

@H7`_Öb b hY`Ui Z`%\$`i` j`c b`6 H7`ghY][Yb

@]hYŦc]b!GWŦ ÖdZYf`7\Uf`Y`]gh`c`d`h]a`]gh]gWŦ`]b`6Yni` [`Ui`Z`XYb`
@H7!DfY]g" ` ð`Y]bYa` `Hk`]hYf!H\ fYUX`gU[hY`@YY`Ua` `8]YbghU[ž`
Yf`gY\Y`]b`XYf`? fmdhc k`À\fi` b[`j`]Y`DchYbn]U`" `9f`VYa` Yf`_hY`ž`
XUgg`@]hYŦc]b`ZU]f`Y]b[YZØ\fh`k`i`fXY`i` bX`ØVYf`%%`š\ fY`c`bY`
5i`gZU`nY]hYb`UhhY" `@]hYŦc]bg`f@H7Ł`GWŦ ÖdZYf`7\Uf`Y`@YY`
gU[hž`XUgg`Yf`X]Y`? fmdhc k`À\fi` b[`U`g`k`Yfhj`c``Ubg]Y\hž`Ui`WŦ`
k`Ybb`]f`DfY]g`bi`f`Y]bYb`6fi`WŦhY`]XUj`cb`VYhfÄ[h`6]hŦc]b`
f`b`H7ŁXYf`D]cb]Yfk`Yfhž`XYf`XUg`]bgd]f]YfhY`ž`k`Ug`c`Zi`U`g`
X][]hU`Yg`G]`VYf`VYnY]WŦbYh`k`]fX" ` ð`Y]bYa` `Hk`YYh;`YgYbXYh`
5a`ZfØ\Yb`8]YbghU[`cV`@YY`\Yfj`cfž`k`Ug`gY]bYf`A`Y]bi`b[`
bUWŦ`i`bVYghfY]hVUfY`<]bk`Y]gY`Ui`Z`X]Y`<Ui`d`hghÄf`_Yb`j`cb`
@]hYŦc]b`g]bX" `9f`g]Y\h`@]hYŦc]b`?i`fg[Yk`]bbY`Yb`h[Y[Yb`
6]hŦc]b" / Ua`d`^Y``d/`



- @]hYŦc]b!GWŦ ÖdZYf`7\Uf`Y`]gh`c`d`h]a`]gh]gWŦ`]b`6Yni` [`Ui`Z`XYb`@H7!DfY]g"
- ð`Y]bYa` `Hk`]hYf!H\ fYUX`gU[hY`@YY`Ua` `8]YbghU[ž`Yf`gY\Y`]b`XYf`? fmdhc k`À\fi` b[`j`]Y`DchYbn]U`"
- 9f`VYa` Yf`_hY`ž`XUgg`@]hYŦc]b`ZU]f`Y]b[YZØ\fh`k`i`fXY`i` bX`ØVYf`%%`š\ fY`c`bY`5i`gZU`nY]hYb`UhhY"

@]hYŦc]bg`f@H7Ł`GWŦ ÖdZYf`7\Uf`Y`@YY`gU[hž`XUgg`Yf`X]Y`
? fmdhc k`À\fi` b[`U`g`k`Yfhj`c``Ubg]Y\hž`Ui`WŦ`k`Ybb`]f`DfY]g`bi`f`
Y]bYb`6fi`WŦhY`]XUj`cb`VYhfÄ[h`6]hŦc]b`f`b`H7ŁXYf`D]cb]Yfk`Yfhž`XYf`
XUg`]bgd]f]YfhY`ž`k`Ug`c`Zi`U`g`X][]hU`Yg`G]`VYf`VYnY]WŦbYh`k`]fX"

ð`Y]bYa` `Hk`YYh;`YgYbXYh`5a`ZfØ\Yb`8]YbghU[`cV`@YY`\Yfj`cfž`
k`Ug`gY]bYf`A`Y]bi`b[`bUWŦ`i`bVYghfY]hVUfY`<]bk`Y]gY`Ui`Z`X]Y`
<Ui`d`hghÄf`_Yb`j`cb`@]hYŦc]b`g]bX" `9f`g]Y\h`@]hYŦc]b`?i`fg[Yk`]bbY`

Ybh[Y[Yb'6]hWc]b"

9g]gh'gWk Yf'ni ``Yi [bYbž'XUgg'@]hYWc]b'Y]bYb'K Yfh'\Uhž'Y]bY
A ØbnYž'X]Y'b]YXf][Y'; YVØ\fyb'\Uhž'dfchc_c``_ca dUh]VY`a]h
6]hWc]b]ghž'X]Y [`Y]WYb'gd]Y'h\YcfYh]gWYb'5b[f]ZgZÅWYb'k]Y
6]hWc]b'\Uhž'a]h'Y]bYa `Y][YbYb'GUhn'j cb'5G=7!A]bYfb [Yg]WYfh
]ghž'ZU]f'Y]b[YZØ\fh'k i fXY'i bX'\Uh'%%ž) `X\fy'; YgW]W hY'c\bY
5i gZU`nY]hYb žVYa Yf_hY'@YY"

7\Uf`]Y'@YY']gh'cdh]a]gh]gW']b'6Yni [`Ui Z
XYb'@]hYWc]b!DfY]g

@YY'hY]'hY'gY]bY'DfY]gUi gg]W hYb'ZØf'@H7'a]h'i bX'gU[hYž'Yf
Yfk UfhYž'XUgg'XUg'X][]hU'Y'G]VYf'Ui Z'bYi Y'< ØW ghghÅbXY'ghY][Yb
k YfXY"9f'ghY`hZYghž'XUgg'XYf'U_hi Y`Y'A Uf_hk Yfh'j cb'@]hYWc]b
Yhk U'%i `j cb'6]hWc]b'VYhfÅ[hž'k Ug' [YbUi `]gh"A]h' Y]bYf'HcbbY
DchYbn]U' `ÖbbhY'XYf'5'hWc]b'YXcW'Ui Z'%'i `XYf'6H7'ghY][Yb"

@Ui h'@YY'g]bX'XYf'\Ø\Yfy'8i fW gUhnž'X]Y'G_U']YfVUf_Y]hž'X]Y
VYggYfy': i b[]V']hÅh'i bX'X]Y'Df]j Uhgd\Åfy'XYf'?fmdhck Å\fi b[
GW'ØggY'a Yf_a U'Yž'X]Y'XYb'DfY]g'XYf'A ØbnY'i bhYfghØhYb
_ÖbbhYb"

Àa `ni Zc`[Y]gh'Yg'a Ø[`]Wž'a `bÅW ghYb'6i ``Ybnm_`i g'Ui Z'\$ž\$%&)
6H7'ni [Y\Yb"5i Z'XYf'UbXYfyb'GY]hY'[]Vh'XYf'@H7!9fghY`Yf'U'
@]hYWc]b!DfY]g]cf\YfgU[Y'j cb'\$ž\$%)`@H7#6H7"

8Yf'A Uf_h'VYk YfhYh'@]hYWc]b'XYfnY]h'a]h'Yhk Ug'ØVYf'%i
j cb'6]hWc]b" `gh'XUg'ZU]f3`W`XYb_Yž'XYf'A Uf_h]gh'\Yi hY
_cffY_hž'UVYf'@]hYWc]b'\Uh'Y]bY'A Yb[Y'DchYbn]U'"9g'\Uh
Y]bYb'\Ø\Yfyb'8i fW gUhn'Xi fW'8Yg][b'i bX
G_U']YfVUf_Y]h'a]h'9fk Y]hYfi b[gV`ØW_Yb'i bX'Y]bY'VYggYfy
: i b[]V']hÅh'i bX'Df]j Uhgd\Åfy'j cb'A K 96"

'7\Uf`]Y'@YY' `f4 GUhcg\]@]hY'&"'A U]'&\$&'

@]hYŦc]b`k i fXY`Ua `8]YbghU[ž`XYa `&""A U]`&\$&' ž`VY]`Yhk U', -`
[Y\UbXY`hž`k Ug`Y]bYa `5bgh]Y[`j cb`Yhk U`&i `i [Y[YbØVYf`XYa `I G!
8c``Uf`Ybhgdf]Ŧh" `b`XYf`Nk]gŦYbnY]h`k YŦgY`hY`Yg`VY]
\$ž\$` \$+, , * `6H7`XYb`6Yg]hnYfž`k cVY]`XUg`@H7#6H7!DUUf`bi f`\$ž%
i `]a `i [fØbYb`6YfY]Ŧ`U[""

K `À\fybX`XYf`@]hYŦc]b!DfY]g`]a `A U]`&\$&%`gY]b`5``nY]h\cŦ`j cb
ØVYf`(`%\$`~`YffY]ŦhYž`j YfV`UgghYb`gY]bY`; Yk]bbY`]a `J Yf[`Y]Ŧ
ni f`F U``mY`j cb`6]hŦc]b`Ui Z`gY]bYb`5``nY]h\ØŦghghUbX`j cb`ØVYf
* - "\$\$\$`~`"

HY]`Y`X]YgYb`5fh]_Y`

? UhY[cf]Yb

Gh]Ŧk cfhY

E i Y``Y.`7c]b`]gh"a Y

8YhU]`g

6Ygi ŦYb`G]Y`i bg`Ui Z.`b!U["XY