

: fUb_Zi fh'G_m]bYfg'nUi VYfb
K Y]\bUW\hgk i bXYf'[Y[Yb'l `a °

8]Y'G_m]bYfg': fUb_Zi fh'ØVYffUgW\Yb'fUh]cd\Ufa 'l `a `a]h
Y]bYa ' , +. ,) !G]Y['a 'YhhYb'Gd]Y`j cf'K Y]\bUW\hYb'XYf
66@

I `a ž'8Yi hgW\`UbX'!'`b`Y]bYa `dUW_YbXYb'8fUa U`]b'XYf
6Ug_YhVU`!6i bXYg][U'ØVYffUgW\hYb'X]Y'G_m]bYfg': fUb_Zi fh'X]Y
ZUj cf]g]YfhYb'fUh]cd\Ufa 'l `a `a]h]Y]bYa `bUddYb' , +. ,) !G]Y["'`b
Y]bYa `Gd]Y`ž'XUg'X]Y`Ni gW\Ui Yf']b'XYf'Ui gj Yf_Ui ZhYb'5fYbU]j cb
: fUb_Zi fh']b'5hYa ` \]Y`hž'g]W\YfhYb'g]W\`X]Y'G_m]bYfg'XYb'G]Y[
Xi fW`Y]bYb'gYbgUh]cbY`Yb'K i fZj cb'6cc_Yf'7cd`]b`]b'XYf
U`Yf'YhhYb'GY_i bXY"8]YgYg'9f[YVb]g'VYXYi hYhYž'XUgg'l `a ž'XYf
ni j cf'HUVY`Ybnk Y]hY`k Ufž'bUW`XYf'B]YXYf'U[Y'Ui ZFUb['j]Yf
Z]Y`ž'k Å\fybX': fUb_Zi fh'XYb'j]YfhYb'GU]gcbg]Y['ZY]YfhYž'bUW\XYa
g]Y`ni j cf'gYW\g'Gd]Y`Y` \]bhYfY]bUbXYf'j Yf`cfYb` \UhhYbž'k]Y`XYf
?]W_Yf'VYf]W\hYhY"

8]Y`YfghY`<Å`zhY`j Yf`Y]Z'gY\`f'Ui g[Y[']W\Yb": fUb_Zi fh'ØVYffUgW\hY
X]Y'l `a Yf'i bX`\c'hY'g]W\`ZfØ\`Y]bY: Ø\fi b['j cb'&) .&%`l `a
_cbhYfhY`YXcW\`Y]bYb'%. \$.\$!@Ui Zi bX'[]b['ni f'<U'VnY]h'a]h'(&.(\$
]b': Ø\fi b["'`a `Xf]hhYb'J]YfhY` \Ui W\hY`XYf') !Å\ff][Y`æfXUb
H\YcXcfYž'XYf'Zf]gW\`j YfdZ]W\hYh'k i fXYž'XYb'G_m]bYfg'bYi Yg
@VYb'Y]b'i bX`Yfn]Y`hY`%' `Di b_hY"Hfchn'X]YgYf'5bghfYb[i b[Yb
`U[Yb'X]Y'G_m]bYfg]j cf'XYa 'YhhYb'5VgW\b]hhibi f'a]h]Y]bYa
Di b_h'ni fØW_`f*(. *) Ł'8Ug'XfUa Uh]gW\Y':]b]g\`_Ua `gW\`Y» `]W\ž
U'g'X]Y': fUb_Zi fhYf'Xi fW\': fY]k ØfZY`Ui g[']W\Yb'i bX'7cd`]b'XYb
XYb_k ØfX][Yb'G]Y[hfYZZYf'Yfn]Y`hYž'k]Y`XYf'GK F`VYf]W\hYhY"

A]h') \$\$\$`Ni gW\Ui Yfb']b'XYf'5fYbU`k Uf'X]Y`Gh]a `a i b[
Y`Y`hf]g]YfYbX" `A U`_`DUfgcbg'i bX`æfXUb`H\YcXcfY`k UfYb'a]h`Y

% 'Di b_hYb`X]Y`VYghYb`K YfZYf`XYf`G_m]bYfg"i Z'GY]hYb`j cb`l`a
ghUW`gU]U`F cVmia`]h`%-`Di b_hYb`Yfj`cf"8]YgY`B]YXYf`U[Y
_ObbhY`ZOf`l`a`gWk Yfk`jY[YbXY`c`[Yb`UVYbž`XU`g]Y`bi`b`b
]\fYf`HUVY`Ybdcg]h]cb`[YZ`fXYh`g]bX`i bX`VYfY]hg`Ua`nk`Y]hYb
K`Y]\bUW`hgZY]YfhU`[Y[Yb`6Yg]_hUg`ghUbVi`a`9i`fcW`d`UbhfYhYb
a`ØggYb":`fUb_Zi`fh`\]b[Y[Yb`ZY]Yfh`XYb`i bYfk`UfhYhYb`9fZc`[`j`cf
K`Y]\bUW`hYb`U`g`YbhgW`Y]XYbXYg`i bX`a`ch]j`]YfYbXYg`9f`YVb]g`]b
]\fYf`GU]gcb"

\hhdg.##k k k "_]W_Yf"XY#ZfUb_Zi`fh![Y[Yb!
i`a`!&\$&(!VV!(-) * + ((#gd]Y`VYf]W`h

\hhdg.##k k k "gk`f"XY#gdc`fh#a`Y`f!gdc`fh#VUg`_YhVU`#fUh]cd`Ufa`!i`a`#
fUh]cd`Ufa`!i`a`!VUg`_YhVU`!Vi`bXYg`][U!ZfUb_Zi`fh!
g_m]bYfg!%\$&"\ha`

8YhU]`g	
C`fh	I`a`ž8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "_]W_Yf"XY• k k k "gk`f"XY

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z.`b!U["XY