

Gc `V`Y]Vh:≠fY`6UXYVY_`Y]Xi b[`Zf]gWΛ.
H]ddg`ni f`f]WΛ h][Yb`DZ`Y[Y`°

8]Y`6UXYgU]gcb`&\$&) `ghY\`hj cf`XYf`HØf" `9fZU\`fYb`G]Yž`k]Y
G]Y`≠fY`6UXYVY_`Y]Xi b[`f]WΛ h][`k UgWΛYb`i bX`dZY[Yb"



; U`Už`8Yi hgWΛ`UbX`!`8]Y`6UXYgU]gcb`ghY\`hj cf`XYf`HØfž`i bX`X]Y
f]WΛ h][Y`DZ`Y[Y`XYf`6UXYVY_`Y]Xi b[`]gh`XUVY`Yb hgWΛ Y]XYbX" J cf
XYa `YfghYb`HfU[Yb`]gh`Yg`fUhgUa ž`bYi `[Y`Ui ZhY`cXYf`gY]h`XYa
`YnhYb`Gca a Yf`b]WΛ h`VYbi hnY`6UXYgUWΛYb`ni `k UgWΛYb" `8]Yg
\`Zhž`FØW_gh`ÅbXY`j cb`7\Ya]_U`Yb`Ui g`XYa `DfcXi _h]cbgdfcnYgg
ni `YbhZYfbYb`i bX`gcf[h`ZØf`Y]b`Ub[YbY\`a Yg`HfU[Y[YZØ\`"; U`U
VYf]WΛ hYhž`XUgg`Y]bY`<UbXk`ÅgWΛY`]b`Ui k Ufa Ya `K Uggyf`a]h
a]`XYa `: Y]bk UgWΛ a]hY`Ya dZc\`Yb`k]fXž`i a `GhUi Vž
GcbbYbWfYa Y!F YghY`i bX`K UgWΛ a]hY`fØW_gh`ÅbXY`[fØbX`]WΛ`ni
YbhZYfbYb"

J cf`XYa `YfghYb`GhfUbXVYgi WΛ`gc`hYb`6UXYgUWΛYb`gcf[gUa `Ui Z
Ui g[Y`Y]YfhY`; i a a]gž`XØbbY`GhY`Yb`cXYf`j YfV`UgghY`: UfVYb

ØVYfdfØZh'k YfXYb"BUW`YXYa`6UXYb`gc`hY`X]Y`6Y`_Y]Xi b[
[fØbX`]W`a`]h`_UfYa`K UggYf`Ui`g[YgdØ`h'k YfXYbž`i`a`7`\`cfž`GU`n
cXYf`GUbX`ni`VYgY]h][Yb"8Yf`FUh`j`cb`N8: `YVh`\Yfj`cfž`XUgg`X]Y
6UXYVY`_Y]Xi b[`]XYU`Yfk`Y]gY`bUW`YXYa`HfU[Yb`]b`_U`hYa
K UggYfž`VY]gd]Y`gk`Y]gY`i`bHf`XYf`8`i`gW`Y`a`]h`a`]`XYa`G`Ua`dcc
cXYf`<UbXgY]ZYž`Ui`g[YgdØ`h'k YfXYb`gc`hY"

K UgW`!`i`bX`HfcW`_Yba`Yh`cXYb

6Y]a`K UgW`Yb`]b`XYf`A UgW`]bY`gc`hY`X]Y`HYa`dYfUhi`f`\$`;
fUX
b]W`h`ØVYfgW`fY]hYb"5i`»YfXYa`f`À`h`;`U`U`Xf]b[YbX`XUj`cb`UVž
Y]bYb`K`Y]W`gdØ`Yf`ni`j`Yfk`YbXYb`i`bX`X]Y`6Y`_Y]Xi b[`ni
gW`Y`i`XYfb"GHUhh`YggYb`gc`hY`a`Ub`X]Y`6UXYVY`_Y]Xi b[`bUW`
XYa`K UgW`Yb`]c`fg]W`h][`]b`Y]bYa`<UbXhi`W`Ui`gXfØW`_Ybž`UVYf
b]W`h`k`f]b[Yb"HfcW`_Yb`gc`hY`]a`@]Y[Yb`i`bX`]a`GW`UhYb
[YgW`Y`Ybž`i`a`6YgW`À`X][`i`b[Yb`i`bX`5i`g`Y]Yfb`ni`j`Yfa`Y]XYb"
BYcdfYbUb`nØ[Y`gc`hYb`\]b[Y[Yb`b]W`h`]b`XYf`A UgW`]bY
[Yk UgW`Ybž`gcbXYfb`dYf`<UbX`]b`_U`hYa`K UggYf`[YfY]b][`h
k`YfXYb"

Ni`g`À`h`]W`Y`a`dZ]Y`\`h`N8: `ž`XUgg`cgY`HY]`Y`k`J]`DUXg`j`cf`XYa
K UgW`Yb`Yb`hZYfb`h`cXYf`]b`K`À`gW`Yb`Y`h`Yb`[Yk UgW`Yb`k`YfXYb
gc`hYb"6Y]`gh`À`f`_YfYb`J`YfgW`a`i`hni`b[Yb`_Ubb`X]Y
6UXYVY`_Y]Xi b[`V]g`ni`'`\$`A`]bi`hYb`Y]b[Yk`Y]W`h`k`YfXYbž`VYj`cf`
g]Y`Ui`g[YgdØ`h'k`]fX"

I`a`[`Ub[`a`]h`GcbbYbW`fYa`Y!:`YW`_Yb

GcbbYbW`fYa`Y`_Ubb`i`bgW`ØbY`[Y`VY:`YW`_Yb`Ui`Z`HYI`h`]Yb
\]b`hYf`UggYbž`]bgVYgcbXYfY`Ui`Z`\Y`Yb`Ghc`ZYb"8]YgY:`YW`_Yb`g]bX
Ui`Z`cf[Ub]gW`Y`I`J`5!:`]hYf`ni`fØW`ni`ZØ`\fYbž`X]Y`]b`Y]bYf`:`YhhVUg]g
[YVi`bXYb`g]bX"l`a`[Yn]Y`h`j`cfni`VYi`[Ybž`gc`hY`X]Y
6UXYVY`_Y]Xi b[`]XYU`Yfk`Y]gY`Yfgh`&\$`A`]bi`hYb`bUW`XYa
9]bW`fYa`Yb`Ub[Ync[Yb`k`YfXYbž`k`Y`Ga`Ufh]W`_Uf`Ya`dZ]Y`\`h"

K`Ybb`Yg`XYbbcW`ni`':`YW`_Yb`_ca`a`hž`_ØbbYb`]YfgW`]YXYbY
<Ui`ga`]hY`Y]b[YgY`h`h`k`YfXYb"6Y]gd]Y`gk`Y]gY`_Ubb`B`Uhfc`b
[fc`»`nØ[][`Ui`Z`X]Y`Ub[YZYi`W`hY`hY`GhY`Y`[YghfYi`hi`bX`bUW`'`\$`

A]bi hYb '[Yk UgWYb'k YfXYb"'5`hYfbUh]j 'Y][bYh'g]W\ 'Ui W\ ; U`gY]ZYžX]Y 'b'XYb': `YW_Y]ba Ugg]Yfh'k YfXYb'gc``hY"'6Y] \UfhbÅW_][Yb': `YW_Yb'_Ubb`Y]bY`A]gW\i b['Ui g`N]h'fcbYbgÅi fY i bX`K UggYf`YVYbZU`g`\`ZfY]W\`gY]b"'8YbbcW\ '[]`h`J cfVYi [Yb`]gh VYggYf`U`g`<Y]`Ybž`XU\Yf'gc``hY`a Ub`ja a Yf`XUfUi ZUW\hYbž`X]Y <Ui h] cf`XYa `X]fY_hYb'?cbhU_hia]h`XYf`6UXYVY_`Y]Xi b['[i h Y]bni WfYa Yb"

8YhU]`g	
C fh	; U`Už`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "nXZ"XY • k k k "ga Ufh]W `Uf"bYh

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY