

8 @J 'ghUfhYh'? Uff]YfY!?' ca dUgg. 'Gc i bhYfghØhnh'Yf' 'i b[Y 'Gdcfh'Yf°

8Yf'8 @J 'ghUfhYh']b' l 'a 'XYb'? Uff]YfY!?' ca dUgg'ni f
l bhYfghØhni b['↑ b[Yf'5h\`YhYb']b']\fYf'gdcfh]WXYb'i bX
VYfi Z]WXYb'9bhk]W_ 'i b["



l 'a ž'8Yi hgW\`UbX'!'9]bY'bYi Y'ÿfU']a 'XYi hgWXYb'Gd]hnYbgdcfh
\Uh'VY[cbbYb. '8Yf'8Yi hgWXY '@Y]W\hUh\`Yh]_!J YfVUbX'fB @J Ě'ghY`h
a]h'XYa '8 @!?' Uff]YfY!?' ca dUgg'Y]b]bbcj Uhj Yg'? cbnYdhj cfž'XUg
↑ b[Y '5h\`Yh]bbYb'i bX'5h\`YhYb' b]W\h'bi f'gdcfh]W ž'gcbXYfb'Ui W
]b']\fYf'VYfi Z]WXYb '@Ui ZVU\`b'i bhYfghØhnyb'gc`"'8]Y'DfYa]YfY
X]YgYg'bYi Yb' ðZcfa Uh]cbgghUbXYg'ni f'8i U'Yb'? Uff]YfY`ZUbX
_Øfn']W\`VY]XYb'8Yi hgWXYb' l %*!# &' !A Y]ghYfgWUZhYb']b' l 'a
ghUhz'k c'X]Y'Y]b[Y\YbXY'6YhfYi i b['XYf'5h\`YhYb'VYfY]hg'YfghY
9fZc`[Y'nY][hY"'@Y]W\hUh\`Yh]_ "XY'VYf]W\hYhž'XUgg'XYf'8 @!
J c fghUbXgj c fg]hnYbXY' ðf]gg; cbgW]bg_U'X]Y'Bchk YbX][_Y]h]j cb
<U'hž'J YfhfUi Yb'i bX'J]g]cb']a '@Y]ghi b[ggdcfh'VYhcbh'"8]YgY
'?cbnYdhY'g]bX'b]W\h'bi f'YYfY'K cfhY' 'g]Y'g]bX'X]Y'; fi bX'U[Yž'i a
5h\`YhYb'`Ub[Zf]gh]['Ui Z']\fYa 'K Y['ni 'VY['Y]hYb"

8cW\k Ug[YbUi ghYW_h\]bhYf'X]YgYa '?Uff]YfY!?'ca dUgg3'8Yf
8@'VØbXY'h'k YgYbh]W\Y'H\Ya Yb'k]Y'gdcfh]W\Y'9bhk]W_i b[ž
6]Xi b[gdYfgdY_h]j Yb'i bX'K Yh_Ua dZYhfYi i b["'8UfØVYf'\]bUi g
k]fX'XYb'Gdcfh'Yfb'Ui W\Y]bY'bUW\U'h][Y'@Ui ZVU\bd'Ubi b[
Yfa Ò['\]W'h"'8]Y'5h\`Yh]bbYb'i bX'5h\`YhYb'gc``Yb'Xi fW\X]YgYb
[Ubn\Y]h]W\Yb'5bgUhn'b]W\h'bi f'U`g'Gdcfh'Yfž'gcbXYfb'Ui W\U'g
DYfgÒb`]W\Y]hYb'[YZØfXYfh'k YfXYb"' ðZcfa Uh]cbYb'ni f'Xi U'Yb
'?Uff]YfY'k YfXYb'nYbhfU`]g]Yfh'i bX'X]Y'Gdcfh'Yf'a]h'fY'Yj UbhYb
5bgdfYW\ dYfgcbYb'j YfbYhnh"<]Yfni 'nÅ\`Yb'DUfhbYf\cW\gW\i `Ybž
X]Y'6i bXYgk Y\ž'X]Y'Dc`]nY]gck]Y'j YfgW\]YXYbY
GdcfhZØfXYf[fi ddYb'i bX'HfU]b]b[gWUa dg"

: cfhgYhni b[]b'6cW\i a

8]Y'bÅW\ghY'9hUddY'ZØf'XYb'8@!?'Uff]YfY!?'ca dUgg'ghY'h'VYfY]hg
]b'XYb'GhUfh'ØW\Yfb.'6Y]XYb'8Yi hgW\Yb'A Y]ghYfgW\UZhYb'XYf
I &\$# % ž'X]Y'j ca '%%'V]g%' "'ž`']b'6cW\i a !K UhYbgW\Y]X
ghUhhZ]bXYbž'k]fX'XUg'?cbnYdh'Zc'fh[YZØ\fh"'8@!J c fghUbX
@Y]ghi b[ggdcfh'8f"' ðf['6Ø[bYf'\YVh\`Yfj cfž'XUgg'X]YgYf'5bgUhn
XUfUi Z'UVn]Y'hž'X]Y'f' b[Yb'HU'YbhY'[Ubn\Y]h]W\`ni 'ZØfXYfb'i bX
]\bYb'XUg'bØh][Y'F ØghnYi ['a]h'Ui Z'XYb'K Y['ni '[YVYb"

8]Y'<YfUi gZcfXYfi b[Yb'ZØf'5h\`YhYb'g]bX'b]W\h'ni 'i bhYfgW\ÅhnYb"
Gd]hnYbgdcfh'i bX'X]Y'J YfY]bVUf_Y]h'a]h'GW\i `Yž'Ghi X]i a `cXYf
6Yfi Z'Vf]b[Yb'Nk Ub[g'Ài Z][Y]bY'8cddY`VY`Ughi b['a]h'g]W\`"8]Y
: c`[Y'g]bX'cZha U'g[YghfYW_hY'GW\i '!cXYf'Ghi X]YbnY]hYb"'8]YgYb
<YfUi gZcfXYfi b[Yb'a ØW\hYb'X]Y' ð]h]Uhc'fYb'XYg'8@!?'Uff]YfY!
'?ca dUggYg'VYVbgc'Ybh[Y[Ybk]f_Ybž']bXYa 'g]Y'jbX]j]Xi Y`
UV[Ygh]a a hY'NYfh]Z_UhY'YfghY``Ybž'X]Y'XUg'9b[U[Ya Ybhi bX'X]Y
@Y]ghi b[Yb'XYf'5h\`YhYb'gck c\``ja 'Gdcfh'U'g'Ui W\]b']\fYf
5i gV]Xi b['k ØfX][Yb"'XcgV"XY']bZcfa]Yfh'XUfØVYfž'XUgg
]bgVYgcbXYfY'5h\`YhYbž'X]Y'Ub'C`ma d]gW\Yb'Gd]Y'Yb'cXYf
K Y'ha Y]ghYfgW\UZhYb'hY]'[Ybca a Yb'\UVYb'gck]Y
A YXU]`Yb[Yk]bbYf'VY]'9i fcdUa Y]ghYfgW\UZhYbž']b'XYb'; Ybi gg
gc`W\Yf'NYfh]Z_UhY'_ca a Yb'_ØbbYb"

8Yf'5i gV]Xi b[gk Y[]a '8@J

8cW`b]W`h`bi`f`X]Y`5`h`Y`h`Y`b`d`f`c`Z]h]YfYb`j`cb`X]YgYa`b`Yi`Yb
 ?cbnYdh`5i`W`X`Y`f`8`@`g`Y`V`g`h`V]YhYhigdUbbYbXY
 5i`gV]`Xi`b[`gd`A`h`n`Y`]b`j`YfgW`]YXYbYb`6YfY]W`Yb`Ub`" `b`h`Y`f`Y`g`g]YfhY
 `O`b`b`Y`b`9]bV`]W``Y`]b`X`Y`b`J`Y`f`U[`g[`Y`g`W`A`Z`h`Y`f`U`h`Y`b`i`b`X`g]W`]b
 `Y]bYb`HYUa`g`V`Y`k`Y]gYb`" <]YfVY]`k`]fX`X`U`g`[`Y`g`U`a`h`Y`G`d`Y``h`f`i`a
 j`cb`X`Y`f`"X`Y`V]g`ni`a`J`Y`f`_`U`i`Z`j`cb`W`f`c`g`g`a`Y`X]U`Y`b
 A`Y`X]Y`b`d`f`c`X`i`_`h`Y`b`U`V[`Y`X`Y`W`_`h`"K`c`f`_`g`l`c`d`g`i`b`X`G`Y`a`]b`U`f`Y`ni`f
 ?ca`d`Y`h`Y`b`n`Y`b`h`k`]W`_`i`b[`Y`f[`A`b`n`Y`b`X`U`g`5`b[`Y`V`c`h`"X`j`"XY`Y`V`h
 \`Y`f`j`c`f`Z`X`U`g`g`X]Y`5`ni`V]g`i`b`h`Y`f`5`b`Y]h`i`b[`Y`f`Z`U`f`Y`b`Y`f`:`U`W`_`f`A`Z`h`Y`U`b
 Y][`Y`b`Y`b`D`f`c`Y`_`h`Y`b`U`f`V`Y]h`Y`b`_`O`b`b`Y`b`z`k`U`g`b]W`h`b`i`f`h`Y`U`a`Z`A`][`Y
 7`U`f`U`_`h`Y`f`Y`Y`f`j`c`f`V`f]b[`h`z`g`c`b`X`Y`f`b`U`i`W`X`U`g`9][`Y`b`j`Y`f`U`b`h`k`c`f`h`i`b[
 ;`Y`Z`Ø`Y`gh`A`f`_`h"

Ni`g`U`a`a`Y`b`Z`U`g`g`Y`b`X`"A`g`g`h`g]W`g`U[`Y`b`z`X`U`g`g`X`Y`f`8`@`!`?`U`f`f]Y`f`Y`!
 ?ca`d`U`g`g`b]W`h`b`i`f`Y]b`Y`k`Y`f`h`j`c`Y`i`b`h`Y`f`g`h`Ø`h`n`i`b[`Z`Ø`f`↑`b[`Y
 @Y]g`h`i`b[`g`g`d`c`f`h`Y`f`g`Y]b`k`]f`X`z`g`c`b`X`Y`f`b`U`i`W`X`Y]b`Y`d`Z]W`h`V`Y`k`i`g`g`h`Y
 5i`gV]`Xi`b[`]a`A`Y`X]Y`b`V`Y`f`Y]W`X`Z`Ø`f`X`Y`f`h`9]b`Y`K`]b`!`K`]b`!`G]h`i`U`h]c`b`Z`Ø`f
 X`Y`b`G`d`c`f`h`i`b`X`X]Y`B`U`W`k`i`W`g`_`f`A`Z`h`Y`j`cb`a`c`f[`Y`b`°

8YhU]`g	
Cfh	I`a`z`8`Y`i`h`g`W`_`U`b`X
EiY`Y`b	<ul style="list-style-type: none"> • k k k "`Y]W`h`U`h`\`Y`h]_"XY • k k k "X`j`"XY • k k k "X`c`g`V"XY

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!`U[`"XY