

6Ui a]b]ghYf]b`<i VYfhn. ``6Ui !Hi fVc ``gc``
K c\bi b[gbch`VY_`Aa dZYb`°

J YfYbU`<i VYfhn`d`Ubh`Y]bYb`/ ei ch/6Ui !Hi fVc/ ei ch`ni f
GhY][Yfi b[`XYg`K c\bi b[gVUi g`]b`8Yi hgW`UbX``<c\Y
A]YhYb`i bX`Xfc\YbXY`DfchYghY`ghY\Yb`]a `: c_i g"



8Yi hgW`UbX`!`8]Y`bYi Y`6Ui a]b]ghYf]b`J YfYbU`<i VYfhn`_ØbX][h
Y]bY`K YbXY`]a `XYi hgW`Yb`K c\bi b[gVUi `Ub``BUW`XYa `X]Y
5a dY`_cU`h]cb`]f`J YfgdfYW`Yb`j cb`(\$\$\$`\$\$`bYi Yb`K c\bi b[Yb
dfc`_X\`f`_Uf`j YfZY`\h`\Uh`i bX`YX][`]W`&) %- \$\$\$`9]b\Y]hYb`]a `X\`f
&\$&(`YfVUi h`k`i fXYbž`d`Ubh`<i VYfhnž`X]Y`G]hi Uh]cb`]b`XYb
_ca`a`YbXYb`%\$\$`HU[Yb`Yf`YV`]W`ni`j`YfVYggYfb``GhUh]gh]_Yb`XYg
GhUh]gh]gW`Yb`6i bXYgUa`hYg`nY][Ybž`XUgg`X]Y`NU\`XYf`bYi
[YVUi hYb`K c\bi b[Yb`i a`%(ž`DfcnYbh]a`J Yf[`Y]W`ni a`J cf`U\`f
[Ygi b`_Yb`]ghž`k Ug`(`&`) \$\$\$`k Yb][Yf`VYXYi hYh"

<i VYfhn`ghfYVh`Y]bYb` 6Ui !Hi fVc `Ubž`i a`5bhfU[!`i bX
6YUfVY]hi b[gnY]hYb`ni`j`Yf_ØfnYb`i bX`6Ui`_cghYb`ni`gYb`_Yb``I a
X]Yg`ni`YffY]W`Ybž`k`]`g]Y`Y]bY` 6fYW`ghUb[Y`]a`6Ui`[YgYhn

Y]bZØ\ fYbž'X]Y`Yg`Yfa Ò[`]W\Yb`gc``ž'gW\ bY``Yf`ni `VUi Yb""8]YgY
A U» bU\ a Yb`g]bX`bchk YbX][ž'XU`X]Y`c\Yb`N]bgYb`i bX
6Ui _cgYb`]bgVYgcbXYfY`VY]`9]bZUa `]Yb\Ài gYfb`Y]bYb`F ØW_[Ub[
j cb`&&ž%DfcNybhi bX`VY]`Nk Y]ZUa `]Yb\Ài gYfb`Y]bYb`F ØW_[Ub[
j cb`* ž&`DfcNybhiVYk]f_Yb"

6Ui [YgYhnbcj Y``Yb`]a `6i bXYghU[

5a `%- ""8YnYa VYf`&\$&(`XYVUhh]YfhY`XYf`6i bXYghU[`ØVYf`nk Y]
k YgYbh]W\Y` ; YgYhnYbhk ØfZY""8Yf`YfghYž`Y]b[YfY]W\hj cb`XYf`GD8
i bX`6ØbXb]g`- \$#8]Y` ; fØbYbž`n]Y`h`Ui ZY]bY`J Yf`Àb[Yfi b[`XYf
A]YhdFY]gVfYa gY`V]g`&\$&- `UV""8]Yg`gc``j Yf\]bXYfbž`XUgg`g]W\`XYf
5bgh]Y[`XYf`K]YXYfj Yfa]Yhi b[ga]YhYb`bY[Uhj `Ui Z
Y]b_ca a YbggW\k UW\Y`<Ui g\U`hY`Ui gk]f_h""8Ug`nk Y]hYž`j cb`XYf
: 8D`j cf[YgW\`U[YbY`6Ui !Hi fVc!; YgYhnž`VYUVg]W\h][h`X]Y
GW\UZZ b[`VYZf]ghYhYf`GcbXYffY[Y`i b[Yb`]a `6Ui [YgYhnVi W\`ni f
gW\ bY``YfYb`FYU`g]Yfi b[`j cb`K c\ bVUi dfc`Y`hYb""8]Y
nU\`fY]W\Yb`VØfc`fUh]gW\Yb`<ØfXYb`i bX`Ub[Yb
; YbY\ a]][i b[gj YfZU\ fYb`ghY\Yb`XYa `gW\ bY``Yb`K c\ bi b[gVUi
Ybh[Y[Yb"

6Y]XY` ; YgYhnYbhk ØfZY`k i fXYb`Ub`X]Y`ni gh`ÀbX][Yb`5i ggW\ØggY
ØVYfk]YgYbž`k cVY]`XYf`?cU`h]cbgYbhk i fZ`XYb`F YW\hgUi ggW\i gg
i bX`XYf` : 8D!9bhk i fZ`XYb`5i ggW\i gg`ZØf`K c\ bYbž
GhUXhYbhk]W_`i b[ž`6Ui k YgYb`i bX`?ca a i bYb`VYhf]ZZh""<i VYfhn
i bX`UbXYfY`?cU`h]cbgdUfhbYf`g]bX`g]W\`Y]b][ž`XUgg`ghfi _hi fY``Y
l b[`Y]W\ [Yk]W\hY`nk]gW\Yb`A]YhYfb`i bX`J Yfa]YhYfb`UV[YVUi h
k YfXYb`a ØggYb""BYhnc`_U`ha]YhYb`g]bX`gY]h`&\$%\$`i a `*(`DfcNyb
[Ygh]Y[Ybž`k Ug`j cb`8; 6!J cfghUbX`GhY ZUb`?ØfnY``gW\UfZ`_f]h]g]Yfh
k i fXYž`XU`A]YhYf`a]h`Yfk Y]Y`nk]gW\Yb`' \$`i bX`(\$`DfcNybhi]\fYg
9]b_ca a Ybg`ZØf`A]YhY`Ui Zk YbXYb`a ØggYb"

Gcn]U`Y`5gdY`_hY`i bX`DfchYghY

Ni XYa `]gh`X]Y`K c\bfUi a bch]b`8Yi hgW\`UbX`Yj]XYbž`XU`%ž)
A]`]cbYb`<Ui g\U`hY`5bgdfi W\`Ui ZY]bY`Gcn]U`k c\ bi b[`UVYbž
`YXcW\`bi f`gW\k Yf`Y]bY`Yf\U`hYb`_ØbbYb""l a `X]YgYf`DfcV`Ya Uh]_
Ybh[Y[Ybni k]f_Ybž`\UVYb`%, \$`C f[Ub]gUh]cbYbž`cf[Ub]g]Yfhj ca

8; 6ž'Vi bXYgk Y]hY`DfchYghU_h]cbYb`[Y[Yb`c\Y`A]YhYb`[Yd`Ubh"
 8]Y'; f0bYb`i bX`@]b_Yb`UVYb`Y][YbY'; YgYhnYbtk 0fZY`[Y[Yb
 A]Yhk i WXYf`j cf[YghY`h"K Å\fybX`X]Y'; f0bYb`Y]bY`A]YhYf\0\i b[
 j cb`a Ui]a U`- `DfchYbh`b`XfY]`š\fyb`ZcfXYfbž`a 0W`hYb`X]Y
 @]b_Yb`0VYf\0\hY`A]YhYb`Y]W`hYf`U\`bXYb`i bX`gYhnYb`g]W`Z0f` \$
 DfchYbh`[Ya Y]bb0h`]W`Yb`K c\bi b[gVUi `Y]b"

< i VYfhn`\Uh`Ub[Y_0bX][hž`XUgg`X]Y`A]YhdfY]gVfYa` gY`j Yf`Åb[Yfh
 k YfXYb`gc``i bX`UddY``]Yfh`Ub`X]Y`B`chk YbX][_Y]hž`gck c`\`A]YhYf!
 U`g`Ui W`J`Yfa]YhYf]bhYfYggYb`Ub[Ya`YggYb`ni `VYf0W_g]W`h][Yb"
 8]YgY`9btk]W_`i b[Yb`nY][Yb`XUg`[fc»Y`GdUbbi b[gZY`X`nk]gW`Yb
 XYb`N]Y`Yb`XYf`FY[]Yfi b[`i bX`XYb`6YX0fZb]ggYb`XYf`A]YhYf`]b
 8Yi hgW`UbX"

: 0f`k Y]hYfZ0\fybXY`bZcfa`Uh]cbYb`ni `X]YgYa`H\Ya`U`VYgi W`Yb
 G]Y`V]hhY. `HU[YggW`Ui ž`6i bXYghU[`HYI hUfW`J] `i bX`k`Y]hYfY
 8YhU]`g`Ui Z`6i bXYghU["XY"

8YhU]`g	
J`c`f`ZU``	; YgYhn[YVi b[
C`f`h	8Yi hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k "Vi bXYghU["XY • k k k "Vi bXYghU["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY