

# DUdgh': fUbn]g\_i g'j Yfghc fVYb' 'K Yf'k ]fX gY]b'B UWZc`[ Yf']a 'J Uh]\_Ub 3

?Uh\YXfU'Y']b'6UXYb!K ØfhYa VYf[ '[ YXYb\_Yb'DUdgh  
: fUbn]g\_i g'"K Yf'k ]fX'gY]b'B UWZc`[ Yf3'9]b'6`W\_Ui ZXUg  
VYj c fghY\YbXY'?cb\_'Uj Y"



K U`XVfcb b!6i gYbVUW ž'8Yi hgW\`UbX'!'DUdgh': fUbn]g\_i g']gh  
Ua 'CghYfa cbhU[ ž'XYa '&%"5dfj`&\$&)' ž'a '5`hYf'j cb', , 'X\ fYb  
j Yfghc fVYb"GY]b'HcX'\Uh'b]W'h'bi f'j]b'ñU`Ybž'gcbXYfb'Ui W`]b  
8Yi hgW\`UbX'Y]bY'K Y`Y'j cb'HfUi Yf'i bX'FYgdY\_h'Ui g[ Y`Ògh"  
?Uh'c`]gWY'; 'Ài V][ Y']b'XYf'FY[ ]cb'6UXYb!K ØfhYa VYf[ 'g]bX  
VYgcbXYfg'VYfØ\fh'i bX'VYgW'fY]VYb'XYb'j Yfghc fVYb\_Yb'DUdgh'U`g  
bU\VUfž`\Yfn`W`i bX'a ]hZØ\`YbX"8]Y'; YZØ\`Y'j cb': Ugn]bUh]cbž  
6Yk i bXYfi b[ 'i bX'Gma dUh\]Y'ZØf': fUbn]g\_i g'g]bX'VY]; Y]gh]WYb  
i bX'; 'Ài V][ Yb'XYi h]W`gdØfVUfž'k ]Y'V**bb**"XY'VYf]W'hYh"

: fUbn]g\_i g'\]bhYf'Àggh'Y]b'9fVY'XYg'K UbXY'g']bbYf\U'V'XYf  
\_Uh'c`]gWYb'? ]fWY"GY]bY'FYZcfa Yb'k UfYb'\Ài Z][ 'i a ghf]hYb  
i bX'\UVYb'\a 'gck c\`5b\Àb[ Yf'U'g'Ui W`?'f]h]\_Yf'Y]b[ YVfUW'h"

A ]h'gY]bYa 'HcX'VY[ ]bbh'bi b'X]Y' GYX]gj U\_Ubn ž']b'XYf'XYf'Ghi '\`  
DYhf]'i bVYgYmh'V`Y]Vh"K Å\ fYbX'X]YgYf'NY]h`Y]hYh'XUg  
?UfX]bU`g\_c`Y[ ]i a 'X]Y'?'fWXYž'V]g`Y]b`bYi Yf'DUdghi[ Yk Å`h'k ]fX"  
8]Y'J cfVYfY]hi b[ Yb'XUZØf'g]bX'VYfY]hg'ja ' ; Ub[ Yž'i bX'X]Y'YfghYb  
GWf]hh'Y'ZØf'XUg'VYj cfghY\YbXY'?'cb\_`Uj Y'k i fXYb'Y]b[ Y'Y]hYhž'k ]Y  
Ui g'nXZ"XY '\Yfj cf[ Y\h"

## 9]bgh]Y[ ]bg'?'cb\_`Uj Y

8Ug'?'cb\_`Uj Yž'XYggYb'K cfhi fgdfi b[ ]a '@UhY]b]gWXYb' a ]h  
GW\ØggY`'VYXYi hYhž'k ]fX'i bhYf'[ fc»Yf'; Y\Y]a \U`hi b[  
ghUhhZ]bXYb"K U\`VYfYW'h][ hY'?'UfX]bÅ`Yž'X]Y'ni a 'NY]hdi b\_h'XYg  
HcXYg'i bhYf', \$'»\ fY'U'h'g]bXž'k YfXYb'ja 'J Uh]\_Ub'j]gc`Yfhž'i a  
Åi »YfY'9]bZØggY'Ui gni gW`jY»Yb'i bX'X]Y'K U\`ja ' ; Y]ghY'XYg  
<Y']][ Yb' ; Y]ghYg'Xi fW'ni ZØ\ fYb"?'UfX]bU`ghUUhggY\_fYhÅf'D]Yhfc  
DUfc`b[ ]`h'U`g': Uj cf]h'ZØf'X]Y'BUW'Zc`[ Y'i bX'gd]Y'h'Y]bY  
\YfUi gfU[ YbXY'F c`Y'ja 'VYj cfghY\YbXYb'?'cb\_`Uj Yž'XU'gck c\`  
XYf'U\_hi Y`Y'8Y\_Ub'U`g'Ui W'XYf'J ]nY!8Y\_Ub'VY]XY'ØVYf', \$'»\ fY  
U'h'g]bXž'gc'X]Y!hU[ Ygd c gh"XY"

»g[ YgUa h'ghY\Yb'%' + 'A ÅbbYf'h\YcfYh]gW'ni f'K U\`ž'cVk c\`  
ØVYf'%%\$?'UfX]bÅ`Y'Ui Z[ fi bX']\fYg'5'hYfg'Ui g[ YgW'cggYb'g]bX"  
Ni 'XYb'k Y]hYfYb'a Ø[ ]W'Yb'?'UbX]XUhYb'nÅ`Yb'D]YfVUh]ghU  
D]nnUVU`Už'XYf'U`g'6fØW\_YbVUi Yf'ja 'BU\cgh?'cbZ]\_h'VY\_Ubbh'j]ghž  
gck ]Y'A UhhYc'Ni dd]ž'XYf'g]W'j]bhYbg]j 'a ]h'gcn]U'Yb'H\Ya Yb'i bX  
XYa 'l \_fU]bY!?'cbZ]\_h'Ui gY]bUbXYfgYmh"5i W'\_cbgYfj Uh]j Y  
?'UbX]XUhYb'k ]Y'DÅhYf'9fX'`cXYf'F Uma cbX'6i f\_Y'`ØbbhYb'Y]bY  
[ Yk ]W'h][ Y'Fc`Y'j]b'XYf'K U\`gd]Y'Yb"

## 8 Yf'5VgW ]YX'j cb': fUbn]g\_i g

8Yf'@Y]W'bUa 'j cb'DUdghi: fUbn]g\_i g'k ]fX']b'XYf'?'UdY`Y'XYf'7UgU  
GUbhU'A UfhU'Ui Z[ YVU\fh"5b[ Yg]W'hg'gY]bYg'HcXYg'g]bX'X]Y  
HfUi Yf'i bX'XYf'F YgdY\_h'ZØf'XYb'j Yfghc'fVYbYb'Dcbh]ZYl 'gck c\`j]b  
XYf'?'fWY'U`g'Ui W'j]b'XYf'; YgY`gW'UZh'gdØfVUf"»'; U[ [ YbUi !  
6UX'F chYbZY'g'Åi »YfhYb'@\_k !: U\ fYf'VYfY]hg']\ fY'GW'k ]Yf][ \_Y]hYb  
VY]`XYf'GhY`d`Uhngi W'Yž'k Ug'U`g'Y]b'k Y]hYfYg'NY]W'Yb'ZØf'X]Y  
U`[ Ya Y]bY'l bfi \Y]b'XYf'F Y[ ]cb'j]bhYfd'fYh]Yfh'k YfXYb'\_Ubb"»»

K U`XVfcbbl!6i gYbVUW`\_Ua`Yg`k Å\fybXXYggYb`ni`Y]bYa`6fUbX  
 ]a`8UWghi`\\`j`cb`FY]\Yb\Åi`gYfbž`k`Ug`X]Y`VY`UghYbXY`G]hi`Uh]cb  
 ]b`XYb` ;`Ya`Y]bXYb`ni`gÅh`]W`j`YfghÅf`\_h"

8 Ug`?`UfX]bU`g\_c``Y[ ]i`a`k`]fX`bi`b`X]Y`bÅW`ghYb`GW`f]hhY`Y]b`Y]hYbž  
 i`a`Y]bYb`bYi`Yb`DUdghni`k`Å`Yb`"8]Y`K`U``YfZc`[`h`[`Y\Y]a`]b  
 a`Y\fyfyb`k`U\`[`Åb`[`Ybž`i`bX`XUg`Yf`[`YVb]g`cgY`9bXY`YXYf  
 5Vgh]a`a`i`b`[`k`]fX`Xi`fW`Y]bYb`gW`k`UfnYb`F`Ui`W`g][`bU`]g]Yfhž  
 k`Å\fybX`k`Y]»`Yf`F`Ui`W`X]Y`K`U``Y]bYg`bYi`Yb`DUdghYg`UbnY][`h`≠  
 X]YgYf`,`VYf`[`Ub`[`gnY]h`k`]fX`X]Y`?`]fW`Y`]a` ;`Y]ghY`j`cb` :`fUbn]g`\_i`g  
 k`Y]hYf`[`YZ\fhž`Ui`W`k`Ybb`X]Y`<`Yf`Ui`gZc`fXYfi`b`[`Yb`i`bX`?`cbZ`\_hYž  
 X]Y`Yf`k`Å\fybX`gY]bYf`5a`hgnY]h`UbgdfUW`ž`VYghY\Yb`V`Y]VYb"

8YhU]`g	
J`c`f`ZU``	HcX
C`f`h	K`U`X`V`f`c`b`b`!`6`i`g`Y`b`V`U`W`ž`8`Y`i`h`g`W`k`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "nXZ"XY</li> <li>• k k k "X]Y!hU[ Ygdcgh"XY</li> </ul>

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z`b!U[`"XY