

9G7 'l `a 'ØVYffc`h'X]Y'? cb_i ffYbn.
HcfZ'i h]a 'GhUXhdc_U`°

l `a 'Yf'YVhj ca '%&"V]g'&*" 'ž `]'&\$&) 'XYb`) ("GhUXhdc_U`]'b
gdUbbYbXYb': i »VU`hi fb]YfYb"9bhXYW_Yb'G]Y'X]Y'VYghYb
HYUa g°



; fYi hghf"') \$ž, - \$+- 'l `a ž'8Yi hgWk`UbX`!`8]Y'YfghY'Fi bXY'XYg
) ("l `a Yf'GhUXhdc_U`g]gh]b'j c`Ya` ; Ub[Y'i bX'V]YhYh'VYfY]hg
gdUbbYbXY'9]bV`]W_Y`]'b'X]Y'X]Yg'À\]f[Yb'Hi fb]Yf_Åa dZY"
5i g[Yf]Wk'hYhj ca 'G7'l bhYfk Y]'Yfž'n]Y\h'XUg'9j Ybh'nU\`fY]WkY
Ni gWkUi Yf'Ub'i bX'gcf[h'ž0f'dUW_YbXY': i »VU`UWh]cb`]'b'l `a`i bX
BYi !! `a "K]Y: i dU`VYf]Wk'hYhž'g]bX'X]Y'YfghYb'VY]XYb
Hi fb]YfhU[Y'a]h'VYY]bXfi W_YbXYb'@Y]ghi b[Yb'XYf'A UbbgWkUZhYb
VYfY]hg'j Yf[Ub[Yb"l bhYf'XYb'HYUa gž'X]Y'g]Wk`]'b'X]YgYf'ž0\Yb
D\UgY'XYg'Hi fb]Yfg'\Yfj cf[YhUb`\UVYbž'g]bX'X]Y'G; A`5i ŽY]a !
<c`ngWk Ub[ž'XYf'9G7'l `a`gck]Y'XYf'GJ'9gdYf]U`#U`]U'BYi !! `a` "

≠; fi ddY'5'nY][h'X]Y'G; A`5i ŽY]a !<c`ngWk Ub['Y]bY`i dYbFY]bY
@Y]ghi b['i bX'ž0\fh'i b[YgWk`U[Yb'a]h`*`Di b_hYb'i bX'Y]bYa

Hcfj Yf\À`hb]g'j cb'(.\$.`8]Y`VY]XYb`G]Y[Y`[Y[Yb`XYb`G7`@Y\`f`fl`.\$Ł
i bX`G7`i bhYfk Y]Yf`fP%.\$Ł`g]bX`Y]b`ghUf`_Yg`NY]WXYb`ZØf`X]Y
?cb_i ffYbn" `a` <]bhYf[fi bX`j Yfgi WXYb`HJ`K`J]V`]b[Yb`i bX`G7
i bhYfk Y]Yfž`g]WXYa`]h`Yk Y]`g`'`Di b_hYb`]a`FYbbYb`i`a`X]Y
J]YfhY`Z]bU`d`À`hnY`ni` \U`hYb" `b` ; fi ddY`6` \U`hXYf`GJ
; f]a`a`Y`Z]b[Yb`U`_hi`Y`X]Y`B`UgY`j`cfbž`k`À`fYbX`g]WXY`Ui`WXYf`J`Z6
GWX`k`Ufn!F`ch`i` `a` i`bX`GJ`'9[[]b[Yb`a`]h`Yk Y]`g`'`Di b_hYb`]b
GWX`U[X]ghUbn`VY]Z]bXYb"

GhUf`_Yg`5i`ZhfYhYb`XYf`H]hY`j`YfhY]X][`Yf`

8Yf`9G7`i` `a` VYk Y]ghž`XUgg`Yf`U`g`H]hY`j`YfhY]X][`Yf`
Yfbghmi bY`a` YbXY`5bgdfØWXY` \U`h`A`]h`nk`Y]`_UfYb`G]Y[Ybž
XUfi bhYf`Y]b`VYY]bXfi W`YbXYg`%(.\$.`[Y[Yb`5hUgdcf`BYi`!!` `a` ž
ZØ\`fhYf` ; fi ddY`8` `a`]h`Y]bYa` Hcfj Yf\À`hb]g'j cb`%+.\$`8]Y
?ca`V]bUh]cb`Ui`g`ghUf`_Yf`c`ZYbg]j`Yf`@Y]ghi`b[`i`bX`gc`]XYf`
5V`k`Y`f`UfVY]h`À`ggh`X]Y` :`Ubg`Ui`Z`a`Y`f`\`c`ZYb" `5i`WXY`Y`HG;
GØZ]b[Yb`i`bX`FGJ`'9fa`]b[Yb` \UVYb`g]WXY`V]g`Yhnh`a`]h`Yk Y]`g`'
Di b_hYb`[i`h`[YgWXY`U[Yb"

`b` ; fi ddY`7` \U`hXYf`GJ`'9gdYf]U`#U`U`BYi`!!` `a` bUWXY`nk`Y]`Gd]Y`Yb
VYVYbZU`g`X]Y`a`U]a`U`Y`Di b_hYUi`gVYi`hY`j`cb`*`Di b_hYb
Y]b[YZU`fYb`i`bX`nY][`h`g]WXY`U`g`Yfbghmi bY`a` YbXYf`
<YfUi`gZc`fXYfYf" `8]Y`b`À`W`ghYb`Gd]Y`Y`Z]bXYb`VYfY]hg`Ub`X]YgYa
8]YbghU[`i`bX`A`]h`k`c`W`ghUhhž`k`]Y`Ui`Z`XYf`c`Z]n]Y`Yb`K`YVg]hY`XYg
GhUXhdc`_U`g`ghUXhdc`_U`"cf[`bUWXY`ni`YgYb`]gh"

5i`gg]WXYhYb`ZØf`X]Y`_ca`a`YbXYb`HU[`Y`

8]Y`_ca`a`YbXYb`Gd]Y`Y`j`YfgdfYWXYb`YXY`A`Yb[Y`GdUbbi`b[" `5a
8]YbghU[`ghY`Yb`Gd]Y`Y`k`]Y`XUg`8i`Y`X`XYf`G;`A`5i`Z`Y]a`!
<c`ngWXY`k`Ub[`i`[Y[Yb`HJ`K`J]V`]b[Ybž`gck`]Y`Y]bYb`k`Y]hYfYb
J`Yf[`Y]WXY`nk`]gWXYb`HØf`_[ØWØ`i` `a` `=i`bX`GJ`'9[[]b[Yb`Ui`Z`XYa
Dfc[fUa`a`" `5a` `A`]h`k`c`W`k`]fX`XYf`9G7`i` `a` `Ui`Z`XYb`FGJ
9fa`]b[Yb`hfY`ZYbž`k`c`]b[Y[Yb`X]Y`G;`A`5i`Z`Y]a`!<c`ngWXY`k`Ub[
i`bX`HJ`K`J]V`]b[Yb`YfbYi`h`Ui`ZY]bUbXYfhY`ZYb"

8Ug[`fc»Y` :]bU`Y`Z]bXYh`Ua` `&*" `ž` `]`&\$&) `ghUhhž`XUg`j`Yfgdf]WXYh`Y]b

YWXhYf': i » VU`ZYgh'ni`k`YfXYb": Øf`Y]bYb`XYhU]`YfhYb`Gd]Y`d`Ub
 i`bX`k`Y]hYfY`Zcfa`Uh]cbYb`k`YfZYb`G]Y`Y]bYb`6`]W`Ui`ZX]Y`
**6Yf]WXhYfghUhi`b[`j`cb`i`a`!BYk`gž`X]Y`U_hi`Y`Y`I`dXUhYg`i`bX`
 9f[`YVb]ggY`Y]ZYfh"**

A`j]h`&`A`UbbgWX`UZhYbž`X]Y`]b`gYWX`g);`fi`ddYb`i`a`XYb`Dc`U`
 _Äa`dZYbž`k`]fX`X]YgYf`GhUXhdc`U`c`bY`Nk`Y]ZY`Y]b`<][`\\][`\\h`ZØf`
 U`Y`':`i`»`VU`ZUbUh]_Yf`]b`XYf`F`Y[`]cb``8]Y`Y`hnhYb`Gd]Y`Y`XYg`
 Hi`fb]Yfg`k`ØfXYb`XYb`G]Y[`Yf`XYg`)(`"i`a`Yf`GhUXhdc`U`g`_ØfYb`
 Y]b`bYi`Yf`H]hY`hfÄ[`Yf`_ØbbhY`[`Y_f`Øbh`k`YfXYbž`i`bX`j`]Y`Y]WX`h`
 [`Y`]b[`h`Yg`XYf`X]Yg`Ä`f][`Yb`,`VYffUgWX`i`b[`ga`UbbgWX`UZh`X]Y`
 ;`YgWX]WX`hY`XYg`GhUXhdc`U`g`ni`gWX`fY]VYb`°`

8YhU]`g	
C`fh	;`fYi`hghf``)``\$ž`,`-`\$+`-`i`a`ž`8Yi`hgWX`UbX`
E`i`Y`Yb	<ul style="list-style-type: none"> •`k`k`k`"Zi`dU"bYh` •`ghUXhdc`U`"cf[` •`k`k`k`"i`a`!bYk`g"XY`

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`