`8Yi hgW\`UbX`!`a`g`ÅW\g]gW\Yb`l a k Y`ha]b]ghYf]i a
k]fX`XUg`5i gk]`XYfi b[gdfc[fUa a`ZØf`@i W\gY`i bhYf`bYi Yf
@Y]hi b[]_f]h]gW\`VYhfUW\hYh`K]Y`X]Y` : fY]Y`DfYggY`VYf]W\hYhž
Ài »Yfh`l a k Y`ha]b]ghYf`; Ycf[!@ Xk] [] cb`6fY]hYbVi W\`f78l Ł
6YXYb_Yb`k Y [Yb`YYfYf`?UggYb`]a`@UbX`i bX`XYa`Y]b[YgYhnhYb
DYfgcbU`ZØf`XUg`Dfc[fUa a`"8Ug`A]b]ghYf]i a`dfØZh`ni fnY]h`XYb
: cfh[Ub[]gY]bYg`@i W\g!Dfc[fUa a`gž`XUg`i fgdfØb[]W\`X]Y
5i gk]`XYfi b[] cb`]bg[YgUa`h`&\$`@i W\gYb`]b`GUW\ gYb`j`cfgU\`"

8Yf`9i fUg]gW\Y`@i W\g`f`@mbI`mbI`Ł`k`Uf`Y]bgh`]b`j`]Y`Yb
Yi fcd`Å]gW\Yb`K`À`XYfb`j`YfVfY]hYhž`V]g`Yf`Xi`fW\`J`YfZc`[] b[]i`bX
@YVYbgfUi`a`nYfghØfi`b[]V]g`A`]hY`XYg`&\$`"»\`f\`i`bXYfhg`]b`K`Ygh!
i`bX`A`]hY`Yi`fcd`U`Ui`g[YfchhYh`k`i`fXY`"8Yf`YhnhY`@i W\g`]b`GUW\ gYb

k i fXY`%+(' `Yf`Y[h"9fgh%-) * `k i fXY`Y]b`@ W\g`bUW\`ØVYf`&\$\$
`U\`fYb`k]YXYf`]b`GUW\gYb`[Yg]W\hYhž`U`g`Yf`j cb`6Ø\`a Yb`Ui g`bUW\`
GUW\gYb`k UbXYfhY""8]YgY`F`ØW__Y\`f`]gh`YXcW\`X]Y`5i gbU\`a Yž
XYbb`@ W\gY`g]bX`gW\`YW\hY`6Yg]YX`Yf`i bX`VYj`cfni` [Yb`F`Yj]YfYž
X]Y`]b`XYf`BÅ\`Y`]\`fYf`l`fgdfi`b[`gdcdi`U]cb`Y]Y[Ybž`k]Y]b`XYf`
K`YVg]hY`XYg`gÅW\g]gW\Yb`@ W\g!Dfc`Y`_hg`ni`Y`gYb`]gh`

? f]h]gW\Y`6YhfUW\hi`b[`XYf`F`ØW__Y\`f`

8]Y`BUhi`f`[]Vh]`cf.`K`Y]V`]W\Y`@ W\gY`[YVÅfYb`]a`8i`fW\gW\`b]hh
bi`f`nk`Y]`ž`b[Y`dfc`U\`fž`k`Ug`Y]bY`bUhØf`]W\Y`F`ØW__Y\`f`bUW\
GUW\gYb`k`Yb][`k`U\`fgW\Y]b`]W\`a`UW\h""8]Y`VYghY\`YbXYb
]gc`Y]fhYb`Dcdi`U]cbYb`]b`8Yi`hgW\`UbXž`\`Ui`dHgÅW\`]W\`]a`<`Ufnž
6UmYf]gW\Yb`K`U`X`i`bX`DZÅ`nYfk`U`X`ž`i`a`ZUggYb`bi`f`Yhk`U`%\$\$
Yfk`UW\gYbY`H]YfY""8]YgY`Dcdi`U]cbYb`ghUa`a`Yb`U`YgUa`h`Ui`g
5i`gk`]`XYfi`b[`gdfc`Y`_hYb"";`Ya`Å»`XYf`::`<`!F`]W\h`]b]Y`]gh`XYf`9f\`U`h
XYg`@`W\gYg`[`YgYhn`]W\`[`YgW\`Øhnhž`YXcW\`k`]fX`XYf`
9f\`U`hi`b[`gni`ghUbX`U`g`i`b[`Øbgh][`V]g`gW\`YW\h`Y]b[`Yghi`Zh`

⊕`GUW\gYb`g]bX`XU\`Yf`A`U»`bU\`a`Yb`ni`f`K`]YXYf\`YfghY`i`b[`Y]bYg
[`Øbgh][`Yb`9f\`U`hi`b[`gni`ghUbXg`XYg`@`W\gYg`Xf]b[`YbX
YfZcfXYf`]W""9]b`VYgcbXYfYg`5i`[`Yba`Yf`_`Y[`h`Ui`Z`XYf`
5i`gk`]`XYfi`b[`j`cb`Yhk`U`&\$`?`UfdU]Yb`i`W\gYb`fl@mbI`mbI
WUfdU]h\]W`gk`]a`F`U\`a`Yb`XYg`**F`9@mbI`!Dfc`Y`_hg""8]Y`⊕]h]Uh]j`Y`
j`YfZc`[`h`XUg`N]Y`ž`Y]bY`ZcfhdZUbnybXY`@`W\gdcdi`U]cb`]a`9fn!
i`bX`9`VgUbXghY]b[`YV]f[`Y`ni`Y`hUV`YfYb`"**

K`Y]hYfY`K`]YXYfUbg]YX`i`b[`gdfc`Y`_hY`

8]Y`5i`gk`]`XYfi`b[`]b`GUW\gYb`]gh`HY`]`Y]bYf`XYi`hgW\`UbXk`Y]hYb
GhfU]hY[]Y`ni`f`GW\UZZ`b[`Y]bYg`J`YfVi`bXg`j`cb`@`W\g!Dcdi`U]cbYb`
BYVYb`XYa`F`9@mbI`!Dfc`Y`_h[]Vh`Yg`Ui`W\`[`Yd`UbhY
5i`gk`]`XYfi`b[`Yb`j`cb`@`W\gYb`]b`H\`Øf]b[`Yb`i`bX`6UXYb!
K`ØfhYa`VYf[""⊕`H\`Øf]b[`Yb`VY]gd]Y`gk`Y]gY`gc`X]Y`@`W\g!
6Yj`Ø`_Yfi`b[`j`cb`&\$&(`V]g`&\$&+`Xi`fW\`X]Y`5bg]YX`i`b[`j`cb`V]g`ni
&\$`@`W\gYb`]a`H\`Øf]b[`Yf`K`U`X`j`YfghÅf`_h`k`YfXYb""8]YgY`Dfc`Y`_hY
nY]W\`bYb`g]W\`Xi`fW\`Y]b`6ØbXb]g`Ui`g`BUhi`fgW\`i`hnž
:`c`fghk`]fhgW\`UZhž`U[`X`gck`]Y`K`]ggYbgW\`UZhi`Ui`g`"

8]Y'<YfUi gZcfXYfi b[Yb'ZØf'X]Y'K]YXYfUbg]YX'i b[gdfc'Y_hY'g]bX
 j]Y'ZÀ'h["5b[Yg]W\h'XYf'Z]bUbn]Y''Yb'6YXYb_Yb'i bX'XYf
 BchK YbX][_Y]h'XYf'J YfbYhni b['VYghY\YbXYf'Dcdi `Uh]cbYbž'nY][h
 g]W\ž'k]Y'k]W\h]['_ccfX]b]YfhY'5bghfYb[i b[Yb'g]bXž'i a `X]Y
 Ni _i bZh'XYg'9i fUg]gW\Yb'@ W\gYg']b'8Yi hgW\`UbX'bUW\`U'h][`ni
 g]W\Yfb"

8YhU]`g	
JcfZU``	l a k Y`h
Cfh	9fn[YV]f[Yž'8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "i W\g"gUW\gYb"XY • k k k "``]b_]b[!`mbI "cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY