

GhUXh`Y\ bh'6Ug_YhVU``_cfV`UV`
Dc`]h]gW\ Yg'5i ZVY[Y\ fYb`]b`DYf`UW\ °

GhUXh`Y\ bh'[YgW\ Yb_hYb'6Ug_YhVU``_cfV`UV` '8YZY_hi bX
8]g_i gg]cbYb'i a` : fY]nY]h[YghU`hi b[`]b`BYi dYf`UW`"



BYi dYf`UW\ ž'8Yi hgW\ `UbX`!'9]b`[Ubni`gdYn]Y`Yf'6Ug_YhVU``_cfV`
Ui g`DYf`UW` gcf[h`XYfnY]h`Z0f`fY]W\`]W\` ; Ygd f`ÅW\ gghc ZZ`'8Yf`
6Yn]f_gUi ggW\ i gg` \UhY`X]YgYb`?cfV`U`g` ; YgW\ Yb`_] cb`XYf`GhUXh`
Yf\U`hYb`ž`XcW\`XUg`6Ui fYZYfUh`k`]b_hY`UV`"; fi bX`XUZ0f3`9]b`
_`Y]bYf`8YZY`hiUb`XYf`6cXYb\U`hYfi b[`ž`X]Y`Xi fW\`Y]bY`?c``]g]cb`
a`]h`Y]bYa` : U\fnYi [`YbhghUbXYb`]gh`'5i Z[fi bX`X]YgYg`GW\UXYbg`
\Uh`X]Y`GhUXh`YbhgW\]YXYb`ž`XUgg`XYf`?cfV`b]W\h`XYb`gh`ÅXh]gW\Yb`
GhUbXUfXg`Ybhgd]f]W\hi bX`b]W\h`fYdUfUVY``gY]`'8]Y`9bhgW\Y]Xi b[`\Uh`]
b`XYf`Dc`]h]_`Z0f`J YfXfi gg`[Ygcf[hž`k`cVY]`g]W\`X]Y`
GhUXh`hY]`dc`]h]_`Yf`XUf0VYf`Åf[Yfb`ž`XUgg`XYf`Gdcfh[Yf`ÅhYgW\UXYb`
bi b`j`cb`XYf`GhUXh`UV[Y`Y\bh`k`i`fXY`''9]b`J`cfgW\`U[`ghY\`h`VYfY]hg`
Ui ZXYa`'H]gW\.`'8Ug`]bhU`_hY`6fYhh`a`]h`XYa`'a`cbh]YfhYb`?cfV`
UVni gW\ fUi VYb`i bX`Y]bY`bYi Y`<U`hYfi b[`Ubni gW\ UZZYb`ž`i`a`'X]Y`

GdcfhY]bf]W\hi b['XcW\bcW\bi hmYb'ni '_ÖbbYb" '8 Ug'6Ui fYZYfUh
\]b[Y[Yb'nY][h'g]W\k Yb]['_ccdYfUh]j ž'n]Y\h'Yg'j cfž'XYb'?cfV '[Uf
b]W\h'Ui Z'gh\Xh]gW\Yg'; Y'ÄbXY'ni 'j YfgYhmYbž'k]Y'A Yf_i f
VYf]W\hYh"

8cW\ 'b]W\h'ibi f']b'XYf'6Yn]f_gj YfhfYhi b['[]Vh'Yg'8]g_i gg]cbYb
ØVYf'Gdcfhgh\hhYb" 'Æ'BYi dYf'UW\gdØfh'a Ub'XYb'<i b[Yf'Ui Z
a Y\fgdcfh]W\Y'i bX'_i 'hi fY''Y'5b[YVchY" '<]Yf'gYhmYb'; ØbYg
GYmZUfh\ 'i bX'A]W\]?Yfb'Ub. 'G]Y'\UVYb'Y]bY'Nk]gW\Ybbi hni b['ZØf
XYb'<Ubbg!GY]XY'!D'Uhn']bg'5i [Y '[YZUggh" '8]Y'ÆYY']gh'Ygž'Xi fW\
]b\UVYf[YZØ\fhY'Dfc'Y_hY'k]Y'Y]bY'7ca a i b]hm'?]hW\Yb'gck]Y
Gdcfh!'i bX'Gd]Y'Ub[YVchY'Y]bYb'f]W\h][Yb'9f'YVb]gcfh'ni
gW\UZZYb" '8 Yf'D'Uhn'k]fX']b'nk Y]'6YfY]W\Y'i bhYfhY]'h'8 Yf'Y]bY'HY']
f]W\hY'h'g]W\ 'Ub'5i ZYbh\U'hgei U]h\h'a]h; fØbZÄW\Ybž'XYf'UbXYfY
V]YhYh'Gdcfh!'i bX'Gd]Y'a Ö['W\ _Y]hYbž'XUfi bhYf'Ui W\ '6Ug_YhVU""
8Uni '[Y\ÖfYb'G]hn[Y'Y[Yb\Y]hYb'i bX'Y]bY'5ha cgd\ÄfYž'X]Y'Ui W\
]a 'K]bhYf'Y]b'ÄXh" '9]b'_Y]bYg'; YVÄi XY'ZØf'; Ughfc bca]Y'gc''V]g
Gca a Yf'&\$&) 'YbhghY\Yb'i bX'D'Uhn'ZØf'V]g'ni '%\$\$'DYfgcbYb
V]YhYb/Y]b'?cbnYdhž'XUg'b]W\h'ibi f'Ui Z': fY]nY]hgdcfhYfž'gcbXYfb
Ui W\ 'Ui Z'X]Y'[YgUa hY'BUW\VUfgW\UZh'UVn]Y'hž'k]Y'X]Y
ÆZcfa Uh]cbYb'Ui Z'GhUXhgUb]Yfi b['BYi dYf'UW\ 'nY][Yb"

Gdcfhgh\hhYb']a ' : c_i g

8]Y'VYXYi hYbXY'Fc''Y'_ca a i bU'Yf'Gdcfhgh\hhYb'k]fX'b]W\h'ibi f']b
DYf'UW\ 'i bX'BYi dYf'UW\ 'XYi h]W\ " '9]bY'U_hi Y''Y'5i gghY''i b['XYg
8Yi hgW\Yb'Ægh]hi hg'ZØf'l fVUb]gh]_fB]Zi 'nY][hž'XUgg'j]Y'Y
'?ca a i bYb'a]h'Æj Ygh]h]cbgfØW_gh\ÄbXYb'VY]']\fYb'GdcfhUb'U[Yb
ni '_Äa dZYb'\UVYb" '@Ui h'Y]bYf'9f\YVi b['[UVYb') - 'DfcnYbh'XYf
'?ca a i bYb'Ubž'XUgg'XYf'Æj Ygh]h]cbgfØW_ghUbX'VY]'Gdcfh\U''Yb
U'g' [fUj]YfYbX 'cXYf' bYbbYbgk Yfh 'ni 'VYk YfhYb'gY]" '8UVY]
j YfZØ[hYb']a 'Æ\ f'&\$&(' - ('DfcnYbh'XYf'?ca a i bYb'ØVYf
Gdcfh\U''Yb'i bX' - &'DfcnYbh'ØVYf'Gdcfh'd'ÄhnY" '9]b'J]YfhY''XYf
'?ca a i bYb'\Uh]b'XYb''YmhYb'nY\ b'Æ\ fYb' bYi Y'Gdcfh\U''Yb'cXYf
Gdcfh'd'ÄhnY'[YVUi hž'UVYf'X]Y'NU\ 'Yb'nY][Ybž'XUgg'X]Y
ÆghUbX\U'hi b['i bX'A cXYfb]g]Yfi b['j cb'VYghY\YbXYb'5b'U[Yb
cZhi'ni '_i fn'_ca a h" '6YgcbXYfg'X]Y'[YXYW_hYb'Gdcfhgh\hhYb'g]bX
\]Yfj cb'VYhfcZYbž'k Ug'X]Y'_ca a i bU'Yb'GdcfhUb[YVchYž'X]Y'gc

k]W\h['ZØf'X]Y '@YVYbgei U']hÅh'XYf'6Øf[Yf'g]bXž[YZÅ\ fXYhž'gc'
8]Zi "

8]Y'j YfgW\]YXYbYb'5bgÅhnYž'X]Y']b'XYb'j YfgW\]YXYbYb'GhUXhhY]'Yb
j YfZc`[h'k YfXYbž'j YfXYi h'W\Yb'Y]bXfi W_gj c``ž'k]Y'k]W\h['Yg']ghž
XUgg'GdcfhY]bf]W\hi b[Yb'[YZØfXYfhi bX'Yf\U'hYb'k YfXYb" 'č
5bVYhfUW\h'XYf'8]g_i gg]cbYb'fi bX'i a 'XYb'6Ug_YhVU``_cfV']b
DYf`UW\ 'i bX'XYf'_fYUh]j Yb'Nk]gW\Ybbi hni b[']b'BYi dYf`UW\ 'nY][h
g]W\ž'XUgg'XYf'K i bgW\ 'bUW\ 'Y]bYa 'U_h]j Yb'A]hY]bUbXYf'i bX'XYf
: ØfXYfi b['XYf'gdcfh]W\Yb'6YhÅh][i b[']b'XYf'; Ya Y]bXY'bUW\ 'k]Y
j cf`\cW\ 'ja ' ?i fg'ghY\h'`K]Y'j]Y`DchYbh]U``]b'gc`W\Yb'Dfc`Y_hYb
ghYW_hž'V`Y]Vh'UVni k UfhYbž'UVYf`Yhk Ug'Zf]gW\Yf'K]bX'_Ubb'b]Y
gW\UXYb"

8YhU]`g	
C fh	BYi dYf`UW\ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "ghUXhgUb]Yfi b[! bYi dYf`UW\ "XY• X]Zi "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY