

5i X]5*]b'7U`k '[Yghc\`Yb' `NYi [Yb
Xf]b[YbX'[Ygi W\h°

I bVY_UbbhY`ghU\`Yb`Y]bYb'5i X]5*]b'7U`k !GhUa a \Y]a "
Dc`nY]`gi W\h`NYi [Yb`i bX'[]Vh`H]ddg`ni a `GW\i hn`j cf
5i hcX]YVgh\`Yb"

?]a a]W\k]YgYbghfU» Yž`+) ' *) `7U`k ž`8Yi hgW\`UbX`!`!`!`7U`k !
GhUa a \Y]a ` _Ua `Yg`ni `Y]bYa `8]YVghU\`Y]bYg`5i X]5* ž`XYf
nk]gW\Yb`8cbbYfghU[ž`%+`I \fž`i bX`:`fY]hU[ž`%*`I \fž`j cb`Y]bYa
Duf_d`Uhn`]b`XYf`?]a a]W\k]YgYbghfU» Y`Ybhk YbXYh`k i fXY" `@Ui h
!Zcfa Uh]cbYb`j cb`GW\k Ufnk `X`Yf`6chY` \Uh`X]Y
?]a]bU`dc`nY]X]fY`_h]cb`7U`k `X]Y`9fa]hh`i b[Yb`ni `XYa `JcfZU`
Ui Z[Ybca a Ybž`XYf`g]W\`]b`Y]bYa `NY]hfUi a `j cb`&(`Ghi bXYb
YfY][bYh`\Uh" `8Yf`[YgW\`ÀhnY`K Yfh`XYg`[Yghc\`YbYb`:`U\fnYi [g
`Y[h]a `c\Yb`ZØbZghY`][Yb`9i fc!6YfY]W\."

8]Y`Dc`nY]`V]hhYhi a `A]h\`]ZY`i bX`ZcfXYfh`NYi [Yb`cXYf`DYfgcbYb
a]hifY`Yj UbhYb`!Zcfa Uh]cbYb`Ui Z`g]W\`i bhYf`XYf`HY`YZcbbi a a Yf
\$+&'`%#%, *!((((`ni `a Y`XYb" `Ni XYa `k i fXYb`U`[Ya Y]bY
G]W\Yf\Y]hg\]bk Y]gY`j YfÖZZYbh]W\hž`i a `5i hcZU\`fYf`j cf
8]YVgh\`Yb`ni `gW\ØhnYb" `9a dZY\`Yb`gk Yfh]ghž`XYb`NØbXgW\`ØggY`
UVni n]Y\Ybž`X]Y`K Y[ZU\fgdYffY`ni `U`_h]j]YfYbž`gck]Y`:`YbghYf`i bX
HØfYb`ghYhg`ni `gW\`Y» Yb" `K Y]hYfY`H]ddg`i a ZUggYb`XUg`5VghY`Yb
XYg`:`U\fnYi [g`Ui Z`[i h`VY`Yi W\hYhYb`i bX`VY`YVhYb`Duf_d`ÀhnYb
i bX`X]Y`5i Za Yf_gUa _Y]h`Ui Z] YfX\W\h][Y`DYfgcbYb`cXYf
:`U\fnYi [Y"

9fa]hh`i b[Yb`i bX`GhUh]gh]_Yb

K]Y`BYk gZ`Ug\`&(`VYf]W\hYhYž`k]fX`X]Y`HUh]bhYbg]j `i bhYfgi W\hž
i a `a Ö[`]W\Y`Gdi fYb`ni `g]W\Yfb" `!`XYb`j Yf[Ub[YbYb`!Y\`fYb`]gh

X]Y`5bnU\`XYf`5i hcX]YVghA\`Y`]b`6UXYb!K ØfhYa VYf[`[Ygh]Y[Yb"
 =a`:\f`&\$&&k i fXYb`%&-)`5i hcX]YVghA\`Y`fY[]ghf]Yfhž`k A\fybX
 ZØf`&\$&`VYfY]hg`%)`\$` : A`Y`YfZUggh`k i fXYb``8]Y
 5i Z`Àfi b[gei chY`U[`VY]`+(+`ZØf`&\$&`ž`YXcW\`V`Y]Vh`X]Y
 G]hi Uh]cb`VYgc f[b]gYffY[YbXž`XU`Ui W\`6Yf`b`]a`gY`VYb`:\f`X]Y
 \ÒWghY`5bnU\`Ub`5i hcX]YVghA\`Yb`]b`8Yi hgW\`UbX`a`]h`+`+,`%
 : A`Yb`j`YfnY]W`bYhY"

8YhU]`g	
C fh	?]a`a`]Wk`]YgYbghfU»Yž`+)`*`7U`k`ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gWk Ufnk UY`XYf!VchY"XY • bYk gZ`Ug\`&(`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY