

Dc`]nY]`ghc d d h`]]`Y [ U`Y`F Uj Y!DUfhm`7\ Ucg  
]b`XYf`B UWX h°

8]Y`Dc`]nY]`]b`F Uj YbgVi f[ ``ÒghY`Ua`%) "\$\* "&\$&) `Y]bY`b]WX h  
[ YbY\ a ] [ hY`F Uj Y!DUfhm`Ui Z`@YgYb`G]Y`a Y\ f`ØVYf`X]Y  
<]bhYf[ fØbXY`i bX`?cbgYei YbnYb"



F Uj YbgVi f[ ž`8Yi hgWX`UbX`!`5a`j Yf[ Ub[ YbYb`K cWX YbYbXY  
gcf[ hY`Y]bY`b]WX h[ YbY\ a ] [ hY`F Uj Y!DUfhm]b`?`Òb`ZØf`5i ZgY\Yb"  
8]Y`Dc`]nY]`a i gghY`Ua`GUa ghU[ UVYbX`Y]bgWX fY]hYbž`i a`X]YgY  
J YfUbghU`hi b[ `Ui Zni`ÒgYb"; Yd`Ubh`k Uf`X]Y`Y]Yf`]b`Y]bYa  
j YfXYW`hYb`C V`Y`\_hž`XUg`ja`J cfZY`X`b]WX h`Ub`X]Y`6Y\`ØfXYb  
[ Ya Y`XYh`k cfXYb`k Uf`"5`g`X]Y`6YUa hYb`j cf`C fh`Y]bhfUZ`bž`k UfYb  
VYfY]hg`a Y\ fYfY`i bXYfh`Y]Yfk Øh[ Y`Ub`k YgYbXž`X]Y`g]WX`]b  
Ui g[ Y`UggYbYf`Gh]a a i b[ `VYZUbXYb"8]Y`Dc`]nY]`\UbXY`hY`gWX`bY`  
i bX`ghY`hY`g]WX Yfž`XUgg`X]Y`DUfhm`VYYbXYh`k i fXYž`i a`a`Ò[ `]WX  
G]WX Yf\`Y]hgf]g]\_Yb`ni`j Yfa Y]XYb"8]Y`D`Ubi b[ `gc`WX`Yf`DUfmg  
c\`bY`Yb`hgd`fYWX`YbXY`; YbY\ a ] [ i b[ `Vf]b[ `hgck`c`\`fYWX`h]WX`Y`U`g  
Ui WX`g]WX`Yf\`Y]hghYWX`b]gWX`Y`DfcV`Ya`Y`a`]h]g]WX`ž`k Ug`X]Y  
ni gh`À`bX][ Yb`6Y\`ØfXYb`b]WX`h`c\`bY`; fi bX`U`Ufa`]Yfh"

8]Y`Dc`nY]`bZcfa ]YfhY`X]Y`2 ZYbh]W\_X]h`ØVYf`XYb`J cfZU`i bX  
Yf]bbYfhY`XUfUbž`XUgg`gc`W\_X`J YfUbghU`hi b[ Yb`b]W`h`bi f`[ Y[ Yb  
XUg`J YfgUa`a`i b[ g[ YgYhn`j Yfgbc»Ybž`gcbXYfb`Ui W` : Yi Yfk Y`f  
i bX`GUb]h`hgX]YbghY`j cf`<YfUi`gZcfXYfi b[ Yb`ghY`Yb`\_ØbbhYb`"9]b  
GdfYW\_XYf`Dc`nY]`VYhcbhY.`K`j`b`Y`a`Yb`5ba`Y`Xi b[ Yb`b]W`h  
bi f`Ui`g`fYW`h]W`Yb` ; fØbXYb`gY`f`Yfbghž`gcbXYfb`Ui W`ni f  
; Yk`A`f`Y]ghi b[ `XYf`G]W`Yf`Y]h`U`Y`f`6YhY`][`hYb`" `8]YgY  
J YfUbhk`cfhi b[ `Y[ YbØVYf`XYb`6Øf[ Yfb`]gh`Ui W`j`cf`XYa  
<]bhYf[ fi bX`XYf`XYfnY]h][ Yb`ni bY`a`YbXYb`5i`Za`Yf\_gUa`\_Y]h`ZØf  
G]W`Yf`Y]hgZfU[ Yb`VYgcbXYfg`k`]W`h][`"

## 8 Yf`8 UhYbgW`i`hn`]a`X][`]hU`Yb`NY]hU`hYf`

≠`Y]bYf`UbXYfYb`U`hi`Y`Yb`8YVUhhY`k`]fX`X]Y`6YXYi`hi b[ `XYg  
8UhYbgW`i`hnYg`]a`a`Yf`a`Y`f`]b`XYb`J`cfXYf[ fi bX`[`YfØW`h`G]h  
XYa`%"`8YnYa`VYf`&\$`%`h`f]hh`XUg`H888;`fHY`Y`\_ca`a`i`b]\_Uh]cb!  
8][`]hU`Y!8]YbghY!8UhYbgW`i`hn!;`YgYhnE`]b`?`fUZh`k`Y`W`Yg`X]Y  
8G;`J`C`f`Ø!`!8UhYbgW`i`hn!;`fi`bXj`YfcfXbi b[`E`Yf[`Åbnhi`bX  
dfÅn]g]Yfh`"8]YgY`F`Y[`Y`i`b[`Yb`g]bX`VYgcbXYfg`fY`Yj`Ubh`ZØf`C`b`]bY!  
8]YbghY`"8Ug`H888;`VYhf]Zhj`cf`U`Y`a`XYb`l`a`[`Ub[`a`]h  
≠Zcfa`Uh]cbYb`Ui`Z`9bX[`YfÅhYbž`]bgVYgcbXYfY`]b`6Yni`[`Ui`Z  
7cc\_]Yg`"J`cf`XYf`9]bZØ\fi b[ `XYg`H888;`k`Uf`X]Y`F`YW`hg`U[`Y`]b  
6Yni`[`Ui`Z`7cc\_]Yg`c`Zhi`b`\_Uf`ž`k`Ug`ni`nU`\fY]W`Yb`fYW`h]W`Yb  
5i`gY]bUbXYfgYhni b[ Yb`ZØ`fhY`"

B`UW`XYa`bYi`Yb`;`YgYhn`XØfZYb`7cc\_]Yg`bi`f`a`]h`XYf  
Ui`gXfØW`]W`Yb`9]bk`]`][`i`b[`XYg`Bi`hnYfg`[`YgdY]W`Yfh`k`YfXYbž`Yg  
gY]XYbž`g]Y`g]bX`hYW`b]gW`b`chk`YbX][`"8]YgY`BYi`Yfi`b[`\`Uh`XUg  
N]Y`ž`X]Y`F`YW`hY`XYf`Bi`hnYf`ni`ghÅf`\_Yb`i`bX`X]Y`HfUbgdUfYbn  
[`Y[`YbØVYf`XYb`l`bhYfbY`a`Yb`ni`Yf`\`Ø`Yb`"7cc\_]Y!6UbbYf  
a`ØggYb`\_Uf`i`bX`hfUbgdUfYbh`≠Zcfa`Uh]cbYb`VYfY]hgY`Yb`i`bX  
Y]bY`A`Ø[`]W`\_Y]h`ni`a`K`]XYfgdfi`W`V]YhYb`"l`bni`Ågg][`Y`DfU`h]\_Ybž  
k`]Y`XUg`gc[`YbUbhY`Bi`X[`]b[`ž`VY]`XYa`Bi`hnYf`gi`Vh]`ni`Y]bYf  
9]bk`]`][`i`b[`]YXfÅb[`h`k`YfXYbž`g]bX`bi`b`j`YfVchYb`"J`YfghØ»`Y  
[`Y[`Yb`X]YgY`J`cfgW`f]ZhYb`\_ØbbYb`a`]h`\c`Yb`6i`»[`Y`XYfb`j`cb`V]g  
ni`"``\$`"\$`\$`\$`9i`fc`VYghfUZh`k`YfXYbž`k`Ug`X]Y`9fbgh\UZh][`\_Y]h`XYf  
H\Ya`Uh]\_`i`bhYfghfY]W`h`"

# 9]b 'F YW\ h'Ui Z'Y][ YbY '8 UhYb

8 Ug'H888; 'gh'b]W\ h'X]Y'Y]bn][ Y' [ YgYh'W\ Y'F Y[ Y'i b[ ž'X]Y'XYb  
 GW\i hn'dYfgcbYbVYnc [ YbYf'8 UhYb'ni a 'N]Y''\Uh"8]Y'8 UhYbgW\i hn!  
 ; fi bXj YfcfXbi b[ 'fB G; J C Ł'hfUh'VYfY]hg'Ua ' & ) " 'A U]'&\$%, 'jb'? fUZh  
 i bX' [ ]h'b'U''Yb'9! !A ]h[ 'Y]XgghUUhYb" G]Y'Yf'Ui Vh'XUg'GUa a Y'b  
 dYfgcbYbVYnc [ YbYf'8 UhYb'bi fi bhYf'VYgh]a a hYb'6YX]b[ i b[ Yb  
 i bX''Y[ h'ghfYb[ Y'5bZcfXYfi b[ Yb'Ub'X]Y'GdY]W\ Yfi b[ 'i bX  
 J YfUfVY]hi b[ 'ZYgh"8]Y'J YfZc' [ i b[ 'X]YgYf'F Y[ Y'b']gh'b]W\ h'bi f'ZØf  
 l bhYfb\ a Yb']bbYf\U'V'XYf'9! 'j cb'6YXYi hi b[ ž'gcbXYfb'Ui W\  
 ZØf'gc'W\Yž'X]Y'8 UhYb'j cb'9! !6Øf[ Yfb'j YfUfVY]hYb" J YfghØ» Y  
 \_ØbbYb'\]Yf'a ]h'Yf\YV'W\Yb'; Y'XVi » Yb'j cb'V]g'ni 'j ]Yf'DfcnYbh  
 XYg'Ź\ fYgi a gUhnYg[ YU\bXYh'k YfXYb"

8]Y'J YfV]bXi b[ 'nk ]gW\Yb'X]YgYb'8 UhYbgW\i hnfY[ Y'i b[ Yb'ibX  
 U\_hi Y''Yb'9fY][ b]ggYbž'k ]Y'VY]gd]Y'gk Y]gY'XYb'Yfk Å\bhYb  
 J cfZÅ''Yb'fi bX'i a 'X]Y'b]W\ h[ YbY\ a ] [ hY'F Uj Y!DUfhmž'nY][ hž'k ]Y  
 k ]W\ h[ 'fYW\ h]W\ Y'F U\ a YbVYX]b[ i b[ Yb']b'U''Yb  
 @YVYbgVYfY]W\Yb'g]bX"8]Y'; Yk Å\ f'Y]ghi b[ 'XYf'Y][ YbYb  
 G]W\Yf\Y]hi bX'XYf'GW\i hn'dYfgØb']W\Yf'8 UhYb'a ØggYb' < UbX' ]b  
 < UbX' [ Y\Yb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'X]YgYa 'H\Ya U'gW\Ui Yb'G]Y' [ YfbY  
 VY]: F J 'B Yk gž'8f" '8 UhYbgW\i hn'i bX'6'c [ fUi gW\ 'j cfVY]"

8YhU]`g	
C fh	F Uj YbgVi f[ ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "fj !bYk g"XY</li> <li>• k k k "Xf!XUhYbgW\i hn"XY</li> <li>• k k k "V`c [ fUi gW\ "XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY